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The Journal of the Association of Collegiate Alumnae



SERIES IV, No. 1

JANUARY 1911

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Journal of the Association of Collegiate Alumnae

SERIES IV—No. 1

JANUARY 1911

PROCEEDINGS OF THE ASSOCIATION

The twenty-ninth annual meeting of the Association was opened at the Wolcott School, in Denver, on Wednesday, October 19 at 8 P.M.

Addresses of welcome were offered by Mrs. Campbell, the president of the Colorado Branch, Miss Anna L. Wolcott, the head of the Wolcott School, and Mrs. Sarah Platt Decker; also by Mr. Charles R. Dudley, the librarian of the City Library and a member of the Board of Regents of the University of Colorado. Response was made by Mrs. Moore in the absence of the President, Miss Gill.

The address of the evening was by Miss Grace Abbott of the Chicago League for the Protection of Immigrants, on "The Educational Needs of Immigrants."

The first business session was held at 10 A.M. of Thursday, October 20, Miss Potter in the chair. Voted to dispense with reading the minutes.

No report was presented from the President, but the following telegram had been received by the acting President: "Kindly extend my greetings and good wishes to the Association members.—Laura D. Gill." On motion of Mrs. Moore it was voted that the greeting be spread on the minutes and a telegram regretting her absence and hoping for her speedy and complete recovery be sent Miss Gill.

The unavoidable absence of the First Vice-President was referred to by the chair, and on motion it was voted that a telegram of sympathy be sent to Mrs. Boyd.

Reports of the General Secretary, Secretary-Treasurer, Bursar, and Auditor were accepted and referred for printing. Action of the Executive Committee was then presented to the Association:

In accordance with the vote of the Association (1904) two names were presented by the Executive Committee for the election of a member to serve on the Nominating Committee until 1916. These names were Miss Helen L. Atkins, B.A., Wellesley '97, Denver; Miss Charlotte Anita Whitney, B.S., Wellesley '89, Oakland. No nominations were offered from the floor. Miss Helen L. Atkins was elected.

The recommendation of the Executive Committee that, in view of the fact that Miss Marion Talbot and Mrs. Ellen Richards were the two women by whose initiative, interest, and enthusiasm the call was issued for the first meeting which resulted in the organization of this Association, the Association honor itself by making these two women honorary life members of the Association was unanimously accepted.

Amendments to the constitution duly presented were then read and action was taken on each separately.

Art. 8, sec. 6 to be amended to read: "The fiscal year of the Association shall begin October 1, irrespective of the date of the election of the Branch officers." Accepted.

Art. 7 to be amended to read: "The fiscal year of the Association shall begin October 1. An annual assessment of one dollar shall be due from each member, payable before December 1. Any member whose dues remain unpaid for one year, or who resigns with unpaid fee after December 1, shall be dropped from the roll. Resignation of membership shall be presented to the Secretary-Treasurer in writing. The President and Secretary-Treasurer may remit *sub silentio* any fee when they deem it advisable. Any member may become a life member by a single payment of twenty-five dollars, and thereafter shall be exempt from the payment of annual dues." Accepted.

Art. 8, sec. 5 to be amended in harmony with above: . . . "Any member who resigns with unpaid fee after December 1, shall be dropped from the roll." Accepted.

Art. 4, second paragraph to be amended to read: "In the interim of meetings of the Executive Committee, business may be transacted in writing by a subcommittee of five members, composed of the President, the First and Second Vice-Presidents, the General Secretary, and the Secretary-Treasurer. All business so transacted shall be reported at the time of the annual meeting, by the subcommittee, to the Executive Committee, and shall be entered on its minutes." A discussion on this amendment took place. As the plan for reorganization might involve a meeting only once in two years instead of an annual meeting, it was voted that this might be giving too great power for too long an interval to a small body of the Executive Committee. The following substitute motion was offered by Miss Laughlin:

Art. 4, second paragraph to be amended to read: "In the interim of meetings of the Executive Committee, business may be transacted in writing, provided that notice is duly sent by mail, postpaid, to every member of the Executive Committee, by the Secretary-Treasurer, concerning the nature of the business and the action proposed, and provided that a majority of those replying within a reasonable time stated in the notice, report to the Secretary-Treasurer in favor of the same course with regard to the proposed action. No action shall be predicated upon less than seven votes duly received." On motion the substitute was carried.

The report of the Finance and Publication Committee, read by Mrs. Martin, was accepted and referred for printing. A vote of thanks was passed to the chairman of the committee and to Miss Roth for their careful and conscientious work of the year.

The reports of the Fellowship Committee and the Naples Table representative were presented and accepted. On motion it was voted that the Association express its warm interest in and appreciation of the work of the Fellowship Committee and of the Naples Table representative.

The report of the Committee on Corporate Membership was presented by Miss Calkins. Owing to the vote passed at the Cincinnati meeting (1909), no action could be taken on this report.

The following resolution offered by Mrs. Martin, seconded by Miss Laughlin, was passed by the Association: "While we recognize the right of any convention to refrain from taking action upon any matter presented to

it and to refer such matter to a future convention, we hold that no convention possesses any right or power, legal or otherwise, to control the action of any future convention, and therefore we hereby express our disapproval of the action taken by the Twenty-eighth Annual Convention with the intention of preventing action by the Twenty-ninth Annual Convention in respect to the question of corporate membership; and in refraining from taking any action on such questions, we, members of the Twenty-ninth Annual Convention, do so as an act of courtesy purely."

Voted: It is the sense of the members assembled at the Denver Convention that Plan I be approved as the instructions of the Association to the Corporate Membership Committee, provided that the Corporate Membership Committee be given discretionary power in making its recommendations to the Executive Committee.

The report of the Special Committee on Investigating European Universities was presented by Miss Calkins.

The following recommendation was presented through the Executive Committee: "The Executive Committee recommends to the Association that it approve the recommendation of the Corporate Membership Committee, that the Special Committee on Investigating European Universities be continued to investigate the universities of the Latin countries, Russia, and the Orient." Accepted.

On motion of Dr. Pratt, the list of foreign universities presented received a unanimous vote (see p. 32).

Voted: To accept the report of the Corporate Membership Committee as a whole. Adjourned.

An open session was held at the University of Colorado at 4 o'clock on Thursday, October 20, Dr. Pratt in the chair. President James H. Baker welcomed the members to the university.

In the absence of Miss Comstock, who was to have presented a paper on "Changing Ideals of the State Universities," Mrs. Fannie Fern Andrews kindly consented to give an address on "Education and International Peace."

Miss Calkins opened a discussion on the "Relation of College Teaching to Research" by an informal talk; Mrs. Martin, Miss Kerr, and Professor Cole of the University of Colorado participated.

The second business session was called to order at 9:30 A.M. on Friday.

The chair appointed the following Committee on Resolutions: Mrs. Hayes, Miss Kerr, and Mrs. Richter.

Owing to the press of business, it was voted that all further reports of standing committees, unless containing recommendations should be filed and printed.

EDUCATIONAL LEGISLATION: no recommendations.

MEMBERSHIP: no recommendations.

EUTHENICS: certain recommendations offered (see p. 16), of which 1, 2, and 3 were accepted. Recommendation 4, involving financial appropriation, was referred to the Executive Committee (see p. 7). Voted to refer recommendation 5 to the branches with discretionary power. Voted to accept the report as a whole.

VOCATIONAL OPPORTUNITIES: two recommendations (see p. 33). Recom-

mendation 1 was referred to the Branches for action; recommendation 2 was carried as read. Voted to accept the report as a whole.

NEW BUSINESS: Mrs. Moore presented the following notice of amendment relative to the reorganization plan: "I desire to give notice of amendment to the By-Laws, in order to further possible reorganization, the complete amendments to be referred to the Branches for discussion and instruction, as early in the year 1911 as possible, action to be taken at the Annual Meeting of 1911. The report of the Committee on Reorganization shall be submitted to the Branches at the same time."

CREDENTIALS: Report in summary showed that there had been present 4 general officers, 2 general members, 8 Branch directors, 25 delegates, 10 of these from the Colorado Branch, and 38 members of the Colorado Branch without voting power.

Invitations for the meeting of 1912, or of 1913 if action in New York provide for biennial meetings, were presented from the Kansas City and Ann Arbor Branches. Vote was announced for Ann Arbor.

The Secretary-Treasurer announced that alumnae living in Rock Island and Moline, Illinois, and Davenport, Iowa, had organized, had met all constitutional requirements, and asked to be received as the Illinois-Iowa Branch of the Association. On motion, accepted. Similarly, alumnae living in and near North Yakima were recognized as the Yakima Valley Branch of the Association. It was announced that the Iowa Branch having fallen below the initial limit of ten paying members was no longer existent.

Special Committee reports, from the committees on Collegiate Administration and on Academic Appointments read and accepted.

Alice Freeman Palmer Memorial Fellowship: report referred for action to the Executive Committee.

Committee on Trust Funds: report accepted and referred.

Committee on Vocational Opportunities: report read and accepted.

Branch Reports: Presented in person by the following delegates: New York, Mrs. Martin; California, Mrs. Morrison; Boston, Mrs. Andrews; Chicago, Miss Potter; Detroit, Mrs. Payne; St. Louis, Mrs. Moore; Colorado, Miss Laughlin; Nebraska, Miss Muir; Ann Arbor, Mrs. Jennings; Seattle, Miss Austin; Tacoma, Miss Stallcup; Southern California, Miss Hamilton; San José, Mrs. Hayes; Montana, Mrs. Richter; Idaho, Miss Blitz; Illinois-Iowa, Mrs. Davis. Delegates present during the session from the Milwaukee and Omaha Branches, Miss Kerr and Mrs. Johnson, presented no report.

An open session of the Association was held in the Library Auditorium at 8 P.M. Friday.

After the report of the Committee on Resolutions had been accepted, the following addresses were given: "The Personal Element in College Work," by Miss Mina Kerr, dean of Milwaukee-Downer College; and "The New Internationalism," by Mrs. Fannie Fern Andrews, Boston, secretary of the American School Peace League.

On Saturday, a session of the Association was held at Colorado College.

President William F. Slocum welcomed the members and Dean Potter responded. The address of the afternoon was delivered by Mrs. Gertrude

Martin, adviser of women at Cornell University, on "The Position of Dean of Women." This was followed by a discussion on the question, "Shall Deans Teach?"

The following deans were in attendance at the session, from institutions in our corporate membership: Miss Lucy Sprague, University of California; Mrs. Gertrude Martin, Cornell; Mrs. Evelyn Allan, Leland Stanford Jr.; Miss Mary R. Potter, Northwestern; and from other institutions, Miss Antoinette Bigelow, University of Colorado; Miss Ella R. Metsker, Denver University; Miss Ruth Loomis, Colorado Springs; Miss Corbett, Colorado Agricultural College; Miss Isabella Austin, University of Washington; Miss Anna M. Klingenhagen, Iowa State University; Miss M. E. Carter, Lawrence College; Mrs. Gertrude B. Phillips, Grinnell College; and Miss Mina Kerr, Milwaukee-Downer.

At the close of the discussion, Miss Potter pronounced the Twenty-ninth Annual Session closed.

MINUTES OF THE EXECUTIVE COMMITTEE

A meeting of the Executive Committee held in the Library Auditorium, Denver, Colorado, on Wednesday, October 19, was called to order at 9:45 A.M., by Miss Potter, the Second Vice-President, in the unavoidable absence of the President and Vice-President. There were present four general officers, seven Branch directors, and one director without voting power, awaiting the admission of a new Branch.

Minutes of action taken by the Executive Committee or executive officers in the interim of meetings, read and approved as follows:

Committee on Euthenics: increased as follows: Dr. L. Pearl Boggs, secretary; Dr. Milicent Shinn, Child-Study; Dr. Frances G. Davenport, Family Records; Dr. Alice W. Wilcox, Environment (February, 1910).

Alice Freeman Palmer Memorial Fellowship Committee: completed as follows: Mrs. C. P. Severance, chairman; Miss Elizabeth Houghton, Mrs. Jessie Kirkpatrick Marshall, Mrs. Constance Rothschild Morris, Mrs. Sarah Bixby Smith (February, 1910).

Committee of five on the Future Policy of the Association: constituted as follows: Miss M. Carey Thomas, chairman; Mrs. Alice Upton Pearmain, secretary; Mrs. Moore, Mrs. A. F. Morrison, Mrs. J. M. Olin (April, 1910).

Mrs. Clarissa Fowler Murdoch was appointed auditor for 1909-10.

Voted: To ratify the appointment of the Committee on Credentials for the Twenty-ninth Annual Meeting, namely, Mrs. Emma Teller Tyler, chairman; Mrs. Florence Allen McCrea, Miss Lois C. Immell, Mrs. Clara Hiscock Brace, Miss Grace von Sweringen, Mrs. Ellen Lormore Guion.

Two names were proposed by the Executive Committee to be presented to the Association for the election of the member to serve on the Nominating Committee until 1916: Miss Helen Atkins, Wellesley '97, of Denver, and Miss Charlotte Anita Whitney, Wellesley '89, of Oakland.

The resignation of Miss Laura Drake Gill on account of her present ill health was presented by the chair. On motion it was voted not to accept the resignation and to request the Secretary to send a letter to Miss Gill expressive of our appreciation of her services and our desire to relieve her

through the year as much as possible, with the hope that she will be able to preside at the New York meeting.

Owing to the request received from the First Vice-President to be relieved temporarily from duty, Miss Potter, the Second Vice-President, was requested to assume the duties of the President for the year.

The report of the Finance and Publication Committee was presented by the Chairman, Miss Potter, and considerable discussion took place as to the future policy of the Association in regard to its publications.

Voted: That we drop advertisements from our issues and confine our publishing to such amount as our finances warrant; the committee to be asked to distribute the publications of the Association for the coming year in at last four instalments, so as to secure, if possible, second-class postal rates.

Voted: That the proposition of the University of Chicago Press relative to our publications be referred to the Finance and Publication Committee with the expression of the interest of the Executive Committee and with power to act.

The Chair announced that Mrs. Clarke had been re-elected as Secretary-Treasurer for two years.

Report of the Committee on Investigating Foreign Universities accepted, to be brought before the Association, with the recommendation that the committee be continued to investigate the universities of the Latin countries, of Russia, and of the Orient.

The Secretary-Treasurer reported that the necessary three-fourths vote of the Executive Committee had been received in approval of accepting the foreign universities listed by the Committee on Corporate Membership (see p. 32) as institutions from which women holding advanced non-professional degrees are entitled to graduate membership.

Voted: That it is the sense of the Executive Committee at the Denver meeting, that Plan I be approved as the plan of action for the Corporate Membership Committee provided that the Corporate Membership Committee be given discretionary power in making its recommendations to the Executive Committee.

On motion of Mrs. Clarke it was voted that the Executive Committee recommend to the Association that it honor itself by making Miss Marion Talbot and Mrs. Ellen H. Richards, the two women most influential in founding the Association, honorary life members of the Association.

Voted: That the General Secretary and the Secretary-Treasurer be asked to bring up the matter of reorganization, in such a way as to present the necessary amendments to the By-Laws at the meeting so that action might be taken at the New York meeting.

Voted: That the Executive Committee refer to the Corporate Membership Committee the question of listing Columbia University instead of Barnard on our Corporate Membership list for the first degree, and that they report with recommendation to the Executive Committee at or before the next annual meeting. Adjourned.

A meeting of the Executive Committee was held in the Library Auditorium on Friday, at 3 P.M. Present four general officers and eight Branch directors, Miss Potter in the chair.

Recommendations regarding the Alice Freeman Palmer Memorial Fellowship were acted upon as follows:

1. That the amount of the fellowship be reduced from \$30,000.00 to \$20,000.00. Approved.

2. That each branch of the A.C.A. should be urged either to give an amount which shall cancel its future obligations or to pledge itself to an annual subscription.

Voted: That the Secretary-Treasurer be instructed to ask each Branch to contribute if possible.

3. That the chairman of this committee be made a member of the Fellowship Committee in order to keep in touch with the work that is being done.

Voted: That since the Fellowship Committee consists of three members elected for definite periods and no vacancy occurs this year, it is inexpedient at this time to make any change in the composition of the Fellowship Committee.

Voted: That the original conditions of award, as fixed by the Alice Freeman Palmer Memorial Committee in the report accepted at the Boston convention of 1907, be fixed as the conditions of award; with the exception that a candidate for the fellowship may either hold the degree of Ph.D or present work which in the judgment of a committee of experts in her chosen field would entitle her to the Ph.D. degree.

Voted: That the fellowship be awarded for either European or American study.

Voted: That the chairman of the Fellowship Committee and the chairman of the Alice Freeman Palmer Memorial Committee be empowered to determine the minor details in regard to the awarding of the fellowship.

Voted: That the Fellowship Committee be asked to confer with Mrs. Andrews with reference to the foundation of a fellowship for foreign women and that the Fellowship Committee with the officers of the Association be authorized to act.

Voted: That the Executive Committee call to the attention of the Branches the need of the foundation of graduate fellowships and scholarships and of undergraduate scholarships.

Regarding recommendation of the Committee on Euthenics that the Association elect a fellow in these subjects or allow a secretary's compensation to some woman who has the ability to carry on such research;

Voted: That it is neither desirable nor possible to divert fellowship funds to such a purpose, and that as there are no funds available for such purpose, we do not grant the request made.

The filling of vacancies in the committees was then taken up.

FINANCE AND PUBLICATION: Mrs. Hard appointed to serve until 1915, chairman.

CORPORATE MEMBERSHIP: Mrs. Hussey appointed chairman; Mrs. Helen Thompson Woolley appointed to serve until 1914.

EDUCATIONAL LEGISLATION: Mrs. Borland appointed chairman. As Mrs. Carr had only served a one-year term, owing to the vote of the Cincinnati meeting when the members had been arranged in three groups;

Voted: To waive the rule of rotation in office established in 1903 and to

reappoint Mrs. Carr to serve until 1913. Miss Cornelia McKinne elected as the other member in the group to serve until 1913.

MEMBERSHIP: Mrs. Greene reappointed chairman with power to fill vacancies.

COLLEGIATE ADMINISTRATION: Miss Coes appointed chairman and empowered to bring the committee up to date.

Voted: That Miss Mary Calkins be appointed the representative of the A.C.A. on the Naples Table Association Committee, to serve from April 1, 1911, to April 1, 1912.

Voted: That a cordial letter of appreciation be sent to Miss Cushing for her long service in behalf of the Association on this committee.

Voted: That the expense of the representative in her attendance at the annual meeting be met by the Association.

PROGRAM COMMITTEE: for the 1911 meeting as follows: Miss Mary Ross Potter, Mrs. Moore, Mrs. Clarke, and two members chosen by the local Branch, Mrs. Huddleston and Dr. Maltby.

The Budget for 1910-11 was voted as follows:

European fellowship.....	\$ 500.00
Naples Table.....	50.00
President, allowance for traveling.....	150.00
General Secretary, allowance for traveling.....	150.00
Salary for Secretary-Treasurer.....	1,000.00
Clerical help.....	100.00
Office supplies.....	150.00
Membership Committee.....	75.00
Committee on Vocational Opportunities.....	50.00
Committee on Corporate Membership.....	50.00
Printing, editing, and distributing <i>Magazine</i>	1,000.00
Printing and distributing supplement to <i>Register</i>	25.00
Total.....	\$3,300.00

Other necessary expenses to be authorized by the Acting President and Bursar.

Voted that the method of publication and distribution of the supplement to the *Register* be determined by the Secretary-Treasurer and Miss Potter.

Voted to refer to the general officers the increase in the subdivisions of the Committee on Euthenics. Adjourned.

COMMITTEE ON CREDENTIALS

EMMA T. TYLER

List of members present at the Twenty-ninth Annual Meeting:

General Officers: Vice-Presidents, Dean Mary Ross Potter, Dr. Elsie Seeley Pratt; General Secretary, Mrs. Philip N. Moore; Secretary-Treasurer, Mrs. Samuel F. Clarke.

General Members: Inez L. Essick, Dean Anna Klingenhagen.

Ann Arbor Branch: director, Mrs Harriet Crosby Jennings.
Boston Branch: director, Mary W. Calkins; delegate, Mrs. Fannie Fern Andrews.
California Branch: director, Mrs. A. F. Morrison; delegates, Mrs. Frances Gould, Winifred S. Bangs, Dean Lucy Sprague, Dean Allan.
Chicago Branch: delegate, Grace Abbott.
Colorado Branch: director, Gail Laughlin; delegates, Mrs. Margaret Patterson Campbell, Edna Collins, Mrs. Mina Gabriel, Mrs. Alice Graham, Euphemia Johnson, Dean Ella Metzker, Mrs. Bessie Shaw, Mrs. Joyeuse Sweet, Mrs. Cassandra Welch, Mrs. Genevieve Woodrow.
Detroit Branch: delegate, Mrs. Nellie Payne.
Idaho Branch: delegate, Anne D. Blitz.
Illinois-Iowa Branch: director, Mrs. T. B. Davis.
Milwaukee Branch: delegate, Dean Mina Kerr.
Montana Branch: director, Mrs. Arthur Richter.
Nebraska Branch: delegates, Sarah T. Muir, Helena I. Redford.
New York Branch: delegate, Dean Gertrude S. Martin.
Omaha Branch: delegate, Mrs. Frances D. Johnson.
San José Branch: director, Mrs. J. O. Hayes.
Seattle Branch: director, Isabella Austin.
Southern California Branch: delegate, Mary Hamilton.
Tacoma Branch: delegate, Margery Stallcup.
 Summary: General officers, 4; general members, 2; Branch directors, 8; Branch delegates, 25; total 39; of whom 10 were from the Colorado Branch. Members of the Colorado Branch present but not voting, 34.
 Guests: Dean Gertrude Phillips, Grinnell College, Iowa; Dean Loomis, Colorado College; Dean Mary Carter, Lawrence College, Appleton, Wisconsin; Mrs. Sarah Platt Decker; Miss Anna L. Wolcott.

STATISTICS FROM THE REPORT OF THE SECRETARY-TREASURER

ELIZABETH LAWRENCE CLARKE

The statistics of members lost during the year are as follows:

Died.....	7
Mail returned, and lost.....	16
Abroad.....	28
Resigned from General Association, in good standing.....	19
Resigned from General Association, in bad standing.....	2
Dropped from General Association.....	44
Resigned from Branches, in good standing.....	207
Resigned from Branches, in bad standing.....	31
Dropped from Branches.....	140
Total.....	494

Association of Collegiate Alumnae

The record of members dropped by Branches is as follows:

Ann Arbor.....	0	New York.....	4
Boston.....	27	New York, Central.....	3
California.....	3	New York, Eastern.....	2
Chicago.....	14	New York, Southern.....	0
Colorado.....	5	New York, Western.....	9
Columbus.....	4	Ohio.....	10
Connecticut.....	6	Ohio Valley.....	2
Detroit.....	0	Oregon.....	5
Illinois, Central.....	4	Philadelphia.....	4
Indiana.....	2	Pittsburgh.....	5
Iowa.....	8	Rhode Island.....	0
Kansas.....	7	St. Louis.....	0
Kansas City.....	8	Seattle.....	1
Milwaukee.....	0	Virginia.....	0
Minnesota.....	5	Washington.....	1
Nebraska.....	1		
		Total.....	140

The record of new members by Branches is as follows:

Ann Arbor.....	14	New York.....	22
Boston.....	30	New York, Central.....	2
California.....	79	New York, Eastern.....	9
California, Southern.....	20	New York, Southern.....	1
Chicago.....	68	New York, Western.....	9
Colorado.....	18	Ohio.....	8
Columbus.....	11	Ohio Valley.....	9
Connecticut.....	28	Omaha.....	15
Detroit.....	15	Oregon.....	7
Duluth.....	9	Ozark.....	3
Fall River.....	0	Philadelphia.....	15
Huntington.....	1	Pittsburgh.....	0
Idaho.....	20	Rhode Island.....	78
Illinois, Central.....	9	St. Louis.....	7
Illinois-Iowa.....	14	St. Paul.....	22
Indiana.....	9	San José.....	15
Iowa.....	0	Seattle.....	15
Kansas.....	0	Springfield, Ill.....	6
Kansas City.....	9	Spokane.....	33
Los Angeles.....	35	Tacoma.....	9
Madison.....	10	Virginia.....	0
Milwaukee.....	34	Washington.....	9
Minnesota.....	35	Yakima Valley.....	13
Missouri, Central.....	5		
Montana.....	22	Total.....	837
Nebraska.....	35		
General Association.....			56
Total.....			893

Report of Bursar

II

The record of new members by colleges is as follows:

Barnard.....	8	Missouri.....	10
Boston.....	9	Nebraska.....	56
Brown.....	42	Northwestern.....	16
Bryn Mawr.....	38	Oberlin.....	20
California.....	96	Radcliffe.....	15
Chicago.....	57	Smith.....	83
Columbia.....	5	Syracuse.....	5
Cornell.....	22	Vassar.....	71
Illinois.....	21	Wellesley.....	82
Kansas.....	10	Wesleyan.....	2
Leland Stanford Jr.....	33	Western Reserve.....	10
Mass. Inst. of Technology.....	2	Wisconsin.....	50
Michigan.....	63		
Minnesota.....	67	Total.....	893

REPORT OF BURSAR, October 1, 1909, to October 1, 1910 EDNA YOUNG VAN WINKLE

RECEIPTS

Balance October 1, 1909.....		\$ 612.71
Annual membership fees.....		4,331.00
Life fees.....		375.00
Advertisements 1910 <i>Magazine</i>		327.75
Returned as unexpended from traveling allowance for 1908-9, General Secretary.....		150.00
Interest on life fees: Due October 1, 1909.....	\$16.00	
Due October 1, 1910.....	22.00	38.00
Profit on pins.....		13.70
Sale of Publications.....		6.47
Contribution Alice Freeman Palmer Fellowship Fund.....		25.00

DISBURSEMENTS

President:

Reimbursement for traveling expenses 1908-9 from the unexpended allowance of General Secretary.....	\$150.00	
Office expenses and supplies, 1908-9.....	70.00	
Traveling allowance, 1909-10.....	150.00	370.00

General Secretary:

Traveling allowance 1909-10.....		100.00
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Secretary-Treasurer:

Salary.....	900.00	
Office supplies.....	150.00	
Clerical help.....	150.00	
Expenses visiting 5 Branches.....	13.04	1,213.04
Carried forward.....	\$1,721.04	\$5,879.63

Association of Collegiate Alumnae

Brought forward.....		\$1,721.04	\$5,879.63
<i>Bursar:</i>			
Account book.....	1.50		
Telegrams.....	1.50		
Postage.....	4.40	7.40	
<i>Committee on Economic Efficiency of College Women</i>	75.12		
Collecting check.....	.10	75.22	
<i>Committee on Educational Legislation, 1908-9.</i>	3.08		
Collecting check.....	.10	3.18	
<i>Committee on Memberships:</i>	70.00		
Collecting check.....	.10	70.10	
<i>Committee on Corporate Membership:</i>	50.00		
Collecting check.....	.10	50.10	
<i>Committee on European Fellowship:</i>		3.00	
<i>Trust Funds Committee:</i>			
Life fees.....	375.00		
Rental safety-deposit box.....	10.00		
Alice Freeman Palmer Fellowship Fund.....	25.00		
Collection of checks.....	.60	410.60	
<i>Magazine:</i>			
Printing.....	876.71		
Extra covers.....	30.00		
Envelopes.....	10.90		
Addressing, inserting, mailing, alterations, and sorting.....	44.94		
Express and freight.....	5.78		
Part payment of postage.....	273.16		
Transcript proceedings, 1909 meeting.....	12.00		
Postage to new members.....	1.50	1,254.99	
<i>Register:</i>			
Printing.....	606.50		
Envelopes.....	45.00		
Clerical assistance.....	44.63		
Inserting and addressing envelopes.....	34.57		
Postage.....	220.50		
Postage to new members.....	16.20	967.40	
<i>Printing:</i>			
Constitution, list of officers, slips.....		20.50	
<i>1909 Meeting:</i>			
Traveling expenses of Secretary-Treasurer....	79.00		
Speakers' expenses.....	62.95		
Printing.....	36.61	178.56	
<i>1910 Meeting:</i>			
Envelopes.....		107.20	
<i> Naples Table:</i>		50.00	
Foreign fellowship.....		500.00	
Balance October 1, 1910.....		498.34	
		<hr/>	<hr/>
		\$5,879.63	\$5,879.63

Examined and found correct:

CLARISSA FOWLER MURDOCH, Auditor

October 17, 1910

REPORT OF THE GENERAL SECRETARY

EVA PERRY MOORE

As General Secretary I wish to emphasize the statement of former years that such executive officer should be able to give her entire time to the work of the Association. The emphasis comes with force in view of the report which Miss Thomas will make concerning certain reorganization, and the hope that thereby a salaried officer shall be at the service of the Association.

In connection with the Committee on Reorganization, I had the privilege of discussing the plans, at a meeting of the committee held in Chicago.

It has been my pleasure to visit five Branches during the year. In relation to such visits I realize how vague is the little knowledge obtained from the printed reports, how enthusiastic the work when it has been possible for the members to attend the Association meetings. Will it not be feasible to choose dates which, from the nature of occupation, will allow more of our members to be present?

COMMITTEE ON FINANCE AND PUBLICATION

MARY ROSS POTTER

Your chairman would be remiss indeed were she to fail to acknowledge the cordial support of the officers of the Association and of the other members of the committee. Especial credit is due Miss Louise Roth for the increased number of advertisements, the income from which made a third publication possible; though Miss Roth would no doubt gladly share the honor with the numerous women both outside and within the committee, who aided her in her work in various cities. She would wish, too, to bespeak their interest and help in the same manner for the coming year.

The financial report for the year will show that the appropriation of \$1,000.00 plus \$562.50 received from advertisements and granted by the Executive Committee to the Committee on Finance and Publication for its expenditures covered the cost of the three publications, with a balance only large enough to insure the tipping of the scales on the safe side.

The only regret of the committee is that it was not able to publish more. The presence in the hands of the Association of a large amount of valuable material, waiting for publication, is a constant challenge; but the necessary funds are not at hand yet, and these must first be found.

REPORT OF THE DELEGATE TO THE NAPLES TABLE ASSOCIATION

FLORENCE M. CUSHING

The twelfth annual meeting was held in Baltimore, April 23, 1910, by invitation of President Noble, in behalf of Goucher College, formerly the Woman's College of Baltimore. Ten members of the Committee of Representatives were present. Dr. Lilian Welch, of Goucher College, presided.

The report of the treasurer showed a balance on hand April 1, 1910, of

\$2,369.83. Five hundred dollars of this amount will be due the Naples Station in March, 1911, for the support of the American Women's Table for 1911-12; \$1,000 is reserved for the prize which the Association hopes to award in April, 1911.

The secretary, Mrs. Ada Wing Mead, presented a report with a summary of the research work and publications of two of the former occupants of the table in 1906 and 1907, and of the four holders in 1909. Three of the latter were holding positions in Bryn Mawr College, the University of Kansas, and the University of Maine, respectively. Miss N. M. Stevens, the winner of the \$1,000 prize awarded in 1907, had not only carried on her work at the Naples Station, but after her return in the summer of 1908 had continued her research work at the Pacific Grove Station in California. She had published during the year several abstracts and notes on her comparative work in generation and embryo development.

The table has been assigned for the ensuing year to two applicants, for periods of three months each:

Miss Minnie Reed (Kansas Agricultural College, B.S. '86, M.S. '93; University of California, '99) has been a teacher for nineteen years, in country and village schools, in city high schools, and in Honolulu for the past seven years. Her first published paper was in 1891; since then she has steadily carried on her independent research work, in spite of the arduous and exacting claims of the teacher's profession. She has now in preparation "Notes on the Marine Algae of Hawaii," in collaboration with Dr. Setchell of the University of California.

Miss Katharine Bush (Yale, Ph.D. '01) has been connected since 1879 with the zoological department of the Peabody Museum of Yale as an assistant to Professor Verrill. She has also served as assistant in the U.S. Fish Commission for eight years, spending three summers (1885-88) at the station of the commission at Woods Hole.

In 1909-10, the table was occupied for 343 days, or eleven and a half months. During the past ten years, seventeen appointments have been made, fourteen women having occupied the table. It is gratifying to note herein that three women have been reappointed, holding the table with intervals for two terms each.

The question arose of the standard which should prevail in judging candidates applying for the use of the table. After discussion at length, it was voted that in the making of appointments the first consideration should be to secure at the station a fitting representation of American women in science. The president and secretary were empowered to reject any application which does not manifestly fulfil this requirement.

A committee was appointed, consisting of Dr. Welch and Mrs. Richards, to draw up a circular containing free information in regard to opportunities for scientific study for women, including those of the station at Naples. This circular to state the present policy of the Association to offer each alternate year a prize of one thousand dollars.

The following officers were elected: President M. Carey Thomas, chairman, and Mrs. Elizabeth Lawrence Clarks, treasurer.

During the days of the meeting the association was the recipient of much gracious hospitality, from Goucher College, from the University Club, and from many of its friends in Baltimore, both old and new.

COMMITTEE ON FELLOWSHIPS

ABBY LEACH

That the fellowships of the Association of Collegiate Alumnae meet a need is well attested by the number who presented their claims last February. For the Alice Freeman Palmer Fellowship which must be awarded to one who has already taken the degree of Ph.D., there were four candidates, two in zoölogy, one in English, and the fourth in Semitic languages. One had done much practical work in zoölogy as assistant in a museum and on the Fish Commission; a second was an approved teacher, and the third, a graduate of Smith College, had studied abroad and taken her Ph.D. at Zürich University and gave much promise of success in the future from what she had already achieved. The successful candidate was Mary Inde Hussey, A.B., Earlham College, '94, holder of various scholarships and fellowships at Bryn Mawr and the University of Pennsylvania, a student for a year at Leipzig University, and a Ph.D. of Bryn Mawr. Her lines of work were Assyrian, Hebrew, Arabic, and Egyptian. She also taught for a time in Wellesley College, and the past year, as holder of the Baltimore Fellowship, she spent in deciphering tablets in the Harvard Museum with a view to publishing a volume on Sumerian texts. She has published already articles in the *Journal of Oriental Studies*. Professor Lyon of Harvard in praising her work said she was one of the very small number of women who have made earnest study of Semitic languages and particularly of Babylonian and Assyrian. He says the proposed volume will be a credit to her and a welcome addition to the resources of scholars who cultivate the field of Babylonian study. Professor Zimmern, of Leipzig, upon examining her work declared that she had unusual gifts for cuneiform studies, and a French professor in complimenting her work exclaimed that it seems even this field of work has not proved too difficult for *la sexe faible*. As Miss Hussey was working in this rather unique line of investigation and presented abundant testimony in favor of what she had done and what she undoubtedly would do, the committee without dissent awarded her the Alice Freeman Palmer Fellowship.

For the Collegiate Alumnae Fellowship there were eleven candidates and all with one exception had done graduate work. They represented many colleges and held various degrees. Some had studied abroad. The institutions represented were the universities of Wisconsin, Illinois, Pennsylvania, Columbia, Berlin, Dublin University, Cornell, Leland Stanford Junior, Bryn Mawr, Radcliffe, Barnard, Vassar, Wellesley, and the American School at Athens. The subjects were English, German, zoölogy, history, Greek and archaeology, romance languages. One candidate presented as one of her assets the ability to write and speak Russian. Several had published articles of merit.

After careful weighing of evidence, your committee awarded the fellowship to Hope Emily Allen, A.B., Bryn Mawr, '05, A.M., '06, with Greek and English as her major studies. She has studied at Radcliffe and already has fulfilled all requirements there for the Ph.D. degree in English, having finished an epoch-making line of research. She cannot proceed farther with a large investigation that she has undertaken without a year in England.

She has demonstrated with large erudition and much subtlety of argument that the fourteenth-century Richard Rolle of Hampole was not the author of the dull didactic poem "The Prick of Conscience," and now that this burden has been removed from his shoulders, we are for the first time able to view Richard Rolle properly as the most notable of English mystics. I may add that Miss Allen wrote an admirable letter of application, something that is unusual enough to deserve especial comment and commendation. Altogether she seemed to your committee to show much promise and ability and also to be doing in a very scholarly way work that would be of much value for students of English. Her different professors paid high tributes to her ability and success.

The committee feels that the list of applicants made a very creditable showing and demonstrated the usefulness of these fellowships in giving to the well-equipped an opportunity for wider study and better achievement.

COMMITTEE ON EUTHENICS

ELLEN H. RICHARDS

At the last annual meeting in Cincinnati, October 27, 1909, the Association voted to establish a Committee on Eugenics with Mrs. Ellen H. Richards as Chairman. The Committee on the Study of the Development of Children, of which Dr. Shinn was chairman, was made a subcommittee, and she was made a member of the new committee. Later Dr. Pearl Boggs, of Urbana, Ill., was appointed secretary, and Miss Wilcox, of Brown University, and Dr. Frances Davenport, of Washington, as members of the committee. The right to enlarge the committee as should seem best was vested in the three executive officers. There was some discussion as to the name of the committee, finally resulting in that of Euthenics, as Mrs. Richards felt very strongly that her time and energy must be given to Euthenics, and as the committee wanted her more than the name, the name was changed by the Executive Committee.

The first year's work of a committee is necessarily constructive and detailed, and so much time is taken for organization that the actual and practical results are very few, but the purpose and outlines for activity have been well worked out as follows. The aim of euthenics is to suggest immediate and practicable ways of increasing the efficiency of the present human race. The future will in large measure depend upon this. The lines of work to be followed out are:

1. The education of the public to esteem better environment; e.g., to esteem better control of personal habits, food, drinks, and to a belief in human power over human conditions.
2. Investigation of all proposed plans.
3. Study of fundamental principles.
4. Statements to the public of the waste of life and the possible saving in order to arouse in them a belief in the need of work and in its possible results.
5. Immediate improvements in care of children.

6. Watchfulness in school life.
7. Medical inspection: air, water, food, homes, parents' meetings.
8. The wage-earner: protection of self and employer.
9. The salaried class, who should be roused to wiser expenditures and regard cost of living in terms of efficiency required.
10. Human energy now gained and reached toward.
11. What preparation for the application of euthenics should the schools give?
12. The lengthening of life without increase in efficiency, in earning power, or contribution to good citizenship is not to be desired.

For the first winter the committee was to take two or three principles involved in this general outline and study them in the subcommittees. The topics for the winter have been:

I. Social psychology of the family, i.e., the child in the home: Mother—father; broken family; influences disintegrating: (a) from within—neglect, selfishness; (b) from without—attraction of pleasure stronger than mother ties; lack of religious and moral stamina, etc.

II. School usurping the place of the home or picking up what the home has laid down—which? What facts can be gathered as to recent tendencies? (Children placed out reveal some dreadful conditions in so-called homes.)

III. Adult habits of living. Sleep, rest, work, what ideals of personal efficiency have they, if any?

IV. Euthenics proper: sanitation and the ideals of efficient, healthful life.

Organizations which have made special investigation or have particular knowledge on these subjects have been or will be consulted so that work may not be duplicated.

Reports on the various subcommittees are as follows:

Psychology of home life.—A questionnaire on the development value of woman's special work was widely circulated and created much interest, but brought in few returns, probably owing to its length and its involved nature. A few points, however, stand out, and it is hoped that later, shorter and simpler question blanks may be prepared on those. They are as follows: (1) Women consider home-making in the broadest sense their special work, and those find it to have most culture value who have studied the sciences relating to household activities and the rearing of children. (2) The use of mechanical devices is looked upon as one solution of the domestic-help problem. (3) It is now generally recognized that sickness is the result of ignorance and carelessness, so that the time seems ripe for pushing the subject of hygiene. (4) The age from birth to six years is regarded as the most important period of a child's life, especially from the standpoint of health and morals, and ignorance of this period is widely deplored. In addition, a brief study of baby language, i.e., pre-word language, has been made and put in popular form with a view to easy comprehension by busy mothers (it is to appear in the *American Motherhood Magazine*). Correspondence courses in child nurture and in the well-being of the family have been announced in the *Bulletin of the State School of Agriculture of South Dakota* on our recommendation. We are promised a study of the language development in a child who is learning English and German simultaneously.

At a meeting of the Committee on Euthenics in Boston, July 8, 1910, the following recommendations were submitted by Miss Boggs and adopted:

"The specific function of the A.C.A. has been to influence the higher education of women and obtain equal educational rights for women with men. While this may seem narrow it is in fact the widest field, since it has influenced all education in raising standards all along the line and in furnishing these well-trained women as teachers in all grades of education. The present Committee on Euthenics conceives its work to be first of all an inquiry into the possibilities of the higher education for women adapting itself to meet the new trend in education and living which aims at the well-being of the race rather than at mere culture alone; at the efficiency of the individual as a member of society as well as a skilled worker in a chosen profession or trade.

"This new tendency which is new only in the sense that it is coming to be recognized by science as the effective force in society, i.e., the fostering or nourishing principle in contra-distinction to the competitive or natural selection principle, we designate by the broad term of euthenics. Our chairman defines this word in these terms, 'The betterment of living conditions, through conscious endeavor, for the purpose of securing efficient human beings.' It is not so much that we wish to introduce new subjects into college curricula as that we wish the sciences, the education, and social subjects to be taught so that the fostering principle may stand out, with its various applications. To take only one or two concrete examples: Economics should treat of the problems of production under conditions favorable to the laborer, and consumption should be treated as of equal importance. Education or pedagogy should seek to develop a system which will let co-operation rather than rivalry prevail in the schoolroom, since the larger call of society is for co-operation.

"Already this tendency is leavening society. The social worker is striving to protect the weak from criminal influences where a few decades ago the lawyers were persecuting criminals. The visiting hygiene nurse is superseding the doctor who earned his livelihood from the misfortune of his fellows. Education is a short cut to what others have learned by experience, and this new and valuable material of the new tendency can be distributed widely over the whole country most rapidly, efficiently, and safely through introducing it into higher educational institutions first. To be specific, we recommend that those subjects be fostered which have a direct bearing on health, such as hygiene and the sciences relating to household activities; on the education and nurture of children under school age, such as child psychology and the Froebelian system of education; on the moral welfare of the community, such as juvenile sociology, and sociology which deals with standards of public and private welfare. We recommend the co-operation of the A.C.A. through its Committee on Euthenics with the General Federation of Women's Clubs and the Society for the Prevention of Infant Mortality in securing instruction in normal schools and colleges in wise methods of presenting the essentials of personal and social hygiene.

"In addition to these recommendations in regard to higher education, we recommend that A.C.A. Branches and members maintain a wise co-operation with the best agencies which are studying and seeking to control the environ-

ment in the interests of health and morality; that they at least as individuals shall assist in securing needed legislation.

"We also recommend, if the A.C.A. wishes research along this line, that it elect a fellow in these subjects or allow a secretary's compensation to some woman who has the ability to carry on such research. If any research is attempted we bespeak the hearty co-operation of all members.

"We also recommend that each Branch establish a committee in eugenics which shall work for the ends enumerated above. For the work of Branch committees on eugenics the following lines of activity are recommended for the ensuing year:

1. A study of houses by the score-card method with a view to establishing standard conditions for the proper rearing of children. For directions and score cards, apply to Mrs. Ellen H. Richards (or someone designated by Mrs. Richards to supply these).
2. A study of local statistics and an insistence on the registration of the birth of infants. For instructions as to methods of procedure apply to Bureau of Child Hygiene, Russell Sage Foundation, 1 Madison Ave., New York City, or Bureau of Municipal Research, New York City.
3. A study of local facilities for recreation and amusements, including playgrounds, school grounds, moving-picture shows, etc. For directions apply to either of the above agencies.
4. Secure lecturers on subjects of health and social betterment, on healthful recreation for clubs, popular audiences, and teachers' institutes. The Child Hygiene Bureau can assist any branch in this, especially in the matter of furnishing free stereopticon slides.
5. The filling-out of the Family Record blanks sent out through Dr. Frances Davenport from the American Breeders' Association."

I suggest that copies of the above be sent to the Child Hygiene Bureau and the Municipal Bureau of Research so that they may understand what is asked of them and so that the committee may see the literature.

SUBCOMMITTEE ON DEVELOPMENT OF CHILDREN

MILICENT SHINN

The chief accomplishment of this committee in the past year has been the publication of a part of Mrs. Laura Swan Tilley's admirable record of the development of her two little sons, under title *Record of the Development of Two Baby Boys*. The record is arranged and annotated by Miss Shinn. It covers the first year of life, and the account of the development of the elder and younger child is arranged on the left-hand and right-hand pages respectively, so as to present a parallel, comparative view of each phase of development. No such parallel record of two children, of like parentage, sex, and environment, has ever before been published, and it is of great value to students.

This publication has been distributed throughout the Association by the Publication Committee. One hundred copies, reserved for the use of our subcommittee, are now being distributed carefully to a sifted list of special

students and journals. I am sorry not to be able as yet to present a collection of reviews and acknowledgements, but shall try to present these later, in the pages of the *Magazine*, where they will be all the more widely seen. It is certain to be well received.

Besides this principal work, the committee has carried on its usual advisory correspondence, sent out syllabi and instructions, etc. Our activity in collecting material has been somewhat relaxed, as the matter in our hands is already so far outstripping our means of publication; but we keep in touch through the Branches with our sources of supply, and are ready to begin collecting vigorously when our means of publication increase.

The first and most urgent recommendation of the subcommittee is that we be enabled to continue the publication of Mrs. Tilley's record, in the same form and soon enough to follow with good continuity on the installment already in print. Could we hope that it might be done this fall, we would hold back the distribution of the copies still in our hands, that both might go out together. It would be the personal preference of the Chairman of this subcommittee to print with cheaper paper, etc., and to get more matter out; but the tendency of universities and learned societies seems to be the other way.

Second, we ask authorization to print other matter in any form we may find practicable, through journals, e.g., provided the Association can have full credit, and the committee is provided with reprints for distribution. Of course a small appropriation must be made for the reprints and the mailing.

Third, we should like to place such papers as Mrs. Tilley's in the libraries of the universities, as is done in the case of other studies of this sort; but the number issued does not permit of this, after distribution has been made to the Association. If a system of exchange of publications could be worked out by the Publication Committee, it would be most desirable. It will be apparent to you at once that our publications *ought* to stand regularly on the shelves of university libraries, and that this is especially important in the case of such monographs as Mrs. Tilley's, which will be listed in bibliographies of the subject all over the world, looked for by special students—and found to be out of print, and unattainable.

COMMITTEE ON ACADEMIC APPOINTMENTS

SUSAN M. KINGSBURY

The report of the Committee on Academic Appointments is intended to represent a logical beginning rather than a complete plan of work. It covers only the institutions included in the corporate membership of the Association of Collegiate Alumnae. This is not because other institutions would not present equally interesting facts, but because the whole field could not possibly be covered in one year, and a line must be drawn somewhere.

It includes an inquiry into the professional status of college graduates only, and of those alone who have reached the rank of a regular instructor. Women engaged in technical courses like physical culture, domestic science,

music, and other arts, were not included unless holding degrees implying more than a technical training. This is not because this work is to be regarded as unworthy of inquiry, but because it is somewhat separated from a consideration of purely academic appointments.

About two hundred and seventy blanks were sent to women employed by the twenty-three institutions referred to. One hundred and forty-seven were returned. Of these ninety-eight were received from women employed in colleges for women, eleven from those in institutions where segregation either partial or complete prevails, and thirty-seven from those in coeducational institutions.

From the women's colleges, fourteen professors, twenty-eight associate and assistant professors, and fifty-seven instructors have reported. From other institutions nine professors, thirteen associate and assistant professors, twenty-four instructors, and two administrative officers have reported.

The distribution by departments of those reporting is as follows:

DEPARTMENT	COLLEGES FOR WOMEN			INSTITUTIONS FOR MEN AND WOMEN		
	Professors	Assistant Professors	Instructors	Professors	Assistant Professors	Instructors
Astronomy.....	1	1	1	..	..	..
Biblical history.....	..	1	2	..	..	..
Biology.....	..	..	2	..	..	..
Botany.....	..	1	4	..	..	1
Chemistry.....	1	1	3	1	2	1
Economics.....	..	..	..	..	1	..
Education.....	..	..	..	..	..	1
Elocution.....	..	..	..	..	1	..
English.....	3	6	15	..	1	4
French.....	1	1	1	..	..	1
German.....	3	..	5	..	..	2
Geology.....	1	..	..	..	..	..
Greek.....	2	2	2	..	..	..
History.....	1	4	3	..	..	..
Household Adm. and Econ.	..	..	..	3	4	1
Latin.....	1	1	2	..	1	1
Literature.....	..	..	..	1	..	..
Mathematics.....	..	3	4	..	1	3
Medicine.....	..	..	..	..	1	4
Music.....	..	..	2	..	..	..
Philosophy.....	..	1	2	1	..	..
Physics.....	..	1	2	..	..	..
Physiology.....	..	..	..	1	..	..
Physical training.....	..	..	..	1	..	2
Psychology.....	1	1	..	..	..	..
Rhetoric.....	..	..	..	1	..	1
Romance Languages.....	..	..	1	..	2	..
Sociology.....	..	3	..	..	1	..
Spanish.....	..	..	1	..	..	..
Zoology.....	..	2	3	..	..	..
Total.....	15	29	55	9	15	22
Double Total.....	9	15	22			
	24	45	77			

In the institutions for men and women the reports show that a woman professor's salary ranges from \$1,600 to \$3,000, with an average of \$2,200; that for an assistant professor the salary is from \$1,200 to \$2,300, with an average of \$1,683; that for an instructor the salary is from \$750 to \$1,600, with an average of \$1,007. An administrative office is frequently associated with a professorship. Allowing for this, the professor's average salary is \$1,066. Such an office is occasionally associated with an assistant professorship, but this does not appear to affect the average salary of the instructional position.

The reports show that in the women's colleges a professor's salary ranges from \$1,700 to \$3,100, with an average of \$2,400; an assistant professor's salary is from \$1,200 to \$1,900, averaging \$1,540; and that of an instructor is from \$850 to \$1,400, averaging \$1,153.

One hundred and thirty-nine women report graduate work, sixty-two having received a Doctor's degree and forty-seven a Master's degree.

Much interesting information is embodied in the reports that cannot readily be tabulated. It is suggested that a card catalogue be made from these reports, and that the inquiry be extended to other institutions.

COMMITTEE ON EDUCATIONAL LEGISLATION

ONA WINANTS BORLAND

Following is a synopsis of reports from Branches:

California, Los Angeles, Colorado, South Carolina, San José, and Idaho worked for the teachers' pension bill in Congress.

Oregon, Seattle, Tacoma, Spokane, and Montana worked for the teachers' pension bill in Congress; pledged support to teachers' pension bill to be introduced in the next legislature of the state of Washington; started an investigation as to how the salaries of their state university teachers compare with those in other states where living is also high, with a view to having salaries raised.

In Washington a new school act of 1908-9 went into effect June, 1909. These provisions are worthy of note.

1. Additional apportionments of state school funds to districts maintaining high schools.

2. A provision allowing school districts to maintain schools for unfortunate children. Such a school must not have more than 12 pupils for one instructor and the instructor must be a specialist. Seattle, Tacoma, and Hoquiam have already taken advantage of this provision.

3. Consolidation of rural school districts.

4. Emphasis is placed upon agricultural and industrial training in the common schools and on manual arts, domestic science, and scientific training in the high schools.

Seattle, Spokane, and Tacoma all have thorough systems of medical inspection. The Washington Child Labor Law is a good one and fairly well enforced—child labor is not the problem in these states that it is in the great manufacturing centers.

Boston, Rhode Island, Connecticut, and Fall River Branches: Last year this committee fought the incorporation of Massachusetts College. This year they report that the plans were modified and the whole thing so safeguarded that the A.C.A. withdrew opposition. There was a great fight against a bill allowing children under 15 to appear on the stage. Ex-President Eliot, of Harvard, entered the arena and the A.C.A. and Social Settlements and Child Labor people all attacked and defeated the bill.

Military drills, medical inspection, instruction in "thrift," tuberculosis exhibits and instruction are provided for in the public schools and a farm school established in Worcester.

New York Branches: These branches have concentrated their efforts to obtain a teachers' pension for several years past; this year several trips were made to Albany to present the case at committee hearings in the Legislature, and they had the gratification of seeing the bill pass. This committee has collected considerable material which it offers for the use of committees in other states who desire to undertake similar work.

Missouri: The public night school which was established in Kansas City under the act of the last legislature will be improved and continued this winter. The most successful work was done in a class of Greeks taught by a Kansas City woman who studied and taught for years in Greece. Children under 14 cannot attend unless they have a certificate permitting them to work in the daytime. All under 14 must attend regular public schools. Adults are admitted to the public night school on payment of a nominal fee.

On November 8, 1910, a constitutional amendment is to be voted on at the general election throughout Missouri permitting cities of over 100,000 (St. Louis, Kansas City, and St. Joseph) "to create, maintain, and manage a fund out of the school moneys under their control, for pensioning public school teachers who have become incapacitated for further service. No part of the pension shall be out of the general revenue fund of the state."

Kansas: Every child between 8 and 14 is required to attend public or private school at least twelve weeks a year; six weeks being consecutive unless excused by the board on account of excessive poverty, or of mental or physical disability, or if there is no school taught within two miles by the nearest traveled road. No child under 14 can work in factories, workshops, theaters, elevators, packing-houses, or mines. There are laws *regulating* the labor of persons under 16.

Washington, D.C.: Especial interest was shown in the bill in Congress for a Teachers' Retirement Fund. The bill passed the House.

COMMITTEE ON MEMBERSHIP

MARY E. LEWIS GREENE

During the last year the enrolment of the Association of Collegiate Alumnae was 4,700; of which 93 were new members; 15 were new life members, making a total of 37 life members. It is planned that all branches will, this fall, take up the cry for life members, thus aiding the Membership Committee.

Your committee conceived the idea of inviting all past A.C.A. Fellows

to become life members. Ten responded with their checks, accompanied by a cordial note saying how glad each was to do so and how much the fellowship had meant to her, not only in money but in prestige. Twenty more responded just as cordially, saying that it was not then possible for them to become life members but that they hoped to do so in a year or two. One of the first ten had a W.E.A. fellowship which she understood had been awarded through an A.C.A. committee. These letters in their gracious and high womanly tone were a running commentary on the wisdom of the choices which the various committees of award had shown.

The number of new members during the past year is largely due to the good work of the Branches.

COMMITTEE ON COLLEGIATE ADMINISTRATION

MARY COES

The Committee on Collegiate Administration has held one regular and one special meeting during the year.

At the regular annual meeting there were present representatives from the governing boards of Bryn Mawr, Radcliffe, Smith, Vassar, and Wellesley colleges.

The following topics of common interest were discussed at the meeting:

1. The ratio of the cost of tuition to the price charged for it.
2. Modern scientific methods of business administration for our colleges.
3. Legitimate clubs and organizations in colleges.
4. How to make academic work and academic distinction matters of greater concern in our colleges for women.
5. How a board of trustees may best inform itself as to the individual and collective effectiveness of its faculty.
6. How a college graduate who is not obliged to be self-supporting may best utilize her time. What is the right proportion to be put into a "career" as against the simple living at home to make the best whole of the family life?
7. Are courses given in our colleges on laws governing property rights of women, the mother's right of ownership in her child, and child labor? Are such courses desirable for undergraduates?

The first three topics proved of such general concern that subcommittees were appointed to make further investigations and to report at the next annual meeting of the committee.

The subject of better business administration in our colleges gave rise to a later special meeting held at the home of Miss Cushing in Boston, where Dr. Morris Llewellyn Cook, who is an associate of Mr. Frederick W. Taylor, of Philadelphia, and who has been conducting some recent investigations for the Carnegie Foundation, explained to the committee how modern methods of industrial management may be applied to the conduct of our college plants and spoke of the great advantages which might be derived from a uniform method.

The committee appointed last year to draw up a statement of the special need of endowment for the higher education of women continues its work and later will have a statement ready for publication.

COMMITTEE ON TRUST FUNDS

FLORENCE M. CUSHING

The Committee on Trust Funds herewith presents its report of all permanent funds, donations, and cash deposits in its charge during the year ending September 30, 1910.

Two \$1,000 4 per cent bonds of the Louisville & Nashville R.R. have been bought for \$1,990, for the Alice Freeman Palmer Fellowship. They are of the issues known as "Unified 4's," due July 1, 1940.

The life membership funds have been invested in one \$1,000 4 per cent bond of the Northern Pacific & Great Northern Railway. This bond was bought for \$950.00. It is of the issue known as the Chicago, Burlington & Quincy joint 4's and is so listed in the subjoined report.

The committee has been able to pay in September of this year the full amount of \$1.00 each for assessment on the \$25 fee of sixteen (16) life members enrolled October 1, 1908, and those of twenty-two (22) life members on the roll October 1, 1909. With the addition of sixteen new members this year, \$38.00 will be due in September, 1911. The committee is glad to report that the income on the newly purchased bond due January and July, 1911, will suffice for this, and that the treasury will not suffer as in the past year and a half from the savings banks' reduction to 3½ per cent income.

SUMMARY OF PERMANENT FUNDS, FOR YEAR ENDING
SEPTEMBER 30, 1910

Alice Freeman Palmer Fellowship:

New York, New Haven, and Hartford R.R., Harlem River and Port Chester Division, 1st Mtg., 4's.....	\$2,000.00
New York, New Haven and Hartford Debenture 4's.....	1,000.00
American Telephone and Telegraph 4's.....	1,000.00
Lake Shore and Michigan Southern.....	1,000.00
Chicago, Burlington & Quincy, Illinois Division, 4's.....	1,000.00
Louisville and Nashville, Unified 4's.....	2,000.00
	<hr/>
	\$8,000.00

Life Membership:

Chicago, Burlington and Quincy R.R., Joint 4's..... (Nor. Pac. & Gt. Nor.)	\$1,000.00
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OLD COLONY SAFETY DEPOSIT VAULTS, BOSTON, MASS.

I have examined the securities in the hands of the Committee on Trust Funds and find them as called for in the foregoing list dated October 17, 1910.

ALVEE UPTON PEARMAN

Association of Collegiate Alumnae

RECEIPTS

ALICE FREEMAN PALMER FELLOWSHIP

1909			
Oct. 1	Balance at Provident Inst. for Savings.....		\$280.00
Oct. 27	Cash from Mrs. Pearmain, chairman	\$100.00	
1910			
June 25	Cash from Mrs. Pearmain, Ohio Valley Br.....	25.00	125.00
1909			
Nov. 17	Cash from deposit in Un. Inst. for Savings:		
	Capital.....	1,782.71	
	Income for 1908-9 to be added to capital.....	35.64	1,818.35
Oct. 1, 1909, to Oct. 1, 1910:			
	Income from Bonds:		
	N.Y. & N.H., Nov. and May	120.00	
	Lake Sh., Mch. and Sept.....	40.00	
	Am. Tel. & Tel., Jan. and July.....	40.00	
	C. B. & Q., Jan. and July.....	40.00	
	Louisville & Nash., Jan. and July.....	80.00	
	Banks:		
	Provident Inst. for Savings.....	9.61	
	O. C. Tr. Co.....	.62	330.23
			<hr/>
			\$2,553.58

LIFE MEMBERSHIP

1909			
Oct. 1	Balance on dep. Suffolk Inst. for Savings.....		\$597.85
Oct. 12	Cash. 1 Life Memb. fee.....	\$ 25.00	
1910			
Jan. 6	Cash. 4 Life Memb. fee.....	100.00	
Mar. 9	Cash. 2 Life Memb. fee.....	50.10	
Mar. 29	Cash. 4 Life Memb. fee.....	100.10	
Apr. 8	Cash. 3 Life Memb. fee.....	75.10	
Apr. 19	Cash. 2 Life Memb. fee.....	50.00	400.30
1910			
July 1	C. B. & Q. Joint 4's.....	20.00	
1909			
Oct.	Suffolk Savings, int. for 6 mos.....	10.45	
1910			
Apr.	Suffolk Savings, int. for 6 mos.....	11.95	42.40
Sept.	Cash loan from chairman for payment of assessments:		
	1908-9, 16 members		
	1909-10, 22 members	38.00	38.00
	To be repaid Oct. 19, 1910 from Suff. Savings Account.		
			<hr/>
			\$1,078.55

DISBURSEMENTS

ALICE FREEMAN PALMER FELLOWSHIP

1909			
Nov. 22	Two \$1,000 Louisville & Nashville R.R. Unified 4's.	\$1,990.00	
	Accrued interest.....	31.55	
	Commission.....	2.50	\$2,024.05
1910			
Aug. 10	Deposited Union Inst. for Savings.....		175.00
Sept. 30	Deposit at Prov. Inst. for Savings.....		289.61
	Deposit at Old Colony Trust Co.....		4.92
	Cash on hand.....		60.00
			<hr/>
			\$2,553.58

LIFE MEMBERSHIP

1910			
May 4	One \$1,000 No. Pac. & Gt. No. C. B. & Q. Joint 4's	\$950.00	
	Accrued int., 4 mos., 3 days.....	13.66	
	Commission.....	1.25	\$964.91
Sept.	Cash to bursar, annual assessments, life members		38.00
Sept. 30	Dep. at Suffolk Inst. for Savings Bank.....		55.44
Sept. 30	Cash on hand, O. C. Tr. Co.....		20.20
			<hr/>
			\$1,078.55

ALICE FREEMAN PALMER MEMORIAL FELLOWSHIP

MARY HARRIMAN SEVERANCE

The Alice Freeman Palmer Memorial Fellowship of \$500 is available for study in Europe or America. A candidate for this fellowship must hold the degree of Doctor of Philosophy or must present work which in the judgment of a committee of experts in her chosen field would entitle her to the Ph.D. degree. With this exception the conditions are the same as those prescribed in the other fellowships.

The conditions which made it impossible to begin an aggressive campaign before the present time were, first, the hesitation of the old committee about remaining in office; secondly, the financial panic which made raising the money for the principal difficult; thirdly, the long delays in receiving answers from members of the committees of the different associations. The committee is now thoroughly organized and ready to make an active campaign for the remaining amount of the principal. The amount in hand is approximately \$10,000. The amount to be raised according to the original plan for a fund of \$30,000 is in consequence, \$20,000.

After a thorough canvass of the situation, the committee would make the following recommendations:

First, that the amount undertaken be reduced to \$20,000 instead of \$30,000.

Second, that each branch of the Collegiate Alumnae should be urged to give an amount which shall either cancel their future obligations, or pledge themselves to an annual subscription.

Third, that the chairman of this committee be made a member of the General Fellowship Committee in order to keep in touch with the work that is being done.

The reason for reducing the amount of principal is, of course, the difficulty of raising so large an amount, added to the fact that so far there has been but one successful candidate for the Fellowship, Miss N. M. Stevens, of Leland Stanford Junior and Bryn Mawr. For the coming year the fellowship has been awarded to Miss Hussey for the study of the Semitic languages. The memorials for Mrs. Palmer in which many of us have taken a more or less active part are already numerous. Other memorials are under way which are to be endowed by institutions or persons. As Mrs. Palmer's interests and activities were universal, her projected memorials are generous and far-reaching.

If it is the desire of the Association that I continue as chairman of this committee, I will endeavor within the next two years to bring the funds to completion. To this end I have secured the whole amount by will in case of accident to myself, and I guarantee the income for as long a time as I serve as chairman.

COMMITTEE ON CORPORATE MEMBERSHIP

ETHEL F. HUSSEY

The Committee on Corporate Membership received a report in May, 1910, from the special committee appointed to investigate foreign universities, to pass upon the standard of their advanced degrees, and to consider their admission to graduate standing in this Association (see p. 30). This special committee included Mrs. Helen Thompson Woolley, of Cincinnati, Miss Marion Reilly, of Bryn Mawr, and Miss Eva Johnston, of the University of Missouri. The committee found itself obliged arbitrarily to limit its task, and the results of its work within the bounds set are herewith appended. The interesting report is commended to the consideration of the Association with the recommendation that it be adopted and that the committee be continued for the investigation of the Latin countries, Russia, and the Orient.

Following the instruction of the Association in session at Cincinnati in October, 1909, the committee submitted to the Branches three proposals respecting the basis for future institutional membership.

Plan I, submitted by the Committee on Corporate Membership to the Association at Cincinnati, recommends that the standardization of colleges in academic and financial matters be now left to other agencies, and that the maintenance of suitable conditions for women in those institutions which admit them shall henceforth receive especial emphasis. To this end, an institution to be eligible to corporate membership shall have a reasonable recognition of women in the faculty and in the student body, with material provision for their intellectual and social needs; salaries of women on the faculty to be approximately the same as those of men in the same grade; a coeducational institution to have a dean or adviser of women above the rank of instructor; weight to be given to the fact where women are on the Board of Trustees, especially in a woman's college.

Plan I further recommends that in academic and financial matters the Association accept until further action the standards of the Carnegie Foundation for the Advancement of Teaching. These are now as follows: An institution to be ranked as a college must have at least six full professors giving their entire time to college or university work; a course of four full years in liberal arts and sciences; admission requirements of not less than four years of academic or high-school preparation; and, if not supported by taxation, a productive endowment of not less than \$200,000, in excess of any indebtedness.

Further, a technical school to be eligible must have entrance requirements equivalent to those stated above, and must offer courses in pure and applied science of equivalent grade.

No institution will be accepted which is so organized that stockholders may participate in its benefits.

Plan II, drafted by a subcommittee of the Executive Committee at the Cincinnati meeting, in most particulars follows closely the wording of Plan I. It adopts the present academic requirements of the Carnegie Foundation as a fixed basis, without using the name of the foundation. It raises the endowment requirement to \$300,000, omits the clauses relative to equivalent salaries and the provision for the social life of women students; and by withholding the use of the findings of the Carnegie Foundation, leaves the burden of investigating all new institutions in academic and financial matters to the Committee on Corporate Membership, without providing means and authority for making such investigations.

Plan III, requested by vote of the meeting at Cincinnati on motion of President M. Carey Thomas, is a concrete expression of our present admission policy based upon statistics of our present membership, liberally interpreted.

The academic requirements of Plans I and II are found in identical terms in Plan III, with one exception, the number of professors of full rank demanded. Plan III adds a number of details as to higher degrees, ratio of teaching staff to students, and residence requirements. The disparity is greatest in material requirements, which rise to a million dollars endowment in the third plan, two millions in vested property, a hundred thousand volumes in library (fifty thousand for women's colleges) laboratories, five; technical journals, one hundred and fifty.

It will be noted that the recommendation of the Committee on Corporate Membership is a flexible policy, offered by way of a permanent working basis toward future expansion. It emphasizes the belief that our work now lies in the line of bettering conditions of women, and recommends the acceptance of the academic and financial standards of a body now in the field with an announced progressive policy and with resources to command.

The alternative proposition of the Executive Committee on the other hand is a fixed plan, paralleling parts of the report of the Committee on Corporate Membership, with minor variations. It would, by its nature, be temporary.

The third plan is also an arbitrary schedule, and its adoption would limit us for a long period to our present membership.

The result of the vote returned by the Branches up to October 21, 1910,

is as follows (in a few cases, the vote reported is that of an executive or of a membership committee, not that of a Branch, and some of the Branches report small meetings) :

Supporting Corporate Membership Committee's Plan I.....	29
Supporting Executive Committee's Alternative Plan II.....	4
Supporting plan based on present policy, Plan III.....	4
Branches voting "No decision".....	5
Branches unable to meet before Denver date, but reported by letter as desiring a more liberal policy.....	2
Branches unheard from in any way.....	2
Total.....	46

Various modifications of each plan were suggested; and a more detailed summary of the returns from the Branches will be read if desired. The general expression of the need of a more liberal policy, and the specific condition of discretionary power, are points to which this committee would call especial attention as having been proved, from its experience, to be of prime import.

COMMITTEE ON FOREIGN UNIVERSITIES

HELEN THOMPSON WOOLLEY

The committee appointed by the Association of Collegiate Alumnae to make out a list of approved foreign universities whose advanced non-professional degrees shall be accepted for membership in the Association is unable to formulate any fixed standards for the admission of foreign universities. The list made out by the committee represents merely our judgment, formed after as careful investigation as possible, as to whether the advanced non-professional degrees of the universities in question are of equal academic value with those of the graduate schools already on our rolls.

The committee has arbitrarily limited its task in two directions: first, it has considered only universities which already grant degrees to women, except in the case of Germany where the regulations with regard to women are being frequently changed; and, second, it has considered the universities of certain countries only, i.e., France, Switzerland, Germany, Great Britain, Ireland, Canada, Scandinavia, Belgium, and Holland. The committee felt quite incompetent to deal with the universities of the Latin countries, or of Russia, or of the Orient. Austria offers almost no privileges to women. Miss Reilly took entire charge of the investigation of the universities of Great Britain, Ireland, and Canada, and that portion of the work is submitted under her name. Miss Johnston is responsible for the list of German universities, and that portion of the report is submitted under her name. The chairman has dealt with the universities of the other countries.

The only countries on the list which offer an advanced non-professional degree other than the doctorate are Great Britain, Ireland, Canada, and France. Miss Reilly has dealt with the degrees of the first three countries in her report. In France the universities grant the *licence*, the *agrégé*, the *docteur ès lettres* or *docteur ès sciences*, and the *docteur de l'université*.

The degree of *licence* is compared sometimes to our Bachelor's degree, and sometimes to our Master's degree. The comparison is difficult because of differences in the entire educational system in the two countries. So eminent an authority as Professor Raymond Weeks of Columbia University says that the provincial *licence* need fear comparison with none of our M.A.'s. On the other hand, several of our professors who have had personal experience with French universities in the provinces have classed the *licence* with our Bachelor's degree. The committee does not feel competent to decide the matter. In view of this uncertainty and of the facts with regard to the equipment of French universities discussed below, the committee recommends that action with reference to the *licence* be deferred.

The *agrégé*, if the committee understands the matter correctly, partakes of the nature of a professional degree. It is a professional degree for teachers—a sort of normal-school doctorate. If in the opinion of the Committee on Corporate Membership a degree of such a character should be considered non-professional, then the holder of an *agrégé* should be eligible to membership in the Association. In any case applications for membership by holders of this degree would be exceedingly rare, since it is to all intents and purposes closed to foreigners because of its prerequisites. The degree of *docteur ès lettres* or *docteur ès sciences* is the traditional Ph.D. for French students. Its academic rank is far above the Ph.D. of Germany or of the United States. It is closed to foreigners both because of its prerequisites and because of the obligations assumed by the state toward holders of the degree. Higher education among French women has not yet progressed to a point which makes it probable that feminine holders of the degree will become numerous in the near future. But in spite of the exceedingly remote chance of our receiving an application for membership by a holder of this degree, the committee feels that it should be placed on the list because of its unquestioned right to be there.

There remains the degree which is sure to be of importance to the Association—that of *docteur de l'université*. It is a degree created within recent years for the benefit of foreign students, and is intended to be of the same academic value as the Ph.D. of Germany. The committee accordingly recommends that any holder of the degree of *docteur de l'université* from an approved French university be eligible to membership in this Association.

Approved universities in Great Britain, Ireland, and Canada are discussed by Miss Reilly, and approved universities in Germany by Miss Johnston.

All the institutions of full university rank in Switzerland, Scandinavia, Belgium, and Holland offer full privileges to women, and are of a standing so unquestioned that placing them upon the list seems the obvious thing to do, though applications from Holland or Belgium will probably be rare.

The universities of France present more of a problem. It is only since 1896 that the various provincial faculties of the University of Paris have been formed into provincial (or state) universities. A given province frequently had but one or two of the four faculties of a university, and very few provinces possessed them all. When the provincial universities were created, it accordingly happened that they were most of them incomplete. Many of them are still so, and most of them are weak in one faculty or another. The universities are dependent upon state funds, and the money

needed for laboratory and library equipment has been far more than the state could supply.

(A table accompanied Mrs. Woolley's report, compiled from the *Minerva Jahrbuch* of 1909-10, giving statistics for all French provincial universities, and for comparison, of six of the smaller German universities.)

It is evident that the majority of the French universities are distinctly below the level even of the smaller German ones in respect to library, laboratory, and general graduate equipment. On the other hand, the requirements for a degree are very carefully regulated by the state in France, and are theoretically the same for all universities. The result is that students working for higher degrees select their university with reference to its equipment.

(Mrs. Woolley here cites opinions of eminent authorities who disagree as to the value of the doctorate of the provincial university of France relative to the Ph.D.'s of our own best institutions.)

The consensus of opinion is that the requirements in the smaller French universities are fully as rigid as those in smaller German universities.

In view of the official equality of French universities and of the difficulty of making distinctions where statistics are not decisive and expert opinions are conflicting, the committee recommends that all of the sixteen state universities of France be placed upon the approved list.

(Here follows a statement that most doubt rests upon the universities of Clermont-Ferrand, Besançon, and Poitiers, Aix, and Marseilles. The status of the remaining eleven is unquestioned.)

The list of foreign universities approved is appended, including the twenty-five state universities of Germany and sixteen in Great Britain and Ireland. Concerning the German universities, Miss Johnston states that they vary greatly in details but are all recognized by the German minister of education as of the same class. Their attitude toward women is constantly changing—and favorably. Therefore it seems wise to make a general ruling and include all German universities on our list.

Miss Reilly states that the sixteen universities of Great Britain and Ireland submitted are administered under a royal charter granted by the Central Board of Education of Great Britain and Ireland, and have practically the same standards, with but slight variations in the requirements.

NON-PROFESSIONAL DOCTORATE

Great Britain: London, Durham, Manchester, Birmingham, Liverpool, Sheffield, Leeds, Bristol, Glasgow, Aberdeen, St. Andrews, Edinburgh, Wales.

Ireland: Dublin (Trinity College), Belfast, National University of Ireland in Dublin.

Holland: Amsterdam, Groningen, Leiden, Utrecht.

Belgium: Brussels, Ghent, Louvain, Liège.

Scandinavia: Copenhagen, Upsala, Christiania, Lund.

Switzerland: Basle, Bern, Freiburg, Geneva, Lausanne, Zurich.

Germany: Berlin, Bonn, Breslau, Göttingen, Greifswald, Halle, Kiel, Königsberg, Jena, Rostock, Heidelberg, Strassburg, Freiburg, Tübingen, Marburg, Münster, Munich, Erlangen, Würzburg, Leipzig, Giessen.

France: Paris, Lyons, Lille, Bordeaux, Toulouse, Dijon, Montpellier, Caen, Grenoble, Aix, Marseilles, Rennes, Nancy, Clermont-Ferrand, Besançon, Poitiers.

MASTER OF ARTS OR MASTER OF SCIENCE

Great Britain: London, Durham, Manchester, Birmingham, Liverpool, Sheffield, Leeds, Bristol, Wales.

Ireland: Dublin (Trinity), Belfast, National University of Ireland, Dublin,

MASTER OF SCIENCE

Scotland: Glasgow, Aberdeen, St. Andrews, Edinburgh.

COMMITTEE ON RESOLUTIONS

CLARA LYNN HAYES

Feeling deeply grateful for the kindly hospitality extended to the Association of Collegiate Alumnae by the Colorado Branch and by those who have joined with them in giving us a hearty welcome we hereby present the following resolutions:

Resolved, That the Association of Collegiate Alumnae express our deep gratitude for and warm appreciation of the many gracious courtesies extended to us; that this resolution be inserted in the minutes; and that the general secretary be requested to send the thanks of the Association to the following: The Colorado Branch of the A.C.A.; Mrs. R. C. Campbell, president of the Colorado Branch; Chancellor Buchtel and Dean Metzker of the University of Denver; President Baker and Dean Bigelow of the University of Colorado; President Slocum and Dean Loomis of Colorado College; Miss Wolcott of the Wolcott School; Miss Kerr of the Wolfe School; and Mr. Dudley of the Denver Public Library.

COMMITTEE ON VOCATIONAL OPPORTUNITIES

ELIZABETH KEMPER ADAMS

The Committee on Vocational Opportunities, established at the Cincinnati meeting last year, presents a report of progress rather than a report of achievement.

In surveying the field of occupations the committee has been impressed with the rapidly growing and widespread interest in the subject of more varied and more easily available vocational opportunities for the educated woman. This interest is manifesting itself in different and independent forms—through books and magazine articles, through clubs, through lectures and conferences, and through university and college appointment bureaus, which are coming very generally to a realization that they do not exist merely to recommend graduates as teachers, but have an opportunity and a responsibility with respect to past and present students who wish to enter upon other types of occupation. Several institutions have provided lectures by experts in various lines of work on the nature and opportunities of these callings; one at least has conducted an experiment in helping undergraduates to plan their courses with regard to future vocation. Among the conspicuous vocational happenings of the year have been the appearance of Dean Talbot's

book on *The Education of Women*, describing this experiment, the publication by the Women's Educational and Industrial Union of Boston of a book, *Vocations for the Trained Woman*, made up of papers contributed by authorities in almost a dozen different fields, and the establishment by the same organization of an appointment bureau for college graduates designed to aid them in entering occupations other than teaching. This bureau is in close relations with the women's colleges and coeducational institutions of New England, and has been during its successful and promising first year under the efficient guidance of the president of the Association of Collegiate Alumnae, a member of this committee.

These various hopeful beginnings in the task of furnishing information and advice to the college woman looking to professional employment other than teaching are a part of the broader movement for vocational education and vocational direction that is engaging the attention of our most earnest students of education and of affairs. They indicate a new tendency, although it is still not wholly aware of itself, in the higher education of women. It is, therefore, highly important that this Association should study its development and implications in the most enlightened way possible, and should have a hand in shaping its further course.

To accomplish this, the first step necessary, in the opinion of this committee, is to acquire a body of fact, concrete rather than merely statistical, regarding the actual fields of occupation for college women and the various agencies engaged in bringing them into practical relations with these fields. Such a body of fact is an essential basis for bringing about effective and intelligent co-operation among the various agencies involved and for the opening up of new fields.

With the limitations of the committee in the matters of time, funds, and expert service, the three following sources of information appear most available: (1) experiences of college women already engaged in occupations other than teaching; (2) records and experience of college appointment bureaus or other offices recommending to positions, of professional schools admitting women, and of "teachers' agencies"; (3) information regarding women in given occupations in a given locality, to be collected by Branches of this Association.

The committee has prepared a brief and simple schedule to be sent to groups of college women representing the institutional membership of this Association and engaged in selected occupations. Their names and occupations are to be secured from the registers of alumnae and former students issued at varying intervals by institutions or alumnae associations. The initiation of this work has been delayed because of the impending publication in this decennial year of several registers bringing information up to date; but it will be actively prosecuted during the ensuing year.

The committee is also sending a schedule to the various appointment bureaus, professional schools, and teachers' agencies, to find out to what extent they receive requests to fill non-teaching positions, the character of these calls, and the candidates available.

The committee hopes also to collect valuable information regarding local occupational conditions for educated women through the Branch associations. Such an investigation has been carried on independently and very success-

fully during the past year by the Philadelphia Branch under the leadership of Dr. Marion Parris of Bryn Mawr College, a member of this committee. The Philadelphia Branch has inquired into the subject of women in agriculture in Pennsylvania, and plans this year to study women in the professions of law, medicine, and theology. In April, a conference of women in agriculture was held at Bryn Mawr on the invitation of Dr. Parris, at which some two hundred women were present. The Research Department of the Women's Educational and Industrial Union has likewise been conducting an inquiry into the opportunities for women in real estate, and is desirous of carrying on the study in different localities.

With regard to the securing of a uniform method among the colleges of keeping records of the occupational experience of their graduates, which was part of the task last year intrusted to this committee, the committee is not yet prepared to report in detail. But it plans to give the matter careful consideration and to present definite plans and recommendations at the New York meeting in 1911.

The committee wishes to present to the Association one suggestion and two recommendations. The suggestion is that ways and means be devised by the universities and colleges for bringing the vocational experiences and successes of alumnae more adequately and vividly before the student body through addresses by graduates prominent in various occupations, articles about their work in undergraduate publications, and so forth. The recommendations are:

1. That the Branch Associations appoint committees on vocational opportunities in their own communities, such committees to apply to Dr. Marion Parris of this committee for instructions as to methods of procedure.
2. That a conference of representatives of university and college appointment bureaus in the membership of this Association be called either at the time of the New York meeting or at some time previous under the auspices of this committee.

REPORTS (CONDENSED) FROM THE BRANCHES

THE WASHINGTON BRANCH.—Membership, 62. One meeting was devoted to an account of the convention at Cincinnati. At others there were talks on "Eugenics" by Dr. Davenport; "A Plan to Provide Credit in the High Schools for the Outside Study of Music," by Miss McReynolds, one of the leading music teachers of the city; "Simplified Spelling," by Ambassador Bryce; and "Proposed Civic and Educational Changes in Washington," by Major Judson, one of the commissioners. In the fall we were entertained one evening at the Naval Observatory, and in the spring we were invited to the Chemical Laboratories of the Department of Agriculture, and were given an opportunity to see many of the "Pure Food" tests.

THE NEW YORK BRANCH.—On examination of the work done during the past winter one fact stands out prominently: its close relation with the work of the previous year.

During that year the question before the Branch was how women could be trained for their environment, economic, social, and civic, while in college. As a result of this investigation, a report outlining eight courses

which were recommended for incorporation in the college curriculum was printed. But the printing of this report marked merely the beginning of a definite campaign for the better collegiate training of women for civic life. There have been skirmishes before, it is true. But so much of the previous criticism has consisted of generalizations, and so often has it been destructive rather than constructive, that the New York Branch felt that the time had come for college women themselves to attack the problem, and to offer constructive suggestions. That there has been no desire for a radical wide-sweeping reform, no fanatical insistence upon any experimentation which might tend to lower the present scholastic requirements, the two postal-card canvasses among the membership of the Branch and among a thousand of the college women of the city within the past few months have conclusively proved. That there is, however, a demand among the college women of the city for courses which shall adapt college students more closely to the conditions of society which they must face on graduation, for courses which shall present these facts vitally with their proper philosophic and economic background, is as conclusively shown. The justification of this demand will become evident by a careful reading of the courses of almost any college catalogue to note how much scientific application there is for men, and how little for women.

The eight courses suggested, as printed in the fall, are, briefly, a required course on personal hygiene, with the emphasis on its social and ethical relations; a required course on hygiene of environment, which shall include such topics as preventive science and communicable diseases, and require field work in the community; a required course in general biology and bacteriology; an elective course on the hygiene of childhood; an elective course on the family, dwelling on its historical, biological, social, and ethical significance, and emphasizing the economics of consumption; a short law course, required for all students, one hour a week for a year or its equivalent, covering contracts, real property, personal property, banking, and social and domestic relations; an elective without prerequisites in political science, dealing with the organization and function of government, politics, and political principles; and an elective course on the history of industries and the status of women in industry. Where the departments of sociology, political science, and hygiene are well developed, some of the subject-matter outlined above could better be developed by two or three courses, as is the case in some colleges. But that the subject-matter of these eight courses should be required or open as electives in every college where women are, seems vitally necessary, in the opinion of the college women of New York City, if the courses are to be as well applied for women as for men, and if women are to be trained for effective citizenship. This holds as true for the professional woman as for the home-keeper; perhaps, more so.

To acquaint college authorities and alumnae with the proposals of the committee, five hundred copies of the report were printed, forty-seven of which were sent to college presidents and trustees. It is hoped that criticism and discussion will follow so that definite action may be taken to remedy deficiencies in the curriculum of women's colleges.

Besides pressing the work started the previous year, the Branch was especially concerned during the winter to answer another question arising

out of the previous investigation: How can the college women of New York adapt themselves to the economic, social, and civic conditions of the city, whatever the training in college may have been? This problem was attacked, at the suggestion of the Vice-President, Mrs. John H. Huddleston, and carried out under her guidance, by presenting at our public meetings some account of the agencies already at work for municipal, philanthropic, economic, and social betterment of the city, and suggesting some methods of giving support to these agencies. Consequently, at the January meeting, the Committee on Economics, through its chairman, Dr. Sarah Belcher-Hardy, gave a carefully digested report, illustrated by much material, showing how the municipal government is carried on by the various departments, their inter-relation, and the relation of all to the Board of Estimate and Apportionment under the present charter, and the proposed new one. This material was later loaned to another club. The speaker of this meeting, Mr. William H. Ivins, suggested, as his contribution to the problem of the relation of women to the municipal government, that they should be given more seats on the School Board, should organize investigating committees on sanitary conditions and kindred subjects, and should make specific complaints when ordinances are violated or needed, with specific constructive suggestions. At the March meeting, the Bureau of Social Service, through its chairman, Miss Louise H. Irving, surveyed the field of philanthropic effort in the city, showing in brief the point of attack—whether on childhood, youth, or maturity—of the most important of the 3,400 philanthropic agencies of New York City, and emphasizing the ethical responsibility of college women to support those which aim at removing the conditions of poverty and suffering rather than at palliating them. The speaker of this meeting was Mr. Robert W. Bruère, of the Milk Committee of the Association for the Improvement of the Condition of the Poor. In an interesting and concrete speech on the philanthropic field of the city, Mr. Bruère emphasized the fact that the great need of today is a sounder economic and social adjustment, and the eradication of the evil conditions which prey upon the community. As a very important result of the investigations of the various committees during the year, the fact seems clearly evident that no new organizations are needed in the city to better municipal, philanthropic, or social conditions. What is clearly needed is, that more active and intelligent support be given to the agencies already in the field. It is therefore the consensus of opinion that the attention of college women should be still more forcibly drawn to the opportunities for skilled volunteer service through the lack of which some effective organizations are being hampered. To be a medium between the demand and supply, the Branch Bureau of Social Service was created a little over a year ago. Unfortunately, the requests for aid have been much larger in number than the volunteers for service. At present there is a call for fourteen unpaid assistants to give a few hours of their time a week for a few weeks to the Child Welfare Exhibit Committee and to the Charity Organization Society of New York. During the coming year, in addition to carrying on these lines of activity, the Branch will adopt as its special work a study of the remunerative occupations open to women in this city aside from teaching and library work. The Committee on Education, also, which during the winter started a study

of the educational needs of the city, will continue its work, and make a special report, under the direction of Mrs. Huddleston. During the past winter, the Branch has co-operated in various ways with eleven organizations, among which are the Charity Organization Society of Brooklyn, and that of New York, the Consumers' League, the Women's Trade Union League, the Committee on the Moral Protection of Women and Children, and the Child Welfare Exhibit Committee. For the latter it has undertaken a special investigation, through the Committee on Education, in order to ascertain the consensus of opinion of college women as to the advisability of having courses on home training introduced in the public-school system, the nature and place of such instruction; and an inquiry as to courses taken in college found of most value in after life. The Branch has also given its support to various bills before the state legislature having for their object the protection of women and children in industry, the establishment of a School of Home Economics at Cornell University, and the creation of a pension fund for teachers in the state normal schools. The latter is a measure instituted by Mrs. Frank H. Severance and Mrs. Andrew D. White, of the Western New York Branch; a measure very much needed if the standard of the state normal schools is to be maintained in the future. Socially the Branch has enlivened its serious work by teas after the public meetings, by an informal luncheon in the fall, and by a reception in the spring to the Seniors of Barnard College. Though to such occasions much less attention is given than to practical work, yet the Branch values them as opportunities for the college women of the city to become acquainted with one another, and through that acquaintance to form a bond uniting the alumnae of all colleges in the broader educational and social interests.

THE CALIFORNIA BRANCH.—Membership, 364. Most of the Branch work is done through committees, of which there are twenty-two. The Certified Milk Committee has just published its yearly report stating the excellent results that have been attained with the foundlings who have been put out to board and furnished with certified milk. Of the 85 babies cared for this last year only 2 died, whereas in 1908 the death-rate among the infants in the San Francisco Foundling Home, since abolished, was 59.7 per cent. A clinic is also maintained for the supervision of infants, the collecting of data, and the dissemination of expert knowledge on the care of babies to any young mothers who wish to attend. The Visiting Committee visits families under the charge of the Associated Charities, advises and helps them, and reports their progress. A study of the theory of relief is part of the work. The committee has Mrs. Dane Coolidge's reference library at its constant disposal. The Bag and Sewing Committees work in connection with this committee. The Committee on Playgrounds arouses and educates the interest of the general public in playgrounds. Largely through its efforts and with the help of Miss Bessie Stoddart, a State Playground Association was organized, and in January several playground courses were offered at the University of California. The Loan Fund Committee of the University of California, to which we have a delegate, works for the better housing of the women at the university. Through the efforts of the Consumers' League Committee a local league was formed in San Francisco called the Bay Cities Consumers' League. Other committees, whose work

has been of varying scope, are those on State Legislation, Child-Study, Dramatic Reading, Professional Lectures; Press, Reception, Decoration, Music, Luncheon, Dramatic.

THE CENTRAL NEW YORK BRANCH.—Membership, 59. Physical Education in the Public Schools was chosen as the subject of study for the year. The Branch heard addresses by Mr. Aaron T. Levy on "The Place of Industrial Training in Our Educational System"; by Professor R. Tait McKenzie on "Efficiency by Physical Education." There were the regular annual luncheon and a reception to the Senior women of Syracuse University. Consistent effort to enlarge the field of domestic science and manual training and to increase teachers' salaries has been made. A letter was sent to the president of the "Syracuse Boys' Club" requesting the protection of messenger boys. The Philanthropic Committee has succeeded in bringing about a somewhat more rigid observance of the child labor law. Through their agency several cases have come into court, and punishment has been dealt. The supervisors have agreed to run a car around to the court house so as not to necessitate prisoners walking through streets to the car line. The committee this year has given its especial attention to securing sanitary arrangements in department stores; and has met with a fair measure of success. The Municipal Committee has undertaken the study of correct weights and measures as its work for the year 1909-10. To this end, the members and their friends were asked to weigh all food coming into their homes. It was found that many articles such as butter, meat, and cereals were short in weight. Prizes were awarded to the two street cleaners doing the best work. An attempt has been made to abate the smoke nuisance, obstruction of sidewalks, and to lower street-car steps.

MINNEAPOLIS BRANCH.—Membership, 94. Legislative and Educational Committee co-operates with other women's organizations, especially in procuring new women's building at state university. Dramatic Committee presents play for benefit scholarship fund. Instrumental in formation of local College Club with which it co-operates. Bi-weekly meetings are followed by a tea. A formal yearly reception is held.

THE CHICAGO BRANCH.—Membership, 309. Seven regular meetings. At five of these members of our own Branch spoke, at the other two, we had speakers from abroad. Mr. Perceval Chubb, of the New York Ethical Culture Society, spoke on "The Demands of the Modern Spirit of Education" at the January meeting, and Miss Julia H. Gulliver, president of Rockford College, addressed the March meeting on the subject of "Vocational Work and the Sorority Question in a Woman's College." The luncheons preceding each meeting have been well attended, and are a valuable social adjunct to the organization. Besides the regular committee reports, relating to routine business, there were submitted at our annual meeting reports from committees on "Educational Legislation" and "Social Service" which included the reports of the delegates to the Juvenile Protective Association and to the Permanent School Extension Committee, and to the Hamline School, as well as the committees on "Educational Information," on "Corporate Membership," and the new committee organized to interest high school girls to go to college. Delegates have been appointed to the Drama League, the

League of Cook County Clubs, and to the Exhibition Committee of the Municipal Art League. The Committee on Educational Legislation reported interest taken in bills concerning Equal Franchise for Women, to establish a Children's Bureau for the purpose of collecting and disseminating information affecting the welfare of children, and a bill to be presented soon to the legislature establishing a commission for improving the condition of the adult blind in their homes. One of the pleasant features of the year's meetings was to have Mrs. Frances Squire Potter as guest at one of our luncheons.

THE DETROIT BRANCH.—Membership, 115. The monthly meetings for the year 1909-10 have been almost entirely of a social character. The year opened early with a delightful garden party at the summer home of Mrs. George O. Robinson. The regular program, after this, included a visit to the Scripps' Private Art Collection; the ever popular review of books of the day; a unique lecture-recital on early American music; and an entertainment, representative of the different colleges and mainly dramatic in its character, for the Senior girls from the high and private schools. Reports of delegates and committees have been supplemented by acquaintance teas and thimble parties. The work of the Branch has been carried on through the committees, but the general interest in this work has called for two kindred programs, one devoted to an account of the progress of the Juvenile Court in Detroit, as given by the probate judge and his chief assistant, and another special meeting at which Miss Mary Hinsdale of Ann Arbor read a paper, "The Women of Michigan and Public-School Problems." The annual business meeting and banquet, usually held in conjunction, were separated this year in order to make a special feature of the twenty-first birthday anniversary of the Detroit Branch. The banquet a week later at the Detroit Golf Club was marked by a homelike informality and warm individual enthusiasm. It seemed in a way a reunion, for the guests of honor were Mrs. Emma A. Mulliken, the mother of Miss Fannie Mulliken who organized the Detroit Branch, and past presidents, seven of whom were present to respond to toasts. The main interest of the banquet, however, centered in the presentation of a beautiful silver loving-cup to Mrs. McGraw, the first president of the Branch. The Committee on Educational Legislation joined Miss Hinsdale, the Michigan representative of the A.C.A. in the Department of School Patrons in the N.E.A., to investigate city and rural schools. The Eighth Grade Committee, new this year, was the result of a desire to find out the facts in the cases of girls who leave the elementary schools to enter the business world. The Juvenile Court Committee made frequent visits to the court. The president of the Detroit Branch was a member of the Board of Directors of the Girls' Protective League, an organization to help the probation officers. Thus the A.C.A. shared generally in the probation work of the city. The Students' Loan Fund, established in May, 1906, is devoted to students in the literary department of the University of Michigan. To come into closer touch with its problems the Social Hygiene Committee joined the American Society of Sanitary and Moral Prophylaxis. The program for the year 1910-11 will be "An Educational Survey of the City of Detroit."

THE WESTERN NEW YORK BRANCH.—Membership, 84. Educational Legislation, Schoolgirls', Peasant Handicrafts, Membership, and Alice Freeman Palmer Memorial Committees very active. A reception given to preparatory school girls. Among the papers presented were: "The Life of the German Schoolgirl," "Personal Experience of Life at Oxford," "Italians of Western New York," "The Use and Misuse of the Modern Schoolgirls' Time." A joint meeting of the Branch with the Mothers' Club, at which a number of teachers were also present, brought to light a number of interesting facts concerning the use of school children's time.

THE EASTERN NEW YORK BRANCH.—Membership, 83. Programs have included a study of McDowell; illustrated lecture on Sicily by Professor Gallup; report of the Cincinnati meeting by Mrs. Clarke; address upon the Pittsburgh Survey by John A. Fitch, a member of the Survey; a discussion of woman's suffrage, led by Mrs. John Home. A canvass of the members resulted in a small loan fund for college students. A Freshman at Vassar is the recipient this year.

THE RHODE ISLAND BRANCH.—Membership, 150. In January, Mrs. A. D. Meade entertained the Branch in honor of Miss Gill. In February, Miss Mary R. Sanford and Miss Helen Stokes lectured on "Christian Socialism"; in March, a lecture was given on the "Revolution in Turkey and its Aftermath," to which the public was invited. During the year efforts have been made by the Branch to get in touch with high-school girls of the state. Members of the Branch have addressed the high-school girls in the Senior classes, and teachers have been entertained by a lecture and tea at Brown University. Following the plan of last year, the Branch offered a scholarship of not less than \$75 to the girl who should present the best set of papers at the entrance examination for Brown University and a prize of \$15 to the girl graduating in June from a high school in any Rhode Island town who should present the best essay on "Why Should a Girl Go to College?" A committee has been appointed whose object is to ascertain what can be done to aid college graduates in securing positions other than teaching.

THE CONNECTICUT BRANCH.—Membership, 174. Most important work that of the Education Committee. Educational and social interests combined at meetings. At these, the Branch has heard Miss Bevier of the University of Illinois, on "Domestic Economy in the College"; Mrs. Clarke on the Cincinnati meeting; Dr. Luther, president of Trinity College, Hartford, in an address on the public schools of the state; Miss Dewell in an illustrated lecture on the Fletcher method of teaching music. Sullivan's *Pygmalion and Galatea* was given as the annual out-of-door play.

THE LOS ANGELES BRANCH.—Program for the year consisted of lunches followed by informal talks. Among these have been "Conditions among Laboring Women in Los Angeles," by Dr. Dorothea Moore; "A Motor Trip through Ireland," by Miss Edith Jordan; "Organized Charitable Work," by Mrs. Seward A. Simmons; "The Arroyo Seco as a Public Park," by Mrs. A. S. Lobinger; "The Larger Motherhood," by Mrs. C. B. Mann. In addition there have been teas and a musicale. Money was voted to

assist in furnishing one of the women's club houses at the University of California, to start the work of securing the Arroyo as a city pleasure ground, and for other public purposes.

THE KANSAS CITY BRANCH.—Membership, 100. \$385 cleared for the scholarship fund by presentation of a play by Miss Beulah Dix, of Radcliffe, *The Day of Defeat*. Working for teachers' pension bill; employment of school nurses; investigating child labor conditions locally.

THE ST. LOUIS BRANCH.—Membership, 68. Five meetings were held during the year, including the annual luncheon. A joint meeting with the St. Louis College Club, at which the work of the St. Louis Children's Aid Bureau was explained by its secretary, Miss Bertha Phillips. At the next meeting a paper was given by Miss Fannie Bacon on the desired change in the minimum school age in the St. Louis public schools to five years (Kindergarten), a question before the legislature. The annual business meeting was followed by a garden party in honor of girls preparing for college. The Slide Committee loaned views of different colleges to Branches in a number of other cities at the request of the local Branches.

THE PITTSBURGH BRANCH.—Membership, 35. The College Club was started by the A.C.A. last year. The two organizations work closely together. A scholarship of \$135 offered to high-school girls in competitive examination. The Branch heard papers by Dean Kirchevey of the Law School of Columbia University on "Woman in a Man's World"; on "Recent Developments in Education," by Dean Cora H. Coolidge, of Pennsylvania College.

THE MILWAUKEE BRANCH.—Membership, 148.—The Branch offered its annual scholarship of two hundred dollars to be used in any institution belonging to the Association, the competition being open to graduates of any of the city high schools and of Milwaukee-Downer College. The money was raised by subscription among the members.

As there was no session of the legislature the work of the Educational Committee consisted chiefly of reporting to the Branch the work of the newly established trade schools, the suppression of secret societies in the high schools, measures pertaining to the improvement of the sanitation of the city schools, and the use of schools as neighborhood and social centers. Mrs. Jacobs, the branch delegate, gave a report of the Cincinnati convention; Professor H. Morse Stephens, of California, outlined the development of modern social conditions; a tea was given for girls attending colleges belonging to A.C.A.; Miss Gill spoke of the national association; Dr. John M. Coulter, of the University of Chicago, spoke on the "Relation of Science to Morals"; Mrs. Charles Drain, of Chicago, gave a paper on "The Pragmatic Value of Poetry"; Rev. W. F. Greenman read from Tennyson's poems, and President Wooley of Mt. Holyoke also addressed the club.

THE SOUTHERN NEW YORK BRANCH.—Membership, 35. Chief aim to raise money to assist girls to go to college. Program has included a musicale, a debate, and a play.

THE NEBRASKA BRANCH.—Membership, 81. Alternate meetings have been informal luncheons at which the topics discussed at the previous lecture-

meeting were further discussed and occasionally acted upon. Following a lecture by the superintendent of the city schools on the "Retardation of Children," a committee was appointed to investigate the conditions in a district where the prevalence of trachoma and kindred eye diseases kept the children from school. The committee worked directly upon and with children and parents to make them have expert attention. The oculists, some of the leading physicians, and the Juvenile Court have assisted the committee and have praised highly this attempt at civic improvement.

THE ANN ARBOR BRANCH.—Membership, 82. Three meetings were addressed by professors from the University of Michigan; one was made a reception to the Senior girls of the University. Scholarship Committee had but one loan coming in, so could not do very much for college girls who need help. Civil Service Committee and Committee on Needed Reforms in Education co-operated in obtaining legislation. Committee to interest State High Schools in Choosing the Right School for the further education of girls has sent a circular letter to all high schools of the state urging care in recommending higher institutions.

THE CENTRAL ILLINOIS BRANCH.—Local problems and social conditions studied with a view to outlining work for the future.

THE COLUMBUS BRANCH.—Theme for the year "The Chance for the Child in the City of Columbus." In addition to the regular meetings an illustrated lecture on "Child Labor" was given to which the general public was admitted and a holiday breakfast was held on New Year's morning at which undergraduates and non-graduates of the colleges of the Association were guests. During the Lenten season the Branch presented two miracle plays, the *First Shepherds' Play* in the Towneley Series, and *The Sacrifice of Isaac*. The work of the year closed with the annual luncheon.

THE SEATTLE BRANCH.—Mrs. Philip N. Moore, general secretary of the Association, guest of honor, gave a delightful informal talk on the work of the A.C.A. A report of the Legislative Committee resulted in a resolution approving of the passage of a bill for a Children's Bureau, to be sent to our representatives at Washington. The year's plan was to bring the work of the different social and civic activities before the members of the Branch, that they might know more about them, and so decide where to put their concerted efforts another year. Although the Branch has spent its time to a large extent in talk and discussion, the members hope that the result will be more intelligent action in the future. Please note the regular meetings are on the last Saturday of every month from September to May.

THE OREGON BRANCH.—Membership, 49. Special work the raising of a scholarship of \$200 for a student at the State University.

THE TACOMA BRANCH.—Nine regular sessions were held, including five social meetings; a Stanford meeting during the Christmas holiday season; a reception to Miss Hewes, one of our lecturers; a dancing party; and a picnic at Lake Steilacoom. The Branch co-operated in the work of the Protective Association, a local organization attempting in every possible way to make Tacoma a safe and pleasant city for girls and women. The

work is carried on through wharf and depot matrons, park, theater, and rooming-house inspectors, employment bureau, etc.

THE OHIO VALLEY BRANCH.—Year devoted to an effort to arouse in the schoolgirls of Cincinnati a desire for a college education. Address, with stereopticon views of the larger colleges, given at the principal private schools of the city. The Branch hopes to continue this work and to extend it to the public schools.

THE CENTRAL MISSOURI BRANCH.—Membership, 32. One program was given on "Our Women's Colleges," including universities to which women are admitted as well as women's colleges, given by members of our Branch, each telling of her own school or schools. The Senior girls of the University of Missouri were invited. The Branch entertained the Senior girls at the home of its president, Mrs. A. Ross Hill. At this party the work and aims of the A.C.A. were presented. The chief effort of the Branch during this year was toward raising a loan fund for needy women students. A May-pole dance and a play were given on the university golf-links, by the university girls, under the auspices of the local branch of the A.C.A. This was very successful and about \$160 was cleared, which is to be held by the A.C.A. as a loan fund.

THE HUNTINGTON BRANCH.—Besides our regular monthly meetings, we entertained the Juniors and Seniors of the Huntington High School, Marshall College, and the High School of Ashland, Ky., with stereopticon views of Vassar, Smith, Wellesley, and Michigan, with explanatory remarks by the different members. We closed our year with a small balance, which we deposited at interest with last year's balance, hoping that as we increase in numbers and consequent ability, we may help someone to attend college who would otherwise be unable to do so.

THE DULUTH BRANCH.—Membership, 39. Programs of meetings consisted of a review of a book on *Education and Life*, a talk on the "Home-Makers' School" in connection with the Stout Manual Training School, Menomonie, Wis., by a member of the faculty, a talk on "German Universities" by a townsman educated in Germany, a talk on "Harvard University under Presidents Eliot and Lowell" by another Duluth man, and a purely social meeting, also a called meeting for the election of officers. No regular work has been undertaken by the Branch, the aim being to get a good membership and become acquainted before selecting any special task. A College Club has just been started in connection with the Branch and promises to enhance the interest of the meetings and afford a larger field of usefulness when we attempt some special work.

THE FALL RIVER BRANCH.—Opened, in May, a day nursery which has so far been very successful. It is located in a congested part of the city, where the Branch was so fortunate as to find a comfortable house, with a good yard. A matron makes the nursery seem a home rather than an institution, and the children are happy and contented.

THE ST. PAUL BRANCH.—Membership, 70. Met in a room which it rented down town, every Saturday afternoon from October through May, with the exception of the opening meeting, which was a reception given by

the president, Mrs. Severance, and the Christmas meeting, which was also a reception for the undergraduates home from college.

We had, during the year, papers on subjects of educational interest. Special work for the year, the raising of money for a scholarship to be given to some girl at the University of Minnesota.

THE MADISON BRANCH.—Membership, 49. The topic for the year has been a study of primary education. The speakers and the subjects of their addresses have been: "Introducing the Child to the School," by Miss McCormack, supervisor of the primary grades, Madison; "School Hygiene," by Dr. S. G. Vernon; "The Three R's," by Miss Charlotte Richmond; "Moral Education," by Professor F. C. Sharpe, of the University of Wisconsin; "Essentials of Primary Education," by Miss Flora Cook, of the Francis Parker School, Chicago; "Opportunities for Women in Elementary Education," by Professor E. C. Elliott, of the University of Wisconsin; "The Influence of Art and Industrial Training in the Education of the Average Boy and Girl," by Lillian C. Cushman, of the School of Education, The University of Chicago. On January 6 the Association held a joint meeting with the Madison Woman's Club and listened to an address by Miss Gill, our national president. The meeting was followed by an informal reception. At the March meeting a resolution was adopted, expressing the opinion of the Madison Branch that the official control and direction of the policy of the National A.C.A. should be wholly determined by the action of the members and that the present Branch representation should be continued.

THE IDAHO BRANCH.—Early in 1909 a few college women met to discuss the possibility of organizing a Branch of Association of Collegiate Alumnae in Boise. As the number eligible to the A.C.A. was small and it was felt that more efficient work could be done through a larger organization, it was decided to work through a College Women's Club organized on a plan somewhat similar to the one used by the Minnesota Branch. One of the purposes of the organization was to identify ourselves as much as possible with the work and interests of the University of Idaho, and the fact that that institution is not on the A.C.A. list indicated also that the broader organization would find a better field for work.

The organization of the College Women's Club was completed March 22, 1909. In accordance with the constitution, the president, vice-president, and secretary are elected from those who are members also of the A.C.A. Branch, and thus these officers serve both organizations. The club now numbers forty-four members, twenty of whom are members of the A.C.A. Branch. No very serious work has been undertaken by the club this past year, as the members felt that much would be accomplished if only the college women of the town could be brought together and become acquainted with each other. We have tried to keep in close touch with the work of the state university so that we may be of assistance as the opportunity offers. In October the president attended a meeting of the Board of Regents at Moscow, thus making ourselves and our interest known to the university. A university convocation is to be held this year, and a member of the club has been invited to be present to represent us. An entertainment was given at the Pinney Theater, from which we cleared \$150.00.

The club voted to use this amount as a gift scholarship at the state university and that it be awarded to a high-school girl graduate this year. The club hopes to raise a similar amount each year for a gift scholarship. As occasion has offered the officers of the club have urged action in regard to the juvenile courts, and a school for defective children. A Y.W.C.A. has been organized in Boise during the year, with a large membership. Credit is due the club for the initiative in this matter at least. The club year was ended May 30 by a banquet at the Owyhee Hotel, at which thirty members were present.

THE SAN JOSÉ BRANCH.—Membership, 52. Year given to the anti-tuberculosis campaign, as that great work had not yet been undertaken by any of the organizations of the community. Owing to lack of funds, the work was principally educational. Leading physicians were approached, whose aid was generously given. Several of them wrote articles on tuberculosis for publication in the daily papers. Frequent articles also were furnished by members of the Publication Committee. Signs against spitting were placed in the street-cars, cards of a like nature were given to conductors and policemen to hand to offenders. This year we are handling the Red Cross Seals and hope to realize a sum sufficient to start a clinic.

THE SOUTHERN CALIFORNIA BRANCH.—Membership, 45.—Five meetings held, two in Redlands, two in Riverside, one in San Bernardino. Two were luncheons, the other three consisted of business and programs, each followed by a pleasant social hour in order that the members from the different towns might become acquainted.

THE SPOKANE BRANCH.—Membership, 32. Soon after its organization in 1909, the Branch was divided into three departments, the Social Science Department, the Philanthropic Department, and the Department of Art and Literature, each department holding monthly meetings.

The Social Science Department has studied such questions as that of the Des Moines plan of municipal government, and the juvenile court, and has secured several persons to address the Branch on social questions of local interest.

The Department of Art and Literature has devoted its attention to studying several of Ibsen's plays. In conjunction with the Philanthropic Department it gave a pantomime at one of the meetings, which was so successful that it was repeated and admission charged. The proceeds were used by the Philanthropic Department to assist the old People's Home, that being chosen as the object of its work for the year.

The Association joined the other Women's Clubs of Spokane in their successful effort to secure matrons for the jail, and in their unsuccessful attempt to elect a woman to the school board.

THE YAKIMA VALLEY BRANCH.—Organized February, 1910, with a preliminary membership of 14. So named to include various small towns of the beautiful valley. One member, a Wellesley graduate, comes from the little town of Toppenish 30 miles to the meetings; another, of Western Reserve, comes several miles in from the country where she teaches. Institutions

represented are Universities of Michigan, Nebraska, Minnesota; Western Reserve, Smith, Wellesley, and Leland Stanford.

THE MONTANA BRANCH.—Organized in Missoula, October, 1909, with 12 members, to whom were added 13 in Butte. Monthly meetings held at the homes of members. Realizing that women strangers in Missoula had absolutely no guide as to suitable lodging houses, the A.C.A. had printed, framed, and placed in the depots a list of reliable boarding and rooming houses for women. Every place on the list was investigated and vouched for by members of the Branch. With this list were included the parties from whom cabs could be obtained. Letters were sent to the principals of the city schools offering the services of this organization in furthering the intercourse between parents and school officials for bettering the condition of the schools. Personal visits were made to the several schools by all the members, the Branch wishing to emphasize the importance of close personal touch with the schools. A dramatic club and a sewing club were successfully started in the high school, and it is expected that this fall a cooking club and others will be added. Communications were sent to the Executive Board of the University of Montana and the state superintendent of schools, recommending the establishment of departments or courses of instruction in domestic science in the state university and the high schools. An effort was made to have the school board allow the use of schoolrooms for club purposes for working girls. The Library Trustees were asked to have the Carnegie Library opened on Saturday mornings. In co-operation with the Women's Club of Missoula, the Branch was helpful in obtaining two public parks for the city and in establishing a "cleaning day." The Branch inaugurated and later turned over to the Y.W.C.A. the work of supplying literature to the three hospitals located in Missoula, it being the policy of the Branch to aid other associations in doing work. To promote good fellowship among all the women of the University of Montana, the Freshman girls were received one afternoon at the home of one of the members of the Branch. Various other social affairs were given.

THE ILLINOIS-IOWA BRANCH.—Membership, 38. No special work was undertaken, all effort being directed toward making permanent the organization. On New Year's Day a very successful tea was given to which all eligible college women and undergraduates were invited. Later in the year Mrs. George C. Sikes, of Chicago, addressed the Branch on the work and aims of the Association. Other programs consisted of a lecture on Matthew Arnold by Dean Marmaduke Hare, of Davenport, Ia., whose father was a personal friend of the poet, on Alice Freeman Palmer by Mrs. T. B. Davis, and a talk by Miss Mary Ainsworth on Japanese prints, with illustrations from her own collection. Special effort has been made to create an atmosphere of informality and friendliness.

THE COLORADO BRANCH.—Membership, 100. Meetings held at settlement, the director of which is supported by the Branch. Year's program has included a talk on equal pay for equal work; a discussion on the question of appointing a woman regent to the State University; a lecture on Halley's comet, besides a musicale and other social affairs. The Branch offered a loan

scholarship of \$600 to a woman student in the University and a woman regent was elected largely through the movement initiated in this Branch.

THE BOSTON BRANCH.—At the November meeting, Mrs Richards' brief summary of the work on the living wage question opened everyone's eyes to the change in character of that problem; and the recommendation to the study of such questions as those of "Tenure of Office," "Increased Compensation for Length of Service," and "The Better Bringing Up of College Women in Business," suggested many possibilities in the study of college women as an economic factor in society. The full report, given by Dr. Kingsbury at the annual meeting of the Association at Cincinnati, on the economic efficiency of college women, and read at the November meeting of the Branch, was illuminating. We have had during the year eight meetings, held at the homes of members. The College Club has most graciously granted the use of the club rooms for two meetings: the first meeting of the season in the form of an informal tea, with the past presidents of the Branch as hostesses, and the January reception to new members, with Miss Gill as guest of honor. Thanks to Mrs. Bolster and Miss Ladd the November meeting was held at the New England Women's Club room, with the Committee on the Economic Efficiency of College Women in charge. Other meetings have been as follows: December meeting in charge of the Peace Committee, at which Dr. Trueblood and Dr. Smart spoke on "Bravery of Peace" and "War and the Virtues," respectively. At the February meeting in charge of the Education Committee, the Branch voted to contribute \$100 toward a fellowship for research work in the Women's Educational and Industrial Union. The topic was opportunities for college women outside of teaching. Miss Daniels spoke eloquently for a business career, Mrs. Ware and Miss Holmes on the opportunities for women in farming. Miss Gill closed the meeting with a brief talk on varied opportunities for college women. The April meeting, planned by the Social Service Committee, gave the Branch the opportunity of hearing Miss Mary Boyle O'Reilly on "Women in Prison and Afterward." This committee also gave an extra meeting at the Twentieth Century Club rooms with the purpose of interesting the college graduate in social service work of various kinds. Two of the speakers were Branch members, Miss Hicks and Miss Dudley. The April meeting was in charge of the Home Economics Committee; Professor Hanus spoke on the "Changing Conceptions of Education." The Home Economic Committee has conducted investigations as to what is being done in teaching girls in Massachusetts schools industries of the home. The Local Education Committee has kept in touch with various organizations for the "betterment of the condition of the teacher." The Forestry Committee has managed three outings and has interested itself actively in the passage of the Weeks Bill.

Reports of officers elected were also received from the Indianapolis and Springfield Branches.

No reports were received from the Philadelphia, Ohio, Virginia, Kansas, Omaha, Ozark Branches.

THE UNOFFICIAL RECORD

SARAH THEODOSIA MUIR

The festivities of our national meeting in Denver were so pronounced that they deserve a report of their own. Our Denver hostesses had planned for our enjoyment so carefully that each function fitted into the next with perfect exactness. Not a second was wasted in which a ride, a luncheon, or a reception might be arranged for our pleasure.

There was still a decided feeling of newness about us as we assembled at the home of Mrs. Campbell on the evening of our opening day. Many of us had met for a business session in the morning, and rides by the Smith, Vassar, and Wellesley clubs had renewed old friendship among their alumnae, but for most of us there were still many strange faces. But after we had met our gracious hostess, who is the president of the Denver Branch, and had passed down the receiving line where we saw several familiar faces, we were well started on the way to friendship with all our fellow-alumnae and friends in Denver. After meeting members from Massachusetts to California, we paused in our chatting for a few minutes while we listened to groups of songs by two Denver singers. We lingered till late with our hospitable hostess.

Wednesday, the second day of our meeting, was especially arranged for the benefit of our California friends, who rarely see a genuine snowfall. But in spite of the raw wind and falling snow, we bravely embarked in the "Seeing Denver" motors. Muffled in blankets and shawls, under the watchful eye of Mrs. Gabriel, who had charge of the expedition, we explored Denver, its business portion, its fine homes, and parks. We were even shown where Pike's Peak would be when the sun should choose to shine again. About four o'clock we drew up before the library building of the University of Denver. Here we were greeted by Chancellor Buchtel, and by members of the faculty and of the graduating class who were arrayed in cap and gown. After a few minutes we were seated in the beautiful new library to listen to a brief address of welcome by the Chancellor, and a response by Dean Mary Ross Potter. Following this, coffee, sandwiches, and ices were served by the young men and women of the Senior class. Apparently, much practice has made the young men and women who wear the cap and gown in Denver University especially deft and gracious in the fine art of serving guests.

On the evening of this same day we attended the real opening session held at the Wolcott School. Arriving at this hall, which is a school for girls, we were met at the door by daintily clad students who directed us to the chapel where a pipe organ program was being rendered. Here we were formally welcomed to the city by the president of the Colorado Branch, Mrs. R. C. Campbell, by Miss Wolcott, Mrs. Sarah Platt Decker, and Mr. Charles R. Dudley, librarian of the Public Library, and member of the Board of Regents of Colorado University. Mrs. Decker expressed the belief that we would find the women of Colorado very like other women in their follies and virtues, likes and dislikes, even to their wearing of hobble skirts, in spite of the fact that they have the ballot. In her very gracious response Mrs. Moore voiced the feeling of all of us when she expressed

regret at the absence of our President, Miss Gill. Following these speeches came the address of the evening by Miss Grace Abbott of Hull House, on the "Educational Needs of the Immigrant."

A reception in Miss Wolcott's home followed. Many Denver guests joined the members of the Collegiate Alumnae, and the beautiful home was thronged. Miss Wolcott was assisted in receiving by Mrs. Cameron, Mrs. Moore, Mrs. Clarke, Miss Potter, and others. Supper was served from the beautifully decorated dining table, and punch in the small gymnasium adjoining.

Thursday showed a more cheerful side of Denver weather. It also brought a trip to Boulder. Many of us now had our first real glimpse of the mountains as we approached them more and more closely on our way to the University of Colorado. Here a regular session was held, which was opened by an address of welcome from President Baker. After this we were received by Dr. and Mrs. Baker, members of the faculty, and the women students. Then we adjourned to the Woman's Building where a most appetizing three-course collation was served. We were seated at small tables decorated with scarlet geraniums, autumn leaves, and berries. Each table was presided over by a hostess from the faculty, and was served by one of the university students. We enjoyed ourselves thoroughly, knowing that our ever watchful Denver hostesses would start us off for the station in ample time to take our train for home. On the return ride all the visiting members were seated on the mountain side, and the lights were extinguished so that we might see the snow-covered peaks by moonlight. A sleepy crowd of college girls we were, singing snatches of songs, eating chocolates, and speculating as to what the wideawake Mrs. Gabriel, Dr. Pratt, Mrs. Tyler, and Miss Atkins might be jotting down in their notebooks—more plans for our amusement, we suspected.

At half-after twelve on Friday we gathered for luncheon at the Shirley Hotel, as guests of the Denver Branch. We were seated at long tables brilliant with baskets full of scarlet carnations. Between courses we responded to the roll call of colleges.

The Vassar and Wellesley alumnae did themselves proud with their college song, and a few others responded with their college yell. We were all roundly applauded as we rose. Later a roll call of deans brought out our wealth in this line. I do not recall how many were present at the luncheon, but we boasted fourteen in all before the session closed. Mrs. Cameron called for toasts from Mrs. Moore, Mrs. Clarke, Dean Potter, and Miss Calkins. Mrs. Moore voiced the sentiments of us all when she said that though Miss Gill was not present, we had felt her inspiration and guidance through every session we had held. It was decided at her suggestion to send a telegram to Miss Gill and one to our first Vice-President, Mrs. Boyd, who was detained at home by recent bereavement. Mrs. Clarke professed herself greatly embarrassed at being called upon so unexpectedly to speak. We were all rejoiced at this because of the un-Christian glee with which she had smiled upon our discomfiture in the morning when one and another president or director had professed ignorance of the custom of giving a report of her branch, and had stumbled through an unpremeditated summary of a year's work.

Mrs. Campbell said that a business man in commenting upon our associa-

tion had asked for our yell. When she confessed that we had none, he promptly furnished us a classic which closes—

A.C.A! A.C.A!

Ain't we gay!

We certainly lived up to the couplet as we left the luncheon table with our arms full of carnations.

In the afternoon we dropped in at Wolfe Hall for a cup of tea and an ice. This is a school for girls and we were greeted by the principal, the wife of the governor, and others. A bevy of schoolgirls assisted in serving.

The sessions closed with a final burst of gaiety on Saturday. We took a special car for Colorado Springs at eight o'clock in the morning. Dean Austin enlivened the journey by dealing out to each of us appropriate clippings culled from a newspaper. Mrs. Clarke's well-marked inclination to look on the dismal side (?) of life was facetiously rebuked by the motto, "cheerfulness is a duty." Miss Atkins was "worth remembering" and Dean Sprague "clean, comfortable, and respectable."

On our arrival at the Springs we were met by a line of automobiles, each with a college professor who acted as guide. Colorado had saved her very best brand of weather for the last. It was a perfect golden October day, and we enjoyed to the full our ride about the city, out through the mesa and the Garden of the Gods. Returning to the city we were served a delicious buffet luncheon at the home of Mrs. Brooks.

Separate automobiles had mysteriously spirited off the Smith alumnae, whom we did not see again till afternoon. Rumors were afloat that they were entertained by the Smith Club of Colorado Springs, but with Mrs. Clarke as their leader, there is no certainty what sort of plot they may not have carried out during their absence.

From Mrs. Brooks's home we walked over to Bemis Hall, where our afternoon session was held. Here again college girls did the honors in showing us over the splendidly equipped hall, and explaining their plan of self-government. After this we were entertained at a reception given by President and Mrs. Slocum in their beautiful home. All the rooms were decorated with yellow and white chrysanthemums. Masses of them were used on the mantels and upon the table in the dining-room, where tea and ices were served.

At this reception our final farewells were said. We regretfully admitted that the Twenty-ninth Annual Meeting of the Association of Collegiate Alumnae was really over. Some of us returned to Denver on the six o'clock train, but many stayed to make the ascent of Pike's Peak, or to view more carefully the Garden of the Gods. Of this we are sure, we have all joined the "On-to-New-York-in-1911" Club.

And here's to the Denver Branch! May it live long and prosper!

RESPONSE TO GREETING

EVA PERRY MOORE

The Association is fortunate in receiving such warm and discriminating words of welcome from the hosts of Denver. The Colorado Branch has welcomed us from the moment of arrival, through its well-equipped committees.

Every member here tonight appreciates the cordial welcome from the hostess of Wolcott Hall; to the woman, representing the women of Denver, we are indeed indebted; and what more can I say of the last speaker than the fact that he has made his home ours during all of our business sessions?

Yesterday the clans of Vassar, Smith, and Wellesley, as well as the local members of the various coeducational institutions, extended to their representatives from other cities the hand of fellowship in song and feasting; the gracious president of the Colorado Branch opened her home and heart to all members; tonight it is my privilege to respond for the Association to the greeting within the beautiful gate of the Rockies, and to formally open the Convention.

This duty arises from the fact that our President cannot be with us on account of illness, which holds her in Boston, but which prevents in no way the welcome influence of her guiding thought. When it was in her plans to be with us she asked the President of the General Federation of Women's Clubs to bring a greeting to the Association. This I was specially glad to do on account of the happy co-operation between us, and I shall very briefly present one item of the co-operation I had intended to give under other circumstances.

Several years ago it chanced that the presiding officers of these two organizations conferred upon some way of bringing the trained mind of the college woman and the practical, untrained workers of the community to mutual, helpful efficiency. Upon consultation with the presidents and deans of the women's colleges a stronger incentive toward civic welfare and social service was given the young graduates ere they came out into the world. This was coincident with the suggestion of Miss Mary Abbott, then chairman of education of the General Federation, that women's organizations, considering educational matters, should join in an effort to simplify and make more effective their varied work.

Through the personality of Miss Abbott and the magnetic presentation of Miss Gill, these organizations were received and made a permanent department of the N.E.A., of which department Miss Gill was elected chairman.

The organizations considering this unification of effort are the Association of Collegiate Alumnae, the General Federation of Women's Clubs, the Congress of Mothers, the Council of Jewish Women, and the Southern Association of College Women. A member is appointed by these organizations in each state and the five confer and act upon the educational needs of their state, thus preventing duplication and general overlapping of work.

This is only one item of co-operation, which I give as an illustration of work along right lines.

Thanking you again for the welcome you have extended the Association of Collegiate Alumnae, I have the pleasure of presenting the speaker of the evening, a member of the Association, who has given definite, constructive thought to the subject she will present.

Publications of the Association of Collegiate Alumnae

Register Supplement

December 1910



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OFFICERS OF THE ASSOCIATION OF COLLEGIATE ALUMNAE

1910-1911

PRESIDENT

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SECRETARY-TREASURER

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The directors with the general officers named above constitute the Executive Committee.

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- Nebraska (1912) MRS. WILLIAM E. HARDY, 1536 D Street, Lincoln, Neb.
- New York (1911) DR. MARGARET E. MALTBY, Hague Court, 1100 W. 118th Street, New York, N.Y.
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- N.Y. Eastern (1913) MISS EMELINE BENNETT, 88 Lancaster Street, Albany, N.Y.
- N.Y. Southern (1912) MISS FANNIE L. MCKINNE, 99 Henry Street, Binghamton, N.Y.
- N.Y. Western (1911) MRS. F. H. SEVERANCE, 150 Jewett Avenue, Buffalo, N.Y.
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- St. Louis (1913) MRS. PHILIP N. MOORE, 3125 Lafayette Avenue, St. Louis, Mo.

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Springfield (1912) MRS. ELMER HÄGLER, Fourth and Capitol Avenue, Springfield, Ill.
Tacoma (1912) MISS D. C. BURGESS, 3424 N. 28th Street, Tacoma, Wash.
Virginia (1912) MISS MARY K. BENEDICT, Sweet Briar Institute, Sweet Briar, Va.
Washington (1911) MISS FRANCES G. DAVENPORT, Dept. Historical Research, Carnegie Institution, Washington, D.C.
Yakima Valley (1913) MRS. W. W. ROBERTSON, 216 N. Naches Avenue, North Yakima, Wash.

BRANCH OFFICERS

WASHINGTON 1883

Regular meetings the second Thursday October to May

President: MISS ELLEN A. VINTON, 2408 Cliffbourne Place, Washington, D.C.

Secretary-Treasurer: MISS EDNA C. SPAULDING, 2224 N Street, N.W., Washington, D.C.

NEW YORK 1886

No fixed day or date

President: DR. MARGARET E. MALTBY, Hague Court, 400 W. 118th Street, New York, N.Y.

Secretary: MISS DORA DAVIS, 130 W. 104th Street, New York, N.Y.

CALIFORNIA 1886

Regular meetings the last Saturday of each month

President: MRS. LORENZO D. INNKEEP, 1050 E. 30th Street, Oakland, Cal.

Secretary: MISS ELSIE L. MIDDLEHOFF, 2530 Ridge Road, Berkeley, Cal.

PHILADELPHIA 1886

Regular meetings the second Saturday in November, January, March, and May

President: MISS KATHARINE E. PUNCHEON, 5103 Pulaski Avenue, Germantown, Pa.

Secretary: MRS. ROLAND G. KENT, 204 St. Marks Square, Philadelphia, Pa.

BOSTON 1886

Regular meetings monthly, usually second Tuesday, October to May

President: MRS. P. G. BOLSTER, 217 Norfolk Street, Dorchester, Mass.

Secretary-Treasurer: MISS CLARA W. BARNES, 191 Trenton Street, East Boston, Mass.

Association of Collegiate Alumnae

CENTRAL NEW YORK 1889

Regular meetings some Saturday in October, December, February, and May

President: MISS EMMA BEARD, Fayetteville, N.Y.

Secretary-Treasurer: MRS. CHARLES G. ROGERS, 100 Raynor Street, Syracuse, N.Y.

MINNESOTA 1889

Regular meetings alternate Mondays

President: MISS EDITH MOORE, 2101 Blaisdell Avenue, S.E., Minneapolis, Minn.

Secretary-Treasurer: MRS. H. M. HICKOK, 75 Dell Place, Minneapolis, Minn.

CHICAGO 1889

Regular meetings the third Saturday October to May

President: DEAN MARY ROSS POTTER, Willard Hall, Evanston, Ill.

Secretary: MRS. J. T. DICKERSON, 907 Gault Avenue, Chicago, Ill.

DETROIT 1890

Regular meetings the third Saturday of each month

President: MISS MIRIAM D. GOLDMAN, 84 Adelaide Street, Detroit, Mich.

Secretary: MISS MAUD MCBRIDE, 305 Merrick Avenue, Detroit, Mich.

WESTERN NEW YORK 1890

Regular meetings the second Tuesday October to May

President: MISS L. GERTRUDE ANGELL, 601 Elmwood Avenue, Buffalo, N.Y.

Secretary: MRS. HOWARD MOREY, 46 St. James Place, Buffalo, N.Y.

INDIANA 1890

Regular meetings the second Saturday November to May

President: MRS. J. C. MOORE, 1821 N. Pennsylvania Street, Indianapolis, Ind.

Secretary: MRS. FRED P. ROBINSON, 2518 Bellefontaine Street, Indianapolis, Ind.

EASTERN NEW YORK 1890

Regular meetings each month from October to May

President: MRS. W. G. VANLOON, 249 Lark Street, Albany, N.Y.

Secretary-Treasurer: MISS ANNIE PORTER, 762 Madison Avenue, Albany, N.Y.

OHIO 1891

Regular meetings November, December, January, March, and May

President: PROFESSOR EMMA M. PERKINS, Western Reserve University, Cleveland, Ohio

Secretary-Treasurer: MRS. DEAN C. MATHEWS, 2072 Cornell Road, Cleveland, Ohio.

RHODE ISLAND 1892

Regular meetings November, January, March, and May

President: MISS RUTH FRANKLIN, 78 Spring Street, Newport, R.I.

Secretary: MISS FLORENCE WILBUR, 131 Niagara Street, Providence, R.I.

CONNECTICUT 1892

Regular meetings each month October to May

President: MRS. ALFRED E. HAMMER, Brandford, Conn.

Secretary-Treasurer: MISS ETHEL M. GOWER, 559 Orange Street, New Haven, Conn.

LOS ANGELES 1892

Regular meetings second Saturday October, November, January, March, and May

President: MRS. DENVER J. MACKEY, 1121 W. 20th Street, Los Angeles, Cal.

Secretary-Treasurer: MISS ETHEL B. MAGEE, 505 N. Soto Street, Los Angeles, Cal.

KANSAS CITY 1893

Regular meetings the second Wednesday October to May

President: MISS MARTHA CRILEY, Coates House, Kansas City, Mo.

Secretary-Treasurer: MISS MARY GENTRY, 2600 Troost Avenue, Kansas City, Mo.

ST. LOUIS 1893

Regular meetings bi-monthly November to May

President: MISS ELIZABETH MOORE, 3125 Lafayette Avenue, St. Louis, Mo.

Secretary-Treasurer: MISS ROBERTA McCULLOCH, 4469 Westminster Place, St. Louis, Mo.

PITTSBURG 1895

Regular meetings monthly October to May

President: MRS. B. H. ROBERTS, 424 Duquesne Way, Pittsburg, Pa.

Secretary-Treasurer: MRS. P. H. DREW, 2815 Broadway, Pittsburg, Pa.

MILWAUKEE 1896

Regular meetings the first Saturday October to May

President: MISS GERTRUDE SHERMAN, 176 Mason Street, Milwaukee, Wis.

Secretary-Treasurer: MISS FRANCES B. WELLES, 2216 Wells Street, Milwaukee, Wis.

COLORADO 1898

Regular meetings the second Tuesday October to May

President: MRS. RICHARD C. CAMPBELL, 1075 Pennsylvania Avenue, Denver, Colo.

Secretary-Treasurer: DR. MARGARET LONG, 1434 Glenarm Street, Denver, Colo.

VIRGINIA 1899

Holds yearly meeting only

President: MRS. A. H. TUTTLE, Univ. of Virginia, Charlottesville, Va.

Secretary-Treasurer: MISS MARY YOST, Vassar College, Poughkeepsie, N.Y.

Association of Collegiate Alumnae

SOUTHERN NEW YORK 1900

Regular meetings the third Friday September to May

President: MISS FANNIE L. MCKINNE, 99 Henry Street, Binghamton, N.Y.

Secretary: MISS REVA CASPER, 17 Robinson Street, Binghamton, N.Y.

NEBRASKA 1900

Regular meetings the third Saturday October to May

President: MISS SARAH T. MUIR, 1801 S. 17th Street, Lincoln, Neb.

Secretary-Treasurer: MISS MARGARET DAVIS, 345 N. 28th Street, Lincoln, Neb.

ANN ARBOR 1902

Regular meetings the second Saturday October to May

President: MRS. WILLIAM D. HENDERSON, 1001 Forest Avenue, Ann Arbor, Mich.

Secretary-Treasurer: MISS FANDIRA CROCKER, 508 Monroe Street, Ann Arbor, Mich.

CENTRAL ILLINOIS 1903

Regular meetings the first Saturday October to May

President: MRS. C. M. MCCONN, 1008 W. Oregon Street, Urbana, Ill.

Secretary-Treasurer: MISS SUSAN REED, 807 Lincoln Avenue, Urbana, Ill.

COLUMBUS 1903

Regular meetings the second Wednesday October to May

President: MRS. SAMUEL C. DERBY, 93 15th Avenue, Columbus, Ohio

Secretary-Treasurer: MISS GRACE PETERS, 891 E. Broad Street, Columbus, Ohio

SEATTLE 1904

Regular meetings the last Saturday September to May

President: MRS. WILLIAM H. FLETT, 3727 Burke Avenue, Seattle, Wash.

Secretary-Treasurer: MISS RENA RAYMOND, 4519 W. Holgate Street, Seattle, Wash.

OREGON 1905

Regular meetings the first Saturday October to May

President: MRS. J. C. E. KING, 227 West Avenue, Portland, Ore.

Secretary-Treasurer: MRS. N. W. SHAW, 590 56th Street, Portland, Ore.

KANSAS 1906

Regular meetings October, January, March, and May

President: MRS. A. D. WEAVER, 737 Indiana Street, Lawrence, Kan.

Secretary-Treasurer: MISS AGNES EMERY, 627 Louisiana Street, Lawrence, Kan.

OMAHA 1907

Regular meetings the third Saturday October to May

President: MRS. ERNEST P. JOHNSON, 2514 S. 10th Street, Omaha, Neb.

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Association of Collegiate Alumnae

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MARCH 1911

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SERIES IV—No. 2

MARCH 1911

THE POSITION OF DEAN OF WOMEN

GERTRUDE S. MARTIN, PH.D.

Forty years ago there were in the United States about a half-dozen institutions of higher learning that admitted men and women on an equal footing. Oberlin; Antioch College at Yellow Springs, Ohio, where the admission of women had produced so marked an effect on the college community that, as someone remarked, "College students were called gentlemen first in Antioch"; Earlham College, a Friends' school; Indiana State University; Boston University; Swarthmore, and the University of Missouri—all these had opened their doors before 1870. In that year public opinion prevailed upon a by no means thoroughly convinced board of regents to open them at the University of Michigan.

Before taking so radical a step the regents had sought advice. They turned to the prominent educators of the day—men connected for the most part with the venerable institutions of learning in the older states.

The result [wrote Andrew D. White three or four years later, when the same question came up at Cornell] was what might have been expected. It was as if the Japanese authorities, aroused to the necessity of railroads and telegraphs, had corresponded with eminent Chinese philosophers regarding the ethics of the subject, instead of sending persons to observe the workings of railroads and telegraphs where they are already in use. Of course the majority of the responses to that committee were overwhelmingly against the admission of women. It was declared to be "contrary to nature," "likely to produce confusion," "dangerous," "at variance with the ordinances of God"; in short, every argument that a mandarin would be sure to evolve from his interior consciousness against a railroad or a telegraph, which he had never seen, these correspondents reproduced against a system of education which they had never tried.

The arguments of the "antis" of that day sound curiously antiquated now in connection with the question of coeducation, yet curiously modern and familiar in connection with other more recent and still unsettled questions. One cannot help wondering whether

another forty years—but that, as Kipling says, is another story. Whatever the next forty years may bring, the past forty have seen the struggle for the higher education of women completely fought out. Conditions have mightily changed in the educational world. When the colleges opened their doors in the autumn of 1870, there were less than a dozen, of strictly collegiate rank, that were open to women, only seven or eight of them coeducational, and these more or less grudgingly so; while the handful of women who sought training there were looked at not a little askance, as indubitably “strong-minded” at least, possibly worse. The other day when the annual hegira to the colleges took place, this little company, now purged of its oddity and grown thoroughly respectable, had swelled to an army 50,000 strong, which disposed itself in 462 institutions of collegiate rank, 349 of them coeducational; and no one even whispered that their conduct was “contrary to nature” or at “variance with the ordinances of God.” Instead they were invited to share equally with their brothers the accumulated treasures of these repositories of learning; nay, more, they were met at the doors of all but a few of these institutions by a special official, whose very existence bears witness to the wish on the part of the colleges to be more than merely just to the woman student.

With a few isolated exceptions, the position of dean of women in our colleges and universities is a phenomenon so recent that it ought not to surprise us if we find in some quarters the widest variety of opinion as to the significance of the office, in others a general vagueness. I myself remember when it began to be “good form” among the colleges to appoint a dean of women. I am sure that it was the University of Chicago that really made it fashionable, though her dean of women was by no means the first. I was an undergraduate at the University of Michigan when the Minerva-like birth of the Chicago institution first startled and then dismayed us, as we saw her dangling her golden bait enticingly and too often successfully before the eyes of our ablest and most popular professors. When we heard of the appointment of a dean of women, discussion waxed warmly indignant. We resented that Chicago dean of women as an unwarrantable criticism of the conduct of college women in general. In our self-sufficiency we could conceive of only one possible function for a dean of women—a disciplinary function; and we were very certain that we needed no disciplining. Even that conception of the office,

however, sophomoric as it was, was less inadequate than that of the lady who remarked, on hearing of the appointment of an acquaintance to a deanship of women, "But she is the last person I should have thought of for an ornamental position like that"; or the not altogether dissimilar idea of the Chicago newspaper reporter, who last winter headed his account of the conference of deans, from which all reporters were excluded, with the eye-arresting caption, "How to Court a Co-ed." I have wondered ever since whether that reporter's revenge was intentional or merely fortuitous.

At the beginning of the last college year there was thrust into my hands quite unexpectedly the task of the supervision of the women in Cornell University. Ill-prepared for the work and utterly lacking technical information concerning it, I resorted to the time-worn but still effective device of the *questionnaire* in order to extract the desired information from those who knew more about it than I did. It was by no means the primary purpose of the *questionnaire* to elicit information concerning the position of dean of women. The inquiry attempted rather to cover the whole question of the supervision of women and dealt only incidentally with the deanship of women. Its primary purpose was the practical one of seeking guidance for my own work from that of others. When the returns began to come in, however, I found that they contained so much information, that was to me new and interesting concerning the position of dean of women, that I ventured to think that it might not be wholly uninteresting to others. I hope it goes without saying that this does not profess to be an exhaustive treatment of the subject. My information, gathered, as I have said, only incidentally, is inadequate as to some points and wholly lacking as to others. If I am able to construct from it a fairly accurate description of the office as it exists in our coeducational colleges and universities today, and if such description can be made to serve as the basis for any fruitful discussion of the true ideal of the office, I shall be content.

The *questionnaire* was sent to 68 coeducational institutions of presumably collegiate rank. To this, 59 returns were made, but of these it seemed wise to throw out 4 because of the small number of women in attendance. Of the 55 considered, none had fewer than 100 women and only 8 had fewer than 200.

The questions asked concerning this office, though not in this order, were as follows:

1. Have you a dean of women, or an officer performing the usual functions of the dean of women under some other title?
2. How long has the office existed in your institution?
3. Before the appointment of your dean of women was there any special supervision of women students? If so, of what sort?
4. What degree of academic recognition does your dean of women receive, i.e., is she a member of the university faculty or does she hold merely a lectureship or an instructorship, giving her no place on the faculty?
5. What compensation does she receive?
6. Has she an academic as well as an administrative function? Does she act merely as adviser to the women in academic matters or does she also give instruction in the university?
7. What are the functions assigned to her by your board of trustees or other controlling body of the university?
8. What, more specifically, are the most important undertakings in behalf of the women actually performed or administered by her?

Of these the first three, as you will probably notice, are merely historical; the next two deal with the academic position of the office; and the other three with the closely related subject of its function.

The replies to the first question would seem to indicate that the necessity for the appointment of such an official has been very generally felt. Out of the 55 institutions considered, 11 only report no dean of women. Of these 11, 4 are located in large cities, and the majority of their women students are "day" students, resident in their own homes. Of the remaining 7, one is a Friends' school with careful supervision of its women students, though without a dean of women; 1 is very young, is just building a dormitory, and is about to provide for supervision of its women; 2 have supervision through committees of faculty women; 1 has no dean, but in the opinion of the Registrar, who made the return, it ought to have; and 2 only returned an unblushing "No," without explanations or apologies.

Only 29 of the 44 institutions reporting the existence of the office seemed to possess information as to the length of time for which it had existed. The average age of the office as indicated by these 29 replies is something over nine years. Four of these colleges, to be sure—Knox College, Oberlin, Swarthmore, and Northwestern—have had deans of women for more than double that period, but in the great majority of cases, the office has been created within the last ten years.

It should not, however, be inferred from this that there had been no previous attempt at the supervision of women students.

Of the 35 institutions replying to this question, 15 only reported no previous supervision of any kind. In the other 20 cases the dean of women succeeded either committees of women faculty members or individual women called variously wardens, preceptresses, lady principals, lady assistants, etc. In some of these cases the creation of the office meant nothing more than a change of title. In others it brought with it essential changes in function and significance.

The title almost universally in use for the office is that of Dean of Women. Four institutions, however, have preferred rather the title of Adviser of Women, though in three of them this difference in title indicates absolutely no difference in academic rank or in function. In the fourth case the Adviser of Women performs all the usual functions of a dean of women, but the office receives no academic recognition of any kind.

The question concerning the degree of academic recognition accorded the office brought more detailed information as to exact academic rank, and revealed a much greater uniformity of usage among the colleges than might have been expected. To the question concerning membership in the faculty, 36 replies were received, 3 institutions only reporting negatively. These were the University of Arkansas; Grove City College at Grove City, Pa.; and Cornell University. Cornell is therefore the only great co-educational institution in the country today that refuses academic recognition to the office; that denies, in other words, that the office has an academic function or performs an academic service. Practically all of the institutions comparable with her in rank make their dean of women not only a member of the university faculty, but a member of the faculty of every college in the university in which women are registered, as well as a member of the highest administrative council of the faculty, composed of the heads of colleges and called variously the Senate, the Committee on University Policy, the Executive Council, the Administrative Council, etc.

Twenty-two of the institutions volunteered information as to the exact academic rank held by the dean of women. In 6 of them she holds only an instructorship, 5 of these small and comparatively feeble institutions, the sixth is a very youthful western university. Of the remaining deans of women 7 are assistant professors, 1 is an associate professor, 7 are full professors, and in one case the exact rank is left undefined, though on academic

occasions the dean of women is placed with the deans of the colleges.

The salary of these officers, which may also be taken as an approximate indication of academic standing, varies from "merely nominal" to \$3,000 per year. In three cases the reply came that the salary is the same as would be given a man of like academic rank. The average salary, as computed from the 31 replies received, is something over \$1,700. In institutions having a registration of 350 women or more it is something over \$2,000.

In formulating the questions concerning the functions of the dean of women my object was to discover if possible what conception of the office was entertained by the boards of trustees or other appointing authorities, and what interpretation had been put by the appointees themselves upon the duties assigned them. Judging from the replies, these questions were poorly formulated and were not sufficiently searching; but they were supplemented to some extent by additional correspondence with some of these officers.

Twenty-six replies were received to the question concerning the definition of the function of the office by boards of trustees or other controlling bodies in the institutions. None of these ventured beyond the most general terms in the attempt at definition. Thirteen of them either simply created the office and rested content or added that the officer should have general supervision of the women students. In 2 cases the office was apparently regarded as primarily disciplinary in its nature, the only function assigned being "general oversight of the conduct of the women students." In 11 cases general oversight over social relations received specific mention; in 3 cases general supervision of health was added; and in 3 general supervision over academic work. If the 26 replies may be taken as representative, the apparent inference would be that in the opinion of the appointing bodies the office is an administrative one, whose primary function is social or disciplinary (I am not sure that the two are distinct), and only secondarily, if at all, academic. Yet there are sufficiently clear indications that this conception of the office has seemed to the governing boards not altogether adequate; witness the attempts to enhance its academic importance by requiring of the incumbent high scholastic attainments, by assigning to her a greater or less amount of actual teaching, and by making her a member of the faculty, and in many cases of important committees

and high administrative councils. There is an obvious, yet apparently not clearly perceived, lack of logic in making the highest academic attainment an indispensable qualification for an office whose primary function is of such a nature that a wise woman of adequate social training, even though possessed of very ordinary scholastic qualifications, could probably perform its duties more satisfactorily than could a scholar.

Even more interesting, however, than any theories more or less dimly discernible upon the mental horizon of governing boards concerning the nature of the office is the revelation of its actual performance as shown in the replies to the question concerning the work of instruction and the other specific undertakings in behalf of the women students performed or administered by the deans. The question "Shall deans teach?" is down for discussion at the conference of deans which is to follow these meetings of the Association. It may be helpful to that discussion to know the actual status of affairs among the colleges in this particular. Thirty-seven institutions sent replies to the question "Does your dean of women give instruction?" 25 of them affirmative. Of the 12 deans reported as not teaching, 4 are in large state universities with an attendance of women ranging from 750 to 1,500. In these cases it seems reasonable to suppose that the large amount of administrative work required precludes teaching. Of the other 8 institutions, 4, at least, are small colleges, in which, judging from the description of the duties performed, the office is really that of house-chaperon or house-mother, though the title of dean has been given to it. It is fair to infer that the opinion is pretty generally held, on whatever ground it may be based, that it is desirable that the dean of women should give instruction.

The list of other undertakings in behalf of the women students, performed by the deans of women, is a long one. It includes, first of all, complete supervision of the social life. This means in some cases the actual work of chaperonage; in all cases, at least responsibility for that work. It means also in some cases actual headship of a university dormitory; in others, responsibility for the selection and direction of the actual heads. It means also general control over the activities of social clubs or organizations of every kind among women students.

Analysis of the information concerning this work of social supervision yields the following results. Of the 44 institutions

reporting the existence of the office of dean, 30 reported also the existence of dormitories owned and managed by the institution. In 17 of these cases the dean of women is resident in the dormitory, though in no instance does she perform housekeeping duties. Of the 44 deans of women under consideration, 18, if the description of the duties actually performed by them as deans is to be regarded as at all complete, have either a social function only or a social function combined with such disciplinary work as necessarily arises from the headship of a dormitory. "Actually performed by them *as deans*," I say; for though nearly all of those 18 women are giving instruction, some, doubtless, of the very highest quality, there is no inherent connection between their work as teachers and their work as deans. In some cases the work of teaching has been superadded to the work of "deaning" (if I may coin a word) in what seems to me a vain attempt to give the office an academic function and consequent academic weight; in others, a teacher already on the instructing staff has been selected, doubtless because of proved fitness for it, for this very necessary work of social supervision. The problem is, if you add a teaching function to the work of the chaperon or house-mother or vice versa, is the result a deanship of women?

Closely allied with the task of social supervision is the work carried on by most of the deans for securing proper housing conditions where no dormitories exist or where they are inadequate. This consists in the inspection and approval, particularly as to social arrangements, chaperonage, etc., of women's lodging houses, club houses, and fraternity houses; and the execution of the rule, now very general in coeducational institutions, that women students shall live only in "approved" houses. In addition the dean of women is expected to keep herself constantly informed as to health conditions among the women; she must be ready to advise all who come to her about personal, social, or academic matters; in not a few cases she conducts an employment bureau for the benefit of self-supporting students; she writes recommendations for positions upon graduation; and she conducts practically all correspondence with parents concerning the health, manners, morals, and academic work of her charges.

The list is a little appalling when one writes it all out. It may seem ungracious to suggest that an office which is doing so many and such necessary things and doing them so well is nevertheless not living up to the full measure of its opportunity; to

pass upon workers so conscientious the sentence, "This ought ye to have done and not to have left the other undone." Yet it is manifest, I think, that if this list of the "doings of the deans" furnishes anything like a true picture of what the office actually achieves, it affords small justification for the rigid requirement of high scholastic attainment on the one hand, or the demand for high academic position on the other.

To require, as nearly all coeducational institutions of the first rank do, that the dean of women shall have proved herself first of all a scholar, is surely to imply that the primary function of the office is academic; but is it? Most of the deans of women, as we saw, are teaching; but are they deans because they are teaching or are they teaching because they are deans? Is not the teaching function, as it is exercised by most of the deans of women in the country today, a sort of "sop to Cerberus," given either because of a feeling that it is not well that the relation of the office to the students should be too largely a disciplinary one; or because of a feeling that even the disciplinary relation cannot efficiently be maintained unless the dignity of the office be enhanced by giving it some measure of academic weight; or because of a desire to justify the scholastic requirement imposed upon the candidate? And is it not also true that, a few exceptional cases aside, the teaching work of the deans of women has been to some extent a work of supererogation and has been so regarded by the men of the faculty? There are a few cases in which women faculty members of already assured academic position have been selected to render the service of dean of women to their institutions; there are a few others in which a newly appointed dean has been able to offer work in a field not before adequately represented in the curriculum; these are fortunate; but is it not true that in too many cases the only field in which the dean is prepared to give instruction is one already adequately covered by men at work in the department, who will in all probability, and no doubt rightly, regard her teaching function with more or less of tolerant condescension, as a matter doubtless of administrative but by no means of academic importance? And is not her teaching function, where it exists, the only portion of her work, as described in the replies to these questions, that is primarily and directly educational? Leaving the teaching function out of account then, what is there in the character of the rest of her work on which she can reasonably base a claim for more or less exalted

academic rank? In her capacity as "guide, philosopher, and friend" she is performing for the women a function which finds its almost perfect counterpart in the work to be performed for the men by the official recently appointed or about to be appointed in one or two of our leading universities with the title of Proctor.

Is not the title Dean of Women then a misnomer, an unjustifiable boast? And should we not strip the office of its pretensions and make it humbler and more honest? One or two voices out of the West answer "Yes" to that question. In Washington University, St. Louis, there is no dean of women—only an official called a proctor, who acts as head of the dormitory and as social and personal adviser to the women students. And from the more distant West, the president of one of the newer state universities, clear-sighted enough to perceive the incongruity, suggests also the adoption of this remedy. "To me," he writes, "the title of Dean of Women is ponderous for the position. She is but an instructor in the faculty with a special function as adviser of women students, and this almost wholly on social and personal matters. Except for the current fashion, I should call this officer an 'adviser.'"

So be it. If this is the only function that the governing board of her institution wishes or will permit her to perform, or if it is the only one that she is capable of performing, by all means call her not a *dean*; call her a proctor, or an adviser, or a house-mother, or what-not. But, again, is it? As the replies to my questions show, only one institution of the first rank (my own university—and it may have its reasons) declares by its attitude toward the office that it believes it incapable of rendering an academic service. In all other institutions of similar rank the barriers, so far as I can see, are down. "The world is all before her, where to choose," and the dean of women may make her position whatever she is capable of making it.

Can she make it more than merely ornamental? Can she do something better than give directions as to "how to court a co-ed"? Can she do a work more directly educational than that of housing and feeding her charges comfortably and of safeguarding their health and morals? Do not misunderstand me. These services are necessary and important. They must be done, and not done perfunctorily either, but with a full appreciation of their educational significance. But they are after all only preliminary; and if she stops here she stops short of the performance of her

primary function as dean of women. And that function is—what? I answer the question with another. Why call her a dean at all unless her function is at least comparable with that of other officers bearing the same title? What is the function of a dean of a college? What is the ground for his appointment? Is it not based on the supposition that he knows better than his colleagues the educational needs of the particular class of students seeking instruction in his college, and on the hope that he will find ways of meeting those needs effectively? He is expected to know at all times the trend of education in his special field, to keep abreast of all modern movements, and, with the advice and co-operation of his faculty, to find means for adapting his curriculum to the needs of the individual student on the one hand, and the demands of the profession for which his college is a training school, on the other. He may be a specialist with a microscopic knowledge of some particular corner of his field, or he may not. In any case, he must have a firm grasp on the whole educational problem in his field.

It seems clear to me that in the great coeducational universities today there is urgent need of deans of women—truly such—who shall perform in behalf of women students—a special class with special educational needs—a function closely parallel to that of the deans of the colleges. It is only a little while since the educational world began to grow conscious that women students do after all, by the very fact of sex, constitute a special class with special educational needs. In my undergraduate days to have harbored such a sentiment would have been mere treason to one's sex. In those days there was no catering to feminine tastes, no consulting of feminine needs, at the intellectual feast. The tables were spread for men and one took what was offered or condemned one's self to intellectual starvation. So we fell to manfully, too hungry to know or care whether the food offered was perfectly adapted to our needs, intent only on proving that we could digest it, believing thereby to establish beyond dispute our right to a place at the feast. Well, we have proved it and our right is established. No one wishes now to drive us away entirely; and only a small, if somewhat clamorous, minority would like to have us eat at a separate table. And now we begin to grow critical. Our first sharp hunger is appeased. We no longer snatch greedily at everything that comes our way. We begin to realize that upon our choice of intellectual

diet here depends directly our social efficiency in the immediate hereafter. Yet we must choose from the table spread by men and for men with an eye almost wholly single to the needs of men. We need an intellectual dietitian.

Here, if anywhere, it seems to me, the dean of women finds her true function—a function which, adequately performed, justifies both her title and the high academic position generally accorded her. She must be not merely a scholar, but an educator with expert knowledge of her particular educational field. She must have the seeing eye and the understanding heart where the training of women is concerned. She must know the whole field of opportunity open to the educated woman and the demands which life will make upon her; and she must be able to adapt a man-made curriculum to the special needs of the woman student in such a way as to make it yield the largest possible amount of training for women's special work. Nor can she stop here. She should be—if she is fulfilling her function she will be—the most powerful influence in her institution working toward the widening of men's thoughts in the matter of the education of women; toward securing for them what in simple truth does not even yet exist, equality of opportunity in the colleges, by the building up of courses and schools designed to meet their special needs, such as already exist for the men.

She is no mere dream-woman, this ideal dean whom I have been describing. Here and there in the academic world she is quietly at work, sounding no trumpets before her, calmly certain that her powers are adequate to her task, and never fretting at the barriers which ignorance or deep-rooted prejudice throw in her way and which she gently removes or quietly goes around. May the Providence that watches over the welfare of nations send us more of such women!

I cannot resist the temptation to read to you in closing a description of "The Perfect Head-Mistress," submitted to a British educational journal some years ago in competition for a prize offered for the best essays in imitation of some of the great British essayists. It is entitled "The Perfect Head-Mistress" after Bacon.

She hath the gift of sympathy, which the Grecians call a fellow-feeling. She remembereth the name and condition of every person about her, and she sheweth an interest in them all. She comprehendeth all nature; she hath no contempt for any. Therefore all are attracted to her, and place their trust in her.

She is, like the Divine Providence, slow to anger. She considereth that she also is mortal, and therefore liable to error; but her subordinates doubt it.

She hath very pretty manners. Being in a figure royal, she is royally gracious. For she forgetteth herself in the desire to set at ease them that come to her.

To live near her is an inspiration. For there is none that would show any but his best work in her presence, since she herself giveth always of her best.

She is not equally well skilled in all subjects, having had no more than the common span of time in which to perfect the gifts of her intellect. Yet she knoweth the difficulties of all her underlings; her counsel is wise; she is quick to discern between the ways that are good and them that be indifferent or naughty.

To all she is easy of approach, and most easy to the perplexed in spirit. She hath an unending patience, and so great a compassion for dullness, though it be far removed from the nimbleness of her own mind, that even the dullest do not fear to speak of their troubles to her. She is as a Mother Confessor to every anxious soul. From that chamber which she calleth her confessional the sad go away comforted, the ignorant wiser, the slothful inspired, the rebellious disciplined.

She remembereth that the feminine body is made chiefly, though not altogether, of flesh and blood, which are but frail materials; she hath considered, with a sigh, that flesh at its best is but weak; and she asketh of human nature no more than it is able to perform.

She is a born administratrix. She marshalleth her forces even as a skillful general; she perceiveth the several capacities of her captains. She discovereth to each that talent which lay hid, as it were, in a napkin, and showeth him its proper use. But, while she exalteth the humble and enableth him to do that good work which he would have left undone, she also putteth down from his seat too towering self-esteem; and this also she achieveth with that gentleness which causeth the great ones, though abashed, to give her even more gratitude than the others.

She is of them that know well to rule, for that they have in their own youth practiced to obey. They then that follow her do this of love even more than of duty; they know no weariness in her service, nor are any of her commands hard on them.

She loveth little children.

She knoweth men, manners, and cities; she hath a wide and various experience, and this she putteth to an excellent use. She esteemeth that which is trivial at its right value; and concerneth herself not overmuch about the anise and cumin; yet will she astonish the unthinking when she showeth that from a matter, seeming to them but small, there depend great issues.

Yet is she of a sanguine humour. Therefore they that be about her will also be sanguine. And that which is done is done with spirit, and the burden of learning groweth light to bear. The sound of laughter is about her chambers; in them is acquired that good gift of courage; they that learn of her go forth ready to encounter the sorrows of this life.

She looketh forward into the future, and perceiveth that the young maidens about her will in a brief space be women. Therefore she holdeth

not altogether by fluxions and the *oratio obliqua*, nor even by the paintings of Botticelli and the works of Ulrici and Gervinus. She will have her maidens to be honest, of good report, as truthful as their own glasses, of a perfect courtesy and modesty, a constant thoughtfulness for all the weak and distressed, and of a saving common-sense. These virtues she alloweth in season and out of season, and more by example than precept; for she hath gone by the advice of a wise poet, and "in her own heart let them first keep school."

She hath withal a singular humility. Though there be in her a clearer insight and a ripper knowledge than in any that come to her, nevertheless she speaketh as one who knoweth that she is yet at the beginning of knowledge, and herself seeketh counsel of all, for she perceiveth there is none but can tell us that of which we are still ignorant, and which it would profit us to know.

Perpetuity by generation she hath none, yet her spiritual children, and their children after them, shall rise up and call her blessed. Salomon, I am sure, saith, *Mulier gratiosa inveniet gloriam*; and again, *Fortitudo et decor iudumentum eius et ridebit in die novissimo*.

THE RELATION OF COLLEGE TEACHING TO RESEARCH

MARY WHITON CALKINS

Wellesley College

EDITORIAL NOTE.—The following paper is a condensation of a part of Miss Calkins' discussion of the subject before the recent convention of the Association of Collegiate Alumnae at Denver.

I cannot help saying a word, speaking from my own experience, of the tremendous value in making a student interested in the subject as such. As soon as one does that, as soon as the student is interested in the subject for itself, and not primarily in its applications, so soon one has the embryo investigator. I believe that the value to students, not of research necessarily, but of the research *attitude*, is very great, and similarly I know this also by experience in teaching in a college that is primarily an undergraduate school but which for some years has certainly encouraged graduate study. I must say, therefore, from my own experience, that the stimulus given by the graduate students in the department to undergraduate students in the same department is something very real and very vital. It may not be good for the graduate to study with the undergraduate student, but it is very good for the undergraduates to study with the graduate students.

Again, the investigator may be helped greatly by his teaching. I do not think that it is a one-sided relation. I know, of course, that there are investigators whose researches at least must be pursued in a sort of isolation. But I do believe that the renewed spirit for research contributed by the fact that the investigator stops to teach is not inconsiderable.

There should be—and this is important—great insistence on teaching as opposed to lecturing. The lecture system is a system whose main virtue is that it is economical. Of course the lecture is an admirable summing-up method, and it is even an admirable way of giving fundamental information, a sort of a starter for people, but *it is not teaching*, and if the issue is between exclusive lecturing combined with investigation, or teaching without investigation, then I should have to vote for the former, but I have seen it is not the issue. But for those of us who have not the money for Princetonian and Oxfordian systems, there are certain possible compromises. For example, there is the lessening of the number of courses that we offer, and there is the alternation of courses so that within a group of years a number of courses will be given, but that not all be given at one time. Even in the small college but one elementary course might advantageously be taken, and then perhaps a very advanced course, or one elementary and one intermediate and one very advanced in place of perhaps several intermediate courses each numbering, we will say, a dozen students.

There is a good deal to be done with what may be called the group conference, granting a rather large lecture course, if the students in that course can be divided into really small groups and can be gathered together at least once a week by competent people, not to go on, but to discuss the material of the week's informal lectures with frequent exercises. In this way much of the personal teaching feature may be introduced into courses that still partake a great deal of the large course method. I consider it essential to the success of such a plan that the main teacher in the course constantly meet with the leaders of those conferences. It is possible to make from rather a large group of hearers something more than mere listeners to a lecture. Quite a good many people, if you take them in the right way and stir them up quite vigorously, can be made to enter actively into a class exercise. In other words, I do not believe that, because the students that meet number fifty or seventy-five, or even a hundred, necessarily one has to lecture to them. I think that one may lecture for a while, and notice somebody that looks interested and ask for a question, and then ask a question of one's own, and that one may beforehand state subjects that will come up for discussion and so on. These you see are all methods of compromise, methods by which the college teacher who is interested in his students and interested also in investigation may save some time and energy for the purpose. This leads me to say that we ought to distinguish two forms of research that may be carried on within the college, the research of the graduate student,

and in cases where that is not practical, the research of the instructor, which he carries on with only a possibly incidental assistance from his students. With reference to the graduate students, I recognize the objections brought forward to investigation in the college outside of the interests of the graduate students. I deprecate very much indeed the practice (which of course is not at all exclusively that of the colleges) of having the larger part of the graduate students' work simply that of the undergraduate courses. It seems to me, however, that Mr. Flexner entirely overlooks the fact that different students listening to the same lecture may make use of material that they gain in very different ways. Furthermore, it seems to me entirely feasible that the instructor should have separate meetings, if he wishes, for graduate courses with the graduate students. I do not believe graduate work should be undertaken where there is not room or time for the formal and regular meetings of graduate students in groups, and singly with their instructors. Of course in our advanced laboratory work that is done. Every laboratory instructor works singly with his advanced students.

And finally it seems to me that it may be a college policy that departments shall neither be hindered nor forced into graduate work. There are departments which for one reason or another are better equipped for carrying it out. For instance, there are departments which have exceptionally good library material, often in even rather small colleges. There are departments which have exceptional laboratory opportunities. It seems to me that graduate work carried out by a few departments, and not at all necessarily by all departments, is often a more practical college idea. None the less, I hope I have not appeared to you as an advocate of graduate work at any cost. This I am not, both in the interests of the graduate work and interests of the undergraduate work. I do believe, however, that even where graduate work is not possible, an instructor may very wisely and very profitably carry on pieces of investigation and research, even intrusting certain parts of the work under supervision to his undergraduate students, to their very great profit.

It should be added that there is a very great responsibility resting on the college instructor who undertakes advanced work, either for himself or for his students, but I am sure by observation of what has been done by some instructors and some students that investigations, if modest enough in their scope, or if prolonged over quite long periods of years, so that one year may take up the work unfinished in another, may be profitable as well for the learner as for the teacher.

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APRIL 1911

THE NEW INTERNATIONALISM

FANNIE PHILLIPS ANDREWS
The American School Peace League

The twentieth century is witnessing the development of a world-movement which, more than any other force, is influencing the social, economic, and political life of nations. The opening at The Hague of the first Peace Congress, on May 18, 1899, marks a new era in the movement for international co-operation. With this date comes the beginning of new relationships among the nations, and a consequent new spirit in their international dealings.

This new spirit, which may well be described by the term "internationalism," is establishing new ideals among the people of the world, forcing new economic standards, and developing on the part of each and every nation political responsibility for the welfare of the world at large. As the nineteenth century has been termed the federal age in the history of nations, so the twentieth century will be called the age of international federation.

Three great forces have been active in focusing the attention of the world on this new democracy. We may cite, first, that natural commingling of peoples in their various activities, such as industry, education, religion, science, literature, art, philanthropy, and government; and in our own country, we can see how progress in these various lines has been dependent on similar progress in different parts of the world.

The commerce of the United States, for example, has reached out to the farthest market of the world. American educational ideals have come from a sifting process of world-ideals; religion in the United States represents all the great religions; the present status of science is the result of the composite achievements of the scientists of all lands; our literary sentiments are akin to and influenced by those of other peoples of the world; our development in art reflects the aspirations of all the great masters; American philanthropy is a response to the common sentiment of the brotherhood

of man; and the government of the United States illustrates the out-working of world-political principles.

The second great force which has forwarded the development of the international spirit has been the constructive work of the nations toward a federated world. When the Congress at Vienna was arranged in 1815 for the purpose of bringing order out of the political chaos left by the Napoleonic campaign, there was inaugurated the custom of holding international congresses, to consider in a rational way subjects of common interest to nations.

Since that time, many international congresses have been held, and each one has resulted in greater and greater mutual acquaintance and common understanding. When, therefore, the Czar of Russia issued his famous Rescript in August, 1898, inviting the nations to send delegates to a conference to consider what could be done to stop international war, and thus restrict the spending of such enormous sums of money for armies and navies, the nations had sufficient confidence in each other to send their greatest statesmen to discuss a subject which, up to this time, had been considered a private matter for each individual nation to settle.

The work of this conference was greatly forwarded by the previous action of the nations in developing the arbitration system. Since the first arbitration treaty, signed by the United States and Great Britain in 1774, the nations have resorted to this method of settling disputes over two hundred and fifty times. Within the last five years, nearly a hundred arbitration treaties have been signed between thirty-six nations in pairs. The United States alone has signed twenty-five such treaties.

Although the first Hague conference was frankly called to consider methods of stopping international warfare, it was found that the nations were not ready at that time to come to any agreement concerning this matter. The delegates unanimously recorded the belief, however, that the welfare of humanity demands a restriction of armaments. Moreover, they expressed the hope that the governments study this question so that they might come to some future agreement.

This conference also adopted new rules for alleviating the cruelties of war. It was indeed time that civilization should demand a restriction of such barbaric practices as the use of projectiles designed to diffuse asphyxiating gases, the throwing of explosives and projectiles from balloons, and the use of bullets which expand or flatten after entering the body.

The most constructive piece of work of the Conference, however, was the signing of three conventions by the Committee on Arbitration—those providing for special mediation by neutral powers, for international commissions of inquiry, and for the establishment of an international arbitration court. The first convention enabled President Roosevelt to arrange a conference between Russia and Japan for the purpose of bringing to an end the Russian-Japanese war. The Peace of Portsmouth is the historical event which marks this step in the development of the arbitration system.

The second convention, providing for international commissions of inquiry, enabled the powers of Great Britain and Russia to settle speedily and peacefully a grave dispute, occurring at the time of the Russian-Japanese war. When the Russian fleet fired on the British fishing vessels, mistaking them for the Japanese fleet, all England was amazed at what she considered a gross insult. It looked as if war would result at once; but under this rule of inquiry, England referred the matter to a committee of investigation, which found that the Russians had made a mistake. By the payment of an indemnity to the families of the British fishermen, the matter was settled, and thus war was averted. The "Dogger Bank Affair," as this was called, will always stand out prominently in the history of arbitration.

The most far-reaching of these conventions, however, was the provision for an international Court of Arbitration, where nations in dispute could take their cases and have them tried. Since the court was opened in April, 1901, nearly every great nation of the earth has been before it, and in every instance has abided by the decision. The United States and Mexico took the first case there, while the last dispute settled by this international tribunal is the famous Newfoundland fisheries case, a dispute which baffled the wisdom of British and American diplomacy for over a hundred years.

Such was the phenomenal growth of the spirit of internationalism that in 1907, when the Peace Congress was held, practically every nation in the world sent representatives, thus making this in reality a world Peace Congress. The delegates here indorsed and reinforced all that was done at the first Congress. They decided that, when a conflict arose between two powers, either of them, even though the other hesitates to refer the matter to the Hague Court, may declare its wishes to have the difference arbitrated. The convention made concerning this point at the first Peace Congress com-

pelled both powers to agree before the court could be approached. This provision was introduced by the American delegation who believed that it would be highly improbable that any nation would refuse to arbitrate a dispute when the offer was thus made openly before the world.

Another important accomplishment of this Congress was the convention prepared by General Horace Porter, prohibiting the employment of force in the recovery of contractual debts until arbitration has been resorted to, or refused by the debtor nation. This ruling places the entire class of questions concerning monetary claims under the principle of obligatory arbitration, and thus removes one of the great causes of war.

The Congress also prohibited the bombardment of naval forces of unfortified cities and ports in time of war, a provision which is especially pertinent now in the discussion of the fortification of the Panama Canal.

The convention which declares that hereafter all fishing fleets over the whole surface of the ocean will be inviolable in time of war removes one of the great industries of the world from interruption on account of international violence. The mail service among nations was also made secure in time of international war, and the territory of neutrals was declared inviolable.

This Congress established an international Prize Court which during hostilities will serve as a court of appeal from the national prize courts which have hitherto been employed. Greater still, however, was the action of the Congress in dealing with the matter of a permanent International Court of Justice, which should be to the nations of the world what our Supreme Court is to the states of the United States. Everything was agreed upon which should make the court a reality except the method of selecting judges. It is probable, however, that Secretary Knox's proposal to the governments to transform the international Prize Court into an International Court of Justice, as well as other significant movements in this direction, will hasten the day when the world will have a judicial department of a world-government.

By its declaration in favor of periodic Hague Conferences, and the stipulation of a Third Conference to be held about the year 1915, the Second Peace Congress has really laid the foundation for a parliament of the nations, the legislative complement of the International Court. That this Third Conference will develop and extend the constructive work of the two previous ones is secured by

the provision that a special mission shall be appointed by the governments some two years in advance to study and prepare the program of the Third Conference. It does not require much vision to see the trend of internationalism today.

We have yet to consider another great force in this world-movement, a force which has for over a hundred years argued that international federation is the prerequisite for international peace, and that international judicial awards can be enforced by the public opinion of the world. The modern peace movement began as a moral revolt against the cruelty and wickedness of war. It soon emphasized, however, the economic and governmental arguments. With this appeal to the progressive thought of the times, the five hundred peace societies in the world, with their annual international peace congresses, constitute an organizing and directing force in the great social, economic, and political readjustment.

The peace movement, however, is no longer confined to peace societies. The greatest peace workers in the world are the statesmen at The Hague who, by their deliberations, have made it absolutely unnecessary for two nations to go to war. The Hague Court of Arbitration, without any further development, is an adequate substitute for war. The international Law Association, formed for the purpose of developing international law; the Interparliamentary Union, composed of three thousand members of the parliaments of the nations, whose purpose is to promote the organization of the world; Corda Fratres, the international body of students, with the American branch; the Association of Cosmopolitan Clubs, whose aim is to bring students of different countries together, so that they may become acquainted and learn each other's viewpoints, and the American School Peace League, having for its object to acquaint the teacher of America with the movement for promoting international justice and equity—these throw their influences in favor of all that The Hague actually as well as potentially stands for as a world's judicial capital.

In many striking instances, the nations are acting in the light of the new internationalism. All the nations on the North and Baltic seas, for example, signed treaties in April, 1908, to respect each other's territory on those waters. Central America, through the establishment of the Central American Court of Justice, the first international court of justice ever to try a case, has adopted the judicial instead of the warlike method of settling disputes. Some

of the smaller nations have agreed to arbitrate every question that may arise between them.

The creation of the Bureau of American Republics in 1890 for the purpose of developing commerce and friendly understanding among the nations of the Western Hemisphere has enlarged the scope of neutral acquaintance and established a new basis of confidence among the republics of the New World. The dedication on April 26, 1910, of the building at Washington, which is to be the headquarters of the bureau, was a striking recognition of the endeavor of the nations to promote more friendly relations.

There is no greater illustration of international confidence than the 3,000 miles of ungarded borderland between the United States and Canada. Since 1817 the world has been confronted with this practical example of absolute disarmament, and it is indeed fitting that this long period of peace should be celebrated by the United State and Great Britain, as is planned for in 1914.

It is the consciousness of the new internationalism that is urging the economic arguments against war, and that prompted our Congress to pass, at its last session, joint resolution providing for the appointment of a Peace Commission to consider means of diminishing expenditures for military purposes, and of lessening the probabilities of war.

Side by side, however, with this world-movement for international federation, looms the mad rivalry among the nations in the equipments of warfare. There never was a time in the history of the world when so much money was spent on armaments. Certainly this is a contradiction to the remarkable advances made by the governments during the last decade toward permanent international agreement. The situation is indeed paradoxical; but paradoxes are never enduring. The life of this particular one depends on the future growth of international legislative and judicial institutions which will make war preparations so apparently unnecessary that they will gradually diminish and finally disappear.

Optimist, as I am, however, and as one must be who interprets the meaning of modern history, I do not expect anything sudden in the breaking down of the war system. "It is entirely a matter of state of mind," says Nicholas Murray Butler. "All nations now believe in arbitration; thus what we need is a state of mind in men, women, and children to see that courts of arbitration have the last say, and that might be no longer right."

It was to develop this state of mind that the American School Peace League was organized in 1908, with Superintendent James H.

Van Sickle, of Baltimore, as president. It comprises today representative educators from every state in the Union, besides having seventeen duly organized state branches. The work of the league lies in three directions. First, it aims to acquaint the teachers of the country with the facts and principles of the new internationalism. It does this through its Committee on Meetings and Discussion, which suggests appropriate speakers for teachers' conventions and prepares programs for teachers' reading circles; also through its Press Committee which enlists the interests of educational magazines and the daily press; and the Publications Committee which is preparing articles on internationalism directly applicable to the teachers' work.

On account of the special opportunities in teaching the history of our country, whose federation of states foreshadows the federation of nations; whose national Congress offers a model for the Congress of the world; whose Supreme Court is an example for the permanent international court, a Committee on the Teaching of History was organized with Superintendent Wilbur F. Gordy, of Springfield, Mass., as the chairman. This committee has just compiled the results of a wide investigation of history examinations given to teachers, in one case, and to pupils in the higher grades in the other. The report states that "in some school systems much time is devoted to study of (1) such useless details as unimportant dates and statistical matter; (2) the complex principles underlying the organization and evolution of political parties; and (3) battles and military campaigns."

The report further states that by far the greatest waste in history teaching results from the excessive and disproportionate amount of time which is spent in the study of wars. While, of course, wars should be studied and should receive much attention on account of the important part they have played in both racial and national evolution, they should not involve the teaching of military minutiae of campaigns and battles. And finally, the committee says, "when we learn to keep in mind the right perspective in teaching the national biography of such a peace-loving people as we have been from the beginning of our history, we shall devote to the arts of peace and to the social and industrial conditions of life that large measure of attention which is their due."

The third line of action which the league is pursuing is its efforts to secure the interest of the teachers in all countries in the movement for international co-operation so that the whole world shall move simultaneously in one direction. It was for the purpose of devel-

oping this plan that the secretary of the league spent the last three months in Europe. At the annual meeting of the league, which was held in connection with the National Education Association last July, a scheme of organization was adopted which provides for the formation of national groups of teachers in the different countries, corresponding to the American School Peace League, and also for the formation of an international body which shall stimulate and co-ordinate the national work.

Six departments were proposed, whose objects are: (1) to organize national groups of teachers in the interest of internationalism; (2) to collect and distribute publications relating to internationalism which are of specific value to teachers, and to make an organized campaign to place such literature in college and school libraries; (3) to extend information on the international movement through the educational magazines of every country; (4) to maintain an international speakers' bureau which shall consist of a list of approved speakers, with the object of recommending them for the programs of international educational congresses; (5) to stimulate the development of all devices that will bring about international exchange of university professors, teachers and pupils, international correspondence among school children, and international prize essays; (6) to seek means of establishing international standards of instruction, especially in literature, geography, and history, which shall develop among the pupils of all nations a common sentiment in favor of international friendliness.

The secretary of the league visited Sweden, Denmark, Holland, Belgium, France, Germany, and England, and in every country found a most cordial response to the idea both of national groups and of the international body. While attending the International Peace Congress at Stockholm, and the International Congress on Home Education and Popular Education in Brussels, the secretary met prominent people from thirty-two different countries, and in nearly every case an organizing group was selected which can be approached to initiate work in its particular country. Steps in this direction have already been taken in Norway, Sweden, Denmark, Finland, Belgium, France, and England. In France, the subject of internationalism—humanity—is prescribed in the course of study for the elementary, secondary, and normal schools.

The American School Peace League hopes to see before another year comes round the formation of several national leagues with a central administrative body to co-ordinate and extend these educational efforts throughout the world.

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SERIES IV, No. 4

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Journal of the Association of Collegiate Alumnae

SERIES IV—No. 4

MAY 1911

THE PERSONAL ELEMENT IN COLLEGE WORK

MINA KERR

Dean of Women, Milwaukee Downer College

Many of you have seen in the chapel at Wellesley College the beautiful memorial to Alice Freeman Palmer. The strong, dignified, and gracious figure of an older woman stands behind that of a young girl with one hand laid tenderly but firmly on the girl's shoulder, the other pointing the way out into the distance where truth is to be sought and service done. The girl holds in one hand a book and in the other a torch lighted from a nearby altar. She is responding to the touch of the living personality beside her, her eyes are catching the vision seen by the older woman of a passion "not to be ministered unto but to minister," and she is ready to follow the gleam wherever it may lead.

It is the personal relation of teacher to individual student expressed with completeness and beauty in this memorial that we would consider here. In the midst of our system, method, organization, and elaborate pedagogy, are we not, many of us, forgetting the one-self-to-another-self involved when Mark Hopkins was at one end of the log and Garfield at the other? The past half-century has brought a marvelous advance in college education along many lines and we glory in what has been accomplished in the organization of departments, in the development and guidance of the elective system, in the provision for the health, the religious life and social welfare of our students. Clubs and societies, students' houses, Christian associations, student-government leagues, buildings and movements of many kinds are being multiplied indefinitely to increase for the general student body the value and happiness of the four years in college.

May it not be that we are careful and troubled about many things and yet forgetful of the one thing needful? We must provide for the welfare of the average student and the student body as a whole; we must have system and organization. But is it not a case of this shalt thou do and the other shalt thou not leave undone? The com-

parison of our American college methods with those of present-day social work, the realization of a deep desire on the part of the students themselves, the testimony of men and women concerning their own past college experience, a study of the work of great and inspiring teachers—all these make us wonder whether with all our advances in matters relating to the good of the general student body we have gained a great deal, whether perhaps we have not lost in power to help the individual student in his distinctively personal problems of intellectual and spiritual growth.

Most of you know well how impossible it is these days for a student to get near to the majority of college and university professors. They have so many students, so many duties and interests, administrative and social, that they have little time for any one student. A boy in a great university—who, I happen to know, is an excellent student—told me not long ago that the professor under whom he was taking his major and in whose classes he had been working for three years, did not know him by name. He went to this professor with some question one day, taking it for granted that he was known, and met the response: "Young man, do you suppose I know you among hundreds of students? Who are you and what are you doing?" The boy said he had many times longed for guidance and counsel from his professor both in departmental work and in general problems of college life, but had never dared go to him with his individual difficulties. Most of us at some time or other during our college course needed and wanted—perhaps we sought—personal help from some wiser and more experienced personality. Under present conditions certainly most college students do not find the stimulus and inspiration of close relationship with even one member of the faculty.

Let us consider first the disparity between such methods and those which prevail in the most vital social work of our time. Here wherever we turn, more and more emphasis is being laid on investigation and treatment of the individual case. Dr. Steiner, in dealing with the problems of immigration, insists on knowledge of the individual as absolutely essential, and pleads for an attitude of brotherhood and sisterhood on the part of workers toward the immigrants whom they seek to help. Let me quote what he says in an article in the *Association Monthly* for May, 1910: "And the last attitude of mind, and a big one it is, too, is the possession of the quality of sympathy, which is not so common as we think, and yet it is the biggest factor in making for brotherhood or sisterhood. It is something that can melt and mould this life, and that can make a

way for civilization and culture, and unless we feel in our hearts the word of sympathy that is wanted, it is useless to give it. . . . I have seen people transformed and transfigured by Christian sympathy in the hearts of men and women, and there is nothing that can help you more in your work than to have a real passion for people, a real passion for your brothers and sisters."

The probation movement which has developed so rapidly and done such marvelously successful work during the past five years lays marked emphasis upon the friendship and personal care of the probation officer for the individual boys and girls. Judge Baldwin of St. Louis defines probation as "a process of education by constructive friendship." Groups of volunteer officers, called the Big Brothers, have been formed in connection with the juvenile courts in several cities and recently also Big Sisters have pledged themselves to like friendly work for young women. Every girl who comes to the Waverly House, the home of the Probation Association in New York, is studied and helped personally as a human being, not merely as a "case." Miss Maude Miner, the general secretary of the New York Association, and Miss Stella Miner, the head of Waverly House, believe in humanness and sympathy toward every single girl. Any morning it is possible to hear dictated in the office at Waverly House a number of letters to probationed girls, every letter carrying a warm personal message with thorough knowledge of the problems of that particular girl to whom it is to be sent. A little investigation and experience prove convincingly that the wholesale methods of reformation long followed in Houses of Refuge, Homes of the Good Shepherd, and similar institutions have been unsatisfactory, and that the most effective way of helping is by personal touch, one worker face to face with one girl. During a summer spent at the Vacation House of the New York Probation Association, I heard over and over from girls' lips the cry: "Nobody knows." "Nobody cares." Yet oftener, on faces and in manner there was expressed a passionate hunger to have someone show personal interest and sympathy. Inspiration to a purer, nobler, and stronger life must almost always be caught by a person from a person.

The organized charity societies in our cities are making use of many volunteer workers as Friendly Visitors who go into homes and do much for mothers and children by their interest in a particular family and the individual members of that family. Not long ago, there was an instance in Philadelphia, where regular officers

and workers had been unable to get hold of a young girl who was fast going to ruin. A Friendly Visitor won the confidence of mother and daughter and at length succeeded in having the girl placed where she is being guided and trained to better things.

In Settlement work more and more attention is being given to the individual. Workers are going into the homes to find out conditions back of the people who come from the Settlement houses. The full value of this firsthand knowledge and the actual necessity for it were proved to me several years ago in connection with some classes of factory girls in a Home Culture Club. We were failing to get the personal hold on the girls that we wished, so we began to take Sunday afternoons to visit them in their homes, to learn something of the work, needs, and problems of the individual girls. Just as soon as they realized that there was a personal interest in them, there followed in all the classes a quickened interest and a readier response.

What Miss Jane Addams believes as to the power of a personal touch may be learned from her article in the September number of the *American Magazine*. She tells how there came to her conviction that a sense of fellowship is the only implement which will break into the locked purpose of a half-crazed creature bent upon destruction in the name of justice. An old German cobbler in Chicago, an anarchist, told her how in his youth in Germany, when newly converted to the philosophy of anarchism, he carried firearms for a year with the intention of killing some clergyman or priest. But one night, he told a friend of his purpose, and from that moment he not only lost all desire to carry it out but it seemed to him an utterly preposterous thing. The assassin of President McKinley visited that cobbler in Chicago a few days before the murder in Buffalo, and the old man was afterwards filled with remorse that he did not win the confidence of the assassin and deter him from his terrible purpose. I shall quote the cobbler's own words and Miss Addams' comment: "That poor fellow sat just beside me on my bench—if I had only put my hand on his shoulder and said, 'Now look here, brother, what is on your mind? What makes you talk such nonsense? Tell me. I have seen much of life and understand all kinds of men. I have been young and hot-headed and foolish myself.' If he had told me of his purpose then and there he would never have carried it out. The whole nation would have been spared this horror.' As he concluded, he shook his gray head and sighed as if the whole incident were more than he could bear—one

of those terrible sins of omission; one of the things he ought to have done, the memory of which is so hard to endure."

In the recent report of the Central Howard Association for bettering prisons, Mr. James D. Reid, warden of the Indiana State Prison, emphasizes again and again the importance of personal contact with the prisoners. Let me quote from his report: "The personal touch is a factor of the highest importance in dealing with prisoners. The prison official who is known to the prisoners only by name or sight is not in the way of exercising any particular influence over them for good. If prisoners cannot know by contact with the officer that he is interested in them and in their welfare, and that he gives them his sympathy, they are morally certain to consider him a grafter and a selfish schemer. . . . It is not necessary that proper discipline be relaxed in the least degree in creating conditions favorable to personal contact between the prisoner and the highest official of the institution. . . . Modern prison management seeks to ascertain the weak places in the character and life of the prisoner and seeks to strengthen them."

If there is so much need for the personal element in reforming, surely we cannot exaggerate its power in forming character. Do we college workers not need to relearn from social workers some truths which we are in danger of forgetting? If we make our first touch on plastic human lives more vital, gradually the world will need to expend less energy in remaking and remolding. The old adage that familiarity breeds contempt is, like most adages, but a half-truth. Close knowledge of what is not genuine does breed contempt, but to be familiar with what is true, noble, and strong, in the sense of knowing it well, unfailingly increases admiration and respect. Students, as well as the persons dealt with in social work, need to get near to those who are to form them into strength of personality and power for service. Dr. King of Oberlin insists that character and efficiency are caught as well as taught, and the truth of his statement holds whether with factory girls or college students.

The need of greater attention to the individual in his regular studies is coming to be more and more widely recognized. A larger faculty and smaller classes is the ambition of many a college president. Princeton's preceptorial system aims fundamentally to get more personal direction for every student in his particular work. Educators in England have never lost sight of the value of the teacher working with the individual, and they have clung tenaciously to their tutorial system.

President Burton made the plea in his inaugural address for a clearer recognition of the intellectual needs of the individual student and laid emphasis on the necessity of recognizing individual differentiation. In education, as in many other fields, numbers and vast organizations often seem to Americans to be the proof of progress and success.

Others have been writing and speaking much of the need of personal direction in the purely intellectual field. Here let us dare to think and speak of the personal element in its relation to the development of character and that life of the spirit which must include intellectual power, which cannot be separated from it, yet is more than strength of intellect. Let us dare to admit into our work some sentiment, even at the risk of having this, which adds sweetness to the light of life, called sentimentality by those not yet clear-seeing enough to distinguish between the genuine thing and its base imitation. While in college, our students have to meet many problems of home relations, financial support, future work, religious doubts and personal friendships. In the high regions, is it not our duty and our privilege to guide as does the figure in the Wellesley memorial? One of the most beautiful tributes to a teacher that I have ever heard was that given last spring to one who is pouring out strength and inspiration to individual students. A mother said to this teacher: "I sent my daughter to you a child, and you have made of her a woman."

Some of you have heard college teachers say: "But the students do not care to know us." Do students really desire a personal relation with members of their faculties? Are we pleading for what is not wanted and perhaps not needed? I have yet to see the college boys and girls who do not respond eagerly to a warm personal interest. Those members of faculties who can and will give time and attention to individual students are swiftly recognized and widely sought. How few such teachers there are, and why so few? In a great university of 5,000 students and several hundred members of the faculty, but three are especially known for their response to the individual student in his need, his problem, and his work. I know a man in a small college of 800 students who lives his life deeply into the lives of his students. They turn to him with every kind of personal problem, and they say of him: "He always understands. When I've had a talk with him, somehow I always come away feeling that the hard things which seemed impossible can be done, and even that there may be fun in doing them." He is a man possessed of force and wide knowledge as

well as deep sympathy, and he puts into others his own courage and joy of living. That same college is fortunate enough to have a woman who gives herself generously to her students. A girl in speaking of her one day, said: "I cannot imagine what our college would be like without her." Boys as well as girls go to her for counsel and inspiration.

There is great need of more such women on the faculties of co-educational institutions, of more women who by virtue of their intellectual attainment may hold college positions of dignity and authority as heads of departments, yet who have also kept and developed their womanly insight into human hearts. I do not need to emphasize the girls' need of them. But college boys will often turn to an older woman professor with their mistakes and defeats, their hopes and dreams, when they would never under any circumstances reveal these to a man and so give him a chance to counsel them. I know instance after instance where a boy has steadied to manliness and lived up to the best in him under the inspiration of some faculty woman who has been keen enough to see the need and has cared to help.

There lives in Boston a woman of eighty or more years, formerly dean of women in one of our western co-educational colleges, to whom scores of gray-haired men still bring their tribute of gratitude for the steadying hand she laid on their individual lives while they were students. Such work is great work. For it a woman must be wise, sane, strong. The more authoritative her academic position, the more readily can she keep that absolutely essential attitude of human nearness combined with personal reserve.

Most people have experienced at some time in their lives the desire to have close human touch with some other person. The more sensitive, aspiring, and subjective the nature, the greater is this longing likely to be. Probably at no period in life is this feeling so keen as during the years in college. Speakers in chapel say to students: "You're having the happiest and easiest time of your lives." The truth is that some of the very hardest human struggles may come in college. There may be intense pain from that experience of self-consciousness and introspection which is by no means an unusual stage in the development of the finest, strongest men and women; there may be conflict from the necessity of adjustment to new types of personality among teachers and fellow-students; from the breaking down of a child-like faith, perhaps, and the groping for clearer personal vision of God—for the ability to say "My Father" instead of "Our Father." The years in college

are a time when students are casting away old rules and seeking to find the particular work that they can do in the world, when they are facing the great seeming conflict between self-expression and self-renunciation. They often need and want in these deeper things of the human spirit the personal help of someone who has lived longer, who has known life in more phases, who has learned what are the final values and the true proportions, who has struggled through similar conflicts, and who *remembers* that he has so felt and fought, aspired and struggled.

How do men and women who are out doing the world's work regard the value of the personal element as they look back on their own college experience? How many of you recall with deep gratitude the new courage put into you some hard day by a personal word of cheer and understanding from a teacher? Most of us here can trace back to the personal touch of someone during our lives in college an aspiration that has not grown less with the passing of the days.

A successful physician told me recently that he can never estimate what he owes to the teacher who took enough personal interest to show him his weakness and his strength, to point out the possibilities for his life and the way to make these into actualities. He feels that the teacher has been the motive power back of all his attainment.

Not long ago I was talking to another man of sensitive, thoughtful nature, about his college life. He said: "I never found any one of the faculty who really knew and cared to guide and stimulate with personal help. That was what I needed most in college. I was seeking a philosophy of life. I was full of hope, idealism, aspiration. If someone had known and with sympathetic wisdom had guided me in those days, all my life, I believe, would have been nobler, happier, and more serviceable to others." A university woman, who has taught for a number of years and who has now almost finished her work for the Ph.D. degree, told me during the past summer that she wished some teacher in college had cared to understand and direct her. She was but one of a class of several hundred students, nothing more to any professor. She was timid in nature, and would not ask for what she craved;—what no one was understanding enough to give. A university man said one day with deep feeling that when he thinks of his university, he thinks first always of a great teacher who touched him there; that in large measure his work and friendship with that professor were his university life.

As a general rule, the members of the faculty who have most vital human sympathy and closest personal touch with their students are the ones who get the best work in the classroom. The right use of the personal element inspires to greater intellectual activity, willingness to spend as many hours as possible not only in preparing assigned work but in doing suggested reading or experiment. A student will almost always work harder for a professor who has shown a personal interest in him. More, it is significant that so large a number of the students in a graduate school, when asked what caused them to decide on advanced study and research in a particular field, ascribe their interest and choice to the personal guidance and inspiration of some great teacher in college.

In biography after biography we read what the personal element has meant in training future leaders of humanity. Mr. Palmer tells us that while Alice Freeman was at the University of Michigan, certain professors "watched over her carefully, and when she went forth they opened before her the difficult doors of the world." Miss Gilchrist, in her life of Mary Lyon, dwells upon what the great teacher, Joseph Emerson, did for Mary Lyon in directing her powerful mind and in revealing her to herself. "Get great persons," Walt Whitman tells us; "the rest follows."

This method of personal work has ever been the method of the greatest teachers. The famous master of Rugby, Dr. Thomas Arnold, knew his boys as individual human beings. Alice Freeman Palmer's wonderful power lay in her ability to understand and grip swiftly the individual personality. She knew the joys and the troubles, whether real or imaginary, of every Wellesley girl. A member of the Smith College faculty has written of President Seelye: "There has never been a moment, from the day he began with twelve girls to the present day of 1,600, when he has dropped the standpoint of the individual and handled merely the mass." Provost Smith of Pennsylvania is loved almost as a father by many generations of students, because he knows their names, families, work, and because he has shown a personal interest in the hundreds and thousands who have come and gone at the university. The method of Christ himself, the greatest of teachers, was ever that of personal work, his touch on his individual followers. The greatest thing in all the world is human personality. To students an ounce of personal inspiration is indeed worth a pound of information. The final object through all our systems is certainly character. What goes in as knowledge should come out as character, power, efficiency.

Did you note this in President Burton's inaugural address? "The diffusion of knowledge is an important task, but the impartation of inspiration which transforms knowledge into action is the highest service. . . . We are attempting to do for the mass that which can only be done for the individual. . . . Nothing seems more obvious than that America must arrive at some clearer recognition of personal relationships and of the individual needs of each student."

I should like to quote what Professor George Herbert Palmer says of the value of personal relationship: "The teacher must still work as a friend. He cannot be discharged from knowing when and how to stimulate a question, from discerning which boy or girl would be helped by consciousness and which would be harmed. In these high regions our pupils cannot be approached in classes. They require individual attention. And not because we are teachers merely, but because we and they are human beings, we must be ready with spiritual aid. . . . As a college grows, the old ways of bringing about acquaintance between officers and students become impracticable. But need of personal acquaintance unhappily does not cease. New ways should be provided. A boy dropped into the middle of a large college must not be lost to sight; he must be looked after. To allow the teacher's work of instruction to become divorced from his pastoral, his priestly function, is to cheapen and externalize education. I would have every student in college supplied with a discretionary friend; and I should not think it a disadvantage that such an expectation of friendship would be as apt to better the instructor as the student." There might be much said on this point of our own great need of such personal relation both for our happiness and for our work.

Are we not making the mistake of turning out from our colleges young men and women machine-made rather than hand-made? How much we prize hand-carvings, laces, or embroideries! What is hand-made is expected to have an especial individuality, nicety, grace, and beauty. No picture made by process of machinery can ever rival that created by a true artist's hand. So in the development of human beings, the individual touch of the true teacher's hand can do something beyond all system and all mere organization. These can never take the place of the personal relationship.

But how shall such emphasis on the personal element be made possible? First of all, we need a greater number of teachers in most of our colleges so that there may be time and strength for personal relationships. Overworked teachers have not the enthu-

siasm, the alertness of heart and brain, the vitality absolutely necessary. In some places a great deal of routine clerical work that could be done by any ordinarily intelligent person is required of highly trained members of the faculty. The energy put into such work is stolen from scholarship and from power of personal guidance and inspiration. Surely here is a false economy, and extravagance of the worst kind in using the rare and precious for common purposes. In other places, responsibility for the direction of so many separate activities of college life is placed upon the shoulders of teachers, that not only are students deprived of the training in personal initiative, but the teachers are wearied physically and mentally to such a degree that they cannot give themselves in addition to that personal work which demands utmost strength of nerve and spirit.

Further, we need the kind of teachers that can do personal work. Again, "Get great persons, the rest follows." Professor Palmer requires as the first characteristic of his "ideal teacher," "an aptitude for vicariousness." We, as well as social workers need to cultivate imagination and the *habit* of sympathy. By no means would we minimize the influence which comes from scholarship, from intellectual attainment and research on the part of members of a faculty. Ever is such influence a matter of supreme importance. Knowledge is the foundation of all else in the college world. We must ourselves strive for genuine scholarship that by our attainment and our vital teaching we may stimulate our students to push ever farther the boundaries not only of the truth they know but of the truth possessed by the whole human race. By solid work in the classroom, by unwavering justice, by uniform graciousness in all kinds of objective and indirect ways must we gain the confidence and trust preliminary and essential to the direct subjective influence we have been dwelling upon.

We need all the knowledge of books, all the scholarship that we can get, but we also need an infinitely greater knowledge of life, people, and things of the everyday common world than most of us possess. We need consciously to study human character that we may swiftly understand many temperaments, varying moods, unusual expressions of sincere thought and feeling. I have seen in graduate schools persons who were scholarly, most successful in research, and wise in book knowledge, yet utterly ignorant of human hearts, of the problems of practical living. We need such men and women to discover new truth for us, to extend the boundaries of the world's knowledge, but surely they are not prepared to humanize knowledge, to vitalize truth for students, to show them the

relation between books and life, and to touch the individual with power. Miss Mary Richmond urges upon those who would do social work, a "multiplication of contacts," and we also need by every possible means to increase the number of our points of contact with common life. Teachers go off in great numbers to summer schools to study during their vacations, when it certainly seems as if they would gain more in power to teach and inspire by getting now and then wholly away from the academic into the life from which our college students come to us and into which they go from us. We are seeking fundamentally to train our students for the difficult art of living, and logically we should ourselves know what natural life in the great human world is, that we may wisely adapt our means to our end.

Does not perhaps the especial strength of women in the field of education lie right in the personal element? It is difficult for a woman to be impersonal—here is her greatest weakness for much of the world's work, and here also is her strength and glory. From women the world does need, first of all, heart, heart guided by head. It is the especial privilege of women to keep, as did the vestal virgins of old, the fire burning on the altar. Let us give the old world all we can of that stimulating sympathy which it is eternally craving and of which no supply has ever yet equaled the demand.

Let me apply to our work a quotation from Amiel's *Journal*: "never to tire, never to grow cold; to be patient, sympathetic, tender; to look for the budding flower and the opening heart; to hope always, like God; to love always,—this is duty." Can we not lay hold of Browning's attitude toward his work when he declared: "I have laid stress on the incidents in the development of a soul—little else is worth study." Let us get all the experience, knowledge, wisdom, and humanness that we can for our work in a "vale of soul-making," as Keats in one of his letters called this earth of ours. If we can give our students a philosophy of life that shall light their way like a pillar of fire; if we can by personal touch show them the truth that shall make them free, we may indeed feel that our work has been worth while. May more of us deserve such lines as Matthew Arnold wrote of his great teacher-father:

Ye fill up the gaps in our files,
Strengthen the wavering lines,
'Stablish, continue, our march,
On to the bound of the waste,
On to the city of God.

NEW YORK CITY

October 24-29

¶ The next annual meeting of the Association of Collegiate Alumnae will be held in New York City, October 24-29.

¶ Among the important subjects to come before the society will be questions of the basis for admission to corporate membership and of affiliation with college clubs.

¶ Among the subjects for discussion will be college curricula, vocations for women, and scientific management.

¶ Among the social affairs will be the meetings with Vassar, Barnard, and other colleges; the visits to museums and art galleries, and excursions to other interesting places; a dinner and two theater parties.

¶ Watch for circulars of information and detailed programs.

¶ And then come.

NEW YORK CITY

October 24-29

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Journal of the Association of Collegiate Alumnae

VOLUME V, No. 1

JANUARY 1912



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THE JOURNAL OF THE ASSOCIATION OF COLLEGIATE ALUMNAE

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Communications concerning editorial matters should be addressed to Miss Susan W. Peabody, 5515 Woodlawn Avenue, Chicago, Illinois. Communications concerning membership in the Association should be addressed to Mrs. S. F. Clarke, 50 South Street, Williamstown, Massachusetts.

Journal of the Association of Collegiate Alumnae

VOLUME V—No. 1

JANUARY 1912

THE ASSOCIATION OF COLLEGIATE ALUMNAE

The Association of Collegiate Alumnae is the only national, unprofessional organization of American college women having for its aim purely educational work. For this reason it is frequently consulted by national bodies and by government bureaus for information with regard to the higher education of women.

The Association was organized in 1882 by seventeen women, graduates of eight American colleges. The representatives were as follows: three alumnae each from Michigan, Oberlin, and Vassar; two each from Boston University, Wellesley, and Wisconsin, and one each from Cornell and Smith. These eight colleges therefore constituted the charter members. At the first meeting of the Executive Committee in January, 1882, Massachusetts Institute of Technology and Wesleyan were admitted, and in December of the same year Kansas and Syracuse universities were added to the list. Northwestern University was admitted in 1883, and no more institutions were admitted for three years.

While the organization originated in Boston and the annual meetings were held in that city until 1890, the constitution even as early as 1884 was amended to provide for branch organizations, and the first branch that was recognized was in Washington, New York following three years later. In 1886 the University of California was admitted to membership and the Pacific Coast branch recognized.

In a short general account of the Association it is not best to go too far into historical details, and so the dates of later admissions of universities and the recognition of branches will not be given. The full present corporate membership of the Association can be found on d. 30, and the branches with their local officers are printed in the order of their recognition on pp. 7 to 13.

The national work of the Association is carried on by its standing committees, while the local needs are cared for by the various activities

of the branches, forming a chain across the continent from the Atlantic to the Pacific.

One of the earliest committees formed was the Committee on Fellowships, for as soon as the finances of the Association would warrant it the members showed their "good-fellowship" in setting aside a fund sufficient to send one of their comrades abroad for further study. Since 1890 the Association, through its committee, has awarded an annual fellowship of \$500 to some student desiring to further her work by study abroad; and for ten years maintained an American Fellowship of the value of \$250. A full list of the fellows of the Association is given in the following pages, and proof of the trust of other bodies of women will there be found, in the notice of the Woman's Education Association of Boston Fellowship, and the Anna C. Brackett Fellowship.

The Committee on Educational Legislation, consisting of members residing in or near the capitals of various states, are our guard for furthering desirable educational legislation, and for calling our attention and marshaling our forces to prevent undesirable legislation.

Those of our members who are serving as presidents or trustees of the colleges in our corporate membership form a group of women who meet for mutual help in the discussion of the problems coming to them. Such subjects as: tuition, number of students, housing, food and hygiene, courses of study, relative merits of entrance by examination or on certificate, student government, the regulation of student activities, and many similar questions are studied in the light of common experience or experiment with results of advantage to the individual college.

The Association now has a committee to investigate all openings for the college-trained woman along other lines than teaching, the Committee on Vocational Opportunities. This committee keeps in touch with the work of the appointment bureaus in the various colleges, and is largely responsible for the establishment of the Intercollegiate Bureau of Occupations just started in New York. This will doubtless prove only the forerunner of many similar bureaus in other cities.

Even between the March and May meetings of the Association in the first year of its existence, 1882, applications for membership in the Association came to the Executive Committee from graduates of colleges not yet on the roll, and the committee was at once confronted with the policy of admission. The question of admitting on individual qualifications was never considered, the Association stood for a body of corporate members, and when an institution was admitted every graduate of that institution holding a degree in arts, science, or literature was eligible to membership. At a meeting of the Executive Committee, held May 1,

1882, the first Committee on the Admission of Colleges was appointed to recommend a policy for the Association to follow. The first committee of three consisted of Miss Alice E. Freeman, Miss Florence M. Cushing, and Miss Margaret Hicks. From that day to this that committee, with changing membership, has been one of our hardest working committees. Often maligned and their action misunderstood, its members have faced criticisms which have often involved personal friendships, but have held fast to the faith which was theirs, and, largely because of their heroism, for such it often was when an adverse decision was made against much pressure, the Association gained the position which it today holds. It has helped to raise and to broaden collegiate standards in matters of endowment, courses of study, faculties, and salaries. There are now several agencies engaged in unifying standards in higher education, and it is not too much to claim for the Association a very large influence in suggesting, and even in determining, the kinds of tests which are now accepted as authoritative and progressive.

Believing that its work, accomplished as a pioneer, could now be given over to these other agencies, the Association, on the recommendation of its Corporate Membership Committee, voted at its annual meeting of 1911 to adopt until further action the collegiate standard of the Carnegie Foundation for the Advancement of Teaching in all academic and financial matters, and to direct its efforts to maintaining suitable conditions for women in those institutions which admit them.

It would be impossible to give any adequate idea of the local work for education which has been, and is, accomplished in the cities and localities where the Association has a branch. Often interpreting "education" in a pretty broad way, the local branch has aided the city in its civic work, its philanthropic work, its social service work. The branch stands for a body of trained women interested first and foremost in educational problems but ready as an organization or by its individuals to give of that training to their fellow-men; for each one believes that the highest ideal of her college is to train its graduates for loyal service. While it thus remembers its duty to others it does not forget the adage that "all work and no play" tends to make one a dull member of society, and with a dull tool one does not accomplish much. The Association serves a social end therefore, and the branch meetings are pleasant occasions for all, and to a member of the Association whose occupation takes her from place to place, her membership in the "A.C.A." acts as a letter of introduction to a congenial circle of people in any city where a branch exists.

We therefore invite to our membership any graduate of any one of the

twenty-three colleges or universities at present on our roll, and to our graduate membership any woman holding an advanced non-professional degree from any one of the approved universities found on our list, or from some of the leading foreign universities which have been approved by the Association.

ELIZABETH LAWRENCE CLARKE

WILLIAMSTOWN, MASS.
December, 1911

OFFICERS OF THE
ASSOCIATION OF COLLEGIATE ALUMNAE
1911-1913

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Yakima Valley (1913) MRS. W. W. ROBERTSON, 216 N. Naches Avenue, North Yakima, Wash.

BRANCH OFFICERS

The Branches are printed in order of organization

WASHINGTON 1883

Regular meetings the second Thursday, October to May. Fee \$2.00

President: MISS ELLEN A. VINTON, 2508 Cliffbourne Place, Washington, D.C.

Secretary-Treasurer: MISS EDNA C. SPAULDING, 2224 N Street N.W., Washington, D.C.

NEW YORK 1886

No fixed day or date. Fee \$2.00

President: MRS. HENRY P. DE FOREST, Hotel Somerset, 150 W. 47th Street, New York, N.Y.

Cor. Secretary: MISS DORA DAVIS, 130 W. 104th Street, New York, N.Y.

CALIFORNIA 1886

Regular meetings the last Saturday of each month. Fee \$3.00

President: MRS. WILLIAM W. DOUGLAS, 2815 Parker Street, Berkeley, Cal.

Cor. Secretary: MRS. HAROLD I. CRUZAN, 15 Florence Place, San Francisco, Cal.

PHILADELPHIA 1886

Regular meetings the second Saturday in November, January, March, and May. Fee \$2.00

President: MISS MARION PARRIS, Bryn Mawr College, Bryn Mawr, Pa.

Cor. Secretary: MISS MARION E. BOOTH, Conshohocken, Pa.

*Association of Collegiate Alumnae***BOSTON 1886**

Regular meetings monthly, October to May. Fee \$1.50-\$5.00

President: MRS. GEORGE W. PERKINS, 136 Blue Hill Avenue, Roxbury, Mass.

Secretary-Treasurer: MISS CLARA W. BARNES, 191 Trenton Street, East Boston, Mass.

CENTRAL NEW YORK 1889

Regular meetings some Saturday in October, December, February, and May.
Fee \$2.00

President: MISS EMMA BEARD, Fayetteville, N.Y.

Secretary-Treasurer: MISS MARY L. JAMES, 607 E. Genesee Street, Syracuse, N.Y.

MINNESOTA 1889

Regular meetings alternate Mondays. Fee \$2.00

President: MRS. C. J. ROCKWOOD, 1700 Thomas Place, Minneapolis, Minn.

Secretary-Treasurer: MRS. HARVEY M. HICKOK, 75 Dell Place, Minneapolis, Minn.

CHICAGO 1889

Regular meetings the third Saturday, October to May. Fee \$2.00

President: DEAN MARY ROSS POTTER, Willard Hall, Evanston, Ill.

Cor. Secretary: MISS GRACE I. BRIDGE, 5344 Madison Avenue, Chicago, Ill.

DETROIT 1890

Regular meetings the third Saturday of each month. Fee \$2.00

President: MISS MIRIAM D. GOLDMAN, 84 Adelaide Street, Detroit, Mich.

Cor. Secretary: MISS KATHRYN MALCOMSON, 373 Trumbull Avenue, Detroit, Mich.

WESTERN NEW YORK 1890

Regular meetings the second Tuesday, October to May. Fee \$2.00

President: MRS. C. N. MILLARD, 837 Richmond Avenue, Buffalo, N.Y.

Secretary-Treasurer: MRS. WILLIAM L. BLAKESLEE, 9 Claremont Avenue, Buffalo, N.Y.

INDIANA 1890

Regular meetings the second Saturday, October to May. Fee \$1.50

President: MISS ADELAIDE BAYLOR, 2308 Park Avenue, Indianapolis, Ind.

Secretary-Treasurer: MRS. W. J. HASSELMAN, 3445 Central Avenue, Indianapolis, Ind.

EASTERN NEW YORK 1890

Regular meetings some Saturday each month from October to May. Fee \$1.50

President: MRS. GARDNER C. LEONARD, 42 Willett Street, Albany, N.Y.

Secretary-Treasurer: MISS ANNIE PORTER, 762 Madison Avenue, Albany, N.Y.

Branch Officers

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OHIO 1891

Regular meetings November, December, January, March, and May.
Fee \$2.00

President: PROFESSOR EMMA M. PERKINS, Western Reserve University,
Cleveland, Ohio

Secretary-Treasurer: MRS. DEAN C. MATHEWS, 2072 Cornell Road, Cleveland,
Ohio

RHODE ISLAND 1892

Regular meetings November, January, March, and May. Fee \$2.00

President: MISS ANNE T. WEEDEN, 81 Brown Street, Providence, R.I.

Cor. Secretary: MISS A. L. WILLSON, 88 Congdon Street, Providence, R.I.

CONNECTICUT 1892

Regular meetings each month, October to May. Fee \$1.50

President: MRS. ALFRED E. HAMMER, Branford, Conn.

Cor. Secretary: MRS. T. M. STEELE, 90 Avon Street, New Haven, Conn.

LOS ANGELES 1892

Regular meetings second Saturday, October, November, January, March,
and May. Fee \$2.00

President: MISS FLORENCE DUNBAR, 1736 Hobart Boulevard, Los Angeles,
Cal.

Secretary-Treasurer: MISS KATE L. GRIDLEY, 1736 Hobart Boulevard, Los
Angeles, Cal.

KANSAS CITY 1893

Regular meetings the second Wednesday, October to May. Fee \$2.00

President: MISS MARIE GOODMAN, 40th Street and Warwick Boulevard,
Kansas City, Mo.

Secretary-Treasurer: MRS. ALFRED HEMINGWAY, 3705 Walnut Street, Kansas
City, Mo.

ST. LOUIS 1893

Regular meetings bimonthly, November to May. Fee \$1.50

President: MISS ALICE C. WALDO, McMillan Hall, Washington University,
St. Louis, Mo.

Secretary-Treasurer: MISS MYRTLE STARBIRD, Washington University, St.
Louis, Mo.

PITTSBURGH 1895

Regular meetings monthly, October to May. Fee \$2.00

President: MRS. GEORGE E. JOHNSON, 5543 Fair Oaks Street, Pittsburgh, Pa.

Secretary-Treasurer: MRS. P. H. DREW, 2815 Broadway, Pittsburgh, Pa.

*Association of Collegiate Alumnae***MILWAUKEE 1896**

Regular meetings the first Saturday, October to May. Fee \$2.00

President: MISS FRANCES E. DURAND, 416 Lake Drive, Milwaukee, Wis.

Secretary-Treasurer: MISS FRANCES B. WELLES, 2216 Wells Street, Milwaukee, Wis.

COLORADO 1898

Regular meetings the second Tuesday, October to May. Fee \$2.00

President: DR. ELSIE SEELYE PRATT, 1434 Glenarm Street, Denver, Colo.

Secretary-Treasurer: MISS LOIS IMMELL, 2415 Williams Street, Denver, Colo.

SOUTHERN NEW YORK 1900

Regular meetings the third Friday, September to May. Fee \$1.50

President: MISS CONTENT NICHOLS, 95 Carroll Street, Binghamton, N.Y.

Cor. Secretary: MISS HELEN CLINTON, 42 Front Street, Binghamton, N.Y.

NEBRASKA 1900

Regular meetings the third Saturday, October to May. Fee \$2.00

President: MISS SARAH T. MUIR, 1801 S. 17th Street, Lincoln, Neb.

Secretary-Treasurer: MISS ELLEN B. GERE, 849 D Street, Lincoln, Neb.

ANN ARBOR 1902

Regular meetings the second Saturday, October to May. Fee \$1.50

President: MRS. WILLIAM D. HENDERSON, 1001 Forest Avenue, Ann Arbor, Mich.

Secretary-Treasurer: MISS FANDIRA CROCKER, 508 Monroe Street, Ann Arbor, Mich.

CENTRAL ILLINOIS 1903

Regular meetings the first Saturday, October to May. Fee \$2.00

President: MRS. N. A. WELLS, 803 W. Oregon Avenue, Urbana, Ill.

Secretary-Treasurer: MRS. A. S. PEASE, 1014 W. Oregon Avenue, Urbana, Ill.

COLUMBUS 1903

Regular meetings the second Wednesday, October to May. Fee \$2.00

President: MISS GRACE L. JONES, 1175 E. Broad Street, Columbus, Ohio

Secretary-Treasurer: MISS GRACE PETERS, 891 E. Broad Street, Columbus, Ohio

SEATTLE 1904

Regular meetings the last Saturday, September to May. Fee \$1.50

President: MRS. C. J. FAUNCE, 3906 E. Pine Street, Seattle, Wash.

Cor. Secretary: MISS GERTRUDE JAMIESON, 817 32d Avenue, Seattle, Wash.

Branch Officers

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OREGON 1905

Regular meetings the first Saturday, October to May. Fee \$2.00

President: MRS. J. B. KERR, 625 Everett Street, Portland Ore.,

Secretary-Treasurer: MRS. ROBERT C. FRENCH, Y.M.C.A., Portland, Ore.

KANSAS 1906

Regular meetings October, January, March, and May. Fee \$1.50

President: MISS CARRIE M. WATSON, 1310 Louisiana Street, Lawrence, Kan.

Cor. Secretary: MRS. F. B. MCCOLLOCH, 928 Louisiana Street, Lawrence, Kan.

OMAHA 1907

Regular meetings the third Saturday, October to May. Fee \$2.00

President: MRS. STEPHEN E. DAVIS, 135 N. 31st Street, Omaha, Neb.

Cor. Secretary: MISS LOUISE STEGNER, 3012 Miami Street, Omaha, Neb.

TACOMA 1907

Regular meetings the second Saturday, October to May. Fee \$2.00

President: MRS. EUGENE CHURCH, 1320 N. Yakima Avenue, Tacoma, Wash.

Secretary-Treasurer: MISS EDITH JOHNSON, 1906 N. Steele Street, Tacoma, Wash.

OHIO VALLEY 1907

Regular meetings October, January, and April. Fee \$2.00

President: MRS. G. A. TAWNEY, 2236 Burnet Avenue, Clifton, Cincinnati, Ohio

Cor. Secretary: MISS FLORENCE D. PRATHER, 619 Crown Street, Walnut Hills, Cincinnati, Ohio

CENTRAL MISSOURI 1907

Regular meetings monthly, October to June. Fee \$1.50.

President: MRS. LUTHER M. DEFOE, 810 Virginia Avenue, Columbia Mo.

Secretary-Treasurer: MRS. WILHELMUS D. A. WESTFALL, 309 Hicks Avenue, Columbia, Mo.

SPRINGFIELD 1908

Regular meetings, October to May. Fee \$2.00

President: MISS EFFIE S. SANDERS, 508 S. 7th Street, Springfield, Ill.

Cor. Secretary: MISS SARAH E. SHEEHAN, 624 S. 7th Street, Springfield, Ill.

OZARK 1908

Regular meetings October, January, and May. Fee \$1.50

President: MISS ELIZABETH FAULKNER, 763 E. Elm Street, Springfield, Mo.

Secretary-Treasurer: MISS RUBY A. FITCH, 1252 N. Jefferson Street, Springfield, Mo.

Association of Collegiate Alumnae

HUNTINGTON 1909

Regular meetings the second Tuesday, October to May. Fee \$2.00

President: MISS LUCY PRICHARD, 1102 6th Avenue, Huntington, W.Va.

Secretary-Treasurer: MRS. THOMAS W. MOORE, 540 11th Street, Huntington, W.Va.

DULUTH 1909

Regular meetings second Monday, October to May. Fee \$1.50

President: MISS AGNES WELLS, 4811 McCulloch Street, Duluth, Minn.

Secretary-Treasurer: MRS. CARROLL GRAFF, 1601 E. 1st Street, Duluth, Minn.

FALL RIVER 1909

Regular meetings the second Tuesday of each month. Fee \$1.00

President: MRS. RANDALL N. DURFEE, 435 Cherry Street, Fall River, Mass.

Secretary-Treasurer: MRS. PHILIP E. TRIPP, 431 Rock Street, Fall River, Mass.

MADISON 1909

Regular meetings the last Saturday of each month except June, July, August, and December. Fee \$2.00

President: MISS MARY E. HAZELTINE, Carnegie Library, Madison, Wis.

Secretary-Treasurer: MISS HARRIET B. MERRILL, 223 N. Carroll Street, Madison, Wis.

SOUTHERN CALIFORNIA 1909

Meetings the first Saturday of October, November, January, March, April, and May. Fee \$2.00

President: MISS MARY HAMILTON, 240 W. Highland Avenue, Redlands, Cal.

Cor. Secretary: MISS SARAH J. LEE, 412 W. 10th Street, Riverside, Cal.

ST. PAUL 1909

Meetings every Saturday, 508 Schiffman Building, 6th and St. Peter Streets.
Fee \$3.00

President: MISS HELEN AUSTIN, 494 Ashland Avenue, St. Paul, Minn.

Cor. Secretary: MISS BESSIE LEUTHOLD, 442 Summit Avenue, St. Paul, Minn.

SAN JOSÉ 1909

Four meetings yearly, the second Saturday of the month. Fee \$2.00

President: MISS LAURA BAILEY, 419 N. 5th Street, San José, Cal.

Cor. Secretary: MRS. AUGUST FLOSEBACH, 90 S. Whitney St., San José, Cal.

SPOKANE 1909

Regular meetings the last Saturday, September to May. Fee \$2.00

President: MRS. WILLIAM J. RAMAGE, 124 W. 27th Avenue, Spokane, Wash.

Cor. Secretary: MRS. FRANK BURR, Iris Apartment, 4th and Cedar Streets, Spokane, Wash.

Branch Officers

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Meetings October to May. Fee \$1.00

President: MRS. CLYDE A. DUNTWAY, Univ. of Mont., Missoula, Mont.

Secretary-Treasurer: MRS. E. F. CAREY, 522 Rollins Street, Missoula, Mont.

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Regular meetings the second Monday of each month. Fee \$2.00

President: MRS. ELLIS WERTHMAN, 106 E. Idaho Street, Boise, Idaho

Secretary-Treasurer: MISS IDA J. D'OUGE, 1118 Pueblo Street, Boise, Idaho

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Regular meetings the first Saturday, October to June. Fee \$1.50

President: MRS. CLARA S. WELD, 1110 21st Street, Rock Island, Ill.

Cor. Secretary: MISS EDITH J. BROOMHALL, 1611 12th Avenue, Moline, Ill.

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President: MRS. H. C. LUCAS, 511 N. Naches Avenue, North Yakima, Wash.

Secretary-Treasurer: MISS MILDRED K. MOYSEY, R.F.D. No. 4, North Yakima, Wash.

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MISS FLORENCE M. CUSHING.....	1883-1885
MISS ALICE E. FREEMAN.....	1885-1887
MRS. HELEN HISCOCK BACKUS.....	1887-October 1889
MRS. ALICE FREEMAN PALMER.....	1889-1890
MRS. BESSIE BRADWELL HELMER.....	1890-1891
MRS. ANNIE HOWES BARUS.....	1891-1893
MRS. MARTHA FOOTE CROW.....	1893-1895
MISS MARION TALBOT.....	1895-1897
MRS. ALICE UPTON PEARMAIN.....	1897-1899
MISS ABBY LEACH.....	1899-1901
MRS. ELIZABETH HOWE HOWE.....	1901-1903
MRS. EVA PERRY MOORE.....	1903-1907
MISS LAURA DRAKE GILL.....	1907-1911
MRS. MARY TREAT MORRISON.....	1911-

PRESIDENTS OF THE WESTERN ASSOCIATION OF COLLEGIATE ALUMNAE

MRS. JANE BANCROFT ROBINSON.....	1883-1886
MRS. MAY WRIGHT SEWALL.....	1886-1889

STANDING COMMITTEES

FINANCE AND PUBLICATION 1889

MISS SUSAN W. PEABODY (1916) 5515 Woodlawn Avenue, Chicago, Ill.

1912 S. P. BRECKINRIDGE

1914 LOUISE ROTH

1913 MARY R. POTTER

1915 ANNE SCRIBNER HARD

FELLOWSHIPS 1889

PROFESSOR ABBY LEACH (1913) Vassar College, Poughkeepsie, N.Y.

1915 ANNA A. CUTLER

1917 MARGARET E. MALTBY

CORPORATE MEMBERSHIP 1896

MISS MARION TALBOT (1915) Green Hall, University of Chicago, Chicago, Ill.

1912 ETHEL FOUNTAIN HUSSEY

1914 HELEN THOMPSON WOOLLEY

1913 VIOLET JAYNE SCHMIDT

The General Secretary, *ex officio*

EDUCATIONAL LEGISLATION 1898

MRS. WM. P. BORLAND (1915), House Office Building, Washington, D.C.

1912 EMMA GARRETT BOYD

1913 CORNELIA MCKINNE STANWOOD

1912 ALICE BRADFORD WILES

1914 FLORENCE TYLER STEPHENSON

1913 LAURA WHIPPLE CARR

1914 ORDELLA A. LESTER

1913 JULIETTE SESSIONS

1914 (to be appointed)

NOMINATIONS 1904

MRS. WILLIAM NOYES (1912), 11 St. John Street, Jamaica Plain, Mass.

1914 VIOLET JAYNE SCHMIDT

1916 HELEN L. ATKINS

MEMBERSHIP

MRS. ARTHUR M. GREENE, JR., *Chairman*, Sunnyslope, Spring Avenue, Troy, N.Y.*Also a representative from each of the twenty-three colleges and universities in the Association*

EUTHENICS 1909

MISS MARTHA VAN RENSSELAER, *Chairman*, Cornell University, Ithaca, N.Y.MISS ELIZABETH SCHNEIDER, *Secretary*, 248 Newbury Street, Boston, Mass.MISS MILLICENT SHINN, *Sub-Chairman for Child-Study*MISS FRANCES G. DAVENPORT, *Sub-Chairman for Family Records*MISS ALICE W. WILCOX, *Sub-Chairman for Environment*

VOCATIONAL OPPORTUNITIES 1909

MISS ELIZABETH K. ADAMS, Washburn House, Northampton, Mass.

MAY SHEPARD CHENEY

MARION PARRIS

MARY COES

SPECIAL COMMITTEES

COLLEGIATE ADMINISTRATION

This committee is composed of members of the Association who are serving on governing boards of colleges.

MISS MARY COES, Radcliffe College, Cambridge, Mass.

MRS. ELSIE CLEWS PARSONS.....	}	Barnard
MRS. MARY HARRIMAN RUMSEY.....		
MISS ALICE STONE BLACKWELL 1912.....		Boston
PRESIDENT M. CAREY THOMAS.....	}	Bryn Mawr
MRS. ANNA RHOADS LADD 1912.....		
MISS ELIZABETH B. KIRKBRIDE 1913.....		
MISS MARY COES.....	}	Radcliffe
MISS CAROLINE LOUISE HUMPHREY.....		
MISS ANNA F. WELLINGTON.....		
MISS SARAH YERXA.....	}	Radcliffe
MRS. VIRGINIA NEWHALL JOHNSON 1912.....		
MISS ELIZABETH BRIGGS 1913.....		
MRS. MABEL HARRIS LYON 1914.....	}	Smith
MRS. RUTH BOWLES BALDWIN 1912.....		
MRS. LUCIA CLAPP NOYES 1913.....		
MISS ADA COMSTOCK 1914.....	}	Vassar
MISS FLORENCE M. CUSHING 1912.....		
MISS MYRA REYNOLDS 1914.....		
MRS. MARY THAW THOMPSON 1916.....	}	Wellesley
PRESIDENT ELLEN FITZ PENDLETON.....		
MRS. LOUISE MCCOY NORTH.....		
MISS HELEN J. SANBORN.....	}	Wellesley
MRS. ANNA BROWN LINDSAY 1912.....		
MRS. ADALINE EMERSON THOMPSON 1914.....		
MRS. HELEN BARRETT MONTGOMERY 1916.....	}	Wisconsin
MRS. FLORENCE GRISWOLD BUCKSTAFF 1913.....		
MISS ELIZABETH WATERS 1913.....		

ACADEMIC APPOINTMENTS

MRS. JOHN M. OLIN, 762 Langdon Street, Madison, Wis.

KATHARINE S. ALVORD

SUSAN M. KINGSBURY

ALICE FREEMAN PALMER MEMORIAL

MISS LUCY SPRAGUE, *Chairman*, University of California, Berkeley, Cal.

NAPLES TABLE REPRESENTATIVE

MARY WHITON CALKINS

INVESTING TRUST FUNDS

MISS FLORENCE M. CUSHING, 8 Walnut Street, Boston, Mass.

SARAH L. DAY

ELVA YOUNG VAN WINKLE, *ex officio*

AUDITOR

CLARISSA FOWLER MURDOCK

FELLOWSHIPS

EUROPEAN FELLOWSHIP

The Association of Collegiate Alumnae offers a fellowship of five hundred dollars for the year 1912-13, available for study in Europe.

The fellowship is open to any woman holding a degree in Arts, Science, or Literature; in general, preference is given to those candidates who have completed one or two years of graduate work. It must be used for purposes of serious study and the fellow should keep herself as free as possible from other responsibilities. The award will be based on evidence of the character and ability of the candidate and promise of success in her chosen line of work.

Applications must be made by personal letter from the candidate to the chairman of the committee, accompanied by:

1. A certificate from the registrar of the college or university which awarded the degree.
2. Testimonials as to ability and character from qualified judges.
3. Evidence of continued good health.
4. An account of previous educational training and a clear statement of plans for future work and of the reasons for applying for the fellowship.
5. Examples of scientific or literary work in the form of papers or articles or accounts of scientific research in which the candidate has been engaged.

ALICE FREEMAN PALMER MEMORIAL FELLOWSHIP

This fellowship of five hundred dollars is available for study in Europe or America.

A candidate for this fellowship must hold the degree of Doctor of Philosophy or must present work which in the judgment of a committee of experts in her chosen field would entitle her to the Ph.D. degree. With this exception the conditions are the same as those prescribed above.

ANNA C. BRACKETT FELLOWSHIP

This fellowship, the income of a fund of \$8,500, given by pupils and friends of Miss Brackett, is awarded by the Committee on Fellowships of the Association of Collegiate Alumnae. The fellowship is available for study in Europe or America. A candidate must fulfil the conditions prescribed by the Committee on Fellowships of the A.C.A. Applications must be in the hands of the committee on the date prescribed by it. In general, preference is given to candidates who are, or who contemplate becoming, teachers.

Former Fellows of the Association of Collegiate Alumnae 17

Applications for these fellowships for the year 1912-13 must be in the hands of the committee on or before February 1, 1912, and should be addressed to the Chairman of the Committee on Fellowships.

PROFESSOR ABBY LEACH

Vassar College, Poughkeepsie, N.Y.

WOMAN'S EDUCATION ASSOCIATION FELLOWSHIP

The Woman's Education Association of Boston offers a fellowship of five hundred dollars for the year 1912-13, available for study in Europe.

The conditions are the same as those prescribed above for the European fellowship of the Association of Collegiate Alumnae.

The fellowship will in general be held for one year. It must be used for purposes of serious study and the fellow should keep herself as free as possible from other responsibilities.

Applications for the year 1912-13 must be in the hands of the committee on or before February 1, 1912, and should be sent to Mrs. N. P. Hallowell, West Medford, Mass.

FORMER FELLOWS OF THE ASSOCIATION OF COLLEGIATE ALUMNAE

EUROPEAN

LOUISA HOLMAN RICHARDSON.....*Latin* 1890

Boston B.A. 1883, M.A. 1887, PH.D. 1891. 1883-1885 professor of Greek and Latin, Lasell Seminary, Auburndale, Mass.; 1885-1890 and 1891-1902 professor of Latin, Carleton College, Northfield, Minn.; 1890-1891 European fellow of the A.C.A. at Newnham College, Cambridge, Eng.; three trips made to Italy studying antiquities and archaeological remains; 1902-1903 associate dean Ohio Wesleyan University; 1903-1907 general secretary British-American Young Women's Christian Association with residence in Paris; 1907 executive secretary of British-American Young Women's Christian Association.

RUTH GENTRY.....*Mathematics* 1891

Michigan P.H.B. 1890, Bryn Mawr P.H.D. 1894. 1890-1891, 1892-1894 fellow in mathematics, Bryn Mawr; 1891-1892 European fellow of the A.C.A., student at the University of Berlin; 1892-1893 at Paris; 1894-1900 instructor, 1900-1902 associate professor of mathematics at Vassar; 1902-1905 head of school for girls at Pittsburgh, Pa.

JULIA W. SNOW.....*Botany* 1891

Cornell B.S. 1888, M.S. 1889, Zürich P.H.D. 1893. 1888-1889 fellow in botany, Cornell; 1889-1890 teacher of botany, Hardy preparatory school, Eau Claire, Wis., and in 1890-1891 in Coates College for Women, Terre Haute, Ind.; 1891-1892, European fellow of the A.C.A.; 1891-1893 student at University of Zürich; 1894-1896 teacher at American College for Girls at Constantinople; 1896-1897 student at University of Basel, Switzerland; 1897-1898 assistant and fellow at University of Michigan and in 1898-1900 temporary instructor; 1900-1901 head of department of biology, Rockford College; 1901-1902 assistant, 1902-1905 instructor and since 1906 associate professor in plant morphology at Smith College; for several years connected with biological survey of Lake Erie under the United States Fish Commission.

ALICE WALTON.....*Classics* 1892

Smith B.A. 1887, Cornell P.H.D. 1892. 1891-1892 McGraw fellow in classics, Cornell; 1892-1893 European fellow of the A.C.A. at Leipzig; 1893-1895 in charge of classics at Dr. Sachs's School for Girls, New York; 1895-1896 American School of Classical Studies, Athens; 1896-1897 instructor in archaeology and substitute in Greek at Wellesley; summer of 1901 at Paris and London working on Greek ceramics; 1897-1902 instructor and since 1902 associate professor in Latin and archaeology at Wellesley College; 1903-1904 student at American School of Classical Studies at Rome.

- IDA HYDE**.....*Biology* 1893
 Cornell B.A. 1891, Heidelberg, Ph.D. 1896. 1891-1893 assistant and fellow in biology at Bryn Mawr; summers of 1892 and 1893 investigator's table at the Marine Biological Laboratory at Woods Hole; summer of 1893 investigator at United States Fish Commission; 1893-1894 European fellow of the A.C.A., student at the University of Strasburg; 1894-1895 Phoebe Hearst A.C.A. Fellowship; 1894-1896 student at the University of Heidelberg; 1896-1897 Zoological Station at Naples and at the University of Berne; 1897-1898 Harvard Medical School; 1899-1905 associate professor, since 1905 professor of physiology, University of Kansas; 1904 University of Liverpool; summers 1903, 1906, 1907 on staff of department of physiology, Woods Hole; summers of 1908 and 1909 medical work at the Rush Medical College.
- ANNIE L. MACKINNON FITCH**.....*Mathematics* 1894
 Kansas B.S. 1889, M.S. 1891, Cornell Ph.D. 1894. 1890-1893 teacher of mathematics at high school, Lawrence, Kansas; 1893-1894 student and fellow in mathematics, Cornell; 1894-1895 European fellow of the A.C.A.; 1895-1896 European fellow of the W.E.A.; 1894-1896 student at the University of Göttingen; 1896-1901 professor of mathematics, Wells College, Aurora, N.Y.; 1901 student of mathematics, Clinton, N.Y.
- MARGARET E. MALTBY**.....*Physics* 1895
 Oberlin B.A. 1882, M.A. 1891, M.I.T. B.S. 1891, Göttingen Ph.D. 1895. 1889-1893 teacher of physics at Wellesley; 1893-1895 European fellow M.I.T.; 1895-1896 European fellow of the A.C.A.; 1893-1896 student at the University of Göttingen; 1898-1899 private assistant to President F. Kohlrausch of the Physikalisch-technische Reichsanstalt; 1896-1897 teacher of physics at Wellesley; 1897-1898 teacher of mathematics and physics at Lake Erie College, Painesville, Ohio; 1900-1903 instructor in chemistry, Barnard College; since 1903 adjunct professor of physics at Barnard College.
- MARY WINSTON NEWSON**.....*Mathematics* 1895
 Wisconsin B.A. 1889, Göttingen Ph.D. 1897. 1891-1892 Bryn Mawr and 1892-1893 Chicago, fellow in mathematics; 1895-1896 European fellow of the A.C.A. and W.E.A.; 1893-1896 student at the University of Göttingen; since 1896 professor of mathematics at the College of Agriculture, Manhattan, Kansas.
- MARY TAYLOR BLAUVELT**.....*History and Political Science* 1896
 Wellesley B.A. 1889, M.A. 1892. 1890-1891 teacher of mathematics, Somerville, N.J.; 1891-1892 professor of mathematics, Albert Lea College; 1892-1895 professor of Greek, Elmira College; 1895-1897 research work at the University of Oxford; 1896-1897 European fellow of the A.C.A.; 1898-1900 professor of history Rockford College; 1900-1903 writing and lecturing; 1902 published *Development of Cabinet Government in England*; 1903-1909 teacher of history at Farmington, Conn.
- MARY GILMORE WILLIAMS**.....*Classics* 1897
 Michigan B.A. 1895, Ph.D. 1897. 1895-1897 Elisha Jones Classical Fellowship, Michigan; 1897-1898 European fellow of the A.C.A., student at the American School of Classical Studies at Rome; 1898-1909 professor of Greek at Mount Holyoke College.
- FANNY COOK GATES**.....*Mathematics* 1897
 Northwestern B.S. 1894, M.S. 1895, University of Pennsylvania Ph.D. 1909. 1894-1895 fellow in mathematics, Northwestern University and instructor in mathematics at Northwestern Academy; 1895-1896 scholar, 1896-1897 fellow in mathematics at Bryn Mawr; 1897-1898 European fellow of the A.C.A., student of mathematics and physics at the University of Göttingen and of physics at the Polytechnik Institut, Zürich; 1898-1900 instructor and in 1901-1902, 1903-1905 associate professor of physics at the Woman's College of Baltimore; 1902-1903 research work at McGill University; 1907-1908 research work at the University of Pennsylvania; 1906-1907 and 1908-1909 professor of physics at the Woman's College of Baltimore.
- GRACE NEAL DOLSON**.....*Philosophy and Psychology* 1897
 Cornell B.A. 1896, Ph.D. 1899. 1896-1897 graduate scholar Sage School of Philosophy, Cornell; 1897-1898 European fellow of the A.C.A. and W.E.A., studied at Universities of Leipzig and Jena; 1898-1899 fellow in Sage School of Philosophy; 1900-1906, 1907-1909 teacher of philosophy and psychology at Wells College; 1906-1907 in Europe on leave of absence.

Former Fellows of the Association of Collegiate Alumnae 19

- CAROLINE TAYLOR STEWART** *Germanic Philology* 1898
 Kansas B.A. 1892, Michigan M.A. 1895, University of Berlin Ph.D. 1901. 1895-1896 scholar in Germanic languages and philosophy, Bryn Mawr; 1896-1897 appointed fellow in Teutonic philology, Bryn Mawr (declined to accept position); 1898-1899 European fellow of the A.C.A.; 1899-1900 European fellow of the W.E.A.; 1898-1901 student at University of Berlin; 1901-1902 teacher of modern languages, State Normal School, Plattsburg N.Y.; 1902-1903 instructor and 1903-1909 assistant professor of Germanic languages, University of Missouri.
- ELOISE ELLERY** *History* 1899
 Vassar B.A. 1897, Cornell Ph.D. 1902. 1897-1898 Babbott Fellowship, Vassar; 1897-1899 studied at Cornell; 1899-1900 European fellow of the A.C.A., research at Bibliothèque Nationale, Paris, and lectures at the Sorbonne; 1900-1902 assistant, 1902-1907 instructor and since 1907 associate professor in department of history at Vassar; summer of 1901 and winter of 1908-1909 research work in Paris, also lectures at Ecole des Hautes Etudes Sociales.
- HELEN THOMPSON WOOLLEY** *Philosophy and Psychology* 1900
 Chicago Ph.B. 1897, Ph.D. 1900. 1896-1897 scholar, 1897-1900 fellow in philosophy, Chicago; 1899-1900 scholar of the department of science and philosophy of the Chicago Woman's Club; 1900-1901 European fellow of the A.C.A., studied at the University of Berlin, Bibliothèque Nationale and Asyle de Villenif, Paris; 1901-1903 instructor in psychology, Mt. Holyoke College; 1903-1906 Manila experimental psychologist to the Bureau of Education of the Philippine Islands; research on the memory of Philippine school children; 1906-1907 Phrapatoom, Siam; 1907-1908 experiments in infant psychology; 1908-1909 Omaha, Neb.; 1909 Cincinnati, Ohio, lectures and book reviews.
- SUSAN BALLOU** *Latin* 1901
 Chicago B.A. 1897. 1897-1898 scholar in Latin, Chicago; 1898-1899 appointed fellow in Latin, Chicago (declined to accept position); 1898-1900 assistant, 1900-1901, 1902-1903, 1904-1905, 1906-1908 associate professor of Latin, Chicago; 1901-1902, 1903-1904, 1905-1906 studied at American School of Classical Studies at Rome.
- FRANCES G. DAVENPORT** *History* 1902
 Radcliffe B.A. 1894, M.A. 1896, Chicago Ph.D. 1904. 1895-1896, 1897-1898 student at Radcliffe; 1896-1897 research work and one term at Cambridge, Eng., two terms at London School of Economics; 1898-1902 teacher of history at Erasmus Hall School, Brooklyn; 1902-1903 European fellow of the A.C.A., research work in England; 1903-1904 fellow in history, University of Chicago; 1904-1905 instructor in history, Vassar College; 1905-1909 assistant in department of historical research Carnegie Institution.
- FLORENCE M. FITCH** *Philosophy* 1902
 Oberlin B.A. 1897, University of Berlin Ph.D. 1903. 1897-1900 teacher in Buffalo High School; 1902-1903 European fellow of the A.C.A.; 1900-1903 student in philosophy, University of Berlin; summer of 1901 at University of Munich; 1903-1904, instructor in philosophy and since 1904 dean of college and graduate women and professor of philosophy at Oberlin College.
- KATE GORDON** *Philosophy* 1903
 Chicago B.A. 1900. 1900-1901 scholar in pedagogy and 1901-1903 fellow in philosophy, Chicago; winter of 1903 teacher (three months), Rockford College; 1903-1904 European fellow of the A.C.A.; 1904-1905 teacher of ethics and psychology at Mt. Holyoke College; 1906-1907 teacher in Teachers College, N.Y., 1911-1912 at Mt. Holyoke College.
- ALMA BLOUNT** *Comparative Literature* 1904
 Cornell B.A. 1896. 1886-1892, 1896-1898, 1900-1903 teaching; 1893-1896 student at Cornell; 1898-1899 student in comparative literature at Radcliffe; 1899-1900 research in various libraries; 1901-1904, 1905-1909 teacher of English, State Normal School, Ypsilanti Mich.; 1904-1905 European fellow of the A.C.A., research work abroad.
- AURELIA HENRY REINHARDT** *English* 1905
 University of California B.A. 1898, Yale University Ph.D. 1905. 1898-1901 instructor in the University of Idaho; 1901-1903 graduate student of Yale; 1903-1905, 1906-1908 head of department of English in State Normal School of Idaho; 1905-1906 European fellow of the A.C.A., edited Ben Jonson's *Epicoene* and published translation of Dante's *De Monarchia*.

- EDITH ABBOTT** *Sociology* 1906
Nebraska B.A. 1901, Chicago Ph.D. 1905. 1901-1903 graduate work and teaching at the University of Nebraska; 1903-1905 fellow in political economy, Chicago; 1905-1906 research work for the Carnegie Institution at Washington; 1906-1907 European fellow of the A.C.A., student at the London School of Economics; 1907-1908 instructor in economics, Wellesley College; 1908-1909 associate director in the research department of the Chicago School of Civics and Philanthropy; resident of Hull House, Chicago.
- GENEVA MISENER** *Greek* 1907
Queens University, Kingston M.A. 1899, Chicago Ph.D. 1903. 1900-1903 fellow in Greek, Chicago; 1903-1907 teacher at Rockford College; 1906 gave summer course and 1907 three courses in the university extension department at the University of Chicago; 1907-1908 European fellow of the A.C.A.; 1908-1909 dean of Kenwood Institute, Chicago.
- ADOLPHINE B. ERNST** *Germanic Languages* 1908
Wisconsin B.A. 1901, M.A. 1907. 1901-1907 instructor in German at Milwaukee-Downer College; for three summers student at the University of Wisconsin; one summer at the University of Chicago; 1908-1909 European fellow of the A.C.A., student at University of Leipzig; 1909-1910 graduate student, University of Wisconsin.
- ALMA DE LALLANDE LE DUC** *Romance Languages* 1909
Chicago Ph.B. 1899, Columbia M.A. 1909. 1894-1896 Tulane University, Newcomb College; 1900-1903, 1904-1907 assistant professor of romance languages, University of Kansas; 1903-1904 in Paris, lecture-courses at the Sorbonne, Ecole des Hautes Etudes, Ecole des Chartres, Collège de France; 1907-1908 scholarship, University of Chicago; also taught French classes in the University; 1908-1909 Columbia University, student for Ph.D. degree; 1909-1910 Paris, Ecole des Chartres.
- HOPE EMILY ALLEN** *English* 1910
Bryn Mawr B.A. 1905, M.A. 1906. 1908-1910 Radcliffe College, Elizabeth Paton Memorial fellow; 1910-1911 Oxford and Cambridge, Eng.
- CORINNE STEPHENSON** *Philosophy* 1911
Ottawa University B.A. 1909. 1909-1911 candidate for Ph.D. at Cornell; 1911-1912 studying in Germany.

AMERICAN

- ALICE CARTER COOK** *Botany* 1891
Syracuse Ph.D. 1888, Cornell M.S. 1891. 1891-1892 American fellow of the A.C.A.; 1892-1894 scientific expedition to Canary Islands and Liberia.

LIBERIA

- SUSAN BRALEY FRANKLIN** *Greek* 1892
Bryn Mawr B.A. 1892, Ph.D. 1895. 1889-1890 fellow in Greek, Bryn Mawr; 1891-1892 fellow by courtesy in Greek, Bryn Mawr; 1892-1893 American fellow of the A.C.A.; 1893-1897 instructor in Latin, Vassar College; 1898-1899 student at American School of Classical Studies, Athens and at the University of Berlin; 1897-1898, 1899-1903 teacher of Greek and Latin in the Baldwin School, Bryn Mawr; 1903-1909 teaching in Ethical Culture High School, New York.
- ELIZABETH DEERING HANSCOM** *English Literature* 1893
Boston B.A. 1887, M.A. 1893, Yale Ph.D. 1894. 1893-1894 American fellow of the A.C.A., student at Yale University; 1894 assistant, later instructor; 1902-1909 associate professor of English literature, Smith College.
- HELEN BARTLETT** *English* 1894
Bryn Mawr B.A. 1892, M.A. 1893, Ph.D. 1896. 1882-1884 student at the University of Berlin; 1890 Newnham College, Cambridge Eng.; 1893-1894 fellow in English, Bryn Mawr; 1894-1895 American fellow of the A.C.A.; 1896-1897 teacher of modern languages at Portland Academy, Portland, Ore.; since 1897 dean of women and head of the department of modern languages, Bradley Polytechnic Institute, Peoria, Ill.; 1905 in Germany six months for study; 1907-1908 abroad on leave of absence.

Former Fellows of the Association of Collegiate Alumnae 21

NELLIE NEILSON *History* 1895

Bryn Mawr B.A. 1893, M.A. 1894, Ph.D. 1899. 1895-1896 American fellow of the A.C.A.; 1896-1897 research work at the University of Cambridge and British Museum, student at London School of Economics; 1897-1898 teaching in Philadelphia; 1900-1902 reader in English and student in history, Bryn Mawr; 1902-1903 instructor, 1903-1909 professor in general history, Mt. Holyoke College.

MARGARET LEWIS NICKERSON *Zoölogy* 1896

Smith B.A. 1893, Radcliffe M.A. 1896. 1893-1894 teaching in Cambridge, Mass.; 1894-1895 teacher in zoölogy, Smith College; 1895-1896 graduate student at Radcliffe College; 1896-1897 American fellow of the A.C.A.; 1897-1909 instructor in histology in the College of Medicine and Surgery, University of Minnesota.

ETHEL D. PUFFER HOWES *Psychology* 1897

Smith B.A. 1891, Radcliffe Ph.D. 1902. 1891-1892 teacher in Keene (N.H.) High School; 1892-1895 assistant, later instructor in mathematics, Smith College; 1895-1896 student in philosophy, University of Berlin; 1896-1897 University of Freiburg; 1897-1898 American fellow of the A.C.A.; June 1898 passed examination by Harvard Department of Philosophy "as for the degree of Ph.D."; degree awarded by Radcliffe 1902; 1898-1907 assistant in psychology at Radcliffe; 1901-1906 instructor in philosophy; 1906-1907 associate professor of aesthetics at Wellesley College; 1906-1907 instructor in psychology, Simmons College; 1908-1909 lecturer in aesthetics at Oakesmere School, New Rochelle, N.Y.

CAROLINE E. FURNESS *Astronomy* 1898

Vassar B.A. 1891, Columbia Ph.D. 1900. 1892-1894 graduate student of Ohio State University; 1895 University of Chicago, summer term; 1896-1898, 1899-1900 graduate student of Columbia University *in absentia*; 1898-1899 in residence on American Fellowship of the A.C.A. and Barnard College Scholarship; 1899 summer term, graduate student University of Chicago, Yerkes Observatory, summer of 1901 in western Europe visiting leading observatories; 1895-1909 assistant in astronomy, Vassar College; spring months of 1908 in Europe on leave of absence at University of Groningen, Holland, in preparation for an investigation in stellar distribution to be carried on at the Vassar Observatory in co-operation with Professor Kapteyn of Groningen.

FORMER FELLOWS OF THE WESTERN ASSOCIATION OF COLLEGIATE ALUMNAE

IDA M. STREET *Psychology and Literary Criticism* 1888

Vassar B.A. 1886, Michigan M.A. 1889. 1888-1889 American fellow of the Western A.C.A.; two years, graduate study at Michigan; taught English literature at Ferry Hall, Lake Forest, Ill.; teacher of English literature, East Division High School, Milwaukee, Wis.

ARLISLE M. YOUNG *Latin* 1889

Michigan B.A. 1889, M.A. 1890. 1889-1890 American fellow of the Western A.C.A.; taught one year in Wellesley College, then abroad for study and travel; of late years engaged in art work and study in New York.

FELLOWS OF THE WOMAN'S EDUCATION ASSOCIATION

EUROPEAN AND AMERICAN

MARY H. BUCKINGHAM *Classics* 1892

Radcliffe B.A. 1890. 1892-1893 W.E.A. fellow in classics at Newnham; 1893-1894 Bryn Mawr Preparatory School for Girls; 1894-1902 teaching Greek and Latin, Miss Folsom's School, Boston; 1902-1903 teaching Greek and French, Brookline High School; 1903-1907 literary research and private teaching; since 1897 editorial contributor to *American Journal of Archaeology*.

JULIA W. SNOW *Botany* 1892

See above, A.C.A. European fellow 1891.

- ARLETTA MARIA ABBOTT**.....*Germanic Philology* 1892
 Vassar B.A. 1881, Michigan M.A. 1892. 1888-1889 student at Leipzig and Zurich; 1890-1892 graduate student in Germanic languages, Michigan; 1892-1893 W.E.A. fellow at Leipzig; 1907 professor of German in Oberlin College.
- CAROLINE MILES**.....1893
 Earlham 1887. 1893-1894 W.E.A. fellow in philosophy, Harvard.
- ANNA REESE PUGH**.....*Philology* 1893
 Radcliffe B.A. 1892. 1893-1894 W.E.A. fellow in romance philology at Zurich.
- KATE MORGAN WARD**.....*English Literature* 1894
 Wellesley B.A. 1892, M.A. 1893. 1894-1895 W.E.A. fellow in English literature at Oxford; since 1895 teaching English in Packer Institute, Brooklyn, N.Y.
- ELIZABETH COOKE**.....*Psychology* 1894
 Michigan B.A. 1893, Chicago Ph.D. 1896. 1894-1895 W.E.A. fellow in psychology at Berlin; 1896-1901 instructor in biology, Lewis Institute, Chicago; 1901-1904 instructor in biology, Muskegon High School; 1904-1905 instructor in biology, Simmons College; 1905-1907 investigator in physiology, Harvard Medical School; 1907-1908 investigator for Carnegie Institution, University of Pennsylvania.
- ELEANOR L. LORD**.....*History* 1894
 Smith B.A. 1887, M.A. 1890, Bryn Mawr Ph.D. 1896. 1894-1895 W.E.A. fellow in history at Bryn Mawr; since 1897 instructor, associate professor and now professor of history, Woman's College of Baltimore; vice-president of the History Teachers Association of the Middle States and Maryland, president of History Teachers Association of Maryland; since 1910 Dean of Goucher College.
- ALICE H. LUCE**.....*English Literature* 1895
 Wellesley B.A. 1883, Heidelberg Ph.D. 1896. 1895-1896 W.E.A. fellow in English literature, Heidelberg; since 1904 principal of Willard Home School for Girls, Berlin.
- ANNIE MACKINNON FITCH**.....*Mathematics* 1895
 See above, A.C.A. European fellow 1894.
- MARY KINGSBURY SIMKHOVITCH**.....*Sociology* 1895
 Boston University B.A. 1890. 1895-1896 fellow in sociology at Berlin; 1898 headworker College Settlement, Rivington St., N.Y.; 1899-1902 headworker Warren Goddard House, N.Y.; 1902 headworker Greenwich House; adjunct professor of social economy, Barnard, giving two courses; contributes economic articles to magazines.
- MARY WINSTON NEWSON**.....*Mathematics* 1895
 See above, A.C.A. European fellow 1895.
- ELLEN C. HINSDALE**.....*Philology* 1896
 Adelbert College B.A. 1885, Michigan M.A. 1893, Göttingen Ph.D. 1897. 1896-1897 W.E.A. fellow in German and French philology at Göttingen; 1897 taught German, Mt. Holyoke; 1898 head of German department, Mt. Holyoke; 1902-1903 studied in Berlin.
- ETHEL PUFFER HOWES**.....*Psychology* 1897
 See above, A.C.A. American fellow 1897.
- JULIA SWIFT ORVIS**.....*History* 1897
 Vassar B.A. 1895. 1897-1898 W.E.A. fellow in history at the Sorbonne; 1898-1899 Andrew Carnegie Fellowship, Cornell; 1899-1906 instructor in history, Wellesley; 1907 assistant professor in history, Wellesley.
- MARTHA FREEMAN GODDARD**.....*Biology* 1897
 Wellesley B.S. 1892. 1897-1898 W.E.A. fellow in biology at Zurich; 1898-1901 in charge of department of biology, English High School, Worcester, Mass.; 1901-1910 Morris High School, New York; died February, 1911.

Former Fellows of the Association of Collegiate Alumnae 23

- GRACE NEAL DOLSON.....*Psychology* 1897
See above, A.C.A. European fellow 1897.
- LOUISE PHELPS KELLOGG.....*History* 1898
Wisconsin B.L. 1897, Ph.D. 1901. 1897-1898 scholarship in American history at University of Wisconsin; 1898-1899 W.E.A. fellow in history at London and Paris; 1899-1900 assistant in history at University of Wisconsin; 1900-1901 fellow research work in Wisconsin Historical Society.
- KATHERINE B. DAVIS.....*Political Economy* 1898
Vassar B.A. 1892, Chicago Ph.D. 1900. 1897-1898 and 1899-1900 at Chicago; 1898-1899 W.E.A. fellow in political economy at Berlin and Vienna; 1900 appointed superintendent of State Reformatory for Women, Mt. Kisco, N.Y.; 1901 visiting reformatory institutions and organizing work; since April 1901 in charge of reformatory and lecturing in School of Philanthropy; 1893-1897 head-worker Philadelphia College Settlement.
- GRACE H. MACURDY.....*Philology* 1899
Radcliffe B.A. 1888, Colorado Ph.D. 1902. 1899-1900 W.E.A. fellow in classical philology at Berlin; since 1902 associate professor of Greek at Vassar.
- CAROLINE TAYLOR STEWART.....*Germanic Philology* 1899
See above, A.C.A. European fellow 1898.
- ADELAIDE SMITH.....*Mathematics* 1899
Wellesley B.S. 1893. 1899-1900 W.E.A. fellow in mathematics at Göttingen; teaching advanced mathematics at Huguenot College, Wellington, So. Africa; 1909 assistant in mathematics, University of California.
- GRACE H. WILLIAMS.....*Romance Languages* 1900
Knox B.L. 1897. Graduate student at Columbia (two years); 1900-1901 partial fellow of the W.E.A. in romance languages and literature at Paris and Berlin; 1902-1907 instructor in romance languages, University of Missouri; 1905-1906 studying in Paris and London; 1907 assistant professor of romance languages, Woman's College, Baltimore.
- MARY ESTHER TRUEBLOOD.....*Mathematics* 1900
Michigan Ph.D. 1896. 1896-1897 instructor of mathematics, Saginaw High School; 1897-1899 instructor of mathematics, Earlham College; 1899-1900 fellow Boston School of Housekeeping; 1900-1902 W.E.A. fellow in mathematics at Göttingen; since 1902 instructor of mathematics, Mt. Holyoke; member American Mathematical Society.
- KATE O. PETERSEN.....*English* 1901
Vassar B.A. 1890, Radcliffe M.A. 1895. 1890-1894 teacher at Packer Institute; 1892 spent summer semester at Girton College, England; June 1897 passed Harvard examination for the degree of Ph.D.; since 1902 studying in London and Paris libraries; published article on Chaucer and Trivet.
- ALICE M. BALDWIN.....*History* 1902
Cornell B.A. 1900. 1901-1902 graduate student at Cornell and assistant of Professor Stephens; 1903-1904 graduate student at Columbia; 1904-1905 professor of history and dean of women, Fargo College; 1906 instructor in history and economics, Baldwin School, Bryn Mawr.
- ELLEN A. KENNAN.....*Classics* 1902
Michigan B.A. 1896, M.A. 1897. 1896-1897 graduate student at Michigan; 1900-1901 studied at American School of Classical Studies at Rome; teaching Greek and Roman art.
- SUSAN M. KINGSBURY.....*History* 1903
University of the Pacific B.A. 1890, L.S.Jr. M.A. 1899, Columbia Ph.D. 1905. 1902-1904 graduate student at Columbia; 1904-1906 instructor of history, Vassar; 1906 instructor, 1907 head of department of history and economics, Simmons; 1909 director of research of Woman's Educational and Industrial Union, Boston.
- MABEL E. HODDER.....*History* 1904
Syracuse B.A. 1895, Minnesota M.A. 1898. 1903-1904 graduate student in history at Radcliffe; since 1905 teaching in department of history, Wellesley; 1906-1907 teaching history, Simmons.

- WINIFRED HYDE**..... 1905
Nebraska B.A. 1900. Held scholarships at Nebraska, Bryn Mawr, and Cornell.
- MURIEL B. CARR**..... *English and Classics* 1906
McGill University B.A. 1898, M.A. 1900, Radcliffe M.A. 1902. 1902-1903 held Austin Scholarship at Radcliffe; 1903-1904 research work in Harvard library.
- GERTRUDE SCHOEPPERLE**..... *Comparative Literature* 1907
Wellesley B.A. 1903, M.A. 1905, Radcliffe Ph.D. 1909. 1906 Paton fellow at Radcliffe; 1907-1908 W.E.A. fellow; teaching two years after graduation; 1905-1907 graduate student at Radcliffe; summer 1903 studied in Germany; summer 1906 studied in France at University of Grenoble; 1908-1909 Ottendorfer Memorial Research Fellowship; 1909-1910 Wellesley Alice Freeman Palmer Fellowship.
- ELIZABETH B. DEMAREST**..... *English Literature* 1908
Mt. Holyoke B.A. 1905, M.A. 1907. 1905-1908 graduate work at Radcliffe.
- ELIZABETH CHURCH**..... *Gothic and English* 1909
Dalhousie University B.A. 1896, M.A. 1899, Radcliffe M.A. 1903. 1905-1906 graduate scholarship Radcliffe; 1906-1907 taught in Rockford College; 1907-1908 taught in Miss Winsor's School, Boston; continuing work for Ph.D. at Radcliffe; 1911-1912 instructor at Wellesley College.
- MAUD E. TEMPLE**..... *Philosophy and Literature* 1910
Bryn Mawr B.A. 1904, M.A. 1905. Taught two years in Bryn Mawr School; reviewed works on French literature for *N.Y. Nation*; 1909-1910 graduate scholarship, Radcliffe; 1911- studying in Paris.
- ABBY H. TURNER**..... *Biology and Physiology* 1911
Mt. Holyoke B.A. 1896. Studied five summers at Woods Hole, one at Cornell. 1899-1900 graduate student at University of Pa.; 1900-1901 teaching at Mt. Holyoke; 1901-1902 fellowship at University of Chicago; 1902-1907 teaching; 1907-1908 head of department at Mt. Holyoke; 1909-1910 fellowship from Mt. Holyoke; 1910-1911 W.E.A. Fellowship used at Harvard Medical School.

Alice Freeman Palmer Memorial Fellowship

- NETTIE MARIA STEVENS**..... *Physiology* 1908
Leland Stanford Jr. B.A. 1896, M.A. 1900, Bryn Mawr Ph.D. 1903. 1896-1900 Leland Stanford; summers of 1897-1900 Hopkins laboratory, Pacific Grove, California; 1900-1901 graduate scholar in biology, Bryn Mawr; summer of 1901 Marine Biological Laboratory, Woods Hole; 1901-1902 Zoological Station at Naples; summer of 1902 Zoologisches Institut, Würzburg; 1902-1903 resident fellow in biology, Bryn Mawr; 1905 awarded the \$1,000 research prize by the Naples Table Association for promoting laboratory research by women; 1903-1908 research and teaching at Bryn Mawr; 1908-1909 Alice Freeman Palmer Memorial Fellowship, Zoological Station at Naples, Würzburg Laboratory of Dr. Boveri; visited laboratories in England, Scotland, Holland, Switzerland.
- MARY INDE HUSSEY**..... *Semitic Languages* 1910
Earlham College B.A. 1894, Bryn Mawr Ph.D. 1907. 1897-1901 holder of scholarships at Bryn Mawr; 1901-1903 fellow in Semitic languages, University of Pa.; 1904-1906 University of Leipzig.
- ANNA YOUNGMAN**..... *Economics* 1911
University of Chicago, Ph.B. 1904, Ph.D. 1908. 1908-1910 instructor in economics and sociology at Wellesley; 1911-1912 studying in Germany at Berlin and other universities.

CONSTITUTION

The Association of Collegiate Alumnae was incorporated under a special act of the Massachusetts legislature approved April 20, 1899. (See chapter 282 of the Acts of 1899 of the Commonwealth of Massachusetts.)

This act, which was accepted by the incorporators October 28, 1899 (see pages 70, 71, and 73, Publications of the Association of Collegiate Alumnae, February, 1900) now stands as the Constitution of the Association, and is as follows:

SECTION 1. Jennie Field Bashford, Florence M. Cushing, Alice Freeman Palmer, Helen Hiscock Backus, Bessie Bradwell Helmer, Annie Howes Barus, Martha Foote Crow, Marion Talbot, and Alice Upton Pearmain, their associates and successors, are hereby constituted a body corporate by the name of the ASSOCIATION OF COLLEGIATE ALUMNAE for the purpose of uniting the alumnae of different institutions for practical educational work, for the collection and publication of statistical and other information concerning education, and in general for the maintenance of high standards of education.

SEC. 2. Said corporation is hereby granted all the powers, rights, and privileges and is made subject to all the duties, restrictions, and liabilities, set forth in chapter one hundred and fifteen of Public Statutes,¹ and in all other general laws now or hereafter in force applicable to such corporations and not inconsistent with this act.

SEC. 3. Said corporation may by by-law or by vote provide that graduates of any college, university, or scientific school specified in such by-law or vote, or that any person who has received a degree in arts, philosophy, science, or literature from such college, university, or scientific school shall be eligible to membership in said corporation.

SEC. 4. Said corporation shall have authority to determine at what times and places, within or without the commonwealth, its meetings shall be held, and the manner of notifying the members to convene at such meetings; and also from time to time, in such manner as the by-laws may provide, to elect a president, vice-presidents, directors, trustees, and such other officers as may be found necessary, and to declare the duties and tenure of such officers. Said corporation may provide by its by-laws that its officers shall be chosen by ballots distributed by mail or otherwise, or may provide for any other manner of electing its officers.

SEC. 5. Branch associations may be formed according to such by-laws as the corporation may adopt, and representation of such branch associations may be given in the said corporation for the election of officers and for such other purposes as the by-laws may provide.

SEC. 6. This act shall take effect upon its passage.

¹ "The corporation may hold real and personal estate, and may hire, purchase, or erect suitable buildings for its accommodation, to an amount not exceeding five hundred thousand dollars, to be devoted to the purposes set forth in its agreement of association, and may receive and hold in trust or otherwise funds received by gift or bequest to be devoted by it to such purposes."—Chapter 115, sec. 7, *General Statutes of Commonwealth of Massachusetts*.

BY-LAWS

ARTICLE 1

OFFICERS

The officers of the corporation shall be a president, six vice-presidents, a general secretary, a secretary-treasurer, a bursar, and directors of the Association, the aforesaid directors to be elected by all duly recognized branches in accordance with Article 8, sec. 3. These officers shall constitute the Executive Committee of the Association.

The president, vice-presidents, and bursar shall be elected by ballot at an annual meeting of the Association to serve for a term of two years or until others shall be chosen in their places. The general secretary shall be nominated by the executive committee and elected by ballot at an annual meeting of the Association to serve for a term of four years. The secretary-treasurer shall be nominated and elected by the president, vice-presidents, and general secretary in the years alternating with the general election, to serve for a term of two years. These terms of office shall begin with the date of election, unless otherwise provided by the electing body. These officers, acting as a board, shall have power to fill any vacancy, excepting that of president or general secretary, that may occur in their number in the interim of meetings.

ARTICLE 2

DUTIES OF THE PRESIDENT

The president shall preside at all meetings of the Association and of the Executive Committee, and may call special meetings as provided in Article 4 whenever she shall deem proper.

In case of the president's death, resignation or inability to act, the first vice-president, or in case of her inability to act, the second, and so on in the order of election, shall perform the duties of the president.

ARTICLE 3

SECTION 1. *Duties of the General Secretary.*—The general secretary shall be the executive officer of the Association. In conference with the president and secretary-treasurer, she shall have power to direct and supervise the policy of the Association, subject to the limitations of Article 4. She shall attend to all business not referred to special committees nor otherwise provided for in the by-laws. She shall receive, by vote of the Executive Committee, a suitable allowance for clerical work and necessary travel in the interests of the Association and shall be responsible for the representation of the Association before the public. In case of her resignation or permanent inability to act, her duties shall devolve on such person as may be chosen by the president, general

secretary, and secretary-treasurer, until the next regular election of the Association.

SEC. 2. *Duties of the Secretary-Treasurer.*—The secretary-treasurer shall be a salaried officer, whose rate of compensation shall be fixed by the Executive Committee. She shall attend all meetings of the Association and of the Executive Committee and shall keep the records thereof. She shall keep an accurate list of general and branch members, collect all annual dues, and pay over all moneys received, to the bursar. She shall perform such other duties proper to her position as the Executive Committee, the president, or the general secretary may from time to time designate. In case of her absence from any meeting, a secretary pro tempore shall be chosen.

SEC. 3. *Duties of the Bursar.*—The bursar shall have custody of the funds of the Association, shall receive moneys from the secretary-treasurer and from other sources, and make disbursements as directed by the Association or the Executive Committee. She shall keep accurate books of accounts and a record in such form as the Executive Committee shall prescribe. She shall be the custodian of the title deeds, bonds, and business papers belonging to the Association.

ARTICLE 4

DUTIES OF THE EXECUTIVE COMMITTEE

The Executive Committee, acting as a board, shall nominate the general secretary, shall determine the salary of the secretary-treasurer, shall direct the work of the secretary-treasurer and bursar except as otherwise prescribed by the by-laws, shall appoint standing committees, shall transact such other business as the Association by vote or by by-laws shall from time to time delegate, shall determine such matters as the general secretary may refer to it in the interim of the meetings of the Association, and, in general, shall act as an advisory board in matters relating to the general policy of the Association. The president of the Association shall be ex officio the chairman of the Executive Committee. The secretary-treasurer of the Association shall be ex officio the secretary of the Executive Committee. Seven members of the Executive Committee shall constitute a quorum. Meetings of the Executive Committee may be called by the secretary-treasurer at any time on request of the president, or general secretary, or of three directors, on not less than two weeks' written notice, duly mailed, postpaid, to each member thereof.

In the interim of meetings of the Executive Committee, business may be transacted in writing, provided that notice is duly sent by mail, postpaid, to every member of the Executive Committee, by the secretary-treasurer, concerning the nature of the business and the action proposed, and provided that a majority of those replying within a reasonable time stated in the notice, report to the secretary-treasurer in favor of the same course with regard to the proposed action. No action shall be predicated upon less than seven votes duly received.

ARTICLE 5

MEMBERS

Any woman who has received a degree in arts, philosophy, science, or literature from any college, university, or scientific school admitted to the Association is entitled to regular membership. Any woman who has received an advanced non-professional degree from an approved American or foreign university is entitled to graduate membership, with the full powers and duties of regular membership. New institutions shall be admitted on a three-fourths vote of the Executive Committee, confirmed by vote of three-fourths of the voting body of the Association present at any regular meeting. Notice of such proposed action by the Association shall be given with the call for the meeting.

ARTICLE 6

MEETINGS AND VOTING BODY

SECTION 1. The annual meeting of the Association shall be held in October or at such time as may be appointed by the Executive Committee, provided that not less than one month's notice be given for the date so fixed. Special meetings shall be called by the secretary-treasurer at the request of the president or general secretary or of three directors on written notice, duly mailed, postpaid, at least two weeks before such meeting is to be held.

SEC. 2. The voting body of the Association of Collegiate Alumnae shall be made up from all the members of the Association, provided, however, that when a meeting is called in a city or locality where there is a branch of the Association, the number of votes to be cast by the branch shall be limited as follows: the branch shall be entitled to ten votes if it has one hundred members or less, and if it has more than one hundred members it shall be entitled to an additional vote for each additional ten members (or last remaining fractional part of the same after subtracting full quotas of tens). Such votes are to be cast by delegates appointed and accredited from the branch. No member of the voting body shall cast more than one vote. Eighteen members of the Association with voting power shall constitute a quorum.

ARTICLE 7

FISCAL YEAR

The fiscal year of the Association shall begin October 1. An annual assessment of one dollar shall be due from each member, payable before December 1. Any member whose dues remain unpaid for one year, or who resigns with unpaid fee after December 1, shall be dropped from the roll. Resignation of membership shall be presented to the secretary-treasurer in writing. The president and secretary-treasurer may remit *sub-silentio* any fee when they deem it advisable. Any member may become a life member by a single payment of twenty-five dollars, and thereafter shall be exempt from the payment of annual dues.

ARTICLE 8

BRANCHES

Branch associations may be formed in accordance with the following provisions:

SECTION 1. They shall co-operate with the Association of Collegiate Alumnae in its general work, while carrying on independent local work.

SEC. 2. Regular and graduate membership shall be limited to graduates eligible to membership in the Association of Collegiate Alumnae and residing within such distance as may permit their attendance at meetings. Graduates who have become regular or graduate members of a branch shall thereafter be considered regular or graduate members of the Association of Collegiate Alumnae.

SEC. 3. Each branch shall elect a member of the Association to serve as a director for a term of three years, whose duty it shall be to represent the branch in the Executive Committee and at all meetings of the Association and to establish as close relationship as possible between the branch and the general Association.

SEC. 4. Each recording secretary of a branch shall make an annual report to the Association of Collegiate Alumnae.

SEC. 5. Regular members (not life members) of duly organized branches shall pay to the general Association, through the treasurer of their branch, the annual fee of one dollar. This amount shall be due from branch treasurers on December 1. Resignation of membership in a branch shall be presented in writing to the treasurer of the branch; any member who resigns with unpaid fee after December 1, shall be dropped from the roll.

SEC. 6. The fiscal year of the Association shall begin October 1, irrespective of the date of the election of the branch officers.

SEC. 7. Branches in which the regular membership has fallen below the initial unit of membership (ten regular members) or which have failed to make an annual report to the general Association for two consecutive years, shall be considered non-existent.

SEC. 8. Branch associations shall make their own by-laws governing all points except those hereby specified.

ARTICLE 9

AMENDMENTS

These by-laws may be altered or amended by a vote of three-fourths the voting body present at any regular meeting, the amendment to be acted upon having been presented in writing at a previous meeting.

INSTITUTIONS HOLDING CORPORATE MEMBERSHIP IN THE ASSOCIATION

With date of admission, post-office address, and abbreviations used in the list of names following

Date of Admission	Abbreviations
1899....BARNARD COLLEGE, New York City.....	Bar.
1882....BOSTON UNIVERSITY, Boston, Massachusetts.....	B.
1890....BRYN MAWR COLLEGE, Bryn Mawr, Pennsylvania.....	B.M.
1886....UNIVERSITY OF CALIFORNIA, Berkeley, California.....	Cal.
1897....THE UNIVERSITY OF CHICAGO, Chicago, Illinois.....	Chi.
1882....CORNELL UNIVERSITY, Ithaca, New York.....	C.
1902....UNIVERSITY OF ILLINOIS, Urbana, Illinois.....	Ill.
1882....UNIVERSITY OF KANSAS, Lawrence, Kansas.....	Kan.
1897....LELAND STANFORD JR. UNIVERSITY, Stanford University, California.....	L.S.Jr.
1882....MASSACHUSETTS INSTITUTE OF TECHNOLOGY, Boston, Massachusetts.....	M.I.T.
1882....UNIVERSITY OF MICHIGAN, Ann Arbor, Michigan.....	Mich.
1897....UNIVERSITY OF MINNESOTA, Minneapolis, Minnesota.....	Minn.
1906....THE UNIVERSITY OF MISSOURI, Columbia, Missouri.....	Mo.
1899....THE UNIVERSITY OF NEBRASKA, Lincoln, Nebraska.....	Neb.
1883....NORTHWESTERN UNIVERSITY, Evanston, Illinois.....	N.U.
1882....OBERLIN COLLEGE, Oberlin, Ohio.....	O.
1897....RADCLIFFE COLLEGE, Cambridge, Massachusetts.....	Rad.
1882....SMITH COLLEGE, Northampton, Massachusetts.....	S.

Institutions Holding Graduate Membership

31

1882....	SYRACUSE UNIVERSITY, Syracuse, New York.....	Syr.
1882....	VASSAR COLLEGE, Poughkeepsie, New York.....	V.
1882....	WELLESLEY COLLEGE, Wellesley, Massachusetts.....	Wel.
1899....	WESTERN RESERVE UNIVERSITY, Cleveland, Ohio.....	W.R.
1882....	UNIVERSITY OF WISCONSIN, Madison, Wisconsin.....	Wis.

INSTITUTIONS HOLDING GRADUATE MEMBERSHIP IN THE ASSOCIATION

With date of admission, postoffice address, and abbreviations used in the list of names following

1909....	BROWN UNIVERSITY, Providence, Rhode Island.....	Br.
1909....	CLARK UNIVERSITY, Worcester, Massachusetts.....	Cl.
1909....	COLUMBIA UNIVERSITY, New York, N.Y.....	Col.
1909....	JOHNS HOPKINS UNIVERSITY, Baltimore, Maryland.....	J.H.U.
1909....	MCGILL UNIVERSITY, Montreal, Canada.....	McG.
1909....	UNIVERSITY OF PENNSYLVANIA, Philadelphia, Pennsylvania.....	Penn.
1909....	UNIVERSITY OF TORONTO, Toronto, Canada.....	Tor.
1909....	YALE UNIVERSITY, New Haven, Connecticut.....	Yale

HONORARY LIFE MEMBERS

*Richards, Ellen Swallow (Mrs. R. H.), B.A. M.A. V. '70, '73; B.S. M.I.T. '73
 Talbot, Marion, B.A. M.A. B. '80, '82; B.S. M.I.T. '88; LL.D. C. '04
 Green Hall, University of Chicago, Chicago, Ill.

LIFE MEMBERS

Barnes, Helen Marguerite, B.A. V. '08 39 Garfield pl., Poughkeepsie, N.Y.
 Bartlett, Helen, B.A. M.A. PH.D. B.M. '92, '93, '96
 Vermejo Park, Colfax Co., N.M.
 Beaton, Isabella, PH.B. M.A. W.R. '02, 03
 7110 Kinsman rd., Cleveland, Ohio
 Bemis, Florence Dorsey (Mrs. C. C.), B.A. M.A. L.S. Jr. '98, '02
 1723 19th ave., Oakland, Cal.
 Blatch, Harriot Stanton (Mrs. W. H.), B.A. V. '78
 99 Madison ave., New York, N.Y.
 Blount, Alma, PH.D. C. '96 410 Forest ave., Ypsilanti, Mich.
 Brittan, Mary Burta, B.A. V. '82 1900 Green st., San Francisco, Cal.
 Brown, Helen Dawes, B.A. M.A. V. '78, '90 12 Munn st., Montclair, N.J.
 Brown, Marie Schneider (Mrs. Arthur L.), B.A. V. '93
 Mary st., R.F.D. No. 3, Riverside, Cal.
 Burnham, Sophia R., B.A. V. '69 1 Park pl., Glens Falls, N.Y.
 Carr, Laura Whipple (Mrs. A. L.), B.S. Wel. '93
 3727 Burke ave., Seattle, Wash.
 Cheever, Louisa Sewall, B.A. S. '90; M.A. Col. '97
 Chapin House, Northampton, Mass.
 Chirurg, Martha Ames (Mrs. Michael), B.A. Wel. '00; M.A. Rad. '02
 27 Orient ave., Ashton Park, Newton Centre, Mass.
 Clarke, Elizabeth Lawrence (Mrs. S. F.), B.A. M.A. S. '83, '89
 50 South st., Williamstown, Mass.
 Culbertson, Emma, B.A. M.A. V. '77, '81; M.D. Penn.
 33 Newbury st., Boston, Mass.
 Cushing, Florence M., B.A. V. '74 8 Walnut st., Boston, Mass.
 Davenport, Frances Gardiner, B.A. M.A. Rad. '94, '96; PH.D. Chi. '04
 Care American Express Co., 6 Haymarket sq., London, S.W., England
 Davis, Florence W., B.A. Wel. '94 218 Park st., W. Roxbury, Mass.
 Dudley, Sarah Emery (Mrs. Charles T.), B.A. B.M. '00
 The Wilfred, 72 Gardner st., Allston, Mass.
 Durfee, Abby Brayton (Mrs. R. N.), B.A. B.M. '94
 435 Cherry st., Fall River, Mass.

* Deceased.

- Ellery, Eloise, B.A. V. '97.....Vassar College, Poughkeepsie, N.Y.
 Fear, Lois Mable, B.A. Wel. '10629 Terrace rd., Portland, Ore.
 Fitch, Florence M., B.A. O. '97.....Baldwin Cottage, Oberlin, Ohio
 Gates, Fanny Cook, B.L. M.L. N.U. '94, '95..Goucher College, Baltimore, Md.
 Gentry, Ruth, PH.B. Mich. '90; PH.D. B.M. '94.....Stilesville, Ind.
 Gill, Laura Drake, B.A. M.A. S. '81, '85; D.C.L. Univ. of the South, '07
 99 Madison ave., New York, N.Y.
 *Goddard, Martha Freeman, B.S. Wel. '92
 Gordon, Kate, PH.B. PH.D. Chi. '00, '03Box 935, Los Angeles, Cal.
 Greene, Mary E. Lewis (Mrs. A. M., Jr.), B.S. Wel. '91
 Sunnyslope, Spring ave., Troy, N.Y.
 Gruening, Rose Bertha, B.A. V. '95, M.A. Col. '98
 36 E. 57th st., New York, N.Y.
 Haynes, Muriel Sturgis, B.L. S. '04.....Augusta, Me.
 Head, Annie Wilkinson (Mrs. Joseph), B.A. M.A. V. '97, '98
 623 West View st., Germantown, Pa.
 Hussey, Ethel Fountain (Mrs. William J.), PH.B. Mich. '91
 Observatory, Ann Arbor, Mich
 Johnson, Jennie Blake (Mrs. Arthur S.), B.A. Rad. '91
 253 Commonwealth ave., Boston, Mass.
 Lewin, Emily Cora, B.S. Wel. '83.....94 Cherry st., Fall River, Mass.
 McGraw, Maria Dickinson (Mrs. T. S.), B.A. V. '67
 81 Alfred st., Detroit, Mich.
 Macurdy, Grace H., B.A. Rad. '88; PH.D. Col. '02
 Vassar College, Poughkeepsie, N.Y.
 Mason, Mary Taylor, B.A. B.M. '92
 Cerne, School House lane, Germantown, Pa.
 Middlebrook, Charlotte Miller (Mrs. George M.), B.A. Wel. '91
 8421 2d ave., Brooklyn, N.Y.
 Patterson, Merib Rowley (Mrs. George W.), B.A. Mich. '90
 1722 Cambridge rd., Ann Arbor, Mich.
 Redman, Laura Packard (Mrs. E. L.), B.A. V. '06
 1923 Aldrich ave. S., Minneapolis, Minn.
 Reinhardt, Aurelia Henry (Mrs. G. F.), B.L. Cal. '98; PH.D. Yale '05
 2434 Durant ave., Berkeley, Cal.
 Scott, Helen Arlene Hasson (Mrs. Thomas S.), B.A. S. '07...Valdez, Alaska
 Sherzer, Jane Belle, PH.B. Mich. '93; PH.D. Berlin '02
 Oxford College for Women, Oxford, Ohio
 Snow, Julia W., B.S. M.S. C. '88, '89; PH.D. Zurich '93
 11 Arnold ave., Northampton, Mass.
 Street, Ida M., B.A. V. '80; M.A. Mich. '99
 817 Deakin ave., Moscow, Ind.
 Thompson, Mary Thaw (Mrs. W. R.), B.A. V. '77
 4915 Ellsworth ave., Pittsburgh, Pa.

*Deceased.

Association of Collegiate Alumnae

Thorsen, Caroline Canfield (Mrs. W. R.), B.A. V. '80

2307 Piedmont ave., Berkeley, Cal.

Whitney, Mary W., B.A. M.A. V. '68, '72. Vassar College, Poughkeepsie, N.Y.

Williams, Mary Gilmore, B.A. PH.D. Mich. '95, '97

Mount Holyoke College, South Hadley, Mass.

Woolley, Helen Thompson (Mrs. Paul), PH.B. PH.D. Chi. '97, '00

The Maplewood, Clifton, Cincinnati, Ohio

LIST OF MEMBERS

Branch secretaries are responsible for all information concerning branch members, as here published; the secretary-treasurer is responsible for all general members.

A

- Aaron, Helen Ahnefeldt (Mrs. P.), B.A. Mich. '01 1067 E. Lyme, Seattle, Wash.
 Abbe, Adelaide Eaton (Mrs. A. J.), B.A. Wel. '83 375 Rock st., Fall River, Mass.
 Abbey, Mary E., B.A. Mich. '99 Box 342, Lowell, Mich.
 Abbot, Florence Hale, B.L. S. '91; M.D. Wom. Med. Col. of N.Y. '97
 1660 Washington st., West Newton, Mass.
 Abbott, Alice L., Rad. '09 Mrs. John Murdock, Jr.
 Abbott, Annie Bushnell (Mrs. F. C.), B.A. Wel. '84 1221 E. 7th st., Charlotte, N.C.
 Abbott, Edith, B.A. Neb. '01; Ph.D. Chi. '05 Hull House, Chicago, Ill.
 Abbott, Frances M., B.A. V. '81 Concord, N.H.
 Abel, Annie H., B.A. Kan. '98; Ph.D. Yale '05 Goucher College, Baltimore, Md.
 Abel, Rose, B.A. Kan. '01 1309 6th ave., Tacoma, Wash.
 Abell, Adelaide M., B.S. Wel. '94 37 Adelaide ave., Providence, R.I.
 Abels, Margaret Hutton (Mrs. J. C.), B.A. Wis. '10 Box 378, Waukesha, Wis.
 Aberdein, Blanche, L.S. Jr. '96 Mrs. Thomas T. Porteous
 Abernethy, Antoinette J., Minn. '90 Mrs. Milton S. Lamoreaux
 Abraham, Josephine, B.L. Cal. '99 884 Fulton st., San Francisco, Cal.
 Acer, Charlotte P., V. '86 Mrs. Nathaniel C. Barnum
 Acer, Sara, V. '84 Mrs. Edward Fulton
 Acker, Mary Clarke (Mrs. M. M.), B.A. V. '78 Hornell, N.Y.
 Ackerman, Ethel Serviss (Mrs. D. D.), B.A. V. '98 Closter, Bergen Co., N.J.
 Ackerman, Portia, Cal. '04 Mrs. J. Forbes
 Ackert, Elizabeth E., V. '89 Mrs. G. K. Meynem
 Adams, Alice D., B.A. M.A. Wel. '87, '96, 6 Reservoir Court, Beacon st., Brookline, Mass.
 Adams, Bertha Wright (Mrs. H. C.), B.A. Mich. '88 1421 Hill st., Ann Arbor, Mich.
 Adams, Cynthia E., Ph.B. Minn. '01 1215 17th ave. N., Minneapolis, Minn.
 Adams, Edna C., B.L. Wis. '00 439 Murray st., Madison, Wis.
 Adams, Elizabeth K., B.A. V. '93; Ph.D. Chi. '04
 Washburn House, Northampton, Mass.
 Adams, E. Marion Nichols (Mrs. Donald A.), B.A. V. '05
 175 Ellsworth ave., New Haven, Conn.
 Adams, Emily Gibson (Mrs. Frank), B.A. Chi. '98 2128 Superior st., Duluth, Minn.
 Adams, Gertrude F., Wel. '82 Mrs. James Fisher
 Adams, Grace Tennant (Mrs. C. E.), B.A. Minn. '96 412 Oxford st., Duluth, Minn.
 Adams, Ida W., V. '71 Mrs. J. Woolsey Shepard
 Adams, Jane, B.A. M.A. Mo. '93, '95 3610 E. 10th st., Kansas City, Mo.
 Adams, Jeannie S., Wel. '87 Mrs. Archibald A. MacLachlan
 Adams, Katharine, L.S. Jr., '03 Mrs. J. H. Hicks
 Adams, Katharine K., Ph.B. Chi. '04 1837 Greenleaf ave., Rogers Park, Ill.
 Adams, Kathryn N., B.A. O. '98; B.A. Rad. '99 Emerson Hall, Beloit, Wis.
 Adams, Louise Shattuck (Mrs. W. W.), B.L. S. '03
 228 Rittenhouse st., Germantown, Pa.
 Adams, Lydia M., Mich. '08 Mrs. A. D. DeWitt

- Adams, Mabel E., B.A. Rad. '08..... 38 Percival st., Dorchester, Mass.
 Adams, Marie Cooper, Wel. '94.... Mrs. J. G. Ballord
 Adams, Mattie B., Mo. '10.... Mrs. William T. Bovie
 Adams, Ruth Moxon, B.A. V. '04..... 57 Edgehill rd., New Haven, Conn.
 Adams, Susan L., B.A. Wel. '04..... 2983 Grand blvd. E., Detroit, Mich.
 Adams, Victoria A., B.A. Chi. '95..... Hotel Del Prado, Chicago, Ill.
 Aden, Anna O., B.L. Cal. '10..... 1935 Cedar st., Berkeley, Cal.
 Adkenson, Inez Rice (Mrs. Henry M.), Ph.B. Chi. '98
 Gold Pioneer Mining Co., Telluride, Colo.
 Adler, Carolyn S., '99.... Mrs. Alvin Henry Lauer
 Agee, Etta B., B.A. Neb. '05..... 1719 Cherry st., Lincoln, Neb.
 Agnew, Elizabeth O., Ph.B. Cal. '92..... 1565 Jackson st., San Francisco, Cal.
 Ahnefeldt, Helen J., Mich. '01.... Mrs. Philip Aaron
 Aiken, Emma Squires (Mrs.), B.A. Wel. '91..... 714 E. 19th st., Brooklyn, N.Y.
 Ainsworth, Lucy C., B.A. O. '09..... 822 17th st., Moline, Ill.
 Ainsworth, Mary A., B.A. O. '89..... Wawona, Moline, Ill.
 Ainsworth, Stella Davidson (Mrs. Harry), B.L. O. '84 1025 15½ st., Moline, Ill.
 Albright, Clara Wilson (Mrs. Adam E.), B.A. Kan. '84..... Hubbard Woods, Ill.
 Albright, Madeline Chase (Mrs. J. R.), B.L. S. '00..... 614 N. 7th st., St. Joseph, Mo.
 Albright, Ruth S., '00.... Mrs. Evan Hollister
 Albright, Susan Fuller (Mrs. J. J.), B.A. S. '91 730 W. Ferry st., Buffalo, N.Y.
 Alcott, Mary E., Ph.B. Minn. '01..... 3211 N. 26th st., Tacoma, Wash.
 Alden, Edna Warkentin (Mrs. Maurice LeR.), B.A. Kan. '00
 2074 N. 5th st., Kansas City, Kan.
 Alden, Isabel, B.A. Wel. '08..... 24 Waldron ave., Summit, N.J.
 Aldrich, Lucy, Syr. '76.... Mrs. William M. Osband
 Aldrich, Mary Louise, S. '85.... Mrs. E. J. Rich
 Alexander, Julia F., Ph.B. Chi. '09 High School, Huntington, W.Va.
 Alger, Bertha Montague, Mich. '93.... Mrs. F. M. Sessions
 Algeo, Sara MacCormack (Mrs. J. M.), B.A. B. '99.... 394 Angell st., Providence, R.I.
 Allan, Evelyn Wight (Mrs. Mansfield), B.A. L.S.Jr. '96
 Leland Stanford Jr. Univ., Palo Alto, Cal.
 Allardyce, Margaret B., B.A. Chi. '07..... S. 2524 Lamont st., Spokane, Wash.
 Allen, Adaline White, S. '90.... Mrs. F. F. Davidson
 Allen, Amy, B.A. Wis. '05..... 126 19th st., Milwaukee, Wis.
 Allen, Annie Elizabeth, B.A. S. '82 263 Harvard st., Cambridge, Mass.
 Allen, Bertha, S. '95.... Mrs. George Wood Logan
 Allen, Bessie W., B.A. Wel. '04..... River Point, R.I.
 Allen, Clare, B.A. V. '03..... Box 574, Cazenovia, N.Y.
 Allen, Cora, N.U. '88.... Mrs. John H. McElroy
 Allen, Elizabeth W., B.A. V. '04..... 4140 Lindell blvd., St. Louis, Mo.
 Allen, Emily F., Ph.B. B. '91..... 85 Concord ave., Belmont, Mass.
 Allen, Esther T., W.R. '00.... Mrs. Henry Clinton Gaw
 Allen, Ethel B., Kan. '82.... Mrs. James K. Hamilton
 Allen, Eva Jackson (Mrs. W. O.), B.A. Wel. '99.... 1362 Benton ave., Springfield, Mo.
 Allen, Ida Elliott (Mrs. E. W.), B.L. Wis. '02..... 1547 17th ave. N., Seattle, Wash.
 Allen, Jessie B., Chi. '04.... Mrs. W. W. Charters
 Allen, Katharine, B.L. M.A. Ph.D. Wis. '87, '93, '98..... 228 Langdon st., Madison, Wis.
 Allen, Louise P., O. '66.... Mrs. Sanford Brown Kellogg

List of Members

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- Allen, Lucy Ellis, B.A. S. '89.....Webster st., West Newton, Mass.
 Allen, Lydia MacMillan (Mrs. G. W.), B.A. V. '74.....Box 574, Cazenovia, N.Y.
 Allen, M. Adèle, B.A. S. '86.....19 Essex st., Holyoke, Mass.
 Allen, Mabel Calef (Mrs. C. R.), B.A. S. '96.....202 S. 3d ave., Mechanicsville, N.Y.
 Allen, Margaret Jackson (Mrs. A. M.), B.A. V. '01.....84 Upton ave., Providence, R.I.
 Allen, Marion, Cal. '06....Mrs. Edward O. Heinrich
 Allen, Mary E., B.A. Mich. '84.....Claremont, Cal.
 Allen, Mary Gilmore (Mrs.), B.A. Kan. '84.....1245 Oread ave., Lawrence, Kan.
 Allen, Mary Olivia, B.A. Wis. '98.....719 Cass st., Milwaukee, Wis.
 Allen, Matilda Vary, Mich. '03....Mrs. Howard E. Coffin
 Allen, Mattie, B.A. M.A. Neb. '00, '05.....334 N. 13th st., Lincoln, Neb.
 Allespach, Celia M., B.A. O. '09.....282 Northampton st., Buffalo, N.Y.
 Alley, Lillian B., Wel. '09....Mrs. M. C. Sherman
 Alley, Sadie M., PH.B. Mich. '95.....356 W. Fort st., Detroit, Mich.
 Alling, Grace C., B.A. S. '00.....Tyler City, Conn.
 Allinson, Annie Emery (Mrs. F. G.), B.A. PH.D. B.M. '92, '96
 163 George st., Providence, R.I.
 Allis, Katharine B., PH.B. Syr. '97.....802 Court st., Syracuse, N.Y.
 Allis, Mary D., B.A. Syr. '87.....802 Court st., Syracuse, N.Y.
 Allis, Mary Elizabeth, B.A. B.M. '01.....1604 Spruce st., Philadelphia, Pa.
 Allmond, Helen, B.A. S. '08.....610 Harvard ave. N., Seattle, Wash.
 Alpiner, Amelia Darling, Ill. '96....Mrs. Albert L. Sterns
 Alvarez, Harriet Smythe (Mrs. Walter C.), B.L. Cal. '06
 23 Palm ave., San Francisco, Cal.
 Alvord, Katharine S., B.A. Mich. '93; M.A. Col. '08...Chadbourne Hall, Madison, Wis.
 Ames, Alice V., Wel. '86....Mrs. Thomas Gerald Winter
 Ames, Blanche, S. '99....Mrs. Oakes Ames
 Ames, Blanche Ames (Mrs. Oakes), B.L. S. '99.....Box 84, North Easton, Mass.
 Ames, Clara Preston, B.S. M.I.T. '82.....39 Newbury st., Boston, Mass.
 Ames, Grace E., B.L. S. '91.....99 Madison ave., New York, N.Y.
 Ames, Kate, B.A. L.S.Jr. '02.....2425 Durant ave., Berkeley, Cal.
 Ames, Martha M., Wel. '00....Mrs. Michael Chirurg
 Anderson, Achsah C., B.A. Wis. '09.....733 Racine st., Milwaukee, Wis.
 Anderson, Catherine L., B.A. V. '10.....Michigan City, Ind.
 Anderson, Elza T., B.A. W.R. '09.....4717 Czar ave., Cleveland, Ohio
 Anderson, Esther, B.A. Wis. '07.....201 N. Bright ave., Whittier, Cal.
 Anderson, Flora L., B.A. Mich. '01.....430 Lincoln ave., Detroit, Mich.
 Anderson, Florence, S. '98....Mrs. Fred M. Gilbert
 Anderson, Florence E., B.A. Ill. '09.....806 W. Nevada st., Urbana, Ill.
 Anderson, Harriet Cobb (Mrs. L. F.), PH.B. O. '94....917 Nevada st., Urbana, Ill.
 Anderson, Katharine M., B.A. Wel. '00.....20 Orton pl., Buffalo, N.Y.
 Anderson, Margerethe Urdahl (Mrs. L. A.), B.L. Wis. 96; PH.D. B.M. '03
 203 Murrey st., Madison, Wis.
 Anderson, Mary, B.L. Mich. '99.....815 E. Fort st., Detroit, Mich.
 Andrews, Alice E., M.A. Minn. '96.....833 Goodrich ave., St. Paul, Minn.
 Andrews, Annie T., B.A. Wel. '81.....Shelburne, Mass.
 Andrews, Elizabeth Russell (Mrs. B. R.), B.A. C. '01...421 W. 121st st., New York, N.Y.
 Andrews, Fannie Phillips (Mrs.), B.A. Rad. '02...405 Marlboro st., Boston, Mass.
 Andrews, Helen G., B.L. Wis. '99.....Portage, Wis.

- Andrews, Kate R., B.S. Wel. '87.....19 Prince st., Rochester, N.Y.
 Andrews, Katharine, H., S. '94....Mrs. John Jay Healy
 Angell, Edith P., B.A. S. '11.....50 Pitman st., Providence, R.I.
 Angell, Helen E., Chi. '05....Mrs. George Perry Smith
 Angell, L. Gertrude, B.S. Wel. '94.....601 Elmwood ave., Buffalo, N.Y.
 Angstman, Charlotte S., B.A. Mich. '08.....277 Putnam ave., Detroit, Mich.
 Angstman, Charlotte Smith (Mrs. O. E.), B.S. Mich. '79
 277 Putnam ave., Detroit, Mich.
 Ankeney, Lucy Wyatt (Mrs. J. S.), B.S. Mo. '85..906 Conley ave., Columbia, Mo.
 Annable, Anna G., Rad. '99....Mrs. Daniel B. Trefethen
 Annan, Helen C., B.M. '91....Mrs. Arthur H. Scribner
 Anthony, Alice, B.A. B.M. '89.....Denbigh Hall, Bryn Mawr, Pa.
 Anthony, Ruth Cushman (Mrs. W. G.), B.L. S. '92...103 S. Angell st., Providence, R.I.
 Appleton, L. Estelle, B.L. PH.B. O. '86, '90; PH.M. M.S. PH.D. Chi. '03, '04, '09
 Milwaukee-Downer College, Milwaukee, Wis.
 Appleton, Ruth, Br. '03....Mrs. George A. Goulding
 Armer, Evelyn Dorothea, B.S. Cal. '98..3222 Washington st., San Francisco, Cal.
 Armstrong, Blanche Swingley (Mrs. F. H.), B.A. Chi. '99.1309 Davis st., Evanston, Ill.
 Armstrong, Eleanor, Mich. '06....Mrs. Ernest M. Halliday
 Armstrong, Florence Montgomery (Mrs. G. R.), B.A. Kan. '00
 911 Fort st., Boise, Idaho
 Armstrong, Harriet L., B.A. Minn. '03.....530 Grand ave., St. Paul, Minn.
 Armstrong, Josephine S., M.A. Br. '06.....563 Pawtucket ave., Pawtucket, R.I.
 Armstrong, Sarah Sheppard (Mrs. H. K.), B.A. V. '77..Main st., Penn Yan, N.Y.
 Arnold, Elizabeth M., PH.B. Wis. '00.....831 N. Capitol ave., Indianapolis, Ind.
 Arnold, Grace Russell (Mrs. Harry B.), B.L. S. '00
 1584 Hawthorn Park, Columbus, Ohio
 Arnold, Helen, B.A. V. '74.....129 N. 20th st., Philadelphia, Pa.
 Arnold, Kate Fairchild (Mrs. Leroy), B.A. S. '05..2628 Park ave., Minneapolis, Minn.
 Arnold, Margaret, Wel. '98....Mrs. John D. Jones
 Arnold, Marguerite, B.A. V. '09.....107 N. Jay st., Mt. Vernon, Ohio
 Aronovici, Florence Parsons (Mrs. Carol), B.A. C. '05..11 Arnold st., Providence, R.I.
 Arps, Alice Black (Mrs. George F.), B.A. M.A. Ill. '01...1012 S. 6th st., Champaign, Ill.
 Arques, Francisca Luisa, L.S.Jr. '04....Mrs. Kenneth Mackintosh
 Arter, Alice M., W.R. '96....Mrs. Fred Taft
 Arthur, Mary Bushee (Mrs. J. H.), B.A. S. '97....8 Rhode Island ave., Providence, R.I.
 Ash, Rachel Leona, B.S. M.D. Cal. '96, '99.....391 Sutter st., San Francisco, Cal.
 Ashleman, Lorley A., M.A. Chi. '06; Dr. es lettres Sorbonne '10
 Warren st. W., Detroit, Mich., '90
 Ashmun, Margaret E., PH.B., M.A. Wis. '04, '08.....625 Mendota ct., Madison, Wis.
 Athearn, Purlie Bottomes (Mrs. Fred G.), B.A. Cal. '00..2805 Regent st., Berkeley, Cal.
 Atherton, Caroline Stone (Mrs. E. H.), B.A. M.A. B. '84, '86
 82 Ruthven st., Roxbury, Mass.
 Atherton, Mary V. B.A. V. '11.....620 W. 116th st., New York, N.Y.
 Atkins, Helen Ludlow, B.A. Wel. '97.....711 17th ave., Denver, Colo.
 Atkinson, Claire Warren (Mrs. W. A.), B.A. Wel. '95..85 Missouri ave., Detroit, Mich.
 Atkinson, Florence, B.A. M.A. Cal. '05, '06...1431 Orange Grove ave., Riverside, Cal.
 Atkinson, Mary Janney, B.M. '95....Mrs. George Watson
 Atwell, Ruth S., B.S. N.U. '11.....1938 Sherman ave., Evanston, Ill.

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- Babb, Minnie M., Mo. '03.... Mrs. Walter Rautenstrauch
 Babcock, Charlotte F., B.A. Rad. '06..... 11 Downer ave., Dorchester, Mass.
 Babcock, Ellen W., V. '69.... Mrs. William R. Brown
 Babcock, Florence, N.U. '89.... Mrs. William N. Sturges
 Babcock, Helen, N.U. '92.... Mrs. Carl Ray Latham
 Babcock, Mabel K., B.A. N.U. '89; B.S. M.S. M.I.T. '08, '09.... Wellesley Hills, Mass.
 Babcock, Maude R., P.H.B. C. '94..... 1301 Dean st., Brooklyn, N.Y.
 Babson, Glen Talbot (Mrs.), B.L. Neb. '88..... Seward, Neb.
 Bacigalupi, Beatrice, B.L. Cal. '06..... 2129 Green st., San Francisco, Cal.
 Backus, Edith Boetzkas (Mrs. L. M.), B.A. Bar. '98. 1316 Boren ave., Seattle, Wash.
 Bacon, Bertha Lillian, B.A. V. '02..... Hartsdale, New York, N.Y.
 Bacon, Carol Schroter, B.A. V. '11..... 101 Rugby rd., Brooklyn, N.Y.
 Bacon, Julia M., O. '09.... Mrs. Walter S. Horr
 Bacon, Laura Alice, P.H.B. O. '93..... Prairie Depot, Ohio
 Bacon, Mary R., B.A. S. '11..... 704 S. Jefferson st., Spokane, Wash.
 Bacon, Louise, Mich. '96.... Mrs. William B. Buck
 Baer, Myrtle W., B.A. W.R. '00..... 649 Jefferson st., Milwaukee, Wis.
 Bagley, Florence Wing (Mrs. W. C.), B.A. M.A. Neb. '95, '98
 611 W. Oregon st., Urbana, Ill.
 Bailey, Annie P., V. '80.... Mrs. Louie A. Bull
 Bailey, Delia S., Mich. '94.... Mrs. Frank I. Cobb
 Bailey, Eleanor H., B.A. Wel. '11..... 145 N. Main st., Mechanicsville, N.Y.
 Bailey, Ella, Cal. '82.... Mrs. F. W. Bruns
 Bailey, Laura C., B.A. L.S.Jr. '05..... 419 W. 5th st., San José, Cal.
 Bailey, Laura Gertrude, B.A. Wel. '98..... St. Timothy's School, Catonsville, Md.
 Bailey, Lissa Bailey (Mrs. G. H.), P.H.B. Mich., '94.... 414 14th ave. W., Seattle, Wash.
 Bailey, Lissa F., Mich. '94.... Mrs. George H. Bailey
 Bailey, Margaret L., B.A. C. '03..... 806 S. Goodwin ave., Urbana, Ill.

- Bailey, Ruth A., B.A. O. '99..... Franklin High School, Seattle, Wash.
 Bailiff, J. May, B.A. L.S.Jr. '08..... Colton, Cal.
 Baily, Mary Swift, Cal. '03..... Mrs. Seth Williams
 Bain, Bertha, Ph.B. Chi. '06..... Central High School, Kansas City, Mo.
 Bainter, Jessie Davis, O. '94..... Mrs. P. S. Kelsner
 Baird, Florence V. '79..... Mrs. Herman Meyer
 Baird, Georgia Robertson (Mrs. Charles), B.A. Mich. '01
 425 Gladstone blvd., Kansas City, Mo.
 Baird, Grace Jean, B.A. Ill. '06..... 608 S. Matthews ave., Urbana, Ill.
 Baird, Minnie L., B.A. Wel. '93..... Lee, Mass.
 Baird, Rose A., Ph.B. Syr. '94..... Rockford College, Rockford, Ill.
 Baker, Beulah N., B.A. Mo. '03..... 5126 Fairmount ave., St. Louis, Mo.
 Baker, Charlotte Johnson (Dr. C. J.), B.A. M.A. V. '77, '88; M.D. Mich. '81
 1145 6th st., San Diego, Cal.
 Baker, Clara D., Wis. '84..... Mrs. William H. Flett
 Baker, Elsie Lenore, B.A. V. '03..... Whitehaven, Luzerne Co., Pa.
 Baker, Ethel H., B.A. C. '10..... Sleighton Farm, Darling, Delaware Co., Pa.
 Baker, Florence E., Wis. '91..... Mrs. James A. Hays
 Baker, Hester Sproul (Mrs. J. C.), B.S. N.U. '04..... 347 Hill st., Wilmette, Ill.
 Baker, Joanna, M.A. Chi. '04..... 411 N. B st., Indianola, Ia.
 Baker, Marian Strong (Mrs. M.), B.A. Mich. '94..... 1905 16th st., Washington, D.C.
 Baker, Mary C., S. '86..... Mrs. Edgar A. Fisher
 Baker, Mary Kuemmel (Mrs. N. L.), B.A. Rad. '02..... 593 Summit ave., Milwaukee, Wis.
 Baker, Sibyl, B.A. Wel. '04..... 1788 Columbia rd., Washington, D.C.
 Balch, Emily G., B.A. B.M. '89..... Prince st., Jamaica Plain, Mass.
 Balch, Mabel Severens (Mrs. J. B.), B.L. S. '91..... 405 Stuart ave., Kalamazoo, Mich.
 Balcom, Lillian L., B.S. C. '94..... The Rutland, Tacoma, Wash.
 Baldwin, Alice M., B.A. C. '00..... The Baldwin School, Bryn Mawr, Pa.
 Baldwin, Caroline W., Cal. '92..... Mrs. Chas. T. Morrison
 Baldwin, Clara F., B.L. Minn. '92..... 561 Laurel ave., St. Paul, Minn.
 Baldwin, Jessie, B.A. Ill. '08..... 1004 W. California ave., Urbana, Ill.
 Baldwin, Maria, B.A. Wel. '91..... 226 W. Lafayette ave., Baltimore, Md.
 Baldwin, Rosanna, O. '55..... Mrs. A. S. Walker
 Baldwin, Ruth Bowles (Mrs. W. H. Jr.), B.A. S. '87..... Washington, Conn.
 Ball, Fanny Danforth, B.A. Mich. '83..... 130 N. Lafayette st., Grand Rapids, Mich.
 Ball, Mabel O'Brien (Mrs. R. B.), B.A. L.S.Jr. '06..... 385 Miles ave., Oakland, Cal.
 Ballance, Florence, V. '96..... Mrs. E. W. Stevens
 Ballard, Bernice, Wis. '02..... Mrs. Boyd N. Bode
 Ballard, Jessie M., L.S.Jr. '01..... Mrs. Logan Geary
 Ballard, Marie Adams (Mrs. J. G.), B.S. Wel. '94
 2202 Bryant ave. S., Minneapolis, Minn.
 Ballin, Lillian Nathan (Mrs. M.), B.S. Cal. '00..... 2946 Magnolia st., Berkeley, Cal.
 Ballord, Elizabeth Webb, B.S. Wel. '87..... 5515 Woodlawn ave., Chicago, Ill.
 Ballou, Marie Louise, B.L. S. '99..... 16 Harris ave., Woonsocket, R.I.
 Ballou, Susan H., Ph.B. Chi. '97..... 5630 Woodlawn ave., Chicago, Ill.
 Balmer, Helen Pratt (Mrs. Thomas), B.A. V. '76; M.A. N.U. '02
 1045 Hollywood ave., Chicago, Ill.
 Bancroft, Helen C., V. '05..... Mrs. Robert J. Thomas
 Bancroft, Jane M., Syr. '77..... Mrs. George O. Robinson

- Bancroft, Mary Ethel, B.A. S. '04.....Abbott Academy, Andover, Mass.
 Bancroft, Nina Eldred (Mrs. Philip), B.A. V. '02...2423 Green st., San Francisco, Cal.
 Bangs, Winifred S., B.S. Cal. '94.....2710 Regent st., Berkeley, Cal.
 Banks, Eleanor MacDonald (Mrs. Samuel), B.A. Wel. '04
 426 E. 24th st., Portland, Ore.
 Banks, Kathrina Olga, B.A. Cal. '061824 Hearst ave., Berkeley, Cal.
 Banning, Bernice T., B.A. Br. '05; M.A. Wis. '09..... 625 Mendota ct., Madison, Wis.
 Banning, Mary Caldwell (Mrs. G. W.), Ph.B. Syr. '96...1703 Brady st., Davenport, Ia.
 Bannister, Clara H., Syr. '75....Mrs. Chester A. Congdon
 Bannister, Mary H., N.U. '60....Mrs. Oliver A. Willard
 Banta, Blanche B., Mich. '93....Mrs. Charles M. Leedham
 Banta, Cora A., Neb. '83....Mrs. Seneca G. Dorr
 Barber, Helen Mary, B.A. S. '07.....91 Atwater ave., Derby, Conn.
 Barber, Marion L., B.A. Minn. '08..... 1725 Irving ave. S., Minneapolis, Minn.
 Barbour, Violet, B.A. M.A. C. '06, '09.....129 W. 12th st., Indianapolis, Ind.
 Barclay, Jane, M.A. Br. '04.....25 E. George st., Providence, R.I.
 Bardeen, Bertha F., B.A. S. '95.....1109 E. Genesee st., Syracuse, N.Y.
 Barker, Edith Hawes (Mrs. H. R.), B.A. V. '04.....96 French st., Fall River, Mass.
 Barker, Gem Lee, B.A. L.S. Jr. '10.....131 Cowper st., Palo Alto, Cal.
 Barker, Louise A., V. '84....Mrs. J. A. Nesmith
 Barker, Nettie Hindry (Mrs. A. C.), B.A. M.A. L.S. Jr. '97, '98
 1182 E. 24th st., Oakland, Cal.
 Barker, Rebecca L., B.A. V. '02.....542 W. Highland ave., Redlands, Cal.
 Barkley, Alice G., B.A. M.A. Cal. '06, '07.....2144 Green st., San Francisco, Cal.
 Barnard, Lois E., S. '97.....Mrs. Thomas McE. Vickers
 Barnard, Minnie, Chi. '01....Mrs. Alfred Lewy
 Barnes, Blanche Hartwell (Mrs. F. L.), Ph.B. B. '94...842 Main st., Waltham, Mass.
 Barnes, Clara W., B.A. V. '96.....191 Trenton st., East Boston, Mass.
 Barnes, Florence B. Mich. '04....Mrs. John F. Shepard
 Barnes, Helen M., B.A. V. '08.....39 Garfield pl., Poughkeepsie, N.Y.
 Barnes, Marietta A., V. '80....Mrs. George W. Knight
 Barnes, Mary E., B. '97....Mrs. Amasa A. Holden
 Barnes, Mary L., B.L. M.A. Ill. '88.....603 E. Springfield ave., Champaign, Ill.
 Barnes, May E., B.L. Mich. '85.....Rochester, Mich.
 Barnett, Claribel R., Ph.B. Mich. '93.....2750 14th st., Washington, D.C.
 Barnett, Edith E., Ph.B. Chi. '09.....2640 Prospect ave., Kansas City, Mo.
 Barnett, Lelia Harver (Mrs. S. J.), B.A. C. '01...304 17th ave., Columbus, Ohio
 Barney, Ida, B.A. S. '08.....346 Whitney ave., New Haven, Conn.
 Barney, Mary Case (Mrs. F. E.), B.A. V. '82 ...915 4th st. S.E., Minneapolis, Minn.
 Barnhart, Elizabeth, Ph.B. Chi. '08.....319 S. Main st., Greensburg, Pa.
 Barnhart, Nellie I., Cal. '03....Mrs. William L. Finley
 Barnhisel, Edith M., L.S. Jr. '99....Mrs. Forrest S. Fisher
 Barnum, Charlotte Acer (Mrs. N. C.), B.A. V. '86..... Pittsford, N.Y.
 Barnum, Charlotte C., B.A. V. '81; Ph.D. Yale '95
 U.S. Dept. of Agriculture, Washington, D.C.
 Barnum, Clara Louise, B.A. V. '88.....344 Humphrey st., New Haven, Conn.
 Barnum, Mary Gilmore (Mrs. O. S.), B.L. Cal. '94..... 312 S. 5th st., Alhambra, Cal.
 Barr, C. Marion, B.A. M.A. Cal. '04, '06..... University of Pacific, San José, Cal.
 Barr, Edna H., Mich. '00.....Mrs. Gilbert W. Peet

- Beach, Mary B., B.A. V. '11 Randolph, Mass.
 Beach, Myra, Mich. '93.... Mrs. Frederick P. Jordan
 Beagle, Ida, O. '80.... Mrs. G. C. Mosher
 Beagle, Maude Bliss (Mrs.), B.A. Minn. '06..... Anacortes, Wash.
 Beahan, Bessie De Witt (Mrs. Willard), B.A. C. '78..2213 Bellfield ave., Cleveland, Ohio
 Beale, Jennie R., B.A. Wel. '96; M.A. Penn. '10..815 Corinthian ave., Philadelphia, Pa.
 Beamer, Josephine Campbell (Mrs. R. H.), B.L. Cal. '06
 S. 1132 Altamont blvd., Spokane, Wash.
 Beamer, Muriel A., L.S.Jr. '03.... Mrs. Charles H. Clock
 Bean, Alice, Minn. '04.... Mrs. J. Frank Fraser
 Bean, Mary Louise, Wel. '89.... Mrs. A. Conrad Jones
 Bean, Susan Austin, B.A. B.M. '05..... 19 North st., Binghamton, N.Y.
 Beard, Emma B., B.L. S. '95..... Fayetteville, N.Y.
 Beardsley, Eleanor M., B.A. Ill. '07..... 3621 Walnut st., Kansas City, Mo.
 Beardsley, Emily Griffith (Mrs. A. M.), B.A. V. '73.. Greenleaf Farm, Roxbury, Conn.
 Beasley, Edith Wilcox (Mrs. W. A.), B.A. L.S.Jr. '92.... 148 S. 11th st., San José, Cal.
 Beaton, Isabella, Ph.B. M.A. W.R. '02, '03 7110 Kinsman rd. S.E., Cleveland, Ohio
 Beattie, Ethel B., B.A. Neb. '98..... 421 S. 15th st., Lincoln, Neb.
 Beattie, Hilda Mayer (Mrs. J. I.), B.L. Cal. '06.. Main and Benton sts., Santa Clara, Cal.
 Beattie, Merle M., B.A. Neb. '06..... 421 S. 15th st., Lincoln, Neb.
 Beatty, Edith Graves (Mrs. W. C.), B.A. C. '03
 Cor. Roxbury and Hobart blvds., Los Angeles, Cal.
 Beauchamp, Virginia, B.A. M.A. Mich. '89, '94..... 121 Mark ave., Syracuse, N.Y.
 Beaumont, Frances M., B.L. O. '68..... 1941 E. 66th st., Cleveland, Ohio
 Beck, Fannie Henderson (Mrs. W. E.), B.L. Cal. '90.. 543 Telegraph ave., Oakland, Cal.
 Becker, Edith W., B.A. Wel. '08..... 260 Richmond ave., Buffalo, N.Y.
 Becker, Henrietta K., Chi. '00.... Mrs. Camillo von Klenze
 Becker, Roberta Seaman (Mrs. L. F.), B.A. Cal. '06
 Algonquin Apts., 140 E. Union st., Seattle, Wash.
 Beckwith, Elizabeth R., B.A. V. '68..... Stissing, Dutchess Co., N.Y.
 Bedford, Caroline L., B.A. Minn. '04..... 940 W. Madison st., Chicago, Ill.
 Bedford, Mary Buell (Mrs. F. W.), B.A. Minn. '02
 207 N. Elmwood ave., Oak Park, Ill.
 Bednar, Christine, B.A. Neb. '03 5615 Monroe ave., Chicago, Ill.
 Beebe, Fern Amelia, Mich. '93.... Mrs. Patrick Drew
 Beebe, Minnie Mason (Mrs. T. O.), B.A. M.A. Syr. '90, '93; Ph.D. Zurich, '00
 1007 E. Adams st., Syracuse, N.Y.
 Beecher, Mabel Louise, B.A. S. '95..... 226 Lawrence st., New Haven, Conn.
 Beed, Grace, Ph.B. Chi. '06..... 3402 Harrison st., Kansas City, Mo.
 Behre, Elinor H., B.A. Rad. '08..... 52 Cooper st., Atlanta, Ga.
 Belcher, Nina Goodnow (Mrs. W. T.), B.A. Mich. '05.. 181 E. 27th st., Portland, Ore.
 Belcher, Sarah Drowne, B. '87.... Mrs. Edward R. Hardy
 Belden, Agnes E., B.A. M.A. Minn. '97, '98... 306 Oak Grove st., Minneapolis, Minn.
 Belden, Lillian Burr (Mrs. F. O.), B.S. Wel. '91.. 80 Chestnut st., Binghamton, N.Y.
 Bell Anna Roeder (Mrs. J. R.), B.L. M.A. W.R. '87, '89
 1822 E. 89th st., Cleveland, Ohio
 Bell, Bonnie Mae, B.A. Kan. '05..... 1246 Connecticut st., Lawrence, Kan.
 Bell, Jessie F., B.A. L.S.Jr. '03..... 4630 Gross ave., Chicago, Ill.
 Bell, Louise Craig (Mrs. A. C.), B.L. Wis. '00..... 101 19th st., Milwaukee, Wis.

- Bell, Marion, B.A. Wis. '05.....101 19th st., Milwaukee, Wis.
 Bell, Mary, B.A. V. '04.....130 Kennedy st., Bradford, Pa.
 Bell, Nathalie Fairbank (Mrs. Laird), B.A. B.M. '05... 21 E. Walton pl., Chicago, Ill.
 Beman, Edith I., Ph.B. W.R. '01.....1939 E. 86th st., Cleveland, Ohio
 Bemis, Florence Dorsey (Mrs. C. C.), B.A. M.A. L.S.Jr. '98, '02
 1723 19th ave., Oakland, Cal.
 Benedict, Cornelia Golay (Mrs. F. G.), B.A. V. '92....195 Bellevue st., Boston, Mass.
 Benedict, Georgia, Ph.D. C. '03.....67 Maple ave., Saratoga Springs, N.Y.
 Benét, Laura, B.A. V. '07.....Benicia Arsenal, Benicia, Cal.
 Bengtson, Caroline, B.A. Neb. '03.....300 N. Springer st., Carbondale, Ill.
 Benham, Agnes Rich (Mrs. A. R.), B.A. Minn. '00
 Franklin High School, Seattle, Wash.
 Bennett, Edith Page, B.A. Ill. '00.....1719 Broadway, Seattle, Wash.
 Bennett, Eleanor M., B.A. Wel. '04.....88 Lancaster st., Albany, N.Y.
 Bennett, Eleanor V., B.L. M.L. Cal. '96, '99.....932 8th st., Oakland, Cal.
 Bennett, Emeline Sisson, B.S. Wel. '93.....88 Lancaster st., Albany, N.Y.
 Bennett, Ethel M., B.M. '05....Mrs. Arthur Parker Hitchens
 Bennett, Evelyn Young (Mrs. P. T.), Ph.B. Chi. '05.....Etna, Custer Co., Mont.
 Bennett, Lucy L., Chi. '00....Mrs. Robert F. Hoxie
 Bennett, Mary Ella, Ph.B. Mich. '95.....541 Elizabeth st., Ann Arbor, Mich.
 Benscoter, Mary I. Van, B.A. V. '08.....752 2d ave., Detroit, Mich.
 Bensley, Agnes H., B.A. Wel. '01.....124 Oak st., Binghamton, N.Y.
 Benson, Camille, Rad. '90....Mrs. George J. Bird
 Benson, Caroline, B.A. L.S.Jr. '08.....320 11th st., Portland, Ore.
 Bentley, Josephine Cody (Mrs. F. W.), B.L. O. '85....4750 Kenwood ave., Chicago, Ill.
 Benton, Anne, B.A. Wel. '08.....2024 Queen ave. S., Minneapolis, Minn.
 Benton, Margaret, B.A. Minn. '10.....2313 Aldrich ave. S., Minneapolis, Minn.
 Benton, Ruth White (Mrs. A. H.), B.A. S. '98.....119 Maple ave., Troy, N.Y.
 Berger, Sophia, B.A. Chi. '03.....1578 Lexington ave., New York, N.Y.
 Bernard, Bell, B.L. M.A. W.R. '86, '90.....1930 E. 75th st., Cleveland, Ohio
 Bernd, Florence, B.A. V. '94.....311 Bond st., Macon, Ga.
 Bernstein, Fannie, Cal. '83....Mrs. Herman Plateau
 Berrisford, Grace M., B.A. Minn. '10.....689 Marshall ave., St. Paul, Minn.
 Berry, Elizabeth, Ph.B. Syr. '03.....39 Normal ave., Buffalo, N.Y.
 Berry, Jessie V., B.A. L.S.Jr. '06.....1155 Jackson st., Oakland, Cal.
 Berry, Mabel Chase, B.A. Wel. '00.....East Derry, N.H.
 Berry, Minnie E., Mich. '04....Mrs. Carl J. Wiggers
 Best, Lilla Thurber (Mrs. L. P.), B.A. Mich. '06
 3328 48th ave. S., Minneapolis, Minn.
 Best, Marjorie Ayers (Mrs. A. S.), B.L. S. '95....1936 Orrington ave., Evanston, Ill.
 Beyersdorff, Mathilde von, B.A. Wel. '00
 Pension Moggi, Piazza dell Indipendenza 3, Florence, Italy
 Bickford, Elizabeth E., B.S. M.I.T. '90; Ph.D. Freiburg '95
 1508 El Centro st., South Pasadena, Cal.
 Biddle, Annie D., B.A. Ph.D. Cal. '08.....Univ. of Washington, Seattle, Wash.
 Biedenbach, Charlotte C., B.L. Cal. '10.....2526 College ave., Berkeley, Cal.
 Bigelow, Agnes Cutter (Mrs. E. H.), B.A. V. '74.....Framingham, Mass.
 Bigelow, Alida Jennet, B.S. Chi. '05.....1139 18th ave. N., Seattle, Wash.
 Bigelow, Annette, B.L. Wel. '93; M.A. Col. '10... Univ. of Colorado, Boulder, Colo.

- Bigelow, Eleanor, B.A. Rad. '93.....21 Gorham ave., Brookline, Mass.
Bigelow, Elizabeth Cole (Mrs. Lealie), B.A. Wel. '05
106 S. Champion ave., Columbus, Ohio
Bigelow, Florence, B.A. M.A. Wel. '85, '91.....Walnut Hill School, Natick, Mass.
Bigelow, Gertrude, B.S. Wel. '93.....Walnut Hill School, Natick, Mass.
Bigelow, Helen, B.A. S. '10.....69 Cedar st., Worcester, Mass.
Bigelow, Margaret Doane (Mrs. H. S.), B.A. O. '93.....Fruit Hill, Ohio
Bigelow, May Tower (Mrs. C. W.), B.L. Neb. '89.....9 Pearl st., Denver, Colo.
Bigelow, Ruth T., S. '05....Mrs. John W. Christie
Bigley, Winifred H., B.A. Cal. '03.....836 54th st., Oakland, Cal.
Billings, Anna H., B.L. S. '91; Ph.D. Yale, '98..State Normal School, San Diego, Cal.
Bills, Breta, B.A. Neb. '11.....1503 H st., Lincoln, Neb.
Bills, C. Florence Lewis (Mrs. C. J.), B.L. Ill. '83.....1503 H st., Lincoln, Neb.
Binkley, Ethelyn F., C. '04....Mrs. Aubrey L. White
Bird, Camille Benson (Mrs. G. J.), B.A. Rad. '90
216 Beauregard ave., San Angelo, Tex.
Birge, Anna G., B.A. Wis. '06.....744 Langdon st., Madison, Wis.
Birkett, Caryl Parsons (Mrs. M. W.), B.A. Wis. '07
1514 S. Adams st., Spokane, Wash.
Bisco, Adeline Maud, B.A. Rad. '94.....11 Irving st., Worcester, Mass.
Biscoe, Agnes Slocum (Mrs. M. B.), B.A. S. '00.....320 Humboldt st., Denver, Colo.
Bishop, Elizabeth L., B.A. M.A. V. '97, '98.....The Western College, Oxford, Ohio
Bishop, Emma Crumrine (Mrs. A. W.), B.A. O. '83
4220 St. John ave., Kansas City, Mo.
Bishop, Harriet Holman (Mrs. G. S.), B.A. Mich. '77....R.F.D. 9, Ann Arbor, Mich.
Bishop, Harriette Warner (Mrs. W. M.), B.A. V. '67....74 Pitcher st., Detroit, Mich.
Bishop, Helen Louise, B.A. V. '97; M.A. Mich. '04.....74 Pitcher st., Detroit, Mich.
Bishop, Jean F., B.L. Wis. '03.....Dillon, Mont.
Bissell, Bessie G., B.A. B.M. '99.....400 W. 3d st., Dubuque, Ia.
Bissell, Eleanor, B.L. S. '97.....95 Ann st., Hartford, Conn.
Bissell, Zella S., B.A. Mich. '05.....1859 Warren ave., Chicago, Ill.
Bixby, Florence A., B.S. Chi. '03; M.A. Col. '08...254 Pleasant st., Milwaukee, Wis.
Bixby, Sarah H., Wel. '94....Mrs. Arthur M. Smith
Black, Alice M., Ill. '01....Mrs. George F. Arps
Blackburn, Judith Anne, Wel. '97....Mrs. Samuel H. Ranck
Blackmer, Anna W., Wel. '01....Mrs. Newton B. Van Derzee
Blackwelder, Gertrude Boughton (Mrs. I. S.), B.A. M.A. Kan. '75, '90
Morgan Park, Ill.
Blackwell, Alice Stone, B.A. B. '81.....45 Boutwell ave., Dorchester, Mass.
Blackwell Ethel B., M.I.T. '91....Mrs. Alfred Brooks Robinson
Blaine, Harriet G., B.A. O. '90; M.A. Chi. '96.....Wheaton College, Wheaton, Ill.
Blair, Jessie Alice, B.L. Mo. '98.....321 E. 2d st., Sedalia, Mo.
Blair, Viola Williams (Mrs. Wm.), Ph.B. Mich. '92
221 S. 5th ave., Ann Arbor, Mich.
Blair, Vivian Losse (Mrs. James), B.A. L.S.Jr. '02
Care of Mr. H. E. Losse, Sunnyvale, Cal.
Blaisdell, Avis P., B.A. Rad. '11.....Christian College, Columbia, Mo.
Blaisdell, Daisy L., B.A. M.A. S. '88, '94.....1013 W. California ave., Urbana, Ill.

- Blake, Frances E., B.A. Minn. '11.....2413 Bayliss ave., St. Anthony Park, Minn.
 Blake, Jennie M., Rad. '91....Mrs. A. S. Johnson
 Blake, Josephine D., B.A. V. '80; M.D. Mich. '87.....243 Main st., Dansville, N.Y.
 Blakeslee, Elizabeth M., Wel. '91....Mrs. John C. Tracy
 Blakeslee, Margaret Kittenger (Mrs. W. L.), B.A. Wel. '96
 9 Claremont ave., Buffalo, N.Y.
 Blanchard, Abby F., Wel. '98....Mrs. Oliver W. Means
 Blanchard, Alice A., B.A. S. '03.....1407 9th st. W., Seattle, Wash.
 Blanchard, Elizabeth M., B.A. B.M. '89.....Bellefonte, Pa.
 Blankenburg, Freda Kleinstück (Mrs. C. C.), B.A. Mich. '09
 Asylum ave., Kalamazoo, Mich.
 Blatch, Harriot Stanton (Mrs. W. H.), B.A. V. '78
 99 Madison ave., New York, N.Y.
 Blatner, Rose M., B.A. V. '08.....132 Hudson ave., Albany, N.Y.
 Blauvelt, Mary T., B.A. M.A. Wel. '89, '92.....Roselle, N.J.
 Bledsoe, Katherine Shepler (Mrs. B. F.), B.A. L.S.Jr. '98
 750 D st., San Bernardino, Cal.
 Bleedorn, Bertha, B.L. M.L. Wis. '94, '99.....Wauwatosa, Wis.
 Bleucl, Davida S., B.L. Cal. '09.....322 Athol ave., Oakland, Cal.
 Bleyker, Mary den, B.A. Chi. '02.....301 N. G st., Tacoma, Wash.
 Bligh, Julia M., B.A. C. '02.....Warsaw, N.Y.
 Blinn, Elsa Kuhls (Mrs. F. L.), B.S. Cal. '03.....1325 Clinton ave., Alameda, Cal.
 Bliss, Emily Osborn (Mrs. G. E.), B.A. Wel. '04.....1036 E. 46th st., Chicago, Ill.
 Bliss, Isabel W., Br. '97....Mrs. Nathan R. Wood
 Bliss, Jane, Mich. '93....Mrs. Alden H. Potter
 Bliss, Maude S., Minn. '06....Mrs. Beagle
 Blitz, Anne D., B.A. Minn. '04.....1411 Franklin st., Boise, Idaho
 Blitz, Grace, B.A. V. '03.....26 Woodward ave. terrace, Detroit, Mich.
 Bloch, Eda Reichenbach (Mrs. F. V.), B.A. Cal. '04....148 8th ave., San Francisco, Cal.
 Bloch, Rose Levy (Mrs. Max), Ph.B. Syr. '98.....692 Auburn ave., Buffalo, N.Y.
 Blodgett, Minnie Cummock (Mrs. J. W.), B.A. V. '84
 365 Cherry st., Grand Rapids, Mich.
 Blood, Alice F., B.S. M.I.T. '03.....10 Humboldt st., Cambridge, Mass.
 Blood, Alta R., B.A. O. '05.....Chicago Commons, Chicago, Ill.
 Blood, Ida, Kan. '74....Mrs. Watson J. Hasselman
 Bloom, Edith M., O. '00....Mrs. John H. Immel
 Blossom, Mary R., Cal. '06....Mrs. Charles S. Davidson
 Blough, Mary Thompson (Mrs. Earl), B.L. M.A. Mich. '97, '00.....Parnassus, Pa.
 Blount, Alma, Ph.D. C. '96.....410 Forest ave., Ypsilanti, Mich.
 Blumberg, Lulu J., B.L. Cal. '98.....3131 Jackson st., San Francisco, Cal.
 Blunt, Katharine, B.A. V. '98.....Vassar College, Poughkeepsie, N.Y.
 Boardman, Della D., B.A. V. '08.....107 State st., Montpelier, Vt.
 Boardman, Mabel, B.A. S. '08.....367 W. 6th ave., Columbus, Ohio
 Boas, Louise Schultz (Mrs. R. P.), M.A. Br. '08.....Walla Walla, Wash.
 Bock, Annie, Ph.B. Mich. '00.....419 S. Grand ave., Los Angeles, Cal.
 Bode, Bernice Ballard (Mrs. B. N.), B.L. Wis. '02....910 W. California ave., Urbana, Ill.
 Bodenheimer, Sophie, B.A. Mo. '04.....416 W. Magnolia ave., San Antonio, Tex.
 Bodler, Anna, B.A. Chi. '01.....25 Central ave., Newark, N.J.
 Boetzkcs, Edith H., Bar. '98....Mrs. Le Roy Manson Backus

- Bogan, Elizabeth Shelley (Mrs. W. J.), *Ph.B.* Chi. '07. .927 Wilson ave., Chicago, Ill.
 Bogard, Margaret E., Mo. '99. . . . Mrs. Curtis F. Pike
 Bogardus, Lucia Brumbach (Mrs. C. E.), *B.L.* Ill. '90
 323 14th ave. N., Seattle, Wash.
 Bogart, Stella Marshall (Mrs. E. L.), *B.A.* O. '01. 806 W. Oregon st., Urbana, Ill.
 Boggs, Cassie A., Ill. '92. . . . Mrs. George A. Miller
 Bohnstedt, Theodora A., B. '86. . . . Mrs. Mark S. W. Jefferson
 Bolles, Jenette Hubbard (Dr. J. H.), *B.S.* Kan. '85. 1459 Ogden st., Denver, Colo.
 Bolles, Lillian Ware (Mrs. J. M.), *B.S.* Minn. '86. Sunset, Mont.
 Bolles, Lola Hammond (Mrs. L. L.), *B.A.* Minn. '07
 407 S. 10th ave., North Yakima, Wash.
 Bolster, Edith Lynch (Mrs. P. G.), *B.A.* B. '90. . . . 217 Norfolk st., Dorchester, Mass.
 Bolton, Ethel Stanwood (Mrs. C. K.), *B.A.* Wel. '94. . . 48 Allerton st., Brookline, Mass.
 Bomgardner, Gertrude E., *B.S.* Neb. '01. 346 E. 26th st. N., Portland, Ore.
 Bonham, Ida A., *B.L.* Cal. '03. Westminster, Orange Co., Cal.
 Bonnell, Daisy T., *B.S.* Neb. '99. 211 S. 25th st., Omaha, Neb.
 Bonnell, Edith, Cal. '99. . . . Mrs. Frank H. Dunne
 Bonnell, Mary M., *B.A.* V. '91. 150 Washington st., Grand Rapids, Mich.
 Bonney, Adeline L., Wel. '94. . . . Mrs. James E. McWhinnie
 Bookwalter, Amy Shuey (Mrs. A. G.), *B.A.* O. '07. . . 2357 Neil ave., Columbus, Ohio
 Bootes, Bertha, *L.S.Jr.* '07. . . . Mrs. H. I. Cruzan
 Booth, Leonora Howe (Mrs. W. S.), *B.A.* V. '94. . . 14 Chauncy st., Cambridge, Mass.
 Boothe, Genevieve, *B.A.* *L.S.Jr.* '08. Colton, Cal.
 Borden, Carrie L., *B.A.* V. '86. 326 N. Main st., Fall River, Mass.
 Borgmeier, Alice M., *B.S.* Chi. '03. 1521 N. Hoyne ave., Chicago, Ill.
 Boring, Alice M., *B.A.* *M.A.* *Ph.D.* *B.M.* '04, '05, '10
 931 Fairmount ave., Philadelphia, Pa.
 Boring, Lydia T., *B.A.* *B.M.* '96. 931 Fairmount ave., Philadelphia, Pa.
 Borland, Belle McCullough (Mrs. C. B.), *B.A.* V. '03. . 2622 Prairie ave., Chicago, Ill.
 Borland, Ona Winants (Mrs. W. P.), *B.A.* S. '01
 House Office bldg., Washington, D.C.
 Botsford, Mary R., *B.A.*, *M.A.* V. '78, '94
 Riverdale ave., near 252d st., New York, N.Y.
 Bottomes, Purle E., Cal. '00. . . . Mrs. Fred G. Athearn
 Boughton, Alice G., Kan. '75. . . . Mrs. I. S. Blackwelder
 Boulton, Jessie M., C. '83. . . . Mrs. Charles M. Thorpe
 Bourne, Louise A., *B.A.* *M.A.* Br. '08, '10. 100 Taber ave., Providence, R.I.
 Boutell, Alice M., *Ph.B.* Mich. '98. The Forest, 2d ave., Detroit, Mich.
 Bouton, Rosa, *B.S.* *M.A.* Neb. '91, '93. Univ. of Nebraska, Lincoln, Neb.
 Boutwell, Mary Stanton (Mrs. H. W.), *B.A.* Wel. '86. . 1910 Elm st., Manchester, N.H.
 Bovard, Glenn, Cal. '00. . . . Mrs. E. C. Merryfield
 Bovard, Helen C., *B.A.* Cal. '98. 366 Page st., San Francisco, Cal.
 Boveri, Marcella O'Grady (Mrs. Théodor), *B.S.* *M.I.T.* '85
 Peicherglasisstrasse 8, Würzburg, Bavaria, Germany
 Bovie, Mattie Adams (Mrs. W. T.), *B.A.* Mo. '10. . 65 Hammond st., Cambridge, Mass.
 Bovyer, Alice, Cal. '79. . . . Mrs. Ernest V. Cowell
 Bowen, Abba W., *B.A.* Neb. '04. 206 S. 31st ave., Omaha, Neb.
 Bowen, Beulah, *B.A.* Wel. '10. 463 Ashland ave., Buffalo, N.Y.
 Bowen, Grace King (Mrs. B. L.), *B.A.* V. '93. . . . 775 E. Broad st., Columbus, Ohio

- Bower, Mabel Wamsley (Mrs. A. S.), B.A. Ill. '06.....Tolono, Ill.
 Bowerman, Sarah Graham (Mrs. G. F.), B.A. M.A. Syr. '97, '99
 2852 Ontario rd., Washington, D.C.
 Bowie, Lillian, B.A. Mich. '06.....117 S. G st., Tacoma, Wash.
 Bowker, Elizabeth Dickinson (Mrs. C. H.), B.A. S. '09
 59 Henshaw ave., Northampton, Mass.
 Bowles, Ruth S., S. '87....Mrs. William H. Baldwin, Jr.
 Bowman, Caroline, Wel. '80....Mrs. William D. Parkinson
 Bowman, Cora Goldthwait (Mrs. Isaiah), B.A. Rad. '98
 848 Orange st., New Haven, Conn.
 Bowman, Eda C., B.A. M.A. V. '99, '00.....351 Cajon st., Redlands, Cal.
 Bowman, Elsie, B.A. Cal. '99.....2460 Union st., San Francisco, Cal.
 Bowman, Ethel, B.A. M.A. Wel. '00, '07....Woodland Park Hotel, Auburndale, Mass.
 Bownocker, Anna Flint (Mrs. John), B.L. Wis. '95...208 W. 9th st., Columbus, Ohio
 Boyce, Jessie W., B.A. Minn. '05.....1112 4th st. S.E., Minneapolis, Minn.
 Boyd, Edith L., B.A. L.S.Jr. '97.....3031 W. 14th ave., Spokane, Wash.
 Boyd, Emma Garrett (Mrs. W. N.), B.A. V. '99.....194 Washington st., Atlanta, Ga.
 Boyer, Anne A., B.A. B.M. '99.....219 Mahantongo st., Pottsville, Pa.
 Boyers, Ruth Johnson (Mrs. J. C.), B.A. O. '07
 M.E. Parsonage, North ave., New Rochelle, N.Y.
 Boyle, Anna C., Ill. '90....Mrs. Peter Junkersfeld
 Boynton, Elizabeth, C. '89....Mrs. Frederick Coville
 Boynton, Emily O., Wel. '04....Mrs. Clarence Lininger
 Boynton, Gertrude A., Mich. '98....Mrs. Francis W. Nagler
 Brace, Clara Hiscock (Mrs. W. C.), B.A. V. '85.....2700 E. 13th ave., Denver, Colo.
 Brace, Louise K., B.A. Neb. '07.....587 Flanders st., Portland, Ore.
 Brace, Maria P., V. '72....Mrs. James P. Kimball
 Bracken, Frances M., Cal. '83....Mrs. Wilson Gould
 Brackett, Katharine Pedrick (Mrs. E.), B.S. Wel. '89..166 Newbury st., Boston, Mass.
 Bradbury, Alice E., S. '86....Mrs. Frank D. Lewis
 Bradbury, Gertrude Riddle (Mrs. E. T.), B.L. S. '01
 6143 Westminster pl., St. Louis, Mo.
 Bradbury, Marion E., Wel. '93....Mrs. Thomas W. Pomeroy
 Braden, Nannie, V. '79....Mrs. Jefferson A. Slamm
 Bradford, Alice R., C. '75....Mrs. Robert H. Wiles
 Bradford, Bertha R., Minn. '95....Mrs. Edward L. McGrory
 Bradford, Edith, B.S. C. '79.....44 Kirkland st., Cambridge, Mass.
 Bradford, Elise L., B.A. S. '10.....52 Arlington pl., Buffalo, N.Y.
 Bradley, Caroline H., B.A. Wis. '03.....97 S. 6th st., San José, Cal.
 Bradley, Clara, Syr. '76....Mrs. Robert J. Burdette
 Bradley, Corinne Davis (Mrs. L. G.), B.A. S. '04.....1732 E. 1st st., Duluth, Minn.
 Bradley, Elizabeth S., V. '93....Mrs. Philip E. Browning
 Bradley, Lucia C., B.S. Chi. '01.....2256 Park ave., Chicago, Ill.
 Bradley, Marie M., M.A. Wis. '07
 Bureau of Labor, Dept. of Commerce and Labor, Washington D.C.
 Bradley, Mildred, B.A. V. '11.....1215 Chapel st., New Haven, Conn.
 Bradshaw Janie Muse (Mrs. John W.), B.A. Mich. '06
 1236 Prospect st., Ann Arbor, Mich.
 Bradshaw, Jessie I., Ill. '03....Mrs. Harold Russell White

- Bradshaw, Leah Burt (Mrs. A. B.), B.A. Wel. '99.....49 Beacon ave., Providence, R.I.
 Bradshaw, Mary, Wel. '02....Mrs. Walter Holsinger
 Bradwell, Bessie, N.U. '80....Mrs. Frank A. Helmer
 Bragdon, Sara F., B.A. N.U. '08.....1709 Chicago ave., Evanston, Ill.
 Bragg, Adah, Cal. '81....Mrs. Henry E. Holmes
 Bragg, Charlotte A., B.S. M.I.T. '90.....Wellesley College, Wellesley, Mass.
 Bragg, Elizabeth, Cal. '76....Mrs. George M. Cumming
 Brainard, Bertha, B.L. Mich. '98.....374 3d st., Portland, Ore.
 Brainerd, Gertrude G., B.A. L.S.Jr. '11.....494 Gramercy pl., Los Angeles, Cal.
 Braley, Elizabeth W., B.A. Wel. '86.....619 County st., New Bedford, Mass.
 Braley, Esther, B.A. Mich. '98.....Kalamazoo Normal School, Kalamazoo, Mich.
 Brand, Lotte E., L.S.Jr. '00....Mrs. Frank B. Riley
 Brand, Margaret N., B.A. V. '09.....530 Bradford ave., Milwaukee, Wis.
 Brann, Grace Nutter (Mrs. R. M.), B.A. Wel. '96.....1153 Race st., Denver, Colo.
 Brayton, Abby S., B.M. '94....Mrs. Randall N. Durfee
 Brayton, Henrietta E., B.A. L.S.Jr. '06.....579 7th st., San Bernardino, Cal.
 Brayton, Laura T., Ph.B. Chi. '02.....2121 Prairie ave., Chicago, Ill.
 Brayton, Mary E., B.A. B.M. '01.....294 Prospect st., Fall River, Mass.
 Brayton, Susan S., B.A. B. '88.....123 Lexington ave., Providence, R.I.
 Bready, Marcia, B.A. B.M. '05.....St. Katherine's School, Davenport, Ia.
 Breakey, Grace Collins (Mrs. J. F.), Ph.B. Mich. '96..727 S. State st., Ann Arbor, Mich.
 Breckenridge, Mabel, V. '96....Mrs. Charles W. Wason
 Breckinridge, Sophonisba P., B.S. Wel. '88; Ph.M. Chi. '97; Ph.D. Chi. '01; J.D. Chi. '04
 Green Hall, Univ. of Chicago, Chicago, Ill.
 Breed, Edith Rickley (Mrs. Herbert L.), B.L. Cal. '07..328 Grand ave., Oakland, Cal.
 Breed, Gertrude T., B.A. Mich. '88.....317 E. Ann st., Ann Arbor, Mich.
 Breed, Mary B., B.A. M.A. Ph.D. B.M. '94, '96, '01
 Reed Hall, Univ. of Missouri, Columbia, Mo.
 Breed, May I., B.A. Rad. '92.....82 State st., Albany, N.Y.
 Breese, Rena Schermerhorn (Mrs. Arthur B.), Ph.B. S. '94
 310 James st., Syracuse, N.Y.
 Breitenbach, Louise M., Ph.B. Mich. '97.....294 Merrick ave., Detroit, Mich.
 Brendlinger, Margaret R., B.A. V. '95.....Hillside, Norwalk, Conn.
 Brett, Virginia, C. '89....Mrs. Richmond H. Gesner
 Brewster, Grace H., B.A. Kan. '96; M.A. C. '99.....716 Herkimer st., Pasadena, Cal.
 Bribach, Ruth L., B.A. V. '06.....6639 Virginia ave., St. Louis, Mo.
 Bridge, Grace I., B.A. Neb. '95.....5344 Madison ave., Chicago, Ill.
 Bridge, Nona S., B.A. Wel. '02.....3804 Farnam st., Omaha, Neb.
 Bridges, Amy T., B. '86....Mrs. Abbott B. Rice
 Bridges, Edith, B.L. Cal. '92.....321 Highland ave., Piedmont, Cal.
 Bridges, Helen F., M.A. Mo. '07.....3536 Genesee st., Kansas City, Mo.
 Bridges, Lillian W., B. '86....Mrs. Wilbur E. Rowell
 Bridgman, Dorothy D., B.A. Wel. '10.....65 S. 11th st., Minneapolis, Minn.
 Bridgman, Lillie B., M.S. Cal. '93.....1715 La Loma ave., Berkeley, Cal.
 Briggs, Ada E., Kan. '85....Mrs. E. R. Learned
 Briggs, Augusta, B.A. V. '10.....Hillside, Norwalk, Conn.
 Briggs, Elizabeth, B.A. Rad. '87; M.A. C. '91.....11½ W. 84th st., New York, N.Y.
 Briggs, Martha S., Br. '00....Mrs. John L. Hood
 Brigham, Alma S., Ph.B. B. '79.....High School, Los Angeles, Cal.

- Brimson, Julia Childs (Mrs. Charles T.), B.A. S. '05... 3241 Cherry st., Kansas City, Mo.
 Brinckerhoff, Annie M., B.A. V. '95..... 10 W. 4th st., Mt. Vernon, N.Y.
 Brinckerhoff, Mary L., B.A. V. '99..... 10 W. 4th st., Mt. Vernon, N.Y.
 Bristol, Alice J., B.A. L.S.Jr. '99..... 817 12th st., Oakland, Cal.
 Bristol, Anna E., Ph.B. Mich. '00..... 114 Jackson pl., Webster Grove, Mo.
 Bristol, Addie Knox (Mrs. Leverett D.), B.L. S. '04... 28 Marshall st., Hartford, Conn.
 Bristol, Susan B., B.A. L.S.Jr. '97..... Stanford University, Cal.
 Brittan, Mary B., B.A. V. '82..... 1900 Green st., San Francisco, Cal.
 Brittingham, Mary Clark (Mrs. T. E.), B.L. Wis. '89... 640 N. Henry st., Madison, Wis.
 Britton, Jasmine M., B.A. S. '07..... Spokane Public Library, Spokane, Wash.
 Broad, Elizabeth, V. '98.... Mrs. Ralph Croy
 Broadus, Alice V., Ill. '91.... Mrs. Thomas A. Clark
 Broadus, Eleanor Hammond (Mrs. E. K.), B.A. Chi. '02... Strathcona, Alberta, Canada.
 Broenniman, Eleanor Ray (Mrs. E. G.), B.A. V. '99.... 739 Central st., Franklin, Mass.
 Bromley, Floy Hodgmore (Mrs. Edward S.), B.A. Minn. '02
 3208 Dupont ave. S., Minneapolis, Minn.
 Bromley, Marion, Ph.B. Cal. '94..... 483 Merrimac st., Oakland, Cal.
 Bronk, Isabelle, Ph.D. Chi. '00..... Swarthmore College, Swarthmore, Pa.
 Bronson, Christine F., Ph.B. Mich. '93..... 2405 Fairfax ave., Morgan Park, Ill.
 Bronson, Elsie Straffin (Mrs. W. C.), M.A. Br. '04... 140 Morris ave., Providence, R.I.
 Bronson, Margaret, L., B.A. V. '08..... 1198 Chapel st., New Haven, Conn.
 Bronson, Susan Pierce (Mrs. Dillon), B.A. B. '88..... 25 Park st., Brookline, Mass.
 Brookings, Marion Kinney (Mrs. Walter DuB.), B.A. Wel. '04
 Linda Vista ave., Redlands, Cal.
 Brooks, Esther C. H., B.A. S. '82; M.D. Mich. '86.... 1004 Mathews ave., Urbana, Ill.
 Brooks, Ethel Fifield (Mrs. L. R.), B.A. S. '95; B.S. M.I.T. '00
 22 Amackassin terrace, Yonkers, N.Y.
 Brooks, Frances E., Wel. '98.... Mrs. Walter V. Gulick
 Brooks, Frona Brooks (Mrs. M.), B.A. M.A. S. '83, '93
 1004 S. Mathews ave., Urbana, Ill.
 Brooks, Frona M., S. '83.... Mrs. Morgan Brooks
 Brooks, Sarah W., B.A. Rad. '92..... R.F.D., Lexington rd., Concord, Mass.
 Broomell, Georgia Silver (Mrs. F. E.), B.A. Wel. '02... 920 Argyle ave., Chicago, Ill.
 Broomhall, Edith J., B.A. N.U. '98..... 1014 16th ave., Moline, Ill.
 Brossard, Cornelia P., B.A. Mo. '01..... 229 W. Main st., Kirkwood, Mo.
 Brotherton, Josephine H., B.A. V. '10..... Redding, Conn.
 Brough, Louise M. J., M.A. Br. '99..... 13 Pomona ave., Providence, R.I.
 Brousseau, Kate, Ph.D. Paris '04..... Mills College, Cal.
 Brown, Adelaide, B.A. S. '88; M.D. Cooper Med. Col. '92
 45 16th ave., San Francisco, Cal.
 Brown, Adèle Overton (Mrs. J. S.), Ph.B. Wis. '71... 1909 Grant ave., Denver, Colo.
 Brown, Alice, B.A. M.A. Mich. '96, '97..... Ohio State Journal office, Columbus, Ohio
 Brown, Alice I., M.I.T. '84.... Mrs. H. W. Tyler
 Brown, Amy Krolak (Mrs. Wm.), B.A. Mich. '02... 120 Virginia st., Detroit, Mich.
 Brown, Anna R., Wel. '83.... Mrs. Samuel McC. Lindsay
 Brown, Anne C., B.A. V. '74... Guaranty Trust Co., 5th ave. Branch, New York, N.Y.
 Brown, Annie F., B.L. Cal. '97..... 566 29th st., Oakland, Cal.
 Brown, Audrey R., L.S.Jr. '03.... Mrs. A. M. Shannon
 Brown, Bertha, V. '06.... Mrs. Henry J. Fisk
 Brown, Celissa, S. '98.... Mrs. Joseph Arnold Norcross

- Brown, Cora Lasell (Mrs.), B.A. Cal. '04..... 1947 Dwight way, Berkeley, Cal.
 Brown, Edith, B.S. Wis. '94.....172 21st st., Milwaukee, Wis.
 Brown, Elizabeth S., Mich. '03....Mrs. Evans Holbrook
 Brown, Ellen Babcock (Mrs. W. R.), B.A. V. '69....79 Park ave., New York, N.Y.
 Brown, Emily E., B.A. B.M. '97.....178 Hawley st., Binghamton, N.Y.
 Brown, Grace Durham (Mrs. Harry F.), B.A. V. '09
 164 Mansfield st., New Haven, Conn.
 Brown, Harriet Connor (Mrs. Herbert D.), B.A. C. '94
 3401 Newark st., Cleveland Park, D.C.
 Brown, Helen Dawes, B.A. M.A. V. '78, '90.....12 Munn st., Montclair, N.J.
 Brown, Helen Gager (Mrs. John Q.), B.L. S. '00....105 Bayo Vista ave., Oakland, Cal.
 Brown, Inez Robinson (Mrs. W. S.), B.L. M.L. Cal. '93, '03
 2224 Chapel st., Berkeley, Cal.
 Brown, Laura A.....141 Lancaster ave., Buffalo, N.Y.
 Brown, Laura H., V. '78....Mrs. G. H. Smith
 Brown, Mabel, B.A. S. '87.....1533 Chalkstone ave., Providence, R.I.
 Brown, Mabel Milliken (Mrs. R. E.), B.A. O. '01....The Elton, Waterbury, Conn.
 Brown, Mabel Welton (Mrs. Harry E.), B.A. V. '96..... Geneseo, Ill.
 Brown, Marianna, M.A. C.....Colorado College, Colorado Springs, Colo.
 Brown, Marie Schneider (Mrs. A. L.), B.A. V. '93..Mary st., R.F.D. 3., Riverside, Cal.
 Brown, Martha Snow (Mrs. W. H.), B.A. Kan. '98..115 Bruce ave., Pasadena, Cal.
 Brown, Mary A., Wel. '02....Mrs. Howard Ward Taggart
 Brown, Mary Ellen, B.S. Neb. '11.....University Farm, Lincoln, Neb.
 Brown, Mary Relihan (Mrs. E. F.), B.L. C. '93...5579 Cabanne ave., St. Louis, Mo.
 Brown, Nancy F., B.A. C. '99.....1450 2d st. N.W., Washington, D.C.
 Brown, Nellie M., B.A. S. '06.....574 Algonia st., Oshkosh, Wis.
 Brown, Nellie Williams (Mrs. C. N.), B.S. Wis. '76..271 Langdon st., Madison, Wis.
 Brown, Ora, L.S.Jr. '01....Mrs. Waldo Richardson
 Brown, Paula Kahn (Mrs. D. A.), B.A. Mich. '03...12 Forest ave. E., Detroit, Mich.
 Brown, Ruth G., S. '97....Mrs. William Page
 Brown, S. Alice, B.A. S. '81.....66 Marlborough st., Boston, Mass.
 Brown, Stella Sanford (Mrs. C. D.), B.A. S. '94..95 Westminster rd., Rochester, N.Y.
 Browne, Nina E., B.A. M.A. S. '82, '85.....44 Pinckney st., Boston, Mass.
 Browne, Sara S., Mich. '97....Mrs. Shirley W. Smith
 Brownell, Eleanor O., B.A. B.M. '97....The Misses Shipley's School, Bryn Mawr, Pa.
 Brownell, Jane L., B.A. M.A. B.M. '93, '94.....Bryn Mawr, Pa.
 Brownell, Louise S., B.M. '93....Mrs. Arthur P. Saunders
 Brownell, Lucy P., B.A. Wel. '94.....8 Whitfield ct., Newport, R.I.
 Brownell, Mary A., M.A. Br. '99.....73 Prospect st., Providence, R.I.
 Brownell, Sophie Pierce (Mrs. E. E.), B.A. V. '00...1700 Broadway, San Francisco, Cal.
 Browning, Elizabeth S. Bradley (Mrs. Philip E.), B.A. V. '93
 23 Edgehill rd., New Haven, Conn.
 Bruce, Bessie, B. '00....Mrs. James O. White
 Bruce, Elinor K., Wel. '92....Mrs. William Bracket Snow
 Bruce, Helen M., B.A. V. '10.....507 S. 38th st., Omaha, Neb.
 Brumm, Clara Moffett (Mrs. John L.), B.A. Mich. '06..609 Hill st., Ann Arbor, Mich.
 Brumbach, Lucia R., Ill. '90....Mrs. Charles E. Bogardus
 Bruner, Grace E., B.A. B.M. '01.....Box 76, Llanerch, Pa.
 Brunner, Elsie F., B.S. Cal. '09.....823 53d st., Oakland, Cal.

- Bruns, Ella Bailey (Mrs. F. A.), *PH.B.* Cal. '82.....San Anselmo, Cal
 Bryan, Helen G., *B.A.* Ill. '06.....508 S. 4th st., Champaign, Ill.
 Bryan, Susan W., V. '77....Mrs. Eugene W. Lyttle
 Bryant, Alice G., *B.A.* V. '85; *M.D.* Wom. Med. Col. N.Y. '90
 The Marlborough, 416 Marlborough st., Boston, Mass.
 Bryant, Dixie Lee, *B.S. M.I.T.* '91.....1900 Washington blvd., Chicago, Ill.
 Bryant, Florence Runnells (Mrs. E. F.), *B.A.* Wel. '83...4932 Lake ave., Chicago, Ill.
 Bryant, Helen Spier (Mrs. J. A.), *B.A.* Mich. '04...27 Woodland ave., Detroit, Mich.
 Bryant, Martha Cox (Mrs. W. S.), *B.A.* S. '84.....Cohasset, Mass.
 Bryden, Lucy A., *B.A.* Wel. '98.....219½ E. North ave., Baltimore, Md.
 Bryson, Ella Fitz-Gerald (Mrs. F. G.), *B.A.* Bar. '94...167 W. 73d st., New York, N.Y.
 Buchan, Arlene A., Neb. '08....Mrs. C. G. Phillips
 Buchan, Helen H., W.R. '07....Mrs. Dean C. Mathews
 Buchanan, Alice V., *B.A.* Wel. '05.....1330 S. 34th st., Omaha, Neb.
 Buchanan, Elizabeth E., *B.A.* Chi. '00.....6110 Madison ave., Chicago, Ill.
 Bucher, Ethel Sherwood (Mrs. Paul), *B.A.* Wel. '01
 Care of Dept. of Agriculture, Washington, D.C.
 Buchwalter, Mary Knox (Mrs. M. L.), *B.A.* S. '85...3315 Reading rd., Cincinnati, Ohio
 Buck, Clara F., *B.S.* Wel. '92.....114 Prospect st., Fall River, Mass.
 Buck, Ethelwyn B., *PH.B.* Wis. '04.....R.F.D. 3, Missoula, Mont.
 Buck, Gertrude, *B.S. M.S. PH.D.* Mich. '94, '95, '98...Vassar College, Poughkeepsie, N.Y.
 Buck, Louise Bacorn (Mrs. W. B.), *B.L. M.L.* Mich. '96, '98
 Seybert Farms, Meadowbrook, Pa.
 Buckingham, Edith N., *B.A. M.A.* Rad. '02, '06...342 Marlborough st., Boston, Mass.
 Buckingham, Harriet D., *B.A. M.A.* Rad. '95, '02.....Box 147, Lexington, Mass.
 Buckstaff, Florence Griswold (Mrs. G. A.), *B.A. M.A.* Wis. '86, '92
 700 Algoma st., Oshkosh, Wis.
 Budahoff, Mabel, *B.A.* Ill. '09.....2008 6th ave., Moline, Ill.
 Budlong, Jessie V., *B.L. S.* '98.....189 Governor st., Providence, R.I.
 Buell, Bertha G., *B.L. Mich.* '99.....16 Summit st., Ypsilanti, Mich.
 Buell, Gertrude Vowinkel (Mrs. W. H.), *B.A. V.* '01...15 Everitt st., New Haven, Conn.
 Buell, Martha Merry (Mrs. C. E.), *B.S. C.* '85.....University Heights, Madison, Wis.
 Buell, Mary E., Minn. '02....Mrs. Frederick W. Bedford
 Buell, Viola Smith (Mrs. N. A.), *B.A. M.A. W.R.* '76, '79
 6001 Curtis ave., Cleveland, Ohio
 Buffington, Adaline A., *B.A. M.A. V.* '01, '05.....26 Grove st., Madison, N.J.
 Buffington, Eliza, *B.A. V.* '06.....26 Grove st., Madison, N.J.
 Buffington, Sylvia D., V. '05....Mrs. Charles D. Davol
 Bufford, Frances V., *B.L. Cal.* '04.....1834 Sutter st., San Francisco, Cal.
 Buffum, Gertrude M., *B.A. B.M.* '08.....272 Benefit st., Providence, R.I.
 Buick, Minnie T., Mich. '91....Mrs. Chas. B. Van Dusen
 Bulkley, Helen, *B.A. Wel.* '10.....7154 Euclid ave., Chicago, Ill.
 Bull, Annie Bailey (Mrs. Louis A.), *B.A. V.* '80...238 Elmwood ave., Buffalo, N.Y.
 Bullard, Elizabeth Williston (Mrs. H. S.), *B.L. S.* '93...21 Marshall st., Hartford, Conn.
 Bullard, S. May, O. '90.....Mrs. Rollin P. Macauley
 Bullene, Gertrude, Kan. '77....Mrs. Arthur D. Weaver
 Bullis, Ruth N., S. '05....Mrs. Gilbert G. Dickerman
 Bullock, Amy Wales (Mrs. E. N.), *B.A. M.A. PH.D. B.* '98 '05, '09
 530 Broadway, South Boston, Mass.
 Bullock, Jessie J., Ill. '00....Mrs. Albert Kastner

- Bullock, Mary Skillings (Mrs. N. H.), B.A. L.S.Jr. '01. 139 E. Julian st., San José, Cal.
 Bump, Elizabeth, B.A. C. '96. 87 Oak st., Binghamton, N.Y.
 Bunce, Grace, B.A. Neb. '09. 2215 S st., Lincoln, Neb.
 Bundy, Gertrude M., Mich. '92. Mrs. Lewis W. Parker
 Bunker, Mary White (Mrs. C. A.), B.A. Rad. '94. Wellesley Hills, Mass.
 Bunn, Bertha Kellett (Mrs. J. M.), B.L. Wis. '94. 139 Prospect st., Spokane, Wash.
 Bunting, Jessie M., C. '94. Mrs. Charles C. Huestis
 Bunting, Martha, PH.D. B.M. '95. Swarthmore, Pa.
 Burbank, Caroline Clifford (Mrs. E. D.), B.L. N.U. '90
 827 Green st., Los Angeles, Cal.
 Burch, Mary B., V. '79. Mrs. Charles Schiff
 Burchard, Anna T., B.A. V. '97; M.A. Col. '03. 415 W. 118th st., New York, N.Y.
 Burdette, Clara Bradley (Mrs. R. J.), B.S. Syr. '76
 891 Orange Grove ave., Pasadena, Cal.
 Burgess, Dora C., B.L. Cal. '04. 3424 N. 28th st., Tacoma, Wash.
 Burgess, Frances C., PH.B. Chi. '10. 1204 3d ave., Huntington, W.Va.
 Burk, Caroline Frear (Mrs. F.), B.S. Wel. '93; M.A. L.S.Jr. '97. Box 5, Kentfield, Cal.
 Burling, Frances, Chi. '99. Mrs. Stephen E. Davies
 Burlingame, Lillian, B.A. M.A. Wel. '85, '89. 911 Goodrich ave., St. Paul, Minn.
 Burnett, Mary Morris, O. '86. Mrs. Wm. H. H. Talbert
 Burnham, Jessica E., S. '90. Mrs. John F. Downing
 Burnham, Mary Gillis (Mrs. C. G.), B.A. Minn. '03. Kenilworth, Ill.
 Burnham, Sophia L., S. '04. Mrs. William R. Westcott
 Burnham, Sophia R., B.A. V. '69. 1 Park pl., Glens Falls, N.Y.
 Burns, Eloise, Chi. '04. Mrs. Richard R. Perkins
 Burns, Janet M., B.L. S. '96. 442 Summit ave., St. Paul, Minn.
 Burns, Jessie Wadsworth (Mrs. A. T.), B.L. S. '02. 324 4th ave., Pittsburgh, Pa.
 Burns, Ruth M., B.A. Ill. '11. 704½ W. Illinois st., Urbana, Ill.
 Burnton, Harriot, Wis. '98. Mrs. F. A. Wheelihan
 Burr, Addie, B.L. Cal. '07. 1930 Delaware st., Berkeley, Cal.
 Burr, Edith Clark (Mrs. F. H.), B.A. Ill. '99
 Iris Apt., 4th and Cedar sts., Spokane, Wash.
 Burr, Lillian, Wel. '91. Mrs. Frank O. Belden
 Burr, Mary N., Chi. '07. Mrs. U. G. Lennes
 Burr, Ursula Minor (Mrs. Henry), B.A. S. '02. 3942 Oak st., Kansas City, Mo.
 Burrage, Elizabeth Hill (Mrs. G. C.), PH.B. C. '93. Saluda, N.C.
 Burrell, Florence, B.A. L.S.Jr. '10. 794 Haight st., San Francisco, Cal.
 Burrett, Clara Partridge (Mrs. C. A.), B.A. O. '02
 1320 Cambridge rd., Ann Arbor, Mich.
 Burrett, Grace, Neb. '88. Mrs. William W. Robertson
 Bursley, Marguerite Knowlton (Mrs. J.), B.A. Mich. '01
 815 Forrest ave., Ann Arbor, Mich.
 Burt, Barbara, B.A. Neb. '00. Lincoln High School, Lincoln, Neb.
 Burt, Leah M., Wel. '99. Mrs. Arthur B. Bradshaw
 Burton, Ada I., B.A. M.A. Br. '09, '10. 1121 Main st., Pawtucket, R.I.
 Burwell, Lucy Langdon (Mrs. E. B.), B.A. O. '84. 1421 E. Aloha st., Seattle, Wash.
 Busbey, Winifred G., S. '93. Mrs. John Mills Mayhew
 Busch, Eva E., B.L. Cal. '02. 231 Frederick st., San Francisco, Cal.

- Buschman, Matilda C., B.L. W.R. '03.....39 Vassar st., East Cleveland, Ohio
 Busey, Marietta R., V. '99....Mrs. Guy A. Tawney
 Bush, Helen M., Wis. '99....Mrs. James P. Weter
 Bush, Katharine J., PH.D. Yale '01.....241 Lawrence st., New Haven, Conn.
 Bush, Selma I., B.A. S. '10.....2301 N. Capitol ave., Indianapolis, Ind.
 Bushee, Mary E., S. '97....Mrs. James H. Arthur
 Bushnell, Annie L., Wel. '84....Mrs. Frederick C. Abbott
 Bushnell, Mabel, Wis. '91....Mrs. James B. Kerr
 Büsser, Edith M., Cal. '07....Mrs. H. W. Whitworth
 Buswell, Alice M., S. '89....Mrs. Harvey P. Towle
 Butler, Clare W., B.A. V. '09.....320 Skinker rd., St. Louis, Mo.
 Butler, Cora L., Wel. '04....Mrs. Goldsmith H. Conant
 Butler, Elsa M., B.A. V. '05.....320 Skinker rd., St. Louis, Mo.
 Butler, Harriet R., S. '04....Mrs. Walter E. Crittenden
 Butler, Mary E., Mich. '92....Mrs. Joseph L. Marklay
 Butler, Mary S., PH.B. B.A. B. '78, '79.....1 George st., Chelsea, Mass.
 Butler, Orma F., B.A. M.A. Mich. '97, '01; PH.D. Mich. '07
 1103 Forrest ave., Ann Arbor, Mich.
 Butler, Ruth Hart (Mrs. J. I.), B.A. Wel. '04....112 College st., New Haven, Conn.
 Buttenwieser, Ellen Chene (Mrs. M. B.), PH.D. Heidelberg '99
 3208 Fredonia ave., Avondale, Ohio
 Butterfield, Marion, B. '85....Mrs. Frederic H. Knight
 Butzel, Mae Schlesinger (Mrs. H. M.) B.A. S. '07....36 Marston ave., Detroit, Mich.
 Buzzell, J. I. Gibson (Mrs. E. A.), B.S. Chi. '86.....6136 Ellis ave., Chicago, Ill.
 Byers, Harriet G., B.A. S. '09.....461 Linwood ave., Buffalo, N.Y.

C

- Cabeen, Ruth H., Syr. '10....Mrs. Bertram Redington
 Cabeen, Sarah Clarke (Mrs. C. W.), PH.B. Wis. '84
 503 University pl., Syracuse, N.Y.
 Cabell, Elvira D., PH.B. Chi. '01.....1529 E. 61st st., Chicago, Ill.
 Cadbury, Hannah W., B.M. '96....Mrs. Robert Pyle
 Cady, Myra Post (Mrs. W. B.), B.L. Mich. '95.....177 Seyburn ave., Detroit, Mich.
 Caffrey, Mahelle A., Br. '98....Mrs. Victor Frazee
 Cahoon, Charlotte D., B.S. Minn. '97.....519 W. Galena st., Butte, Mont.
 Caig, Susan E., B.L. Cal. '05.....1435 Myrtle st., Oakland, Cal.
 Cain, Irma F., B.A. V. '07.....5748 S. Park ave., Chicago, Ill.
 Caldwell, Louise Orton (Mrs. F. C.), B.A. Wel. '99.....206 16th ave., Columbus, Ohio
 Caldwell, Mary L., Syr. '96....Mrs. George W. Banning
 Caldwell, Winifred, L.S.Jr. '95....Mrs. Clarke B. Whittier
 Calef, Mabel Stanley, S. '96....Mrs. Charles R. Allen, Jr.
 Calkins, Claribel, PH.B. O. '94.....Adams, N.Y.
 Calkins, Mary W., B.A. M.A. S. '85, '88; LL.B. Col. '09..22 Bellevue st., Newton, Mass.
 Calland, Josephine Franks (Mrs. W. C.), B.L. O. '09..842 Benton ave., Springfield, Mo.
 Callender, Sylvia Cornell (Mrs. S. D.), B.A. O. '97....73 Pingree ave., Detroit, Mich.
 Calvert, Maude H., Chi. '04....Mrs. Omer Foise
 Cameron, Grace Rigby (Mrs. E. R.), PH.B. Chi. '02
 2322 Drummond st., Vicksburg, Miss.
 Camp, Edith C., B.L. S. '04.....98 Woodlawn terrace, Waterbury, Conn.

- Camp, Ethel Doak (Mrs. G. R.), B.A. Wel. '04.....513 S. 45th st., Philadelphia, Pa.
 Camp, Mary F., PH.B. Mich. '96.....1185 Brooklyn ave., Detroit, Mich.
 Campbell, Alice P., Wel. '95.....Mrs. F. A. Wilson
 Campbell, Josephine B., Cal. '06....Mrs. Richard H. Beamer
 Campbell, Margaret Patterson (Mrs. R. C.), B.A. B.M. '90
 1075 Penn ave., Denver, Colo.
 Campbell, Mary, B.L. Wis. '94.....737 Loomis st., Chicago, Ill.
 Campbell, Mary M., B.L. Cal. '85.....1262 Webster st., Oakland, Cal.
 Campbell, Mary R., Neb. '86....Mrs. David R. Major
 Campbell, Matilda J., Minn. '77....Mrs. G. F. Wilkin
 Canaday, Eliza Wright (Mrs. M. W.), B.L. Ill. '85
 27 N. Pine st., Austin, Chicago, Ill.
 Canedy, Ruth B., S. '02....Mrs. Phillip B. Hadley
 Canfield, Caroline, V. '80....Mrs. William R. Thorsen
 Cannon, Annie J., B.S. M.A. Wel. '84, '07.....291 Huron ave., Cambridge, Mass.
 Capen, Mary W., B.A. Wel. '98.....38 Greenough ave., Jamaica Plain, Mass.
 Capron, Helen M., B.A. Wel. '98.....Stillwater, R.I.
 Capron, Lela B., B.A. Syr. '05.....74 Oakwood ave., Troy, N.Y.
 Carey, Anna N., O. '01....Mrs. Calvin H. How
 Carey, Florence A., B.A. Mich. '08.....Christian College, Columbia, Mo.
 Carey, Katharine L., B.A., Wis. '05.....4209 S. Grand ave., Los Angeles, Cal.
 Carey, M. Thomas (Mrs. A. M.), B.A. B. M. '89....1004 Cathedral st., Baltimore, Md.
 Carey, Mary Gallagher (Mrs. E. F.), B.A. Cal. '01....522 Rollins st., Missoula, Mont.
 Carle, Katharine, B.L. S. '01.....2807 Stevens ave. S., Minneapolis, Minn.
 Carleton, Leola M., Mich. '10....Mrs. Laban A. Watkins
 Carman, Mary Little (Mrs. J. C.), B.A. Wel. '94....2070 Cherry st., Denver, Colo.
 Carman, Maude Straight (Mrs. A. P.), B.A. Wel. '92
 908 W. California ave., Urbana, Ill.
 Carman, Ruth Woodley (Mrs. G. W.), B.S. N.U. '03.....910 Lake st., Evanston, Ill.
 Carmody, Helen L., B.A. Chi. '00.....828 W. Garfield blvd., Chicago, Ill.
 Carnes, Mildred A., M.A. Br. '08.....281 Williams st., Providence, R.I.
 Carney, Frances Gibson (Mrs. R. J.), M.A. Mich. '06
 720 Whale ct., Ann Arbor, Mich.
 Carpenter, Ada E., B.A. S. '07.....38 Prospect ave., Binghamton, N.Y.
 Carpenter, Anne W., M.A. Br. '02.....281 Brooks st., Providence, R.I.
 Carpenter, Anne White (Mrs. T. B.), B.S. M.I.T. '91....533 Franklin st., Buffalo, N.Y.
 Carpenter, Emma H., Minn. '01....Mrs. Walter B. Nettleton
 Carpenter, Lucy I., B.A. Minn. '09.....Electric bldg., Helena, Mont.
 Carpenter, Mary F., B.L. S. '90.....21 E. Wilson st., Madison, Wis.
 Carr, Alice Derby (Mrs. Edwyn), B.A. Ill. '05.....Yellow Springs, Ohio
 Carr, Laura Whipple (Mrs. A. L.), B.S. Wel. '93....3727 Burke ave., Seattle, Wash.
 Carr, Louise Kilner (Mrs. M. L.), B.A. Ill. '06....5047 Winthrop ave., Chicago, Ill.
 Carroll, Elizabeth M., B.A. B.M. '92.....212 E. Eager st., Baltimore, Md.
 Carruth, Irma L., B.L. M.L. Cal. '04, '05.....1914 13th ave., East Oakland, Cal.
 Carse, Elizabeth, PH.B. C. '95.....129 E. 30th st., New York, N.Y.
 Carson, Clara L., PH.B. Syr. '06.....124 Seymour st., Syracuse, N.Y.
 Carson, Mabel M., B.A. O. '04.....1208 Madison st., Seattle, Wash.
 Carson, Stella Maybury (Mrs. Ed.), B.A. V. '83....1925 Gough st., San Francisco, Cal.

- Carter, Agnes, B.A. S. '10.....4235 Park blvd., Minneapolis, Minn.
 Carter, Alice, Syr. '88....Mrs. O. F. Cook
 Carter, Alice, B.M. '99....Mrs. William C. Dickerman
 Carter, Edna, B.A. V. '94.....108 High st., Oshkosh, Wis.
 Carter, Ella Fulton (Mrs. H.H.), B.A. O. '08....35 Sherland ave., New Haven, Conn.
 Carter, Emma Sterling (Mrs. R. E.), B.A. Rad. '84.....Washington, Conn.
 Carter, Isabella, V. '68....Mrs. D. P. Rhoades
 Carter, Martha, Rad. '97....Mrs. William W. Cutler
 Carter, Mary A., S. '86....Mrs. George M. Duncan
 Carver, Belle Finney (Mrs. W. B.), B.L. S. '95....151 Front st., Binghamton, N.Y.
 Cary, Antoinette, Chi. '93....Mrs. Frederick W. Shipley
 Cary, Bessie E., B.A. S. '08.....149 East ave., Lockport, N.Y.
 Cary, Mary F., Syr. '74....Mrs. Franklin G. Davis
 Cary, Myra Pugsley (Mrs. C. P.), B.A. Wis. '08...1019 University ave., Madison, Wis.
 Case, Belle, Wis. '79....Mrs. Robert M. LaFollette
 Case, Carlotta, Cal. '04....Mrs. Harvey M. Hall
 Case, Florence P., M.A. Br. '00.....21 Marlborough ave., Providence, R.I.
 Case, Lucie N., B.A. Wis. '04.....180 18th st., Milwaukee, Wis.
 Case, Lucy R., B.L. Minn. '99.....1518 16th ave. N., Seattle, Wash.
 Case, Mary E., V. '82....Mrs. F. E. Barney
 Case, Mary S., B.A. Mich. '84.....Wellesley College, Wellesley, Mass.
 Case, Matilda, B.A. Wis. '04.....126 18th st., Milwaukee, Wis.
 Casper, Reva G., B.A. Syr. '07.....17 Robinson st., Binghamton, N.Y.
 Cass, Annie A., S. '02....Mrs. Harvey S. Crouse
 Cass, Beata Werdenhoff (Mrs. H. E.), B.A. Wel. '08
 4921 Dupont ave. S., Minneapolis, Minn.
 Cassidy, Elizabeth, C. '04....Mrs. Allen B. White
 Castle, Evelyn L., B.A. V. '10.....872 Shepard ave., Milwaukee, Wis.
 Castle, Louise Pinney (Mrs. D. B.), B.S. Wel. '89...1355 Carroll ave., Los Angeles, Cal.
 Cates, Abby Jewett (Mrs. A. B.), B.L. Wis. '79...2824 Park ave., Minneapolis, Minn.
 Catlin, Sarah A., B.A. V. '72.....Warsaw, Ind.
 Cattell, Henrietta M., B.A. Wel. '92.....St. Katharine's School, Davenport, Ia.
 Catton, Ethel B., B.L. Cal. '01.....Campbell, Santa Clara Co., Cal.
 Cella, Emma L., B.L. Cal. '07.....53 Courtland ave., San Francisco, Cal.
 Cerf, Charlotte, B.L. Cal. '95.....2821 Steiner st., San Francisco, Cal.
 Cerf, Lorraine, B.S. Cal. '05.....2821 Steiner st., San Francisco, Cal.
 Cerf, Rebecca, B.A. Cal. '02.....2821 Steiner st., San Francisco, Cal.
 Chace, Eleanor S., Wel. '94....Mrs. Edward Herbert
 Chace, Lydia G., M.A. Br. '01.....75 Irving ave., Providence, R.I.
 Chadwick, Alice M., B.A. Rad. '09.....24 Day st., West Somerville, Mass.
 Chadwick, Julia E., B.A. B. '92.....30 Mt. Vernon st., Malden, Mass.
 Chamberlain, Blanche Clark (Mrs. G. F.), B.A. Cal. '01
 1732 Central ave., Alameda, Cal.
 Chamberlain, Helen West (Mrs. G. A.), B.L. Wis. '91...306 Lyon st., Milwaukee, Wis.
 Chamberlain, Mabel L., Rad. '90....Mrs. Alfred C. Fuller
 Chambers, Helen T., Wel. '92....Mrs. E. T. Roberts
 Chambers, Mary Davoren (Mrs.), M.A. Col. '08....Rockford College, Rockford, Ill.
 Champlin, Mabel F., B.A. Wel. '03.....Phenix, R.I.

- Champney, Elizabeth Williams (Mrs. J. W.), B.A. V. '69. The Perry, Seattle, Wash.
Chandler, Grace L., L.S.Jr. '03.... Mrs. Percy D. Stanley
Chandler, Katherine A., B.A. L.S.Jr. '00..... 113 Duncan st., San Francisco, Cal.
Chandler, Mary E., Ill. '09.... Mrs. Mary E. Fawcett
Chandler, Maud Grover (Mrs. A. E.), B.A. L.S.Jr. '96... 2132 Derby st., Berkeley, Cal.
Chandor, Valentine L., B.A. Bar. '00; M.A. Col. '02
99 Madison ave., New York, N.Y.
- Channing, Eva, B.A. B. '77..... Hemenway Chambers, Boston, Mass.
Chapin, Artna M., B.A. Mich. '96..... Bungalow Apts., Center st., Redlands, Cal.
Chapin, Grace P., B.L. S. '99..... 150 Meeting st., Providence, R.I.
Chapman, Anna F., B.A. Minn. '03..... 723 Holly ave., St. Paul, Minn.
Chapman, Carita A., S. '91.... Mrs. Robert MacDougall
Chapman, Effie L., B.A. Rad. '01..... 808 W. Garfield ave., Seattle, Wash.
Chapman, Elizabeth, L.S.Jr. '91.... Mrs. Robert L. Donald
Chapman, Esther J., B.A. Minn. '09..... Reed Hall, Columbia, Mo.
Chapman, Frances E., Ph.B. C. '99..... 13 3d st., Woodside, L.I., N.Y.
Chapman, Grace, B.A. Chi. '04..... 1704 Summit st., Kansas City, Mo.
Chapman, Lillian G., L.S.Jr. '04.... Mrs. George E. Merrill
Chapman, Lucy L., B.L. Minn. '99..... 593 Holly ave., St. Paul, Minn.
Chapman, Martha, O. '65.... Mrs. William Kincaid
- Charles, Alice Pound (Mrs. Wm.), Ph.B. Mich. '96... 135 Harrison ave., Detroit, Mich.
Charles, Grace M., B.A. O. '00; M.A. Ph.D. Chi. '05, '10. 1215 Oread ave., Lawrence, Kan.
Charleton, Fannie, B.L. Wis. '98..... Hartford, Wis.
Charton, Edith Lowry (Mrs. J. J.), B.A. V. '85..... 1387 Wolfe st., Denver, Colo.
Charters, Jessie Allen (Mrs. W. W.), Ph.D. Chi. '04... 215 S. Garth ave., Columbia, Mo.
Chase, Amy Kennedy (Mrs. E. F.), B.A. Minn. '05
1203 Champagne ave., North Yakima, Wash.
- Chase, Anne Borden, V. '97.... Mrs. Philip E. Tripp
Chase, Ethel B., B.A. B.M. '10..... The Connecticut, Washington, D.C.
Chase, Jane A., B.L. M.L. N.U. '99, '00..... Norwood, Mich.
Chase, Lillian Rice (Mrs. Wilson), B.A. S. '94..... Fort Logan, Colo.
Chase, Madeline M., S. '00.... Mrs. James R. Albright
Chase, Martha, Cal. '79.... Mrs. T. A. McMahon
- Chase, Martha S., Ph.B. O. '97..... 770 Chapman st., San José, Cal.
Chase, Myrtle Connor (Mrs. C. L.), B.A. Minn. '91
1921 Colfax ave. S., Minneapolis, Minn.
- Chase, Susan F., B.L. Wis. '97; Ph.D. Buffalo Univ. '98... 415 W. Utica st., Buffalo, N.Y.
Cheever, Charlotte B., S. '81.... Mrs. W. J. Tucker
Cheever, Elizabeth B., S. '85.... Mrs. Leonard Wheeler
Cheever, Louisa S., B.A. S. '90; M.A. Col. '97.... Chapin House, Northampton, Mass.
Cheever, Lucile, Wis. '02.... Mrs. William E. Magie
Chene, Ellen, Heidelberg '99.... Mrs. Moses Buttenwieser
- Cheney, May Shepard (Mrs. Warren), B.L. Cal. '83.... Univ. of Cal., Berkeley, Cal.
Chestnut, Olive Spohr (Mrs. V. K.), B.S. Cal. '94..... Hyattsville, Md.
Chester, Margaret B., B.A. Ill. '01..... 717 W. University ave., Champaign, Ill.
Chick, Mabel, B.A. S. '05..... 347 Beacon st., Boston, Mass.
Chilberg, Mabel, B.A. V. '06..... 619 13th ave. N., Seattle, Wash.
Child, Ruth K., B.A. V. '08..... 477 Yates st., Albany, N.Y.
Child, Ruth L., B.A. B. '03..... 226B Washington st., Malden, Mass.

- Child, Sarah Treat (Mrs. G. R.), B.L. Cal. '85.... 1906 Webster st., San Francisco, Cal.
 Childs, Alice Woolley, Wel. '98.... Mrs. Robert G. Dodge
 Childs, Julia, S. '05.... Mrs. Charles T. Brimson
 Chipman, Ina M., Wel. '96.... Mrs. George W. Smith
 Chirurg, Martha Ames (Mrs. M.), B.A. Wel. '00; M.A. Rad. '02
 27 Orient ave., Ashton Park, Newton Centre, Mass.
 Chittenden, Edith R., B.A. S. '99..... 83 Trumbull st., New Haven, Conn.
 Christiansen, Johanna, B.A., Ill. '06..... 3830 N. Ashland ave., Chicago, Ill.
 Christison, Isabel, B.L. Minn. '01..... 682 Dayton ave., St. Paul, Minn.
 Christman, Laura E., B.S. N.U. '10..... 2515 Hartzell st., Evanston, Ill.
 Christy, Ruth Bigelow (Mrs. J. W.), B.A. S. '05..... 1362 E. Long st., Columbus, Ohio
 Chubb, Carolyn McM., Mich. '03.... Mrs. Edward O. Sutton
 Church, Gertrude Clark (Mrs. J. C.), B.S. Mich. '92. 683 Stowell ave., Milwaukee, Wis.
 Church, Louise Husted (Mrs. E.), B.A. S. '88; M.D. Wom. Med. Col. N.Y. '93
 1320 N. Yakima ave., Tacoma, Wash.
 Churchill, Adelia M., Kan. '88.... Mrs. Alva L. Sloan
 Churchill, Anna Q., B.A. S. '07..... 32 Percival st., Dorchester, Mass.
 Churchill, Bertha Coe (Mrs. A. P.), B.L. W.R. '94.... 1968 E. 70th st., Cleveland, Ohio
 Churchyard, Grace, S. '88.... Mrs. Seward A. Simons
 Chynoweth, Ellen L., Wis. '70.... Mrs. William F. Lyon
 Cilker, Martha E., B.L. Cal. '03..... 901 W. 18th st., Los Angeles, Cal.
 Clapp, Amy L., B.A. B.M. '04..... 3809 Spruce st., Philadelphia, Pa.
 Clapp, Grace L., B.A. M.A. S. '05, '07; Ph.D. Chi. '11
 155 W. Pratt st., Indianapolis, Ind.
 Clapp, Helen E., Cal. '01.... Mrs. C. A. Jenks
 Clapp, Lucia M., S. '81.... Mrs. William Noyes
 Clapp, Theodora W., B. '00.... Mrs. N. Loring Danforth
 Clark, Alice, B.A. V. '10..... 309 Humphrey st., New Haven, Conn.
 Clark, Alice Broadus (Mrs. T. A.), B.S. Ill. '91..... 928 W. Illinois st., Urbana, Ill.
 Clark, Angie R., B.A. M.A. Ill. '04, '07..... 38 W. 26th st., Indianapolis, Ind.
 Clark, Blanche M., Cal. '01.... Mrs. Gregory F. Chamberlain
 Clark, Dorothy S., B.A. V. '10..... 5121 Kimbark ave., Chicago, Ill.
 Clark, Eda M., Mich. '91.... Mrs. Julius O. Schlotterbeck
 Clark, Edith, Ill. '99.... Mrs. Frank H. Burr
 Clark, Elizabeth Keep (Mrs. G. M.), B.L. O. '69..... 1217 Forest ave., Evanston, Ill.
 Clark, Elizabeth R., Mich. '88.... Mrs. Frank Payne
 Clark, Emily B., Wis. '01.... Mrs. Earl E. Hunner
 Clark, Emily L., B.A. M.A. Ph.D. B. '87, '88, '89
 4 Middlesex circle, Chestnut Hill, Mass.
 Clark, Emma K., B.A. V. '75; M.A. Chi. '00..... 248-A Monroe st., Brooklyn, N.Y.
 Clark, Frances Underhill (Mrs. G. E.), B.A. V. '91..... Skaneateles, N.Y.
 Clark, Gertrude, Mich. '92.... Mrs. James C. Church
 Clark, Gleima Hostetter (Mrs. A. B.), M.A. O. '02..... Milford, Conn.
 Clark, Grace B., Wel. '04.... Mrs. Howard W. Morey
 Clark, Grace Greene (Mrs. S. C.), B.A. M.A. S. '82, '85.... 49 S. Euclid ave., Pasadena, Cal.
 Clark, Hannah B., S. '87.... Mrs. Ambrose V. Powell
 Clark, Mabel P., B.M. '89.... Mrs. John H. Huddleston
 Clark, Martha, V. '76.... Mrs. Isaac O. Rankin
 Clark, Martha C., Mich. '04.... Mrs. Robert B. Howell
 Clark, Mary B., S. '94.... Mrs. Charles H. Putnam

- Clark, Mary V., B.A. V. '93.....169 E. 62d st., New York, N.Y.
 Clark, Myra Smith (Mrs. J. B.), B.A. V. '73
 Care of Prof. John B. Clark, Columbia Univ., New York, N.Y.
 Clark, Nina Skinner (Mrs. C. E.), B.A. V. '75.....4115 Walnut st., Philadelphia, Pa.
 Clarke, Alice R., B.L. PH.B. SYR. '02, '03.....112 Comstock ave., Syracuse, N.Y.
 Clarke, Edith E., PH.B. SYR. '81.....112 Comstock ave., Syracuse, N.Y.
 Clarke Effie M., B.A. L.S.Jr. '09.....993 Locust st., Riverside, Cal.
 Clarke, Eleanor P., B.A. V. '79.....243 Sanford ave., Flushing, N.Y.
 Clarke, Elizabeth Lawrence (Mrs. S. F.), B.A. M.A. S. '83, '89.... Williamstown, Mass.
 Clarke, Emma E., B.A. Mich. '10.....1202 7th ave., Spokane, Wash.
 Clarke, Helen M., B.A. M.A. Kan. '03, '07.....721 Illinois st., Lawrence, Kan.
 Clarke, M. Edith, N.U. '90....Mrs. Frank L. Williams
 Clarke, Mabel S., B. '87....Mrs. James Ravenal Smith
 Clarke, Mary, V. '78....Mrs. M. M. Acker
 Clarke, Mary L., Wis. '89....Mrs. Thomas E. Brittingham
 Clarke, Sarah A., Wis. '84....Mrs. Chas. W. Cabene
 Clarke, Susan L., B.A. B.M. '01.....15 Brimmer st., Boston, Mass.
 Clawson, Edith, B.A. Chi. '01.....723 Dayton st., Hamilton, Ohio
 Claves, Edith Claves (Mrs. W. I.), B.L. M.L. Cal. '94, '96
 1597 Dolores st., San Francisco, Cal.
 Claves, Edith, Cal. '94....Mrs. W. I. Claves
 Cleaveland, Elizabeth W., PH.B. Chi. '02..The Oxford, High st., New Haven, Conn.
 Clement, Minerva A., V. '75....Mrs. Richard R. Davies
 Clements, Helen T., B.M. '92....Mrs. Edward C. Kirk
 Cleveland, Agnes Morley (Mrs. Newton), B.A. L.S.Jr. '00
 2512 Cedar st., Berkeley, Cal.
 Cleveland, Bertha G., Syr. '05....Mrs. Frank A. Patterson
 Cleverdon, G. Palmer (Mrs. E.), B.A. Mich. '04.....5835 Superior st., Chicago, Ill.
 Clews, Elsie W., Bar. '96....Mrs. Herbert Parsons
 Clifford, Caroline, N.U. '90....Mrs. Eugene D. Burbank
 Clifford, Martha Hoag (Mrs. W. H.), B.A. M.A. B. '89, '90; M.D. Denver '07
 University Park, Denver, Colo.
 Clinton, Ethel, B.M. '02....Mrs. Nelson G. Russell
 Clinton, Helen E., B.A. V. '05.....42 Front st., Binghamton, N.Y.
 Cloak, Katharine, B.A. V. '04.....696 Auburn ave., Buffalo, N.Y.
 Clock, Muriel Beamer (Mrs. C. H.), B.A. L.S.Jr. '03....E. Lugonia st., Redlands, Cal.
 Close, Rosetta D., O. '95....Mrs. George N. Jack
 Clough, Minnie P., B.A. Mich. '03.....40 Hazelwood ave., Detroit, Mich.
 Clow, Elizabeth K., B.S. Cal. '09.....571 29th st., Oakland, Cal.
 Coats, Beattie M., B.A. V. '07.....74 Whalley ave., New Haven, Conn.
 Cobb, Catherine Collins (Mrs. A. T.), B.S. Wel. '94..1559 Garrard st., Covington, Ky.
 Cobb, Delia Bailey (Mrs. F. I.), B.A. Mich. '94.....322 W. 82d st., New York, N.Y.
 Cobb, Harriet, O. '94....Mrs. Lewis Flint Anderson
 Cobb, Jennie L., B.L. O. '87.....610 Wood st., Wilkinsburg, Pa.
 Cobb, Jessie Trowbridge (Mrs. G. O.), B.S. Cal. '98.....Glen Ellen, Cal.
 Cobb, Margaret V., B.A. Rad. '10.....Falls Church, Va.
 Cobb, Mildred Ford (Mrs. F. M.), B.A. S. '01....11302 Euclid ave., Cleveland, Ohio
 Cobb, Sara Maxson (Mrs. H. E.), PH.B. PH.D. SYR. '83, '90
 2958 W. Adams st., Chicago, Ill.

- Cochel, Charlotte C., B.A. Mo. '05 Stephens College, Columbia, Mo.
 Cochran, Helen F., B.A. O. '06 245 Gillman ave., Mt. Auburn, Cincinnati, Ohio
 Cochran, Mary R., B.A. O. '03 245 Gillman ave., Mt. Auburn, Cincinnati, Ohio
 Cochrane, Nellie S., Neb. '93 Mrs. Frank H. Woods
 Coddington, Carrie L., B.A. L.S.Jr. '05 436 A st., San Bernardino, Cal.
 Cody, Josephine, O. '99 Mrs. F. W. Bentley
 Coe, Bertha L., W.R. '94 Mrs. Alfred P. Churchill
 Coe, Edith M., B.A. Rad. '01 42 W. 52d st., New York, N.Y.
 Coerper, Elsie L., Wis. '04 Mrs. Harry Richard Lea
 Coes, Mary, B.A. M.A. Rad. '87, '97 10 Garden st., Cambridge, Mass.
 Coffeen, Amy, B.L. Ill. '89 806 S. 5th st., Champaign, Ill.
 Coffin, Elizabeth R., B.A. M.A. V. '70, '76 Box 164, Nantucket, Mass.
 Coffin, Matilda Allen (Mrs. H. E.), B.A. Mich. '03 434 Cadillac ave., Detroit, Mich.
 Coffin, S. Frances, B.A. Wel. '10 329 Chester ave., Moorestown, N.J.
 Coffman, Harriet Durham (Mrs. A. V.), B.L. N.U. '03
 2415 Harrison st., Evanston, Ill.
 Coffman, Mabel M., Kan. '04 Mrs. Harry Ellis Groff
 Coggeshall, Louise K., B.A. V. '89 125 E. 76th st., New York, N.Y.
 Cohen, Sybil, Wel. '01 Mrs. Sigmund Stern
 Cohn, Davida, B.L. Cal. '06 623 Broderick st., San Francisco, Cal.
 Colby, Alice Roberts (Mrs. Wm., Jr.), B.A. S. '07 2222 Crescent Drive, Seattle, Wash.
 Colby, J. Rose, B.A. M.A. Ph.D. Mich. '78, '85, '86 302 W. Mulberry st., Normal, Ill.
 Colby, Rachel Vrooman (Mrs. William E.), B.L. B.L. Cal. '95, '98
 2901 Channing way, Berkeley, Cal.
 Colcord, Mabel, B.A. Rad. '95 1335 12th st. N.W., Washington, D.C.
 Coldwell, Ethel H., M.A. L.S.Jr. '99 2133 Essex st., Berkeley, Cal.
 Cole, Edna E., B.A. Neb. '08 1314 Georgia ave., Omaha, Neb.
 Cole, Elizabeth, Wel. '05 Mrs. Leslie Bigelow
 Cole, Elsie LaG., V. '01 Mrs. Wilbur C. Phillips
 Cole, Frances C., B.A. B.S. Mo. '09 600 High st., Columbia, Mo.
 Cole, Julia A., B.A. Wis. '05 169 21st st., Milwaukee, Wis.
 Cole, Kate Dewey (Mrs. T. L.), B.A. Wis. '75 1446 Belmont st., Washington, D.C.
 Cole, Leola M., B.A. B. '07 142 Bellingham ave., Beachmont, Mass.
 Cole, Lucy B., B.A. S. '09 275 Union st., Springfield, Mass.
 Cole, Marion S., Ph.B. M.A. Br. '07, '10 54 Olive st., Providence, R.I.
 Coleman, Emily Robinson (Mrs. E. N.), B.A. Wel. '86 844 E. 14th st., Davenport, Ia.
 Coleman, Grace M., Rad. '94 Mrs. Hiram N. Lathrop
 Coleman, Irma Hard (Mrs. F. B.), Ph.B. Syr. '03
 6141 Westminister pl., St. Louis, Mo.
 Colin, Thérèse Fornachon (Mrs. Alfred), M.A. L.S.Jr. '93; Ph.D. Penn. '97; O.I.P.
 Paris '06 Museum of Fine Arts, Boston, Mass.
 Collier, Alice H., B.A. L.S.Jr. '10 637 Terrace rd., Portland, Ore.
 Collier, Maude W., B.A. Wel. '05 Kinderhook, N.Y.
 Collin, Grace L., B.L. S. '96; M.A. Col. '99 600 W. 113th st., New York, N.Y.
 Collings, Gracia Darrow (Mrs. H. T.), Ph.B. Wes. '00
 17 College st., New Haven, Conn.
 Collins, Carlotta H., B.A. Chi. '01 507 5th ave., Spokane, Wash.
 Collins, Catherine, Wel. '94 Mrs. Arthur T. Cobb
 Collins, Edna W., B.L. S. '01 The Grand, Gunnison, Colo.
 Collins, Grace L., Mich. '96 Mrs. James F. Breakey

- Collins, Julia Cope (Mrs. W. H.), B.A. B.M. '89... Haverford College, Haverford, Pa.
 Collins, Mabel Falconer (Mrs. J. L.), Ph.B. Chi. 714 S. 7th st., Springfield, Ill.
 Collins, Mildred L., B.A. Mich. '05... 3832 Monroe st., Chicago, Ill.
 Colver, Mary C. (Mrs.), B.L. Mich. '93... 750 W. 4th st., Los Angeles, Cal.
 Colver, Susan E., B.A. Chi. '82... 6010 S. Park ave., Chicago, Ill.
 Colvin, Ruth A., N.U. '99... Mrs. Robert E. Wilson
 Colwell, Elizabeth W., B.A. V. '05; M.A. Rad. '07
 Marshall College, Huntington, W.Va.
 Colwell, Elmira E., B.A. Mo. '10... 1317 Clara ave., St. Louis, Mo.
 Colwell, Rachel H., M.A. Col. '05... 549 Front st., Morgantown, W.Va.
 Comer, Cornelia Pratt (Mrs. W. D.), B.A. V. '89... The Chelsea, Seattle, Wash.
 Commons, Ella Downey (Mrs. J. R.), B.A. O. '88... 224 N. Murray st., Madison, Wis.
 Compton, Irene Smith (Mrs. Paul), B.L. S. '01... 5248 Kensington ave., St. Louis, Mo.
 Compton, Nellie J., B.A. Neb. '96... University Library, Lincoln, Neb.
 Comstock, Ada L., B.L. S. '97; M.A. Col. '99... Univ. of Minn., Minneapolis, Minn.
 Comstock, Clara E., M.A. Br. '97... 550 Broad st., Providence, R.I.
 Comstock, Harriet B., V. '97... Mrs. J. Frederick Rogers
 Comstock, Jessie M., B.A. Minn. '01... Graham Hall, Minneapolis, Minn.
 Comstock, Jessie Spruck (Mrs. W. B.), B.A. Neb. '97... 1737 M st., Lincoln, Neb.
 Comstock, Marjorie S., B.A. S. '07... 76 Humboldt ave., Providence, R.I.
 Comstock, Sophia P., B.L. Cal. '93... 1629 G st., Sacramento, Cal.
 Comstock, Verna, Wis. '07... Mrs. W. H. Weber
 Comstock, Winifred L., Mich. '05... Mrs. Edward De W. Kinne
 Conable, Mary Easton (Mrs. M. R.), B.A. V. '82
 415 N. Primrose ave., Monrovia, Cal.
 Conant, Aimee J., B.A. Wel. '09... 727 Watchung ave., Plainfield, N.J.
 Conant, Charlotte H., B.A. Wel. '84... Walnut Hill, Natick, Mass.
 Conant, Cora Butler (Mrs. G. H.), B.A. Wel. '04; M.A. Col. '08
 4 Upham terrace, Malden, Mass.
 Connant, Sarah H., B.S. Wel. '87; M.A. Col. '06... 401 W. 118th st., New York, N.Y.
 Conard, Laetitia Moon (Mrs. H. S.), B.A. M.A. S. '94, '97; Ph.D. Chi. '99... Grinnell, Ia.
 Condé, Bertha, B.A. S. '95... 125 E. 27th st., New York, N.Y.
 Cone, Henriette, Wel. '84... Mrs. Charles W. Marsh
 Cone, Kate Morris (Mrs. C. M.), B.A. Ph.D. S. '79, '81... Hartford, Vt.
 Congdon, Clara Bannister (Mrs. C. A.), B.S. Syr. '75
 32d ave. E. and Superior st., Duluth, Minn.
 Congdon, Edna R., Ph.B. Cal. '99... 2216 Bancroft way, Berkeley, Cal.
 Congdon, Elizabeth, B.M. '02... Mrs. Alex. J. Barron
 Conklin, Hope, B.A. Mich. '10... 1108 Prospect st., Ann Arbor, Mich.
 Conklin, Viola P., B.A. S. '97... 265 Henry st., Brooklyn, N.Y.
 Conlin, Ada A., B.L. Cal. '08... 1494 McAllister st., San Francisco, Cal.
 Conlin, Alice E., B.A. Cal. '05... 1494 McAllister st., San Francisco, Cal.
 Connick, Edythe Russ (Mrs. Henry), B.A. L.S. Jr. '01
 1365 Greenwich st., San Francisco, Cal.
 Cannon, Sallie Watson (Mrs. J. M.), B.A. Mo. '02... Webster Groves, Mo.
 Connor, Harriet C., C. '94... Mrs. Herbert D. Brown
 Connor, Mary F., B.A. Wis. '86... Windsor, Wis.
 Connor, Myrtle, Minn. '91... Mrs. C. L. Chase
 Conover, Della B., V. '08... Mrs. Eugene Talbot, Jr.

- Conover, Lenore, B.S. Mich. '95.....114 Marston ave., Detroit, Mich.
 Converse, Mary E., B.A. B.M. '98.....Rosemont, Pa.
 Conway, Estelle, B.A. Minn. '05.....56 Curtis ct. S., Minneapolis, Minn.
 Conway, Margaret A., B.A. V. '11.....2826 Wells st., Minneapolis, Minn.
 Cook, Alice Carter (Mrs. O. F.), PH.D. Syr. '88; M.S. C. '91
 Lanham, Prince George Co., Md.
 Cook, Alice Sterling (Mrs. F. G.), B.A. Rad. '96...44 Garden st., Cambridge, Mass.
 Cook, Caroline J., B.A. Wel. '84; LL.B. B. '99.....906 Tremont bldg., Boston, Mass.
 Cook, Edna B., PH.B. Wis. '03.....114 Holland st., Syracuse, N.Y.
 Cook, Edna T., B.S. Chi. '04.....1029 Florida st., Los Angeles, Cal.
 Cook, Ellen P., B.S. S. '93.....Albright House, Northampton, Mass.
 Cook, Frances, B.L. Mich. '96.....36 Reed pl., Detroit, Mich.
 Cook, Grace L., B.A. V. '03.....Canajoharie, N.Y.
 Cook, Grace Moore (Mrs. G. H.), B.S. M.S. Ill. '95,'99
 5 Davidson pl., Champaign, Ill.
 Cook, Helen H., B.A. O. '07.....62 S. Pleasant st., Oberlin, Ohio
 Cook, Isabella, B.A. Mich. '87.....811 S. 11th st., Tacoma, Wash.
 Cook, Jessie L., B.A. S.L.Jr. '02.....1144 Park ave., San José, Cal.
 Cook, Lucy E., B.A. Wel. '10.....Box 502, Lark's Hill, San Rafael, Cal.
 Cook, Margaret C., B.S. S. '03.....514 Fulton st., Troy, N.Y.
 Cook, Margaret Elwell (Mrs. George B.), B.A. Minn. '08
 1001 14th ave. S.E., Minneapolis, Minn.
 Cook, Matilde V., B.L. Wis. '99.....324 W. Mifflin st., Madison, Wis.
 Cook, May L., L.S.Jr. '00.....Milwaukee-Downer College, Milwaukee, Wis.
 Cook, Nettie M., B.A. Wis. '04.....500 S. 8th st., Springfield, Ill.
 Cooke, Marion F. E., B.A. Wel. '01.....North Brookfield, Mass.
 Cooke, Sorrie L., L.S.Jr. '01....Mrs. Earl Leonard Morris
 Cookingham, Mary E., V., '79....Mrs. J. J. Edwards
 Cooley, Elsie Jones (Mrs. C. H.), B.A. Mich. '88...703 Forest ave., Ann Arbor, Mich.
 Coolidge, Cora H., B.L. S. '92.....Penn. College for Women, Pittsburgh, Pa.
 Coolidge, Elsie W., B.A. Rad. '95.....402 Arlington st., Watertown, Mass.
 Coolidge, Mabel Tilton (Mrs. A. W.), B.A. S. '08....79 Bancroft ave., Reading, Mass.
 Coolidge, Mary Roberts (Mrs. Dane), PH.B. C. '80; M.S. PH.D. L.S.Jr. '82, '96
 3001 Dwight way, Berkeley, Cal.
 Coon, Mabel S., Syr. '96....Mrs. Martin Smallwood
 Coone, Henrietta M., PH.B. N.U. '87.....1221 E. 57th st., Chicago, Ill.
 Coonley, Queene Ferry (Mrs. Avery), B.A. V. '96.....Herrick rd., Riverside, Ill.
 Cooper, Alice C., B.A. M.A. L.S.Jr. '07, '08....2321 S. Flower st., Los Angeles, Cal.
 Cooper, Anna P., M.A. L.S.Jr. '06.....5035 Echo st., Los Angeles, Cal.
 Cooper, Belle, B.L. Cal. '04.....2321 S. Flower st., Los Angeles, Cal.
 Cooper, Edna Curtis (Mrs. William J.), B.A. Cal. '06
 2924 Hillegass ave., Berkeley, Cal.
 Cooper, Elva, B.A. M.A. Wis. '04, '06.....1243 Grandview ave., Boulder, Colo.
 Cooper, Gertrude Homans (Mrs. A. W.), B.A. Rad. '06
 1418 S. Maple st., Spokane, Wash.
 Cooper, Helen E., Cal. '02....Mrs. William W. Douglas
 Cooper, Mabel, B.A. Wel. '08.....623 Summit ave., St. Paul, Minn.
 Cooper, Maybelle, Mo. '08....Mrs. W. L. Howard
 Cope, Evelyn Morris (Mrs. F. R., Jr.), B.A. B.M. '03
 E. Washington Lane, Germantown, Pa.
 Cope, Julia, B.M. '89....Mrs. William H. Collins

- Copeland, Cornelia A., B.A. M.A. Mich. '03, '06..Central High School, Detroit, Mich.
Copeland, E. Gertrude, B.A. V. '89.....75 Lake ave., Melrose, Mass.
Copeland, May Louise, B.A. V. '91.....111 S. 25th ave., Omaha, Neb.
Coplund, Ethel B., B.A. W.R. '08.....13020 Euclid ave., E. Cleveland, Ohio
Corbett, Elizabeth F., B.A. Wis. '10.....National Home, Milwaukee, Wis.
Corbin, Alberta L., B.A. Kan. '93; Ph.D. Yale '01....1108 Ohio st., Lawrence, Kan.
Corbin, Jennie B., B.A. Neb. '99.....1317 L st., Lincoln, Neb.
Corbus, Florence Ketchum (Mrs. F. G.), B.L. M.L. Wis. '01, '03
208 Glenn rd., Ardmore, Pa.
Corliss, Florence H., S. '93....Mrs. Thomas W. Lamont
Cornell, Lucinda Rushmore (Mrs. W. T.), B.A. V. '70
495 West End ave., New York, N.Y.
Cornell, Sylvia M., O. '97....Mrs. Sherman D. Callender
Cornish, Ellen Dobie (Mrs. Frank V.), B.L. Minn. '98
1925 Dwight way, Berkeley, Cal.
Cornwall, Ada M., B.L. Cal. '01.....2230 Chapel st., Berkeley, Cal.
Corscot, Catherine M., B.A. Wis. '98.....1222 E. Johnson st., Madison, Wis.
Corson, Ida, V. '72....Mrs. Wm. A. De Caidry
Cory, Susan, L.S.Jr. '95....Mrs. Charles Edward Hablutzee
Cosgrove, Mildred R., B.A. B. '06.....27 Sylvan ave., New Haven, Conn.
Cotter, Linda P., Cal. '09....Mrs. Ernest W. Killian
Cotter, Mary E., B.L. Cal. '07.....290 Park View terrace, Oakland, Cal.
Cottrell, Bessie E., B.L. Wis. '02.....Franklin High School, Seattle, Wash.
Cottrell, Louise, Ph.B. Chi. '06.....430 16th ave., Maywood, Ill.
Coughlan, Nina, B.A. Mich. '09.....172 Shipherd ave., Detroit, Mich.
Coulter, Edith M., B.A. L.S.Jr. '05.....2401 Le Conte ave., Berkeley, Cal.
Countryman, Gratia A., B.S. Minn. '89....4726 Fremont ave. S., Minneapolis, Minn.
Couse, Claribel Leggat (Mrs. MacLane B.), B.A. O. '05.....Box 38, Butte, Mont.
Couse, Henrietta Miller (Mrs. E. P.), B.A. C. '90....Riverview Hill, Brownsville, Pa.
Covel, Abby W., B.A. S. '94.....617 Commonwealth ave., Boston, Mass.
Covel, Ina F., B.L. S. '97.....279 Walnut st., Fall River, Mass.
Coville, Elizabeth Boynton (Mrs. Frederick), B.S. C. '89
1836 California ave., Washington, D.C.
Cowan, Hazel G., B.A. Wel. '11.....639 Lafayette ave., Buffalo, N.Y.
Cowell, Alice Boyver (Mrs. E. V.), Ph.B. Cal. '79..Fairmont Hotel, San Francisco, Cal.
Cowing, Helen H., B.L. W.R. '92
The Franklin, Franklin and Scott sts., Cleveland, Ohio
Cowles, Emma M., Ph.B. Chi. '01.....Highland Hall, Hollidaysburg, Pa.
Cowley, Clara Pfisterer (Mrs. A. W.), B.A. Wis. '01
The Wellington, apt. H, Spokane, Wash.
Cowperthwaite, Cora D., Ph.B. Chi. '07.....East Denver High School, Denver, Colo.
Cowperthwaite, Ellanora, B.A. L.S.Jr. '99....702 Harrison ave., Helena, Mont.
Cox, Caroline B., B.A. B.M. '10.....Cynwyd, Pa.
Cox, Frances M., S. '00....Mrs. Raymond P. Tarr
Cox, Mabel, B.L. L.S.Jr. '09....Base Line and Mt. Vernon ave., San Bernardino, Cal.
Cox, Martha L., S. '84....Mrs. W. S. Bryant
Cox, Minta Elma, B.S. Cal. '09.....821 E. 28th st., Los Angeles, Cal.
Cox, Ruth Merrill (Mrs. H. E.), B.L. Cal. '90....1720 Pacific ave., San Francisco, Cal.
Coxe, Jessie E., Minn. '00....Mrs. William G. Ramage

- Crabbe, Grace, Cal. '97....Mrs. Harry Torrey
 Crabbe, Mabel, Mich. '93....Mrs. Oreon E. Scott
 Crabtree, Mary, Neb. '09....Mrs. R. S. Hiltner
 Craddock, Lenna G., PH.B. Syr. '09.....Lock Box R, Hudson, N.Y.
 Craft, Mabel, Cal. '92....Mrs. F. D. Deering
 Crafts, Lillian L., M.A. Col. '11.....738 S. Jefferson st., Springfield, Mo.
 Craig, Clara L., B.A. Neb. '03.....421 S. 28th st., Lincoln, Neb.
 Craig, Clara Zucker (Mrs. A. E.), B.L. N.U. '90...2013 St. Aubin ave., Sioux City, Ia.
 Craig, Eleanor, PH.B. Chi. '06....Brunot Hall, 2209 Pacific ave., Spokane, Wash.
 Craig, Jennie A., B.A. B.L.S. Ill. '06, '09....613 W. Springfield ave., Champaign, Ill.
 Craig, Louise, Wis. '00....Mrs. Alfred C. Bell
 Craig, Mary M., B.A. Mo. '10.....701 Hitt st., Columbia, Mo.
 Craig, Mary W., V. '85....Mrs. Ira H. Shoemaker
 Craig, Sadie L., B.A. Mo. '10.....1309 Keyser ave., Columbia, Mo.
 Craig, Virginia J., PH.D. Penn. '06.....858 E. Elm st., Springfield, Mo.
 Craighhead, Ethel, B.A. S. '98; M.A. Col. '03
 Brunot Hall, 2209 Pacific ave., Spokane, Wash.
 Cramer, Ella W., V. '92....Mrs. John J. Kindred
 Cramer, Madge, Minn. '05....Mrs. H. D. Lyon
 Crampton, Marion, B.A. V. '11.....1023 16th st., Moline, Ill.
 Crampton, Susan C., B.A. V. '94.....620 S. 1st st., Tacoma, Wash.
 Crandall, Catharine Patterson (Mrs. F. W.), B.A. V. '84.....Westfield, N.Y.
 Crandall, Harriet E., Wis. '94....Mrs. Herbert J. Davenport
 Crandall, Helen L., B.A. L.S.Jr. '05.....1444 L st., Fresno, Cal.
 Crandall, Jessie F., B.A. S. '11.....363 Hudson st., Buffalo, N.Y.
 Craven, Inez H., B.A. S. '10.....1419 E. Denny way, Seattle, Wash.
 Craven, Virginia C., B.A. S. '10.....Mattituck, Long Island, N.Y.
 Cravens, Mary R., B.A. M.A. L.S.Jr. '04, '05...2618 Romeo st., Los Angeles, Cal.
 Crawford, Anne L., B.A. Wel. '07.....4414 Locust st., Philadelphia, Pa.
 Crawford, Elizabeth Ticknor (Mrs. C. C.), B.A. Wis. '03
 1632 Kentucky st., Lawrence, Kan.
 Crawford, Frances Rush (Mrs. R. L.), B.A. B.M. '01...517 Emerson ave., Pittsburgh, Pa.
 Crawford, Gladys I., B.A. V. '07.....2924 Washington blvd., Indianapolis, Ind.
 Crawford, Harriet J., B.A. B.M. '02.....Ury Fox Chase, Philadelphia, Pa.
 Crawford, Mary, B.A. Neb. '07.....1507 R st., Lincoln, Neb.
 Criley, Martha, B.L. S. '01.....Coates House, Kansas City, Mo.
 Critchlow, Florence Tabor (Mrs. C. B.), B.A. N.U. '92; M.A. L.S.Jr. '02
 Box 44, San Francisco, Cal.
 Crittenden, Harriet Butler (Mrs. W. E.), B.A. S. '04...104 Howe st., New Haven, Conn.
 Crittenden, Lisle Van Valkenburg (Mrs. A. R.), B.A. Mich. '99
 1031 Forest ave., Ann Arbor, Mich.
 Croarkin, Belle Hovey (Mrs. Edward H.), B.A. Mich. '04
 Monroe and 12th sts., Ann Arbor, Mich.
 Crocker, Caroline T., Wel. '87....Mrs. Owen J. Davies
 Crocker, Fandira, B.L. C. '89.....508 Monroe st., Ann Arbor, Mich.
 Crocker, Gulielma R., B.A. M.S. Cal. '86, '01....Centerville, Alameda Co., Cal.
 Crocker, Hilda Weber (Mrs. T. D.), B.A. Wel. '03
 440 Kenilworth pl., Milwaukee, Wis.

- Crocker, Winifred Reynolds (Mrs. F. B.), *PH.B.* Syr. '06
123 Standart st., Syracuse, N.Y.
- Crockett, Lucy E., V. '72.... Mrs. S. A. Shannon
- Cromwell, Mary E., *B.A.* Mich. '05..... 1815 13th st., Washington, D.C.
- Cromwell, Otelia, *B.A.* S. '00, *M.A.* Col. '10..... 1815 13th st., Washington, D.C.
- Crook, Bloomie P., B. '91.... Mrs. Dudley B. Seaver
- Crooker, Florence Crooker (Mrs. J. H.), *M.A.* Wis. '86
26 Conway st., Roslindale, Boston, Mass.
- Crooker, Florence K., Wis. '86.... Mrs. Joseph H. Crooker
- Crosby, Hattie C., Mich. '89.... Mrs. Alfred E. Jennings
- Cross, Alice Crowell (Mrs. S. M.), *B.A.* V. '99
1820 Brewster ave., Evanston, Cincinnati, Ohio
- Cross, Frances Montgomery (Mrs. J. G.), *B.S.* Minn. '91
422 Ridgewood ave., Minneapolis, Minn.
- Cross, Nellie, Minn. '91.... Mrs. Theo. Knappen
- Crothers, Elizabeth Mills (Mrs. George), *B.L.* Cal. '03
115 Presidio ave., San Francisco, Cal.
- Crouch, Flora A., *B.S.* Wel. '84..... 449 N. Central ave., Austin, Chicago, Ill.
- Crouch, Harriet E., *B.S.* Wel. '84..... The Allen School, West Newton, Mass.
- Crouse, Annie Cass (Mrs. H. S.), *B.A.* S. '02.... 77th and Holmes sts., Kansas City, Mo.
- Crowe, Marguerite, *B.S.* Chi. '09..... 4728 Kenwood ave., Chicago, Ill.
- Crowe, Mary, W.R. '96.... Mrs. John R. Macartney
- Crowell, Alice, V. '99.... Mrs. Sumner M. Cross
- Crowell, Carrie Provan (Mrs. A. C.), *B.A.* B. '03; *M.A.* Br. '04
345 Hope st., Providence, R.I.
- Crowell, Mary C., *PH.B.* *M.A.* Br. '09, '10..... 7 Miller st., Warren, R.I.
- Crowell, Minerva E., *B.A.* S. '01..... East Dennis, Mass.
- Crowell, Winifred G., *PH.B.* Chi. '01..... Rockford College, Rockford, Ill.
- Croxton, Blanche Grigson (Mrs. T. E.), *B.A.* N.U. '06..... Mount Sterling, Ill.
- Croy, Elizabeth Broad (Mrs. Ralph), *B.A.* V. '98.... 185 Anderson pl., Buffalo, N.Y.
- Croyland, Adeline B., *B.L.* *M.L.* Cal. '00, '01
The Arlington, Ellis and Leavenworth sts., San Francisco, Cal.
- Crum, Helen Van F., V. '02.... Mrs. John M. Thompson
- Crumpton, Alice, *B.A.* Wel. '11..... 567 Richmond ave., Buffalo, N.Y.
- Crumrine, Emma I., O. '75.... Mrs. Albert W. Bishop
- Cruzan, Bertha Bootes (Mrs. H. I.), *B.A.* L.S.Jr. '07... 15 Florence pl., San Francisco, Cal.
- Cryderman, Mae L., *B.A.* Mich. '05..... 700 2d ave., Detroit, Mich.
- Culberston, Emma, *B.A.* *M.A.* V. '77, '81; *M.D.* Wom. Med. Col. Pa.
33 Newbury st., Boston, Mass.
- Culbertson, Margaret E., Chi. '09.... Mrs. Harry A. McGill
- Cumming, Edna F., Mich. '02.... Mrs. James L. French
- Cumming, Elizabeth Bragg (Mrs. G.M.), *PH.B.* Cal. '76
3653 16th st., San Francisco, Cal.
- Cumming, Helen Sullivan (Mrs. James G.), *B.A.* Mich. '03
1120 Hill st., Ann Arbor, Mich.
- Cummings, Frances W., *B.A.* S. '00..... 99 Madison ave., New York, N.Y.
- Cummings, Lucretia Stow (Mrs. W. H.), *B.A.* V. '74..... Plantsville, Conn.
- Cummings, Mabel H., *B.A.* S. '95..... 16 Kennard rd., Brookline, Mass.
- Cummings, Margaret E., *B.L.* Wis. '01..... 345 W. Main st., Madison, Wis.
- Cumnock, Minnie A., V. '84.... Mrs. John W. Blodgett

- Currier, Viola Noon (Mrs. Roger M.), B.L. Cal. '05.....341 12th st., Portland, Ore.
 Curry, Mabel, B.A. Rad. '10.....60 Bay State rd., Boston, Mass.
 Curtis, Clarine Warner (Mrs. Thomas H.), B.A. V. '88
 203 Edward st., New Haven, Conn.
 Curtis, Edna, Cal. '06....Mrs. William J. Cooper
 Curtis, Elizabeth, P.H.B. B. '79.....507 Beacon st., Boston, Mass.
 Curtis, Elizabeth Eudora, B.A. V. '05.....61 Trumbull st., New Haven, Conn.
 Curtis, Elizabeth Freeland (Mrs. F. I.), B.A. S. '86...310 E. Harrison st., Seattle, Wash.
 Curtis, Florence F., B.A. S. '00.....310 E. Harrison st., Seattle, Wash.
 Curtis, Florence R., B.A. Ill. '11.....1008 W. Green st., Urbana, Ill.
 Curtis, Harriet M., B.L. Cal. '98.....Box 324, San Bernardino, Cal.
 Curtis, Lena R., B.A. S. '08.....986 5th ave., New York, N.Y.
 Curtis, Caroline, V. '83....Mrs. J. Q. A. Johnson
 Curtiss, Emma Porrington (Mrs. C. E.), B.A. Wel. '85.....Rockford, S.D.
 Curtiss, Lillian F., B.A. Wel. '95.....Box 204, North Weymouth, Mass.
 Curtiss, Mary Hutchinson (Mrs. W. P.), B.A. V. '06
 125 Livingston st., New Haven, Conn.
 Cushing, Caroline M., Cal '92....Mrs. Clyde A. Duniway
 Cushing, Florence M., B.A. V. '74.....8 Walnut st., Boston, Mass.
 Cushing, Ida, V. '83....Mrs. W. L. Underwood
 Cushing, Jennie, V. '80....Mrs. H. O. Underwood
 Cushman, Elizabeth Little (Mrs. Robert), B.A. Wel. '92
 41 Central ave., Pawtucket, R.I.
 Cushman, Florence, L.S.Jr. '96....Mrs. Wallace B. Mudge
 Cushman, Harriet E., B.A. O. '81, '85.....3004 Norton ave., Everett, Wash.
 Cushman, Lillian S., P.H.B. Chi. '09.....6030 Jackson Park ave., Chicago, Ill.
 Cushman, Ruth G., S. '92....Mrs. William G. Anthony
 Cushman, Vera Scott (Mrs. J. S.), B.L. S. '98.....26 E. 95th st., New York, N.Y.
 Cushney, Olive, B.A. Syr. '07.....713 3d North st., Syracuse, N.Y.
 Custis, Catherine, B.A. V. '08.....912 15th st., Washington, D.C.
 Cutler, Anna A., B.A. M.A. S. '85, '89; P.H.D. Yale '96
 Tyler House, Northampton, Mass.
 Cutler, Eleanor E., S. '92....Mrs. Leonard M. Daggett
 Cutler, Martha Carter (Mrs. W. W.), B.A. M.A. Rad. '97, '98
 993 Goodrich ave., St. Paul, Minn.
 Cutler, Mary Goodnow (Mrs. R. R.), B.L. S. '99.....South Sudbury, Mass.
 Cutter, Agnes E., V. '74....Mrs. E. H. Bigelow
 Cutter, Mary A., B.A. L.S.Jr. '11.....470 Warren st., Roxbury, Mass.
 Cutting Elizabeth B., B.A. V. '93; M.A. Col. '97....37 Madison ave., New York, N.Y.
 Cutts, Lina F., Neb. '00....Mrs. Richard O. Williams

D

- Daggett, Eleanor Cutler (Mrs. L. M.), B.A. S. '92....69 Wall st., New Haven, Conn.
 Dailey, Frances D., S. '98....Mrs. Ernest P. Johnson
 Dalton, Grace E., B.A. V. '06.....4124 Charlotte st., Kansas City, Mo.
 Dame, Elizabeth May, B.A. B. '84.....1010 Massachusetts ave., Cambridge, Mass.
 Dame, Katharine, B.A. B. '94.....24 N. Allen st., Albany, N.Y.
 Dame, Lydia Mitchell, B.A. M.A. B. '80, '89.....92 Gates ave., Brooklyn, N.Y.

- Damon, Georgia Mason (Mrs. E. O., Jr.), B.A. S. '01
The Imperial Columbia Road, Washington, D.C.
- Dana, Agnes S., Wel. '08....Mrs. Clarence R. Howe
- Dana, Hannah L., Wel. '97....Mrs. Frank H. Swan
- Dancer, Ruth Scott (Mrs. H. A.), B.A. Mich. '02...2514 E. Superior st., Duluth, Minn.
- Danforth, Grace L., B.A. Wel. '04.....428 Norwood ave., Buffalo, N.Y.
- Danforth, Theodora Clapp (Mrs. N.L.), PH.B. B. '00...428 Norwood ave., Buffalo, N.Y.
- Daniell, Emily A., B.A. Rad. '95.....40 Crawford st., Roxbury, Mass.
- Daniels, Eva J., B.A. V. '92.....342 E. Fulton st., Grand Rapids, Mich.
- Daniels, Flora Pike (Mrs.), B.A. V. '90.....559 W. Ferry st., Buffalo, N.Y.
- Daniels, Mary L., B.A. Chi. '94.....502 9th st., Minneapolis, Minn.
- Daniels, Sarah E., B.A. V. '69; M.A. Rutgers '84.....Claverack, Columbia Co., N.Y.
- Danielson, Mary L., W. '91....Mrs. Levi J. Goodrich
- Danielson, Rosamond, B.A. B.M. '05.....Putnam Heights, Putnam, Conn.
- Darling, Ida M., S. '97....Mrs. Bernard L. Engelke
- Darling, Julia F., B.A. V. '81.....Mendon, Worcester Co., Mass.
- Darling, Nellie O., Bar. '06....Mrs. H. E. Dickerson
- Darling, Vera, B.S. Neb. '07.....Washington High School, Portland, Ore.
- Darrah, Estelle M., L.S.Jr. '96....Mrs. Charles B. Dyke
- Darrow, Elizabeth, V. '08....Mrs. Stanley S. O'Neill
- Darrow, Eunice Davis (Mrs. F. T.), B.A. Neb. '05.....2026 A st., Lincoln, Neb.
- Darrow, Gracia B., Wes. '00....Mrs. Harry T. Collings
- Darst, Minnie Sanders (Mrs. E. W.), PH.B. Chi. '09; M.A. Cal. '11
2534 Hillegass ave., Berkeley, Cal.
- Datcher, Jane E., B.S. C. '90.....1212 16th st. N.W., Washington, D.C.
- Davenport, Frances G., B. A. M.A. Rad. '94, '96; PH.D. Chi. '04
Dept. of Hist. Research, Carnegie Institution, Washington, D.C.
- Davenport, Harriet Crandall (Mrs. H. J.), B.A. M.A. Wis. '94, '95
106 Lathrop rd., Columbia, Mo.
- David, Lilah V., B.A. Neb. '09.....2041 S. 17th st., Lincoln, Neb.
- Davidson, Adaline Allen (Mrs. F. F.), B.A. S. '90...41 Hancock st., Auburndale, Mass.
- Davidson, Cassie A., B.A. L.S.Jr. '05.....1622 Grove st., Berkeley, Cal.
- Davidson, Clara W., B.A. M.A. S. '05, '08.....Pleasantville, Venango Co., Pa.
- Davidson, Mary Blossom (Mrs. C. D.), B.L. Cal. '06....2537 Ridge rd., Berkeley, Cal.
- Davidson, Mary Stowell (Mrs. A. R.), B.A. V. '99
120 Tyson st., New Brighton, Staten Island, N.Y.
- Davidson, Stella A., O. '84....Mrs. Harry Ainsworth
- Davies, Caroline Crocker (Mrs. O. J.), B.A. Wel. '87
72 Professors' row, Tufts College, Mass.
- Davies, Elsie C., B.S. W.R. '97.....10617 Columbia ave., Cleveland, Ohio
- Davies, Frances Burling (Mrs. Stephen), PH.B. Chi. '99...135 N. 31st ave., Omaha, Neb.
- Davies, Minerva Clement (Mrs. R. R.), B.A. V. '75
Care of D. G. Clement, Wauseon, Ohio
- Davis, Ada E., B.A. Wel. '08.....1362 Vine pl., Minneapolis, Minn.
- Davis, Alice, PH.B. Chi. '99; M.A. Col. '04...1230 Amsterdam ave., New York, N.Y.
- Davis, Adeline Marvin (Mrs. David), B.A. Minn. '06
1601 London rd., Duluth, Minn.
- Davis, Anna D., B.A. Wel. '11.....625 26th st., Rock Island, Ill.
- Davis, Anna Paret (Mrs. B. M.), B.S. S. '95
Care of Mr. W. G. Paret, 364 Church lane, Germantown, Pa.

- Davis, Apollonia Denkmann (Mrs. T. B.), B.A. M.A. Wel. '82, '87
625 26th st., Rock Island, Ill.
- Davis, Cecil M., B.L. Cal. '07.....2627 Hearst ave., Berkeley, Cal.
Davis, Corinne W., S. '04....Mrs. Leonard G. Bradley
- Davis, Dora W., B.A. Wes. '02; M.A. Col. '08.....130 W. 104th st., New York, N.Y.
- Davis, Dorothy W., B.A. S. '07.....79 Vernon st., Hartford, Conn.
Davis, Eunice, Neb. '05....Mrs. Frank T. Darrow
- Davis, Helen G., V. '98....Mrs. John R. Hall
- Davis, Jessica M., Cal. '03....Mrs. Arthur C. Nahl
- Davis, Katharine Bement, B.A. V. '92; PH.D. Chi. '00
New York State Reformatory for Women, Bedford, Mt. Kisco, N.Y.
- Davis, Lavinia R., PH.B. M.A. O. '94, '97; M.D. Syr. '96
35 Central ave., Oneida, N.Y.
- Davis, Lucy, B.A. V. '85.....1822 Pine st., Philadelphia, Pa.
- Davis, Margaret, B.A. M.A. Neb. '01, '05.....2026 A st., Lincoln, Neb.
Davis, Margaret E., S. '06....Mrs. Charles E. Ide
- Davis, Marguerite Scobie (Mrs. J. D.), B.L. Cal. '84....58 Mercer st., Princeton, N.J.
- Davis, Mary B., B.A. Ill. '01.....606 S. Lincoln ave., Urbana, Ill.
- Davis, Mary Cary (Mrs. F. G.), B.A. M.A. Syr. '74, '77
130 W. 104th st., New York, N.Y.
- Davis, Mary C., Minn. '99....Mrs. H. Wade Hibbard
- Davis, Mary Haskell (Mrs. Vernon), B.A. M.A. Neb. '99, '00
236 W. 8th ave., Columbus, Ohio
- Davis, Olive, B.S. Wel. '86.....Wellesley College, Wellesley, Mass.
- Davis, Olive P., B.A. L.S.Jr. '00; M.A. Col. '04.....Sycamore, Cal.
- Davis, Sabina Herfurth (Mrs. W. F.), B.A. M.A. Wis. '98
420 N. Carroll st., Madison, Wis.
- Davis, Winnifred Mack (Mrs. C. O.), B.A. Mich. '09...5 Cutting apts., Ann Arbor, Mich.
- Davison, Grace W., B.A. Wis. '07.....214 W. 6th ave., Spokane, Wash.
- Davol, Sylvia Buffinton (Mrs. C. D.), B.A. V. '05...216 Prospect st., Fall River, Mass.
- Davoren, Mary, Col. '08....Mrs. James C. Chambers
- Dawson, Agnes Learned (Mrs. P. M.), B.A. S. '94...902 Baldwin st., Ann Arbor, Mich.
- Day, Anne M., B.A. V. '98.....216 Medway st., Providence, R.I.
- Day, Carrie E., B.A. S. '87.....280 Newbury st., Boston, Mass.
- Day, Dorothea, B.A. B.M. '03.....Catskill, N.Y.
- Day, Edna D., B.S. M.S. Mich. '96, '97.....1345 Tennessee st., Lawrence, Kan.
- Day, Elizabeth Lewis (Mrs. Clive), B.L. M.A. S. '95, '98
44 Highland st., New Haven, Conn.
- Day, Julia Lyman (Mrs. W. H.), B.A. Wel. '96...946 S. Union ave., Los Angeles, Cal.
Day, Lydia W., Wel. '01....Mrs. Francis H. Stevens
- Day, Margaret Dunning (Mrs. Charles), B.A. V. '00
5021 Schuyler st., Germantown, Pa.
- Day, Sarah L., B.A. M.A. V. '78, '87; B.S. M.I.T. '87
280 Newbury st., Boston, Mass.
- Dayton, Caroline W., B.A. Wel. '06.....2020 Blaisdell ave., Minneapolis, Minn.
- Dean, Constance Lawrence (Mrs. R. A.), B.L. Cal. '09
1034 Vallejo st., San Francisco, Cal.
- Dean, Elisa, B. M. '00....Mrs. Joseph D. Findley
- Dean, Elizabeth W., B.S. Mich. '91.....916 Olivia ave., Ann Arbor, Mich.

- Dean, Helen L., B.A. M.A. Neb. '97. '00.....914 Mansfield st., Spokane, Wash.
Dean, Maria M., B.L. Wis. '80; M.D. B. '83.....Box 544, Helena, Mont.
Dean, Sarah M., B.A. Rad. '95.....362 Commonwealth ave., Boston, Mass.
Deane, Grace M., B.A. Wel. '03.....3360 Jackson blvd., Chicago, Ill.
De Cindry, Ida Corson (Mrs. W. A.), B.A. V. '72
914 Farragut sq., Washington, D.C.
Decker, Caroline Spencer (Mrs. C. G.), B.A. Wel. '87
507 W. Water st., Elmira, N.Y.
Deering, Mabel Craft (Mrs. F. D.), Ph.B. Cal. '92
2709 Larkin st., San Francisco, Cal.
Defoe, Cora Eitzen (Mrs. Luther), B.S. Mo. '96....810 Virginia ave., Columbia, Mo.
de Forest, Anna Gilmour (Mrs. H. P.), B.A. S. '89....150 W. 47th st., New York, N.Y.
De Groat, Helen Goodrich (Mrs. H. DeW.), B.A. S. '95...39 N. Pine ave., Albany, N.Y.
Delahunt, Irene, B.A. W.R. '06.....33 Ripley pl., Buffalo, N.Y.
De Lancey, Harriet Gallup (Mrs. Darrah), B.S. M.I.T. '94
52 Pine st., Waterbury, Conn.
Delany, Charlotte C., Ph.B. M.A. Bf. '09, '10.....32 Garden st., Pawtucket, R.I.
Delany, Marion, B.A. Cal. '95.....2946 Pierce st., San Francisco, Cal.
De Laney, Mary E., B.A. V. '98.....5315 Magnolia ave., Chicago, Ill.
De Lashmutt, Inez D., B.S. Wel. '92.....1605 10th ave., Spokane, Wash.
Dellecker, Zola, B.A. Neb. '07.....206 S. 34th st., Omaha, Neb.
Demmon, Alice E., B.S. Minn. '82.....805 W. Granite st., Butte, Mont.
Demorest, Mary E., N.U. '93....Mrs. George F. Phillips
Dempster, Elva, B.A. Neb. '00.....Lincoln High School, Seattle, Wash.
Denham, Mabel Hunt (Mrs. Robt., Jr.), B.A. Wel. '07
707 E. Maple st., North Yakima, Wash.
Denio, Lucy Shannon (Mrs. F. W.), B.A. V. '06...167 Lake ave., Newton Centre, Mass.
Denis, Adelaide, B.A. Wel. '87.....1111A Wood ave., Colorado Springs, Colo.
Denison, Adelaide C., B.L. W.R. '93.....2192 E. 73d st., Cleveland, Ohio
Denison, Jeannette Welch (Mrs. H. S.), B.A. S. '07....1317 Ogden st., Denver, Colo.
Denkmann, Apollonia A., Wel. '82....Mrs. Thomas B. Davis
Denning, Bertha E., B.A. Ill. '10.....128 16th st., Moline, Ill.
Dennison, Mary Thurber (Mrs. H. S.), B.A. B.M. '99
52 Upland rd., Brookline, Mass.
Denny, Christina, Ill. '05....Mrs. Charles W. Smith
Denny, Grace E., B.S. Bar. '06.....1836 Dayton ave., St. Paul, Minn.
Denny, Ullie B., Mo. '89....Mrs. N. T. Gentry
Denton, Clarabel, B.A. Mo. '03.....3926 Holmes st., Kansas City, Mo.
Denton, Jane A., B.A. V. '70.....52 N. Broadway, White Plains, N.Y.
DePutron, Edna Holland (Mrs. R. L.), B.A. Neb. '05...1990 Harwood st., Lincoln, Neb.
Derby, Alice G., Ill. '05....Mrs. Edwyn Carr
Derby, Genevieve, Mich. '00....Mrs. T. R. Woodrow
Derby, Margaret Leonard (Mrs. S.C.), B.A. Rad. '98...93 15th ave., Columbus, Ohio
Des Camp, Florence A., B.A. Mich. '07.....1526 32d ave. S., Seattle, Wash.
Devereux, Ruth S., Br. '00....Mrs. William H. Eddy
Devine, Josephine, B.L. Cal. '01.....2901 Regent st., Berkeley, Cal.
Devol, Gertrude, B.A. Wel. '97.....Harcourt School, Gambier, Ohio
De Wein, Elizabeth Hawthorn (Mrs. G. F.), B.S. C. '97...173 27th st., Milwaukee, Wis.
Dewell, Jessie K., B.A. V. '83.....232 Bradley st., New Haven, Conn.

- Dewes, Grace Wooldridge (Mrs. E. P.), B.A. B.M. '09. 665 Sheridan rd., Chicago, Ill.
 Dewey, Grace, B.S. M.A. Wel. '85, '94. 1123 W. State st., Jacksonville, Ill.
 Dewey, Kate Dunn, Wis. '75. Mrs. T. L. Cole
 Dewey, Mary H., Mich. '03. Mrs. Howard S. Reed
 Dewing, Ethel R., B.L. Cal. '04. 5201 Shattuck ave., Oakland, Cal.
 Dewing, Pearle M., B.L. Cal. '04. 5201 Shattuck ave., Oakland, Cal.
 De Witt, Bessie B., C. '78. Mrs. Willard Beahan
 De Witt, Lydia Adams (Mrs. A. D.), B.S. M.D. Mich. '98, '99
 1426 Carroll st., St. Louis, Mo.
 Dexter, Grace E., B.A. Ill. '11. 614 W. Illinois st., Urbana, Ill.
 Dexter, Lydia A., B.A. Chi. '84. 2920 Calumet ave., Chicago, Ill.
 Dexter, Mary Smith (Mrs. R. E.), B.A. S. '01. 152 Van Dyke ave., Detroit, Mich.
 Dey, Mary Duguid (Mrs. Donald), B.A. S. '84. 201 DeWitt rd., Syracuse, N.Y.
 Diack, Katharine Smith (Mrs. A.), B.A. V. '90. 56 Davenport st., Detroit, Mich.
 Dias, Mina P., B.L. Kan. '96. 347 Rhode Island st., Lawrence, Kan.
 Dibble, Mary F., S. '81. Mrs. Everett Smith
 Dickerman, Alice Carter (Mrs. Wm.), B.A. B.M. '99. 165 Broadway, New York, N.Y.
 Dickerman, Amy E., B.A. S. '00. 140 Cottage st., New Haven, Conn.
 Dickerman, Mabel Stone (Mrs. C. K.), B.S. Minn. '00. 530 24th ave. E., Duluth, Minn.
 Dickerman, Ruth Bullis (Mrs. G. G.), B.A. S. '05. 55 Kent rd., Duluth, Minn.
 Dickerson, Anna Wheeler (Mrs. Winchester), B.A. V. '85. Kenwood, Helena, Mont.
 Dickerson, Nellie Darling (Mrs. D. E.), B.A. Bar. '06. Stony Brook, Long Island, N.Y.
 Dickinson, Elizabeth, S. '09. Mrs. Charles H. Bowker
 Dickinson, Florence A., B.A. Minn. '06. 457 Ashland ave., St. Paul, Minn.
 Dickinson, Lucy E., Minn. '97. Mrs. E. Franklyn Hertz
 Dickinson, Maria L., V. '67. Mrs. Thomas S. McGraw
 Dickson, Mary Fitzpatrick (Mrs. W. O.), B.S. Cal. '05
 2161 San José ave., Alameda, Cal.
 Dieckmann, Annette M., B.A. C. '09. 415 Vermont st., Buffalo, N.Y.
 Dieckhoff, Julia Schacht (Mrs. T.), B.A. Mich. '07
 1030 Oakland ave., Ann Arbor, Mich.
 Diether, Mary L., B.A. Minn. '06. 972 Portland ave., St. Paul, Minn.
 Dietrich, Gertrude E., B.M. '03. Mrs. Herbert K. Smith
 Dike, Cornelia A., B.A. V. '79. 648 W. 158th st., New York, N.Y.
 Dilks, Eva, B.A. Wes. '92. 1326 Redfield st., Philadelphia, Pa.
 Dillingham, Mary E., Wel. '93. Mrs. Walter Francis Frear
 Dillon, Florence G., B.A. Mich. '04. 432 Cadillac ave., Detroit, Mich.
 Dimmick, Helen, B.L. Cal. '10. 1433 Spruce st., San Francisco, Cal.
 Dimon, Abigail C., B.A. M.A. B.M. '96, '99. 367 Genesee st., Utica, N.Y.
 Dinsdale, Annie, Wis. '80. Mrs. Magnus Swenson
 Disque, Mary Margaretta, B.A. Wel. '97. 705 Aiken ave., Pittsburgh, Pa.
 Doak, Ethel B., Wel. '04. Mrs. George R. Camp
 Doan, Martha, B.S. C. '96. Vassar College, Poughkeepsie, N.Y.
 Doane, Margaret, O. '93. Mrs. Herbert S. Bigelow
 Dobbin, Emily E., B.S. M.A. Chi. '02, '03. 716 Laurel ave., St. Paul, Minn.
 Dobbins, Ethel I., B.A. Ill. '02. 829 N. Pennsylvania st., Indianapolis, Ind.
 Dobie, Ellen, Minn. '98. Mrs. Frank V. Cornish
 Dodd, Margaret Eliot, B.S. M.I.T. '92. 3 Auburn ct., Brookline, Mass.
 Dodd, Mary W., Rad. '05. Mrs. Kenneth S. Usher

List of Members

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- Dodge, Alice Childs (Mrs. R. G.), B.A. Wel. '98..82 Bay State rd., Boston, Mass.
Dodge, Ellen, S. '97....Mrs. Edgar H. Scott
- Dodge, Jane G., B.A. Rad. '04.....Mills College, Cal.
Dodge, Mary Danforth, B.A. V. '01.....Washington ave., Morristown, N.J.
- Doe, Julia A., B.A. B.M. '09; M.A. Wis. '10....314 Wells bldg., Milwaukee, Wis.
- Doerschuk, Anna B., B.A. O.....Box 285, Oxford College, Oxford, Ohio
- Doherty, Margaret E., Cal. '99....Mrs. F. W. Kerns
- Doherty, Mary, B.A. C. '99.....Madison rd., Walnut Hills, Cincinnati, Ohio
- Dolan, Ollie M., B.A. Neb. '05.....1431 13th ave., Seattle, Wash.
- Dolby, Elizabeth S., B.A. N.U. '06.....7428 Coles ave., Chicago, Ill.
- Dolliver, Eda F., V. '02....Mrs. Henry A. Rusch
- Dolliver, M. Louise Pearsons (Mrs. J. P.), B.A. Wel. '89
1415 Massachusetts ave., Washington, D.C.
- Dolman, Annie L., Cal. '93....Mrs. L. D. Inskip
- Dolson, Grace Neal, B.A. PH.D. C. '96, '99.....2 West st., Northampton, Mass.
- Donald, Elizabeth Chapman (Mrs. R. L.), B.A. L.S.Jr. '95
466 10th st., Portland, Ore.
- Donald, Helen D., Minn. '09....Mrs. Schneidt
- Donn, Clara B., B.A. N.U. '07.....359 West Elm st., Canton, Ill.
- Donnellan, Mary V., B.A. C. '07.....8 Livingston st., Binghamton, N.Y.
- Donnelly, Theo, B.L. Wis. '03.....549 Murray ave., Milwaukee, Wis.
- D'Ooge, Ida J., B.A. Mich. '09.....118 Pueblo st., Boise, Idaho
- Dopp, Katharine E., PH.B. Mich. '93; PH.D. Chi. '02....5624 Ellis ave., Chicago, Ill.
- Dopp, Mary, B.S. Wis. '99; M.S. Chi. '10....5647 Madison ave., apt. 2, Chicago, Ill.
- Doren, Jane M., B.A. O. '96.....6 Bexley Station E., Columbus, Ohio
- Dorner, Frieda Pfafflin (Mrs. F. H.), B.A. Wis. '07..716 Prospect ave., Milwaukee, Wis.
- Dorntee, M. Louise, B.A. B. '07.....129 Magazine st., Cambridge, Mass.
- Dorr, Cora Banta (Mrs. S. G.), B.S. Neb. '83..2643 Magnolia ave., Los Angeles, Cal.
- Dorrance, Anne, B.A. V. '95.....3 Dorrance Farm, Dorrance, Pa.
- Dorris, Sarah Harris (Mrs. Alvin H.), B.L. Neb. '88.....1610 K st., Lincoln, Neb.
- Dorest, Helen, B.A. L.S.Jr. '00.....330 6th st. S., La Crosse, Wis.
- Dorsey, Florence B., L.S.Jr. '98....Mrs. C. C. Bemis
- Dorsey, Susan Miller (Mrs. S. M.), B.A. V. '77..211 W. Jefferson st., Los Angeles, Cal.
- Doty, Katharine S., B.A. Bar. '04.....553 W. 141st st., New York, N.Y.
- Doty, Lena Harris (Mrs. Wirt P.), PH.B. Chi. '04.....1747 3d ave., Detroit, Mich.
- Doty, Margaret Shaw (Mrs. James C.), B.A. V. '77.....New Wilmington, Pa.
- Dougall, Nellie Moorhead (Mrs. R. S.), PH.B. O. '99..5459 Hays st., Pittsburgh, Pa.
- Dougan, Emma Lietman (Mrs. J. A.), B.A. Wel. '99
2676 39th ave. S.W., Seattle, Wash.
- Dougherty, Marie Mahan (Mrs.), B.A. V. '98....5219 Cabanne ave., St. Louis, Mo.
- Douglas, Almyra H., B.A. Wel. '07.....207 Pawling ave., Troy, N.Y.
- Douglas, Florence G., M.A. Wel. '01.....Whitworth College, Tacoma, Wash.
- Douglas, Grace, B.M. '02....Mrs. Morris L. Johnston
- Douglas, Helen Cooper (Mrs. W. W.), B.A. Cal. '02..2815 Parker st., Berkeley, Cal.
- Dousman, Margaret E., B.A. Wis. '06.....178 24th st., Milwaukee, Wis.
- Dow, Caroline B., B.A. V. '80.....3 Gramercy park, New York, N.Y.
- Dow, Cora Shailer (Mrs. C. H.), B.A. V. '82..17 Winchester st., Brookline, Mass.
- Dow, Sybil Pettee (Mrs. E. W.), B.A. Mich. '01..554 Thompson st., Ann Arbor, Mich.
- Dowd, Muriel Massey (Mrs. W. F.), PH.B. Chi. '98..Van Nuys, Los Angeles Co., Cal.

- Dowling, Ethel P., B.L. Cal. '08.....925 Fulton st., San Francisco, Cal.
 Dowling, Eunice, C. '83....Mrs. J. D. Engle
- Dowling, Margaret C., B.L. Cal. '04.....280 Dolores st., San Francisco, Cal.
 Downes, Bertha M., C. '02....Mrs. R. S. Williams
 Downey, Ella B., O. '88....Mrs. John R. Commons
- Downey, Inez Hopkins (Mrs. J. R.), B.A. Chi. '96....738 Central ave., Clayton, Mo.
 Downey, June E., M.A. PH.D. Chi. '98, '07.....Univ. of Wyoming, Laramie, Wyo.
 Downing, Jessica Burnham (Mrs. J. F.), B.L. S. '90
 520 E. Armour blvd., Kansas City, Mo.
- Downs, Lucinda Goodrich (Mrs.), PH.B. Mich. '77...205 S. State st., Ann Arbor, Mich.
 Downs, Mabel, B.A. Cal. '95.....297 Fargo st., Portland, Ore.
- Doyle, Sarah E., M.A. Br. '94.....119 Prospect st., Providence, R.I.
- Drake, Elizabeth G., C. '99....Mrs. John R. Hazel
- Drake, Fannie, B.A. Neb. '06.....1432 N st., Lincoln, Neb.
 Drake, Maude Merritt (Mrs. J. H.), B.L. Mich. '93...903 Lincoln ave., Ann Arbor, Mich.
 Drake, Nina A., B.A. Kan. '01.....1001 Harrison st., Kansas City, Mo.
 Drake, Quesita C., B.A. M.A. V. '10, '11.....Vassar College, Poughkeepsie, N.Y.
- Draper, Constance B., Wel. '02....Mrs. Jay C. Howard
- Drew, Fern Beebe (Mrs. P), PH.B. Mich. '93.....2815 Broadway, Dormont, Pa.
 Drew, Hannah I., N.U. '94....Mrs. Edson B. Fowler
- Drew, Katharine, B.A. S. '10.....715 Douglas ave., Minneapolis, Minn.
 Drew, Viva McArthur (Mrs. W. J.), B.L. M.L. Cal. '98, '00
 67 Buena Vista terrace, San Francisco, Cal.
- Drexel, Katharine, V. '89....Mrs. Charles Penrose
- Drinker, Katherine Rotan (Mrs. C. H.), B.A. B.M. '10
 2321 Spruce st., Philadelphia, Pa.
- Droste, Louise C., S. '01....Mrs. W. Murray Sanders
- Drummond, Elsie Meyer (Mrs. R. S.), PH.B. Chi. '05...89 Marston ct., Detroit, Mich.
- Drury, Celeste Hough (Mrs. S. D.), B.A. S. '87...66 Paradise rd., Northampton, Mass.
 Drury, Ella M., B.A. Wel. '79.....45 Munroe st., Roxbury, Mass.
- Dryer, Helen, Mich. '96....Mrs. Louis A. Woodard
- Dudley, Helena Stuart, B.A. B.M. '89.....93 Tyler st., Boston, Mass.
 Dudley, Sarah Emery (Mrs. Charles T.), B.A. B.M. '00
 The Wilfred, 72 Gardner st., Allston, Mass.
- Dudman, Jessie G., N.U. '08....Mrs. Henry B. Myers
- Dufficy, Veronica A., B.A. Cal. '98.....San Rafael, Cal.
- Duffy, Elsie E., B.L. Cal. '05.....279 5th st., San Pedro, Cal.
- Duffy, Genevieve, B.A. M.A. Mich. '93, '94.....866 2d ave., Detroit, Mich.
 Duffy, Mary E., Mich. '94....Mrs. Wilhelm E. Thompson
- Duguid, Mary Evelyn, S. '84....Mrs. Donald Dey
- Duke, Sara, B.A. V. '06.....Buckingham Hotel, St. Louis, Mo.
- Dulude, Corinne R., B.A. Wel. '08.....217 Elm st., Woonsocket, R.I.
- Dumont, Bess I., B.A. Neb. '04.....3642 Lafayette ave., Omaha, Neb.
- Dunbar, Florence, B.A. L.S.Jr. '00.....1736 Hobart blvd., Los Angeles, Cal.
- Dunbar, Frances J., B.A. Mich. '03.....610 S. Ingalls st., Ann Arbor, Mich.
- Dunbar, Jessie E., B.A. C. '06.....Townsend, Mont.
- Dunbar, Louise E., B.A. Minn. '04.....3044 Holmes ave. S., Minneapolis, Minn.
- Duncan, Dorothy, Chi. '04....Mrs. Inghram D. Hook
- Duncan, Grace E., Wel. '06....Mrs. Norman McLeod

- Duncan, Grace Leigh, B.A. Wel. '91.....29 E. 29th st., New York, N.Y.
 Duncan, Mabel, Cal. '04.....Mrs. A. H. Bartelt
 Duncan, Mary Carter (Mrs. G. M.), B.L. S. '86...299 Edwards st., New Haven, Conn.
 Duncombe, Frances E., B.A. Neb. '97.....835 N. 29th st., Lincoln, Neb.
 Dungan, Edda Ryder (Mrs. H. L.), B.L. Cal. '02
 41 Oakvale ave., Claremont Park, Berkeley, Cal.
 Dunham, Lenna Reed (Mrs. F. S.), B.S. Mich. '07...9318 Talbot ave., Cleveland, Ohio
 Dunham, Mary, V. '90....Mrs. Charles Prescott, Jr.
 Duniway, Caroline Cushing (Mrs. C. A.), Ph.B. Cal. '92
 University of Montana, Missoula, Mont.
 Dunlap, Kent R., Wel. '90....Mrs. Elmer E. Hägler
 Dunn, Kate, S. '84....Mrs. William Spalding
 Dunn, Nora K., B.A. L.S.Jr. '06.....Oakdale, Cal.
 Dunne, Edith Bonnell (Mrs. Frank), B.L. Cal. '99
 1907 Leavenworth st., San Francisco, Cal.
 Dunning, Elizabeth R., B.A. V. '85
 Institution for Blind, 63d st. and Lancaster ave., Overbrook, Pa.
 Dunning, Margaret, V. '00....Mrs. Chas. Day
 Dunning, Mary G., V. '97....Mrs. Charles F. Thwing
 Dunsford, Fanny A., B.L. W.R. '04.....1 Sprague pl., Albany, N.Y.
 Dupuy, Helen Agnes, B.A. S. '07.....4526 N. Paulina st., Chicago, Ill.
 Durand, Frances E., B.A. V. '73.....416 Lake Drive, Milwaukee, Wis.
 Durfee, Abby Brayton (Mrs. R. N.), B.A. B.M. '94...435 Cherry st., Fall River, Mass.
 Durfee, Harriet A., B.A. V. '85.....144 Prospect st., Fall River, Mass.
 Durfee, Pauline E., B.A. Wel. '08.....40 Eliot st., Jamaica Plain, Mass.
 Durgin, Clara Isabel, B.S. M.I.T. '00.....12 Concord ave., Belmont, Mass.
 Durham, Grace A., V. '09....Mrs. Harry F. Brown
 Durham, Harriet B., N.U. '03....Mrs. Ansel V. Coffman
 Durst, M. Louise, B.A. Wis. '06.....3032 Irving ave. S., Minneapolis, Minn.
 Durward, Margaret E., Ph.B. Chi. '07.....Fort Collins, Colo.
 Duryea, Sara S., S. '96....Mrs. Charles D. Hazen
 Duschak, Helena L., B.A. Mich. '07.....25 College st., Buffalo, N.Y.
 Dutton, Charlotte R., Ph.B. Chi. '05.....7643 Union ave., Chicago, Ill.
 Dutton, Emily Helen, M.A. Rad. '96.....Tennessee College, Murfreesboro, Tenn.
 Dutton, Mary E., O. '62....Mrs. Hilferty
 Dwight, Catharine Harding, B.A. Wel. '01.....781 Jefferson ave., Detroit, Mich.
 Dwight, Marion E., B.A. S. '10.....31 Mt. Morris park W., New York, N.Y.
 Dwyer, Alice C., B.A. Cal. '03.....4707 California st., San Francisco, Cal.
 Dyas, Virginia B., Mo. '02....Mrs. Benjamin McAlester
 Dyer, Laura E., B.A. L.S.Jr. '99.....73 Milton ave., Dorchester Center, Mass.
 Dyer, Susie L., B.A. M.A. L.S.Jr. '99, '01.....2135 Santa Clara ave., Alameda, Cal.
 Dyer, Zoe Riley (Mrs. Ephraim), B.A. Cal. '07.....Oswood, Contra Costa Co., Cal.
 Dyke, Estelle Darrah (Mrs. C. B.), B.A. L.S.Jr. '96.....907 11th st., Boulder, Col.

E

- Eager, Helen G., Wel. '93....Mrs. Vernon B. Swett
 Eames, Laura L., Mich. '02....Mrs. Alfred R. Kammerer
 Earl, Clara E., L.S.Jr. '00....Mrs. James F. Lanagan
 Earle, Doris, B.A. B.M. '03.....Chestnut Hill, Philadelphia, Pa.

- Elliott, Susan Woodman (Mrs. M. Z.), B.A. Rad. '02
2288 W. 29th pl., Los Angeles, Cal.
- Ellis, Annie A., B.A. L. S. Jr. '06 Morgan Hill, Cal.
Ellis, Edith A., S. '99.... Mrs. H. E. Getchell
- Ellis, Ellen Deborah, A.B. M.A. PH.D. B.M. '01, '02, '05
Mt. Holyoke College, South Hadley, Mass.
- Ellis, Flora, Syr. '88.... Mrs. N. A. Wells
- Ellis, Grace V., Wis. '05.... Mrs. Guy Stanton Ford
- Ellis, Lucy Morris (Mrs. J. V., Jr.), B.A. Wel. '00.... Box 552, North Yakima, Wash.
- Ellis, Mary F., B.A. B.M. '95.... 1104 S. 46th st., Philadelphia, Pa.
Ellis, May, O. '85.... Mrs. Louis L. Nichols
- Ellsworth, Caroline P., V. '00.... Mrs. Lewis B. Morton
- Elston, Nellie McCarthy (Mrs. Thomas S.), B.L. Cal. '06
Eucalyptus Path, Claremont Park, Berkeley, Cal.
- Elston, Sarah Gentry (Mrs. J. W.), B.S. M.S. Mo. '73, '76
3610 E. 10th st., Kansas City, Mo.
- Elston, Tallulah LeConte (Mrs. John A.), B.A. Cal. '04
2334 Bowditch st., Berkeley, Cal.
- Elwell, Margaret A., Minn. '08.... Mrs. George E. Cook
- Elwell, Mattie L., Minn. '89.... Mrs. William A. Noyes
- Ely, Helen M., Minn. '85.... Mrs. Henry M. Williamson
- Ely, Katrina B., B.M. '97.... Mrs. Charles L. Tiffany
- Emeis, Fanny L., B.A. C. '11.... 2019 Main st., Davenport, Ia.
- Emerson, Adaline, Wel. '80.... Mrs. Norman F. Thompson
- Emerson, Alice W., B.A. Wel. '86.... Methuen, Mass.
- Emerson, Dora B., Wel. '92.... Mrs. William M. Wheeler
- Emerson, Edith W., B.L. S. '00; B.A. Rad. '01.... 320 Walnut ave., Roxbury, Mass.
- Emerson, Florence Taylor (Mrs. S. W.), B.A. W.R. '03
2008 E. 93d st., Cleveland, Ohio
- Emerson, Harriet E., Wel. '82.... Mrs. W. E. Hinchliff
- Emerson, Jennie, Mich. '84.... Mrs. Walter Miller
- Emerson, Mary A., B.A. M.A. Wel. '92, '05.... 4 N. Main st., Stoneham, Mass.
- Emerson, Wilimena Eliot (Mrs. J. E.), B.A. M.A. V. '72, '77; M.D. Wom. Med. Col.
N.Y. '77.... 128 Henry st., Detroit, Mich.
- Emery, Agnes, B.A. Kan. '84.... 627 Louisiana st., Lawrence, Kan.
- Emery, Alice Jones (Mrs. R. F.), B.L. O. '91.... 132 Hawthorne ave., Edgewood Park, Pa.
- Emery, Annie C., B.M. '92.... Mrs. Frances G. Allinson
- Emery, Laura J., B.A. L.S. Jr. '00.... Harvard School, Los Angeles, Cal.
- Emery, Sara L., Wel. '98.... Mrs. Claude U. Gilson
- Emery, Sarah L., B.M. '00.... Mrs. Charles T. Dudley
- Engel, Maud Thompson (Mrs. J. C.), B.L. Minn. '89.... 2105 E. 5th st., Duluth, Minn.
- Engelke, Ida Darling (Mrs. B. L.), B.L. S. '07.... 5203 Washington ave., Chicago, Ill.
- England, Alma Miller (Mrs. W. H.), B.A. V. '99
307 Bellefontaine ave., Kansas City, Mo.
- Engle, Eunice Downing (Mrs. J. D.), B.A. C. '83
90 Seymour ave. S.E., Minneapolis, Minn.
- Engle, Irene V., B.A. Chi. '06.... 6034 Langley ave., Chicago, Ill.
- English, Lucy Kellogg (Mrs. E. H.), B.A. V. '75.... 390 Prospect st., New Haven, Conn.
- English, Marguerite G., B.A. V. '08.... 390 Prospect st., New Haven, Conn.
- Ennor, Maude E., B.L. Cal. '06.... 235 Maine st., Vallejo, Cal.

- Ensign, Alice B., B.A. Neb. '03.....University of Nebraska, Lincoln, Neb.
 Enyeart, Ethel J., B.L. Cal. '08.....Huntington Park, Cal.
 Erford, Mabel C., B.A. Neb. '00.....2620 Vine st., Lincoln, Neb.
 Erismann, Pauline A. C., B.A. B.M. '00...1 Chemin de Miremont, Geneva, Switzerland.
 Ernst, Adolphine B., B.L. Wis. '01...Milwaukee-Downer College, Milwaukee, Wis.
 Ernst, Agnes E., Bar. '07....Mrs. Eugene Meyer, Jr.
 Ernst, Flora G., B.S. M.A. Neb. '06, '09.....1418 S. 10th st., Omaha, Neb.
 Erving, Emma Lootz (Mrs. W. G.), B.A. S. '97; M.D. J.H.U. '02
 922 Farragut sq., Washington, D.C.
 Esleman, Elizabeth Ledgett (Mrs. John M.), B.L. Cal. '01
 1142 Santa Fe ave., Oakland, Cal.
 Esser, Rachael Henry (Mrs. W. R.), B.L. Mo. '10.....306 S. 9th st., Columbia, Mo.
 Essick, Inez L. W., B.A. Kan. '07.....Kanopolis, Kan.
 Estes, Jean L., S. '93....Mrs. Walter E. Marr
 Esty, Amelia W., V. '71....Mrs. Calvin D. Stowell
 Esty, Rosamund Field (Mrs. C. H.), B.A. V. '88; M.A. C. '90
 Addington rd., Brookline, Mass.
 Etcheverry, Celeste Lacoste (Mrs. M. E.), B.A. Cal. '05
 1810 Devisadero st., San Francisco, Cal.
 Etcheverry, Helen Hanson (Mrs. B. A.), B.L. Cal. '05
 2598 Buena Vista way, Berkeley, Cal.
 Evans, Alice C., B.S. C. '09; M.S. Wis. '10.....311 N. Brooks st., Madison, Wis.
 Evans, Anne M., B.A. V. '06.....4017 Delmar blvd., St. Louis, Mo.
 Evans, Annie Jackson (Mrs. Owen), B.A. Rad. '99
 55 Brooksdale rd., Brighton, Mass.
 Evans, Blanche Bartleson (Mrs. J. H.), B.S. Wel. '96...124 8th ave., Spokane, Wash.
 Evans, Clara Wilt (Mrs. Llewellyn), B.L. Cal. '07...1101 North M st., Tacoma, Wash.
 Evans, Ethel R., B.A. V. '93.....198 Hamilton st., New Haven, Conn.
 Evans, Julia B.A. M.A. B. '88.....Drew Seminary, Carnell, N.Y.
 Evans, Margaret A., B.A. L.S.Jr. '06.....Box 1, Anaconda, Mont.
 Evans, Martha Jarnagin (Mrs. Thos. M.), B.A. V. '98
 5843 Bartlett st., Pittsburgh, Pa.
 Evans, Susan H., V. '95....Mrs. Wendell M. Strong
 Evans, Tamazine McKee (Mrs. O. J.), B.L. M.L. Minn. '97, '98
 2309 Girard ave. S., Minneapolis, Minn.
 Eveland, Helen V., B.A. Kan. '08.....1824 Jefferson st., Kansas City, Mo.
 Eveleth, Louise Parsons (Mrs. E. S.), B.A. M.A. V. '68, '69
 20 Highland st., Gloucester, Mass.
 Everest, Kate, Wis. '82....Mrs. E. R. Levi
 Everett, Elizabeth A., B.L. Cal. '09.....2634 Regent st., Berkeley, Cal.
 Everett, Laura B., B.A. L.S.Jr. '01.....2415 Haste st., Berkeley, Cal.
 Everett, Martha E., S. '88....Mrs. C. E. St. John
 Everett, Naomi (Mrs.), Ph.B. Chi. '03.....Marshall College, Huntington, W.Va.
 Everitt, Elizabeth C., Wel. '06....Mrs. Henry H. Prescott
 Everson, Elsie J., B.S. Cal. '05.....1269 Filbert st., Oakland, Cal.

F

- Fabian, Jennie Tracy (Mrs. H. A.), B.L. Minn. '00.....960 High st., Dedham, Mass.
 Faegre, Minnie, Minn. '08....Mrs. Walter K. Kutnewsky
 Failing, Ernestine, S. '07....Mrs. Horatio E. Smith

- Fairbank, Nathalie, B.M. '05.... Mrs. Laird Bell
- Fairchild, Agnes, O. '88.... Mrs. C. A. Kirshner
- Fairchild, Julia W., B.A. O. '93..... 72 Columbia Heights, Brooklyn, N.Y.
- Fairchild, Kate K., S. '05.... Mrs. Leroy Arnold
- Fairchild, Katharine, Syr. '00.... Mrs. Charles T. Lewis
- Fairchild, Nellie R., B.L. S. '98..... 175 Governor st., Providence, R.I.
- Fairfield, Mary Tibbetts (Mrs. E. B.), B.L. O. '08..... 5622 Ellis ave., Chicago, Ill.
- Fairfield, May B., Neb. '82.... Mrs. Allen Westcott Field
- Falconer, Mabel, Chi.... Mrs. J. L. Collins
- Falk, Elizabeth Vogel (Mrs. Otto H.), B.A. Wel. '00
426 Terrace ave., Milwaukee, Wis.
- Falk, Mary Harris (Mrs. Leo. F.), B.A. L.S.Jr. '01.... 106 E. Idaho st., Boise, Idaho
- Falk, Zip S., B.A. B.M. '10..... 211 W. 35 st., Sarannak, Ga.
- Fanning, Clara, B.S. Minn. '01..... 1107 Harman Place, Minneapolis, Minn.
- Fanning, Mary Gilmore, B.S. M.A. Minn. '99, '02..... 657 E. 7th st., St. Paul, Minn.
- Farmer, Virginia D., Mich. '92.... Mrs. Clarence L. Meader
- Farno, Alice J., B.L. Cal. '02..... 420 Oakland ave., Oakland, Cal.
- Farnsworth, Mary, B.A. Mich. '05..... 116 Lincoln ave., Detroit, Mich.
- Farr, Clara E., B.A. B.M. '96..... 4603 Cedar ave., Philadelphia, Pa.
- Farr, Frances, Mich. '02.... Mrs. Daniel F. Zimmerman
- Farr, Shirley, PH.B. Chi. '04..... 5103 Hibbard ave., Chicago, Ill.
- Farrar, Lillie Stanton (Mrs. F. A.), B.A. V. '82..... Windsor rd., Brookline, Mass.
- Farrar, Mary McNeeney (Mrs. John F.), B.A. V. '02
506 S. College st., Fort Collins, Colo.
- Farrow, Louise, B.A. V. '09.. The Covington, 37th and Chestnut sts., Philadelphia, Pa.
- Farwell, Abby, V. '72.... Mrs. A. F. Ferry
- Fassett, Agnes Radford (Mrs. Fred J.), B.S. Kan. '98..... East Seattle, Wash.
- Fast, Louisa K., B.A. S. '98..... 115 N. Sandusky st., Tiffin, Ohio
- Faulkner, Elizabeth, B.A. Chi. '85..... 4746 Madison ave., Chicago, Ill.
- Faulkner, Elizabeth, B.S. Mo. '07..... State Normal, Springfield, Mo.
- Faulkner, Leah Meyer (Mrs. Edwin J.), B.A. Neb. '06... 4050 South st., Lincoln, Neb.
- Faulkner, Mary E., Neb. '94.... Mrs. Charles W. Zepp
- Faust, Frances Patterson (Mrs. W. H.), B.A. V. '88..... Westfield, N.Y.
- Fawcett, Mary Chandler (Mrs. S.), M.A. Ill. '09.... 806 W. California ave., Urbana, Ill.
- Faxon, Henrietta, Rad. '01.... Mrs. Arthur S. Pease
- Fehr, Margaret, PH.B. Wis. '03..... E. 1420 16th ave., Spokane, Wash.
- Fear, Lois M., B.A. Wel. '10..... 629 Terrace rd., Portland, Ore.
- Felier, Frances J., PH.B. Mich. '98..... Box 998, Helena, Mont.
- Fell, Edith N., B.A. B.M. '00..... 1534 N. Broad st., Philadelphia, Pa.
- Fell, Eva A. C., B.A. Syr. '08..... 139 Dewitt st., Buffalo, N.Y.
- Fellows, Maude L., B.A. Rad. '98..... 272 Benefit st., Providence, R.I.
- Felsenthal, Emma, PH.B. Chi. '10..... 616 W. Church st., Champaign, Ill.
- Felt, Ida A., PH.B. Chi. '05..... 611 High st., Bellingham, Wash.
- Felton, Katharine C., B.L. Cal. '95..... 1500 Jackson st., San Francisco, Cal.
- Felton, Sarah, O. '95.... Mrs. Sarah F. Tenny
- Fenn, Sarah Howell, (Mrs. J. R.) B.A. V. '95.. 699 Farmington ave., Hartford, Conn.
- Fenpo, Cornelia A., Wel. '10.... Mrs. Frederick H. House
- Fenton, Marjorie, Mich. '08.... Mrs. John S. P. Tatloch
- Fenton, Polly, B.A. Wis. '06..... 663 37th st., Milwaukee, Wis.

- Ferguson, Eula G., B.A. Wel. '11.....43 Hutchings st., Roxbury, Mass.
 Ferguson, Margaret C., B.S. PH.D. C. '99, '01.....Wellesley College, Wellesley, Mass.
 Ferguson, Martha L., B.A. Wis. '07.....641 Walker st., Milwaukee, Wis.
 Ferrell, Mary E., B.A. V. '94
 The Iroquois, Hamilton ave. and Long st., Columbus, Ohio
 Ferris, Julia D., B.A. Wel. '89.....920 E. 18th ave., Denver, Colo.
 Ferris, Mabel Ray, B.A. V. '98.....10924 Magnolia drive, Cleveland, Ohio
 Ferris, Sarah L., B.A. M.A. Rad. '99, '00..Milwaukee-Downer College, Milwaukee, Wis.
 Ferry, Abby Farwell (Mrs.), B.A. V. '72.....Lake Forest, Ill.
 Ferry, Queene, V. '96....Mrs. Avery Coonley
 Fessenden, Emma Hart (Mrs. F. J.), B.A. V. '90
 The Fessenden School, West Newton, Mass.
 Fetterolf, Laura Mangam (Mrs. Adam H.), B.A. V. '76..1936 Pine st., Philadelphia, Pa.
 Field, Jane, Wis. '74....Mrs. J. W. Bashford
 Field, May Fairfield (Mrs. A. W.), B.A. Neb. '82; B.A. O. '83
 544 S. 17th st., Lincoln, Neb.
 Field, Rosamond A., V. '88....Mrs. Clarence H. Estey
 Fife, Georgia Reed (Mrs. Joseph), B.A. M.S. Cal. '93, '98
 3870 Jackson st., San Francisco, Cal.
 Fifield, Ethel F., S. '95....Mrs. Lawrence R. Brooks
 Fifield, Ruth, B.A. V. '10.....317 Washington st., Janesville, Wis.
 Findley, Elisa Dean (Mrs. J. D.), B.A. B.M. '00.....2406 2d ave., Altoona, Pa.
 Finkle, Kate T., B.A. Minn. '05.....2505 Fremont ave. S., Minneapolis, Minn.
 Finley, Mary O., N.U. '91....Mrs. Shelby M. Singleton
 Finley, Nellie Barnhart (Mrs. William), B.L. Cal. '03....R.F.D., Milwaukee, Ore.
 Finney, Clara Belle, S. '95....Mrs. W. B. Carver
 Firkins, Ina, B.L. Minn. '88.....1528 4th st. S.E., Minneapolis, Minn.
 Firmin, Kate M., B.A. Minn. '08.....Flat 16, The Woodstock, Tacoma, Wash.
 Fischel, Edna, B.M. '00....Mrs. George Gellhorn
 Fischer, Amy, Cal. '07....Mrs. Leslie A. Stern
 Fischer, Irma Hadzits (Mrs. O. E.), B.L. Mich. '95....507 Field ave., Detroit, Mich.
 Fish, Elosia B., C. '10....Mrs. Leonard Haseman
 Fish, Florence, B.A. Minn. '99.....2303 3d ave. S., Minneapolis, Minn.
 Fish, Helen J., B.A. Minn. '05.....2303 3d ave. S., Minneapolis, Minn.
 Fish, Helen R., B.A. Minn. '02.....2622 Nicollet ave., Minneapolis, Minn.
 Fish, Margaret A., B.A. Rad. '03.....9 Prescott st., Brookline, Mass.
 Fisher, Aimee W., B.A. V. '06.....900 W. 22d st., Minneapolis, Minn.
 Fisher, Edith Barnhisel (Mrs. F. S.), B.A. L.S.Jr. '99
 632 Montgomery st., Portland Heights, Portland, Ore.
 Fisher, Elizabeth F., B.S. M.I.T. '96.....The Norman, Wellesley, Mass.
 Fisher, Frances F., V. '74....Mrs. W. B. Wood
 Fisher, Gertrude Adams (Mrs. James), B.A. Wel. '82
 1333 Maple ave., Los Angeles, Cal.
 Fisher, Grace M., B.L. M.L. Cal. '89, '91.....High School, Oakland, Cal.
 Fisher, Mary Baker (Mrs. E. A.), B.A. S. '86.....25 Elm st., Worcester, Mass.
 Fisher, Ruth A., B.A. O. '06.....Box 72, Lorain, Ohio
 Fisher, Sarah M., B.A. B. '95; M.A. Br. '97.....2538 Channing way, Berkeley, Cal.
 Fisk, Bertha Brown (Mrs. Henry J.), B.A. V. '06....56 Melrose st., Providence, R.I.
 Fisk, Harriet M., B. '00....Mrs. Arthur W. Partch
 Fiske, M. Florence, Wel. '88....Mrs. Edward C. Rawson

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- Fitch, Anna Haskell (Mrs. F. L.), B.A. O. '70.....45 Lexington ave., Buffalo, N.Y.
Fitch, Annie MacKinnon (Mrs. Edw.), B.S. M.S. Kan. '89, '91; PH.D. C. '94
Clinton, N.Y.
Fitch, Florence M., B.A. O. '97.....Baldwin Cottage, Oberlin, Ohio
Fitch, Helen M., B.A. Wis. '10.....4337 14th ave. N.E., Seattle, Wash.
Fitch, Marjorie L., PH.B. N.U. '99; PH.M. Chi. '01....4341 N. 42d ave., Sterling, Ill.
Fitch, Pearl Taylor (Mrs. H. G.), B.A. Mich. '03
2400 N. Anderson st., Tacoma, Wash.
Fitch, Ruby, B.A. M.A. Mo. '04, '05.....1252 N. Jefferson st., Springfield, Mo.
Fitz, Rachel Taylor (Mrs. G. W.), B.A. M.A. Rad. '94, '95
483 Beacon st., Boston, Mass.
Fitzgerald, Eleanor E., B.A. S. '08...124 Washington st., Hempstead, Long Island, N.Y.
Fitz-Gerald, Ella, Bar. '94....Mrs. Frank G. Bryson
Fitz-Gerald, May, B.L. Cal. '10.....405 Fillmore st., San Francisco, Cal.
Fitz-Gerald, Sara M., B.A. Minn. '04.....315 W. 15th st., Minneapolis, Minn.
Fitz Gerald, Susan Walker (Mrs. R. Y.), B.A. B.M. '93
184 Boylston st., Boston, Mass.
Fitzpatrick, Marion A., B.A. C. '07.....288 Clinton ave., Albany, N.Y.
Fitzpatrick, Mary, Cal. '05....Mrs. W. O. Dickson
Fitz-Randolph, Edna, O. '98....Mrs. George F. White
Fitz-Randolph, Marion, B.S. Wel. '92.....Front st. and Farragut rd., Plainfield, N.J.
Fitzsimmons, Mary, PH.B. Chi. '08.....273 14th st., Milwaukee, Wis.
Flagg, Harriet Small (Mrs. Maurice), B.A. Wel. '07
Hampshire Arms, Minneapolis, Minn.
Fleateau, Fannie Bernstein (Mrs. Herman), PH.B. Cal. '83
523 Kingsley drive, Los Angeles, Cal.
Fleming, Caroline Pelgram (Mrs. H. S.), B.A. V. '95....2 E. 65th st., New York, N.Y.
Fleming, Fern I., B.A. Mich. '08.....202 Harper ave. E., Detroit, Mich.
Fleming, Marie, Mich. '91....Mrs. Frederick M. Sullivan
Fleming, Sara, V. '76....Mrs. Joshua W. Sharpe
Fletcher, Anne-Kimball (Mrs. G. H.), B.A. Mich. '83
2318 Ocean View ave., Los Angeles, Cal.
Fletcher, Blanche Richardson (Mrs. A. G.), B.A. B. '07...719 Page ave., Springfield, Mo.
Fletcher, Carrie Delania, Minn. '82....Mrs. Chelsea Joseph Rockwood
Fletcher, Mabel, B.A. S. '87.....Mt. Sinai Hospital, New York, N.Y.
Flett, Clara Baker (Mrs. W. H.), B.A. Wis. '84...5214 17th ave. N.E., Seattle, Wash.
Flickinger, Alice, B.A. M.A. B.M. '06
Orchard and Hawthorne aves., Webster Park, St. Louis, Mo.
Flint, Anna K., Wis. '95....Mrs. John Bownocker
Flash, Julia A., M.A. Wis. '08.....424 Murray st., Madison, Wis.
Fiosbach, Elizabeth Spencer (Mrs. August), PH.B. Wis. '69
90 S. Whitney st., San José, Cal.
Floer, Jeannette Smith (Mrs. W. W.), B.L. Mich. '98
910 Olivia ave., Ann Arbor, Mich.
Flower, Agnes McFarland (Mrs. J.), B.A. Wel. '99
220 N. Park ave., Austin, Chicago, Ill.
Flower, Olive, B.A. S. '01.....Oxford College for Women, Oxford, Ohio
Flynn Helen, B.L. Cal. '04.....1546 Shattuck ave., Berkeley, Cal.
Fobes, Olive N., B.A. S. '09.....3 Chandler st., Lexington, Mass.

- Foerster, Alma I., B.L. M.A. Minn. '01, '05.....87 W. Winifred st., St. Paul, Minn.
 Fogg, Emily, Chi. '97....Mrs. Edward S. Meade
 Foglesong, Clara M., B.A. Mo. '09.....309 Hitt st., Columbia, Mo.
 Foisie, Maude Calvert (Mrs. Omer), PH.B. Chi. '04...714 W. Prospect st., Seattle, Wash.
 Foley, Edna L., B.L. S. '01.....701 W. 14th pl., Chicago, Ill.
 Folger, Annie B., B.A. V. '72.....99 Madison ave., New York, N.Y.
 Folger, Emily Jordan (Mrs. Henry C.), B.A. M.A. V. '79, '96
 24 Breevort pl., Brooklyn, N.Y.
 Folger, Harriet, B.S. Col. '04.....1129 J st., Lincoln, Neb.
 Folin, Laura Grant (Mrs. Otto K.), B.A. V. '92; M.A. Chi. '96
 43 Buckminster rd., Brookline, Mass.
 Follansbee, Susan, B.M. '97....Mrs. William G. Hibbard, Jr.
 Folsom, Ellen Minot, B.A. V. '71.....114 Marlborough st., Boston, Mass.
 Folsom, Martha T., S. '92....Mrs. Lucius E. Marple
 Foote, Estella L., Syr. '01....Mrs. William J. Harvie
 Foote, Martha Jenkins (Mrs. H. W.), B.A. B.M. '02
 209 Livingston st., New Haven, Conn.
 Forbes, Portia Ackerman (Mrs. J.), B.A. Cal. '04.....Mill Valley, Cal.
 Force, Maynard, Wel. '99....Mrs. Edwin M. Thayer
 Ford, Amelia C., B.A. Rad. '05; M.A. PH.D. Wis. '06, '08
 700 Murray ave., Milwaukee, Wis.
 Ford, Edith H., PH.B. Chi. '10.....805 S. 5th st., Champaign, Ill.
 Ford, Grace Ellis (Mrs. G. S.), B.A. Wis. '05.....1004 S. Lincoln ave., Urbana, Ill.
 Ford, Mildred E., S. '01....Mrs. Frank McM. Cobb
 Forderer, Lilia G., B.A. Cal. '01.....1212 Regent st., Alameda, Cal.
 Forman, Georgia U., Syr. '93....Mrs. William C. Hamilton
 Fornachon, H. L. Therèse, L.S.Jr. '93....Mrs. Alfred Colin
 Forrest, Katharine, B.A. S. '11.....Hubbard Woods, Ill.
 Foshay, Eleanor A., B.A. M.A. L.S.Jr. '09, '10...1023 W. 6th st., Los Angeles, Cal.
 Foss, Clara, V. '08....Mrs. Charles T. Wallace
 Foss, Elizabeth H., B.S. Minn. '99.....824 9th ave. S.E., Minneapolis, Minn.
 Fossler, Anna K., B.S. Neb. '95.....Columbia Univ. Library, New York, N.Y.
 Foster, Alla Wright, B.A. V. '72; M.A. C. '76.....Hotel Eliot, Roxbury, Mass.
 Foster, Beulah Livesay (Mrs. Fred C.), B.A. Neb. '04...1639 Poplar st., Lincoln, Neb.
 Foster, Constance, B.A. Rad. '07.....11 So. Pine ave., Albany, N.Y.
 Foster, Eva C., S. '00....Mrs. Walter L. Righter
 Foster, Florence Josephine, B.A. V. '93...National Cathedral School, Washington, D.C.
 Foster, Isabella, B.A. V. '99.....187 Lawrence st., New Haven, Conn.
 Foster, Kate B., B.S. Cal. '02.....2717 Hillegass ave., Berkeley, Cal.
 Foster, Katherine G., L.S.Jr. '07....Mrs. Robert M. Loeser
 Foster, Mary Hammond (Mrs. Leonard P.), B.A. B. '83
 344 Walnut st., Manchester, N.H.
 Foster, Mary L., B.A. S. '91.....42 Kensington ave., Northampton, Mass.
 Foster, Mary S., B.L. Wis. '94.....406 N. Pinckney st., Madison, Wis.
 Foster, Melissa E., B.S. N.U. '10.....1922 Sheridan rd., Evanston, Ill.
 Fouke, Mabel Riddle (Mrs. P. B.), B.A. V. '01...306 N. Newstead ave., St. Louis, Mo.
 Foulke, A. Elsie, Minn. '04....Mrs. Claude L. Haney
 Foulke, Caroline E., B.A. Mich. '03.....209 E. Capitol ave., Springfield, Ill.

- Foulke, Edith, B.A. Minn. '02.....558 Lincoln ave., St. Paul, Minn.
 Fountain, Ethel, Mich. '91....Mrs. William J. Hussey
 Fowler, Clarissa L., V. '99....Mrs. George W. Murdock
 Fowler, Edith Keay (Mrs. Frank B.), B.A. Chi. '00
 3045 N. New Jersey st., Indianapolis, Ind.
 Fowler, Hannah Drew (Mrs. Edson B.), PH.B. PH.M. N.U. '94, '95
 3359 Indiana ave., Chicago, Ill.
 Fowler, Laura, B.A. B.M. '01.....The Students' Inn, Bryn Mawr, Pa.
 Fowler, Lillian Haynes (Mrs. O. J.), B.A. Wel. '90
 2527 3d ave. S., Minneapolis, Minn.
 Fowlkes, Ruby F., B.A. Mo. '10.....Parma, Mo.
 Fox, Anna Barrett (Mrs. H. W., Jr.), PH.B. C. '93..262 Delaware ave., Buffalo, N.Y.
 Fox, Anna E., B.A. Wel. '07.....501 Wabash ave., Kansas City, Mo.
 Fox, Bertha C., B.A. B. '94.....255 Fuller st., Dorchester Centre, Mass.
 Fox, Marion L., B.A. Wel. '11.....501 Wabash ave., Kansas City, Mo.
 Foy, Florence, L.S.Jr. '07....Mrs. Remington Olmsted
 Foye, Charlotte H., B.A. Chi. '95.....5602 Monroe ave., Chicago, Ill.
 Frame, Jean Loomis (Mrs. J. E.), B.A. Bar. '04....155 E. 72d st., New York, N.Y.
 France, Anne Lapham (Mrs. C. J.), B.A. V. '96....3906 E. Pine st., Seattle, Wash.
 Francis, Vida Hunt, B.L. S. '92.....The Bellevue-Stratford, Philadelphia, Pa.
 Frank, Myra B., B.M. '00....Mrs. Milton J. Rosenau
 Frank, Virginia C., B.L. Cal. '06.....3214 Jackson st., San Francisco, Cal.
 Frankel, Margo Kohn (Mrs. Henry), B.A. V. '09...824 23d st., Rock Island, Ill.
 Frankenburger, Dorothy, B.A. Wis. '11.....254 Mason st., Milwaukee, Wis.
 Frankenburger, Margaret, Wis. '07....Mrs. Sidney J. Williams
 Frankfield, Helen, Bar. '06....Mrs. Hymen Werner
 Franklin, Christine Ladd (Mrs. Fabian), B.A. LL.D. V. '69, '87
 527 Cathedral parkway, New York, N.Y.
 Franklin, Laura I. P., B.A. S. '98.....Kirkwood, Mo.
 Franklin, Ruth B., B.A. S. '85; M.A. C. '86.....78 Spring st., Newport, R.I.
 Franks, Josephine, O. '09....Mrs. William C. Calland
 Fraser, Alice Bean (Mrs. J. Frank), B.A. Minn. '04
 1904 James ave. S., Minneapolis, Minn.
 Fraser, Anna, B.A. L.S.Jr. '00.....534 28th st., Oakland, Cal.
 Frazee, Mabelle Caffrey (Mrs. Victor), M.A. Br. '98.....Nayatt, R.I.
 Frazier, Allegra, B.A. Rad. '05.....332 E. 4th st., Tucson, Ariz.
 Frear, Caroline, Wel. '93....Mrs. Frederick Burk
 Frear, Mary Dillingham (Mrs. W. F.), B.A. Wel. '93.....Honolulu, H.I.
 Frederick, Bernice, B.A. Mich. '02.....3787 Pennsylvania ave., Kansas City, Mo.
 Frederickson, Marion E., B.A. S. '10.....22 E. Gilman st., Madison, Wis.
 Freeland, Elizabeth King, S. '86....Mrs. Frank Irving Curtis
 Freeman, Ethel Hale, B.L. S. '02.....258 Mt. Vernon st., West Newton, Mass.
 Freeman, Mary L., B.A. M.A. V. '81, '87.....Canton, St. Lawrence Co., N.Y.
 French, Clara Graves (Mrs. Robert C.), B.A. L.S.Jr. '99..Y.M.C.A., Portland, Ore.
 French, Davida, B.A. L.S.Jr. '08.....2417 Le Conte ave., Berkeley, Cal.
 French, Edna B., B.A. S. '02.....190 Ellsworth ave., New Haven, Conn.
 French, Edna Cumming (Mrs. J. L.), B.A. Mich. '02
 602 E. Huron st., Ann Arbor, Mich.
 French, Martha E., M.A. O. '75.....134 Ashland blvd., Lake Forest, Ill.

- Freundenberger, Helen Lindsey (Mrs. Norman), B.S. Mo. '01
619 Dollison st., Springfield, Mo.
- Frenzel, Bessie Merrill (Mrs. Erdmann A.), B.L. Col. '09
2031 Bancroft way, Berkeley, Cal.
- Frick, Mary Gaylord (Mrs. William H.), B.A. S. '89...Great Neck Station, N.Y.
- Friday, Lucy Florence, B.A. Wel. '87
112 Elmhurst rd., Roland Park, Baltimore, Md.
- Friend, Alice H., S. '08...Mrs. Philip H. Mitchell
- Friend, Margaret A., B.A. B.M. '11...657 Astor st., Milwaukee, Wis.
- Fries, Emma R., B.A. B.M. '04...1350 Orthodox st., Frankford, Pa.
- Fries, Mary, Wis. '00...Mrs. Arthur R. Seymour
- Frink, Amanda M., B.S. Syr. '02...87 Oak st., Binghamton, N.Y.
- Frisbie, Fanny C., Chi. '04...Mrs. Frank B. Jewett
- Frisby, Almah Jane, B.S. Wis. '78; M.D. B. '83...664 Astor st., Milwaukee, Wis.
- Frodermann, Emma, B.A. Wis. '09...2723 Sycamore ave., Milwaukee, Wis.
- Frost, Maude Bartleson (Mrs. W. S.), B.L. Minn. '01...929 13th ave., Spokane, Wash.
- Fry, Anna Delamy, B.A. B.M. '09...Rockefeller Hall, Bryn Mawr, Pa.
- Fry, Elizabeth M., B.A. Neb. '09...2024 Binney st., Omaha, Neb.
- Frye, Annie F., B.A. Rad. '04...14 Summer st., Rockland, Me.
- Frye, Nora, B.A. Minn. '91...911 5th ave., W., Spokane, Wash.
- Fuller, Alice Cora, Ph.B. Wes. '94...25 Brigham Park, Fitchburg, Mass.
- Fuller, Florence, B.A. S. '10...736 Dayton ave., St. Paul, Minn.
- Fuller, Grace P., B.A. S. '03...28 Summer st., West Haven, Conn.
- Fuller, Harriet Peirce (Mrs.), B.A. B. '81; M.A. Br. '05
170 Prospect st., Providence, R.I.
- Fuller, Mabel Chamberlain (Mrs. A.), B.A. Rad. '90...Harvard, Mass.
- Fuller, Mabel J., Syr. '97...Mrs. H. DeF. Whitmarsh
- Fuller, Margaret A., B.A. Wel. '11...79 Charles Field st., Providence, R.I.
- Fuller, Martha Eddy (Mrs. Wm.), B.A. B. '78...22 Maple st., Auburndale, Mass.
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- Fulton, Gertrude Tinker (Mrs. J. G.), B.A. Wel. '88...Anchorage, Ky.
- Fulton, Louise Oliphant, B.M. '93...Mrs. Frank T. Gucker
- Fulton, M. Gertrude, V. '99...Mrs. Robert N. Tooker
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- Furness, Caroline Ellen, B.A. V. '91; Ph.D. Col. '00...Vassar College, Poughkeepsie, N.Y.
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 Gallagher, Sadie E., B.A. Wis. '97.....515 W. Wilson st., Madison, Wis.
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 Gilmore, Mary H., Cal. '94.... Mrs. O. Shepard Barnum
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 116 C st. N.E., Washington, D.C.
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 Gleason, Helen Howes (Mrs. C. B.), B.L. S. '01..... 248 Park st., Newton, Mass.
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 Goddard, Helen M., Wel. '07.... Mrs. Walter B. Owen
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- Godfrey, Effie, B.A. Mich. '03.....1511 E. 4th st., Duluth, Minn.
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 Goff, Frances Southworth (Mrs. F. H.), B.A. V. '86...Glenville, Cuyahoga Co., Ohio
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 Goldthwait, Cora O., Rad. '98....Mrs. Isaiah Bowman
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 Goldthwait, Mary S., Wel. '97....Mrs. Jerome P. Jackson
 Goldthwait, Nellie E., B.S. Mich. '94; PH.D. Chi. '04...1008 W. Green st., Urbana, Ill.
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 Goodrich, Lucinda, Mich. '77....Mrs. Lucinda G. Downs
 Goodrich, Mary Danielson (Mrs. L. J.), B.S. Wel. '91.....Toppenish, Wash.
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 Hall, Edith L., Wel. '88....Mrs. H. M. Lufkin
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 Hall, Helen, O. '94....Mrs. Wayland W. Sanford
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 Hall, Susan Eliza, B.A. Wel. '01.....Wilmington, N.C.
 Hallam, Florence M., B.A. Wel. '96.....Monrovia, Cal.
 Hallam, Marguerite, Wel. '08....Mrs. Arthur L. Mathews
 Hallaran, Grace, V. '90....Mrs. James Hodge
 Haller, Christine H., B.A. Mich. '03.....515 S. 5th ave., Ann Arbor, Mich.
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Hamilton, Stella Morse (Mrs. F. E.), B.L. S. '97..... Santa Clara, Cal.
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Hammond, Eleanor, Chi. '02.... Mrs. E. K. Broadus
Hammond, Eleanor M., Wel. '04.... Mrs. Hugh J. Means
Hammond, Juliet, B.A. S. '94
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Hammond, Lucie, Chi. '99.... Mrs. Fred W. Schacht
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- Hard, Irma W., Syr. '03....Mrs. Frank B. Coleman
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- Harding, Hattie Horn (Mrs. C. F.), B.S. M.L. Wis. '77, '82
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- Harris, Mabel E., Rad. '97....Mrs. D. G. Lyon
- Harris, Mary E. V., Cal. '00....Mrs. C. B. Smith
- Harris, May, L.S.Jr. '01....Mrs. Leo F. Falk
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Henderson, Grace Moreland, W.R. '99.... Mrs. Charles C. Johnson
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Henry, Bessie E., L.S.Jr. '00.... Mrs. Charles E. Grelle
Henry, Clara A., Cal. '96.... Mrs. George D. Louderback
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Henry, Mary, N.U. '85.... Mrs. F. M. Rossiter
Henry, Rachel, Mo. '10.... Mrs. William R. Esser
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Hickman, Frances, B.A. C. '08.....1268 Main st., Buffalo, N.Y.
Hickok, Jessie Stevens (Mrs. H. M.), B.S. Minn. '96, '04
75 Dell pl., Minneapolis, Minn.
Hicks, Florence C., B.A. Wel. '03.....93 Pleasant st., Arlington, Mass.
Hicks, Katharine Adams (Mrs. J.H.), B.A. L.S.Jr. '03.....Santa Rosa, N.M.
Hicks, Verna Sheldon (Mrs. F. C.), B.A. Wel. '84.....Station D, Cincinnati, Ohio
Hidden, Flora, Wel. '91....Mrs. Penniman
Hiemenz, Hilda E., B.A. Chi. '08.....3520 Magnolia ave., St. Louis, Mo.
Higgins, Medora L., V. '97....Mrs. F. C. Hooper
Hileman, Dora, V. '71....Mrs. E. J. Waring
Hilferty, Mary Dutton (Mrs. Mary E.), B.L. O. '62
583 Riverside drive, New York, N.Y.
Hill, Agnes Baxter (Mrs. A. R.), Ph.D. C. '95.....President's House, Columbia, Mo.
Hill, Bessie F., L.S.Jr. '04....Mrs. Thomas Mann
Hill, Caroline Rogers (Mrs. W. H.), B.A. Wel. '00....81 Marion st., Brookline, Mass.
Hill, Clara M., B.A. V. '95.....40 West ave., Norwalk, Conn.
Hill, Edith, B.A. V. '99.....216 Park ave., Medina, N.Y.
Hill, Edith A., B.A. L.S.Jr. '03.....14 Clifton ave., Redlands, Cal.
Hill, Edith N., B.A. S. '03.....312 N. Euclid ave., Oak Park, Ill.
Hill, Elise Weyerhaeuser (Mrs. W. B.), B.A. M.A. Wel. '82, '87..Poughkeepsie, N.Y.
Hill, Elizabeth, C. '93....Mrs. George C. Burrage
Hill, Elizabeth G., B.A. Chi. '95; M.A. L.S.Jr. '01
Broadway High School, Seattle, Wash.
Hill, Frances R., B.A. Wel. '09.....2617 Le Conte ave., Berkeley, Cal.
Hill, Grace A., B.A. Rad. '96.....592 Cass ave., Detroit, Mich.
Hill, Helen B., B.S. Wel. '92.....Carthage, Ind.
Hill, Lena L., C. '79....Mrs. F. H. Severance
Hill, Mabel A., B.A. S. '03.....14 Chestnut st., Albany, N.Y.
Hill, Margaret, Wel. '84....Mrs. W. S. Irons
Hill, Mary, B.L. M.A. Wis. '78, '79.....425 Park st., Madison, Wis.
Hill, Ruth H., B.A. Minn. '07.....2626 1st ave. S., Minneapolis, Minn.
Hillier, Eddah, B.A. V. '95.....2705 E. 16th st., Denver, Colo.
Hilliker, Lulu Hoover (Mrs.), B.A. Kan. '96.....222 Buena Vista st., Redlands, Cal.
Hillman, Ada B., B.L. M.L. Minn. '95, '96.....1105½ S. C st., Tacoma, Wash.
Hills, Ada Ayers (Mrs. H. N.), B.A. Wel. '80
4028 Clifton ave., Clifton, Cincinnati, Ohio
Hills, Agnes, B.A. V. '09.....1257 Race st., Denver, Colo.
Hills, Eva L., S. '96....Mrs. L. R. Eastman, Jr.

- Hills, Helen Hills (Mrs. J. M.), B.A. S. '08.....135 Prospect Park W., Brooklyn, N.Y.
 Hills, Helen M., S. '08....Mrs. James M. Hills
 Hills, Laura, Mich. '82....Mrs. J. H. Norton
- Hills, Leah S., B.A. V. '10.....1257 Race st., Denver, Colo.
 Hiltner, Mary Crabtree (Mrs. R. S.), B.A. Neb. '09.....570 High st., Denver, Colo.
 Hilton, Alice B., B.A. V. '10.....130 Mohawk st., Cohoes, N.Y.
 Hilton, Charlotte Sibley (Mrs. H. H.), B.A. M.A. Wel. '91, '94
 5634 Woodlawn ave., Chicago, Ill.
- Hilton, Dorothy Pomeroy (Mrs. B. D.), B.L. S. '04.....Weedsport, N.Y.
 Hilton, Edna, PH.B. B. '95.....1811 Park ave., Minneapolis, Minn.
 Hinchliffe, Harriet Emerson (Mrs. W. E.), B.A. Wel. '82
 436 N. Main st., Rockford, Ill.
- Hinckley, Meda, B.L. Cal. '02.....247 Grant st., Redlands, Cal.
 Hincks, Hazel Pierce (Mrs. Percy), B.L. Cal. '07...1000 Chestnut st., San Francisco, Cal.
 Hindry, Nettie E., L.S.Jr. '97....Mrs. Albert C. Barker
- Hine, Katharine G., B.A. Mich. '01.....198 Ferry ave. E., Detroit, Mich.
 Hines, Alice Macfarlane (Mrs. W. D.), B.A. V. '98
 Care of Humphrey, Hines & Humphrey, Louisville, Ky.
- Hinsdale, Mary L., B.A. W. R. '85; M.A. Mich. '90
 1414 Washtenaw ave., Ann Arbor, Mich.
- Hiscock, Clara, V. '85....Mrs. W. C. Brace
 Hitchcock, Abby L., Mich. '85....Mrs. A. C. Bartlett
- Hitchcock, Clara M., PH.B. Chi. '97; PH.D. Yale '00
 Lake Erie College, Painesville, Ohio
- Hitchens, Ethel Bennet (Mrs. A. P.), B.A. M.A. B.M. '03, '07.....Glenolden, Pa.
 Hjul, Florence Stronger (Mrs. C. H.), B.A. Cal. '06....4249 Gilbert st., Oakland, Cal.
- Hoag, Martha, B. '89....Mrs. William H. Clifford
- Hoagland, Edith Jackson (Mrs. P. I.), B.A. Neb. '01...1330 S. 32d st., Omaha, Neb.
 Hoar, Helen Wadleigh (Mrs. Samuel), B.A. Wel. '97.....Concord, Mass.
 Hoar, Mary Ethel, B.A. Kan. '05.....1008 R.I. st., Lawrence, Kan.
 Hobart, Margaret J., B.A. B.M. '11.....43 5th ave., New York, N.Y.
- Hobbs, Eugenia, Mich. '99....Mrs. E. T. Taggart
- Hobbs, Margaret A., B.A. V. '10.....48 Neal st., Portland, Me.
 Hochbaum, Hedwig H., B.S. N.U. '04.....1827 Kenilworth ave., Chicago, Ill.
- Hodder, Anna Moon (Mrs. F. H.), B.A. C. '91....1115 Louisiana st., Lawrence, Kan.
 Hodgdon, H. Josephine, Cal. '76....Mrs. H. Josephine Shute
- Hodge, Alice Spencer (Mrs. H. A.), B.L. Mich. '85.....R.F.D. 6, Ann Arbor, Mich.
 Hodge, Elizabeth Peters (Mrs. H. E.), B.A. M.A. Minn. '93, '94
 211 Washington st., Winchester, Mass.
- Hodge, Emma C., B.A. V. '81.....109 Bowen st., Providence, R.I.
 Hodge, Grace Hallaran (Mrs. James), B.A. V. '90...1925 Parkwood ave., Toledo, Ohio
- Hodgman, Edna B., B.A. S. '11.....314 E. 17th st., Brooklyn, N.Y.
 Hodgmore, Floy, Minn. '02....Mrs. Edward S. Bromley
- Hoegh, Alma, S. '00....Mrs. Frederick M. Ayres
- Hoey, Eugenia M., B.L. Cal. '04.....1315 Devisadero st., San Francisco, Cal.
 Hoffman, Edith M., B.A. V. '09.....Red Hook, Dutchess Co., N.Y.
- Hoffman, Martha Muerman (Mrs. Robert), B.A. V. '90
 1871 E. 87th st., Cleveland, Ohio
- Hoffmann, Berenice Hunter (Mrs. E. W.), B.A. Wis. '06
 568 Stowell ave., Milwaukee, Wis.

- Hofmayer, Edna Popper (Mrs. I. J.), B.A. V. '07.....506 Broad st., Albany, Ga.
 Hoge, Rachel S., Wel. '98....Mrs. Francis Savage
 Hogeboom, Ellen C., B.S. M.L. Mich. '77, '95....301 N. Ingalls st., Ann Arbor, Mich.
 Hogg, Marion R., B.A. V. '10.....143 Keep st., Brooklyn, N.Y.
 Hogge, Alice M., B.A. Chi. '07.....6028 Drexel ave., Chicago, Ill.
 Hoghton, Ella S., B.S. Wel. '93.....Delavan, Ill.
 Hogue, Helen M., B.A. L.S.Jr. '01.....130 11th ave., San Francisco, Cal.
 Holbrook, Elizabeth Brown (Mrs. E.), B.A. Mich. '03
 719 E. University ave., Ann Arbor, Mich.
 Holbrook, Emily Ward (Mrs. M. K.), B.A. O. '65169 Mariner st., Buffalo, N.Y.
 Holcomb, Margaret Manson (Mrs. H. C.), B.A. S. '96. 384 Clinton rd., Brookline, Mass.
 Holden, Bertha, Syr. '82....Mrs. James M. Gilbert
 Holden, Charlotte, B.M. '03....Mrs. George S. Jamieson
 Holden, Eloise, Syr. '80....Mrs. William Nottingham
 Holden, Gladys E., Rad. '09....Mrs. Herbert B. Hosmer
 Holden, Harriet E., S. '93....Mrs. J. E. Oldham
 Holden, Harriet Sawyer (Mrs. A. P.), B.A. B. '93; M.A. Wel. '00
 15 Maple terrace, Auburndale, Mass.
 Holden, Mary Barnes (Mrs. A. A.), B.A. B. '97; M.A. Br. '08
 94 Blackstone st., Woonsocket, R.I.
 Holden, Mary L., B.A. C. '03610 Auburn ave., Buffalo, N.Y.
 Holder, Helen Zulette, B.A. Wel. '97.....449 W. 123d st., New York, N.Y.
 Holland, Edna S., Neb. '05....Mrs. Roy L. De Putron
 Holliday, Lucia S., B.M. '01....Mrs. Norman Macbeth
 Holliday, Mary E., B.A. B.M. '09.....1121 N. Meridian st., Indianapolis, Ind.
 Hollinshead, Cornelia, Minn. '05....Mrs. George W. Morgan
 Hollis, Anna J., Ph.B. Syr. '97.....Homer, N.Y.
 Hollister, Justina Merrick (Mrs. C. H.), B.A. V. '84
 465 E. Fulton st., Grand Rapids, Mich.
 Hollister, Ruth Albright (Mrs. Evan), B.L. S. '00....762 W. Ferry st., Buffalo, N.Y.
 Holman, Ethel F., B.A. Neb. '06.....White Sulphur Springs, Mont.
 Holman, Fannie, B.A. M.A. Rad. '89, '90.....558 Lincoln ave., Palo Alto, Cal.
 Holman, Harriet A., Mich. '77....Mrs. George S. Bishop
 Holman, Margaret, B.A. S. '02.....Carleton College, Northfield, Minn.
 Holmes, Adah Bragg (Mrs. H. E.), Ph.B. Cal. '81....209 Castro st., San Francisco, Cal.
 Holmes, Florence I., B.A. S. '10.....78 N. Allen st., Albany, N.Y.
 Holmes, Harriet F., B.A. V. '95.....Hotel Windermere, 56th st., Chicago, Ill.
 Holmes, Helen, B.A. S. '87.....Kingston, Mass.
 Holmes, Helen, L.S.Jr. '01....Mrs. William McCreery
 Holmes, Helen Saunders (Mrs. W. H.), B.A. B.M. '97
 9 Greystone terrace, Yonkers, N.Y.
 Holmes, Helen Stanton (Mrs. S. Van V.), B.A. V. '86.....The Lenox, Buffalo, N.Y.
 Holmes, Helen W., B.S. Wel. '90.....262 Court st., Plymouth, Mass.
 Holmes, Katherine S., Wel. '97....Mrs. Charles S. Meek
 Holmes, Lucy A., B.A. Wel. '06.....3601 Charlotte st., Kansas City, Mo.
 Holmes, Mabel D., B.A. V. '04.....4000 Baltimore ave., Philadelphia, Pa.
 Holsclaw, Florence M., B.A. L.S.Jr. '94.....391 Sutter st., San Francisco, Cal.
 Holsinger, Mary Bradshaw (Mrs. W.), B.A. Wel. '02
 5101 Belmont ave., Minneapolis, Minn.

List of Members

99

- Holt, Ellen, B.L. S. '90.....Lake Forest, Ill.
Holt, Hattie M., B.A. M.A. Br. '08, '09.....Stoughton, Mass.
Holton, Elizabeth L., B.A. Mich. '07.....318 E. 10th st., Indianapolis, Ind.
Holway, Mary Gordon (Mrs. R. S.), B.L. Cal. '06
2577 Buena Vista way, Berkeley, Cal.
Homans, Gertrude E., Rad. '06....Mrs. Albert W. Cooper
Homans, Susan, S. '90....Mrs. Henry Vollmer
Honey, Belle D., Mich. '04....Mrs. E. H. Croarkin
Hood, Martha Briggs (Mrs. J. L.), M.A. Br. '00.....S. Attleboro, Mass.
Hood, Pearl, Chi. '02....Mrs. Harvey M. Solenberger
Hook, Dorothy Duncan (Mrs. J. D.), B.A. Chi. '04
3910 Manheim rd., Kansas City, Mo.
Hooker, Elizabeth R., B.A. Rad. '97.....31 Forest st., Newton Highlands, Mass.
Hooper, Ethel, B.A. B.M. '991210 Astor st., Chicago, Ill.
Hooper, Medora Higgins (Mrs. F. C.), B.A. V. '97..North River, Warren Co., N.Y.
Hoover, Lulu, Kan. '96....Mrs. Hilliker
Hopkins, Bertha E., PH.B. M.A. Br. '07, '08.....342 Dudley st., Providence, R.I.
Hopkins, Ella Scribner (Mrs. Sheldon), B.A. S. '89..Wilson Park, Tarrytown, N.Y.
Hopkins, Grace Louise, Wis. '94....Mrs. Harry LaFayette Kellogg
Hopkins, Inez, Chi. '96....Mrs. J. R. Downey
Hopkins, Mabel, Ill. '01....Mrs. George W. Hubbard
Hopkins, Martha Austin, B.L. S. '89.....Winthrop rd., Brookline, Mass.
Hoppé, Marie M., C. '94....Mrs. Warren Partridge
Hopper, Florence, L.S.Jr. '03....Mrs. Kelley Rees
Hopper, Georgia E., B.A. Ill. '98; PH.M. Chi. '04..Stephens College, Columbia, Mo.
Hopper, Kate A., B.L. Mich. '94.....657 Cass ave., Detroit, Mich.
Hopson, Ida May, Mich. '00....Mrs. Benjamin W. Vallat
Horn, Angie, B.A. M.A. Kan. '03, '04.....1029 Mississippi st., Lawrence, Kan.
Horn, Hattie, Wis. '77....Mrs. Charles F. Harding
Hornblower, Ruth, B.A. V. '08.....100 Pleasant st., Arlington, Mass.
Horne, Florence W., B.A. V. '90.....57½ Dove st., Albany, N.Y.
Hornell, Belle.....2824 E. 9th st., Kansas City, Mo.
Horning, Sibyl E., B.A. N.U. '07.....720 Simpson st., Evanston, Ill.
Horr, Julia Bacon (Mrs. W. S.), B.L. O. '09.....1205 E. 4th st., Duluth, Minn.
Horton, Queenie N., C. '09....Mrs. Robert W. Sailor
Hosmer, Gladys Holden (Mrs. H. B.), B.A. Rad. '09..Hollowdene, Billerica, Mass.
Hosmer, Helen R., B.S. M.I.T. '06.....Billerica, Mass.
Hostetter, Etta N., Cal. '87....Mrs. Thomas Haven
Hostetter, Gleima M., O. '02....Mrs. Arthur B. Clark
Hotchkiss, Celia E., V. '08....Mrs. Charles Stanley Hall
Hough, Celeste Frances, S. '87....Mrs. S. Dwight Drury
Hough, Dorris S., B.A. Wel. '09.....542 County st., New Bedford, Mass.
Hough, Emily L., Minn. '81....Mrs. William H. Savidge
Houghton, Elizabeth G., B.A. V. '73.....191 Commonwealth ave., Boston, Mass.
Houghton, Katherine, B.M. '00....Mrs. Thomas N. Hepburn
House, Cornelia Fenno (Mrs. F. H.), B.A. Wel. '10..843 Potomac ave., Buffalo, N.Y.
House, Mary Crocker, B.A. V. '71.....The Warren, Suite 4, Roxbury, Mass.
How, Anna Carey (Mrs. C. H.), B.A. O. '01.....101 S. 17th ave. E., Duluth, Minn.
Howard, Blanche L., L.S.Jr. '03....Mrs. Frank F. Stephens

- Howard, Constance Draper (Mrs. J. C.), B.A. Wel. '02
4632 London rd., Duluth, Minn.
- Howard, Ida E., B.L. Mo. '99..... Columbia, Mo.
- Howard, Leantha B., B.A. Wel. '07. Brunot Hall, 2209 Pacific ave., Spokane, Wash.
- Howard, Louise Narjot (Mrs. C. H.), Ph.B. Cal. '00
Laurel and Eunice sts., Berkeley, Cal.
- Howard, Maybelle Cooper (Mrs. W. L.), B.A. Mo. '08. 213 Thilly ave., Columbia, Mo.
- Howe, Agnes Dana (Mrs. C. R.), B.A. Wel. '08; M.A. Br. '09
411 Hope st., Providence, R.I.
- Howe, Agnes E., B.A. L.S. Jr. '97..... 101 S. Whitney st., San José, Cal.
- Howe, Elizabeth Howe (Mrs. Lucien), B.A. V. '82. 183 Delaware ave., Buffalo, N.Y.
- Howe, Elizabeth M., V. '82.... Mrs. Lucien Howe
- Howe, Jennie, S. '93.... Mrs. William E. Shoemaker
- Howe, Leonora, V. '94.... Mrs. William S. Booth
- Howe, Mary, B.S. Ill. '09..... 155 W. Pratt st., Indianapolis, Ind.
- Howe, Nellie Wright (Mrs. G. E.), B.A. Wel. '84
114 Washington ave., N. Cambridge, Mass.
- Howell, Bertha B., B.A. N.U. '11..... 724 Simpson st., Evanston, Ill.
- Howell, Harriet A., M.A. Neb. '05..... The Orlo, Lincoln, Neb.
- Howell, Helen A., B.M. '04.... Mrs. John J. Moorhead
- Howell, Katharine, B.A. Chi. '05..... 5420 Monroe ave., Chicago, Ill.
- Howell, M. Pearl, Mich. '95.... Mrs. Theodore Lindquist
- Howell, Martha Clark (Mrs. R. B.), B.A. Mich. '04
1613 S. University ave., Ann Arbor, Mich.
- Howell, Sarah E., V. '95.... Mrs. John R. Fenn
- Hoves, Annie G., V. '74.... Mrs. Carl Barus
- Howes, Ethel Puffer (Mrs. B. A.), B.A. S. '91; Ph.D. Rad. '02
15 W. 38th st., New York, N.Y.
- Howes, Helen Z., S. '01.... Mrs. Charles B. Gleason
- Howgate, Ida, B.A. V. '82..... 1742 Corcoran st. N.W., Washington, D.C.
- Howland, Alice Merrill, B.A. V. '96..... Hope, R.I.
- Howland, Isabel, B.S. C. '81..... Sherwood, N.Y.
- Howlett, Hazel H., B.A. W.R. '09..... 3450 W. 23d ave., Denver, Colo.
- Hoxie, Edna M., B.A. M.A. Ph.D. B. '05, '07, '09.... R.F.D. 1, Box 92, Taunton, Mass.
- Hoxie, Lucy Bennett (Mrs. R. F.), B.A. Chi. '00.... 6021 Woodlawn ave., Chicago, Ill.
- Hoyt, Anna M., S. '81.... Mrs. George H. Washburn
- Hoyt, Elizabeth G., B.A. M.A. Wel. '91, '93..... 40 Humboldt ave., Providence, R.I.
- Hoyt, Frances G., Wel. '98.... Mrs. Robert W. Lewis
- Hoyt, Jessie Nichol (Mrs. Wm.), B.L. Minn. '90.... 313 S. 21st ave. E., Duluth, Minn.
- Hoyt, Mary O., B.A. Wel. '89; M.D. Hahnemann Med. Col. of Chi. '94
5515 Woodlawn ave., Chicago, Ill.
- Hoyt, Sarah Elizabeth, O. '94.... Mrs. Smith N. Penfield
- Hubbard, Alice C., B.L. S. '94..... 515 W. 111th st., New York, N.Y.
- Hubbard, Grace A., B.A. S. '87; M.A. C. '93..... 618 W. 114th st., New York, N.Y.
- Hubbard, Jenette A., Kan. '85.... Dr. Jenette H. Bolles
- Hubbard, Mabel Hopkins (Mrs. G. W.), B.A. Ill. '01.... 1409 Iowa st., Oak Park, Ill.
- Huddleston, Mabel Clark (Mrs. J. H.), B.A. M.A. B.M. '89, '90
145 W. 78th st., New York, N.Y.
- Hudnutt, Carrie Preston (Mrs. J. O.), B.A. Mich. '83
57 Hancock ave. E., Detroit, Mich.

List of Members

101

- Hudson, Maude, B.A. Mich. '01.....144 Canfield ave. W., Detroit, Mich.
Huestis, Jessie Bunting (Mrs. C. C.), B.A. C. '94...279 Highland ave., Buffalo, N.Y.
Huffman, Eva E., B.A. Ill. '08; M.A. Mich. '11
Milwaukee-Downer College, Milwaukee, Wis.
Huggins, Edna P., S. '07....Mrs. C. J. Norton
Hughes, Clara L., B.A. S. '08.....1527 6th ave., Spokane, Wash.
Hughes, Clara Louise, M.A. Col. '09.....207 W. 3d st., Duluth, Minn.
Hugo, Josephine Thomas (Mrs. R. T.), B.A. Minn. '04. 221 6th ave. W., Duluth, Minn.
Huguenin, Edith, Ph.B. Chi. '01.....506 Lake ave., Wilmette, Ill.
Hulbert, Frances D., N.U. '05....Mrs. Arthur W. Rarig
Hulburd, Alice L., B.A. V. '76.....Scoville pl., Oak Park, Ill.
Hulburd, Annabel A., B.A. C. '01.....907 S. Gregory st., Urbana, Ill.
Hull, Gertrude, B.A. Mich. '94.....175 29th st., Milwaukee, Wis.
Hull, Isabella H., B.A. Mich. '84.....541 2d ave., Detroit, Mich.
Hull, Lulu N., B.A. Syr. '02.....Granville, Washington Co., N.Y.
Hullhorst, Mary F., B.A. Neb. '92.....2748 Pine st., Lincoln, Neb.
Hulst, Ella S., V. '96....Mrs. Ferris Greenslet
Hulst, Grace D., V. '95....Mrs. William Mitchell
Hulst, Katherine, Syr. '96....Mrs. Joseph Gavit
Humann, Rose, Cal. '03....Mrs. Charles G. Rogers
Hume, Gertrude C., B.A. V. '08.....719 Orange st., New Haven, Conn.
Hummel, Sarah M., B.A. Ill. '07.....4710 19th ave. N.E., Seattle, Wash.
Humphrey, Adele A., B.A. Kan. '95; M.A. Col. '08
Mayfair apts., 40 St. James Park, Los Angeles, Cal.
Humphrey, Caroline L., B.A. Rad. '98.....23 Maple ave., Cambridge, Mass.
Humphrey, Eleanor, Kan. '03....Mrs. John A. Smith
Humphrey, Grace C., B.A. Wel. '05.....725 S. 7th st., Springfield, Ill.
Humphrey, Mary H., Ph.B. Chi. '98.....Box 44, Simsbury, Conn.
Hunner, Emily Clark (Mrs. E. E.), B.A. Wis. '01
2015 Waverly ave., Hunter's Park, Duluth, Minn.
Hunt, Alice W., B.A. Wel. '95.....152 Irving ave., Providence, R.I.
Hunt, E. A. Bertha Matignon (Mrs. R. H.), B.L. Cal. '07
1248 1st ave., San Francisco, Cal.
Hunt, L. Mabel, Wel. '07....Mrs. Robert N. Denham, Jr.
Hunt, Maud Luce (Mrs. C. C.), B.A. S. '87.....Lewis apts., Tacoma, Wash.
Hunt, Myrtle C., Wel. '03....Mrs. John Travis
Hunt, Ruth E., B.A. Kan. '10.....937 Missouri st., Lawrence, Kan.
Hunter, Berenice D., Wis. '06....Mrs. Edward W. Hoffmann
Hunter, Gertrude H., B.A. Wis. '06.....593 Wauwatosa ave., Wauwatosa, Wis.
Hunter, Helen Sewall (Mrs. J. H.), B.A. M.A. Mo. '04, '05
281 Park st., West Roxbury, Mass.
Huntington, Eliza Prentiss, B.A. S. '81.....37 Winchester rd., Newton, Mass.
Hurley, Edith B., B.A. Mich. '10.....604 Madison st., Ann Arbor, Mich.
Hurst, Isabel Stellwagen (Mrs. J. A.), B.A. Mich. '05
170 Biddle ave., Wyandotte, Mich.
Hussey, Ethel Fountain (Mrs. W. J.), Ph.B. Mich. '91
Observatory, Univ. of Michigan, Ann Arbor, Mich.
Husted, Louise A., S. '88....Mrs. Eugene Church
Hutchcraft, Mary F., B.A. Wel. '09.....135 Houston ave., Paris, Ky.

- Jackson, Caroline C., B.S. C. '79.....248 Ridgeway ave., Oakland, Cal.
 Jackson, Edith, Neb. '01....Mrs. Paul I. Hoagland
 Jackson, Edith S., V. '03....Mrs. Thompson E. Swayne
 Jackson, Edith Talbot (Mrs. W. L.), B.A. B. '83..Care Lebasto & Reali, Rome, Italy
 Jackson, Emily, B.A. V. '07.....2413 Bancroft way, Berkeley, Cal.
 Jackson, Eve E., Wel. '99....Mrs. William O. Allen
 Jackson, Florence, B.S. M.A. S. '93, '02.....264 Boylston st., Boston, Mass.
 Jackson, Grace E., B.A. Wel. '915344 Greenwood ave., Chicago, Ill.
 Jackson, Helen G., V. '74....Mrs. Coleman Sellers, Jr.
 Jackson, Margaret Pinckney, V. '01....Mrs. Arthur M. Allen
 Jackson, Mary F., B.S. Neb. '98.....1546 E. st., Lincoln, Neb.
 Jackson, Mary Goldthwait (Mrs. J. P.), B.A. M.A. Wel. '97, '01
 2309 1st ave. S., Minneapolis, Minn.
 Jacobi, Marjorie, Bar. '99....Mrs. George McAneny
 Jacobs, M. Austin (Mrs. H. H.), B.S. Wis. '93861 1st ave., Milwaukee, Wis.
 Jaack, Emma G., B.L. M.A. Wis. '03, '08
 Box 193, Mount Holyoke College, So. Hadley, Mass.
 Jahns, Louise, B.A. Wis. '06.....177 28th st., Milwaukee, Wis.
 James, Elsa D., B.A. Wel. '06.....1105 Delaware ave., Buffalo, N.Y.
 James, Fanny, B.A. V. '04.....52d and Summit sts., Kansas City, Mo.
 James, Frances C., B.A. M.A. Wis. '04, '05
 The Knickerbocker, cor. Pacific and Fillmore sts., San Francisco, Cal.
 James, Grace Fidelia, S. '87....Mrs. J. W. Gillette
 James, Lina B., B.A. V. '92.....Care Mrs. Ann Harper, Norwell, Mich.
 James, Mary L., B.A. M.A. S. '04, '06.....607 E. Genesee st., Syracuse, N.Y.
 James, Vassie, V. '97....Mrs. Hugh Ward
 Jameson, Katherine S., S. '84....Mrs. E. M. Greene
 Jameson, Lillian, B.A. S. '90.....28 Eliot st., Jamaica Plain, Mass.
 Jamieson, Charlotte Holden (Mrs. George S.), B.A. B.M. '03
 96 Linden st., New Haven, Conn.
 Jamieson, Gertrude E., B.L. Minn. '00.....817 32d ave., Seattle, Wash.
 Janeck, Marion T., Wis. '91....Mrs. Arthur W. Richter
 Janes, Lillie E., B.L. Cal. '02.....19 W. Mohawk st., Buffalo, N.Y.
 Jarnagin, Martha S., V. '98....Mrs. Thomas M. Evans
 Jaros, Zillah Heidenheim (Mrs. E. S.), B.A. C. '02..307 Linwood ave., Columbus, Ohio
 Jayne, Violet Delille, Mich. '87....Mrs. Edward C. Schmidt
 Jeffers, Mary, B.A. M.A. B.M. '95, '97.....Box 118, Bryn Mawr, Pa.
 Jefferson, Dora, B.A. V. '98.....276 Summit ave., St. Paul, Minn.
 Jefferson, Lorian P., M.A. Wis. '07.....419 Sterling ct., Madison, Wis.
 Jefferson, Theodora Bohnstedt (Mrs. Mark), B.A. B. '86
 205 Normal st., Ypsilanti, Mich.
 Jeffres, Alice E., Syr. '80....Mrs. Philip Q. Moule
 Jeffrey, Agnes, S. '97....Mrs. Frederick Shedd
 Jeffrey, Jessie W., PH.B. N.U. '01; M.A. Col. '04..Yeatman High School, St. Louis, Mo.
 Jenison, Eva, B.A. S. '1082 Lancaster st., Albany, N.Y.
 Jenkins, Bertha L., B.A. B. '98; M.A. Rad. '99
 Berkeley Inst., 183 Lincoln pl., Brooklyn, N.Y.
 Jenkins, Emma F., O. '81....Mrs. William H. Rue
 Jenkins, Hester Donaldson, PH.B. PH.M. Chi. '98, '99
 1230 Amsterdam ave., New York, N.Y.

- Jenkins, M. Ethel, B.A. S. '08..... 84 Riverside drive, Binghamton, N.Y.
 Jenkins, Martha B., B.M. '02.... Mrs. Henry Ward Foote
 Jenkins, Mary B., B.A. Wel. '03..... 303 S. Rankin st., Natchez, Miss.
 Jenkins, Rebecca Ann, O. '65.... Mrs. A. H. Johnson
 Jenkins, Satia Jewett (Mrs. L. A.), B.A. Mich. '87
 68 Cold Spring st., New Haven, Conn.
 Jenks, Helen Clapp (Mrs. C. A.), B.L. Cal. '01... 1725 Church ave., Los Angeles, Cal.
 Jenks, Mary Leslie, Wel. '89.... Mrs. H. W. Page
 Jennings, Emily Starr, B.A. V. '01..... 57 Garfield ave., Detroit, Mich.
 Jennings, Harriet Crosby (Mrs. A.), B.A. Mich. '89
 1824 Geddes ave., Ann Arbor, Mich.
 Jennings, Mary Fosdick, B.A. S. '01..... 57 Garfield ave., Detroit, Mich.
 Jensen, Dagmar C., B.A. Minn..... 428 Grand View st., Los Angeles, Cal.
 Jepson, Mabel Wyatt (Mrs. H. B.), B.L. S. '93... 245 E. Rock rd., New Haven, Conn.
 Jewett, Abby W., Wis. '79.... Mrs. A. B. Cates
 Jewett, Fannie Frisbie (Mrs. F. B.), PH.D. Chi. '04.... Wyoming ave., Milburn, N.J.
 Jewett, Fidelia, B.L. Cal. '95..... 1355 Franklin st., San Francisco, Cal.
 Jewett, Mary, Cal. '02.... Mrs. Wilfred Withington
 Jewett, Satia, Mich. '87.... Mrs. Leonard A. Jenkins
 John, Emily, B.A. V. '00..... 5917 Drexel rd., Overbrook, Pa.
 Johnson, Alice Williams (Mrs. G. E.), B.S. Wel. '93. 5543 Fair Oaks st., Pittsburgh, Pa.
 Johnson, Anna Marilla, B.A. V. '76; M.A. C. '83... 16 School st., Springfield, Mass.
 Johnson, Anne MacNeil (Mrs. Francis P.), B.A. PH.M. Wis. '03, '04
 616 Trumbull ave., Detroit, Mich.
 Johnson, Caroline Curtiss (Mrs. J. Q. A.), B.A. V. '83.. 87 High st., Yonkers, N.Y.
 Johnson, Charlotte Le B., V. '77.... Mrs. Fred Baker
 Johnson, Edith, B.A. Kan. '02..... 1906 N. Steele st., Tacoma, Wash.
 Johnson, Eleanor, B.L. Cal. '88..... 458 Bay View ave., Oakland, Cal.
 Johnson, Elizabeth F., B.A. V. '02..... Bryn Mawr, Pa.
 Johnson, Ethel A., B.L. Cal. '08..... 375 E. 14th st., Oakland, Cal.
 Johnson, Euphemia, B.A. Bar. '01..... Brownell Hall, Omaha, Neb.
 Johnson, Florence Payne (Mrs. G. A.), B.A. Neb. '00..... Woodstock, Portland, Ore.
 Johnson, Frances Dailey (Mrs. E. P.), B.L. S. '98..... 2514 S. 10th st., Omaha, Neb.
 Johnson, Frances E., B.A. C. '05..... 17 Chestnut st., Binghamton, N.Y.
 Johnson, Grace Henderson (Mrs. C. C.), B.L. W.R. '99.. Mill Seat, Canonsburg, Pa.
 Johnson, Harriette A., B.L. Ill. '93..... 1132 First ave., Rock Island, Ill.
 Johnson, Helen M., B.A. M.A. Mo. '07, '08..... Osceola, Mo.
 Johnson, Ida Belle, B.A. B. '92..... Ipswich, Mass.
 Johnson, Jennie Blake (Mrs. Arthur S.), B.A. Rad. '91
 253 Commonwealth ave., Boston, Mass.
 Johnson, Jenny H., Minn. '04.... Mrs. William A. Montén
 Johnson, Johanne T., B.A. L.S.Jr. '09..... 5802 Telegraph ave., Oakland, Cal.
 Johnson, Julia Garson (Mrs. R. W.), M.A. Minn. '04
 Wallace Hall, Summit ave., St. Paul, Minn.
 Johnson, Julia M., Wis. '81.... Mrs. Wm. Trelease
 Johnson, Katharine E., B.A. O. '06..... 174 16th st., Milwaukee, Wis.
 Johnson, Lillian Wyckoff, B.A. Mich. '91; PH.D. C. '02
 3 Graham apts., Memphis, Tenn.
 Johnson, Lillian V., PH.B. Chi. '06..... Lincoln High School, Seattle, Wash.

- Johnson, Louise Pope (Mrs. Homer), B.A. M.A. Wel. '92, '00
Overlook rd., Euclid Heights, Cleveland, Ohio
- Johnson, Lucetta P., B.A. Bar. '07.....43 Maple ave., Morristown, N.J.
- Johnson, Mabel Hayes (Mrs. E. L.), B.A. Wel. '93.....122 Washington st., Malden, Mass.
- Johnson, Mabel L., O. '94.....Mrs. S. W. McWilliams
- Johnson, Parthenia Sykes (Mrs. C. W.), B.A. Mich. '00
Univ. of Washington, Seattle, Wash.
- Johnson, Rebecca Jenkins (Mrs. A. H.), B.A. O. '65
216 S. Professor st., Oberlin, Ohio
- Johnson, Ruth M., 'O. '07.....Mrs. J. Clements Boyers
- Johnson, Virginia Newhall (Mrs. B.), B.A. Rad. '90.....109 Nahant st., Lynn, Mass.
- Johnson, Willie Crockett, B.A. V. '95...R.F.D. 3, Springdale ave., Memphis, Tenn.
- Johnston, Grace Douglas (Mrs. M. L.), B.A. B.M. '02...1636 Prairie ave., Chicago, Ill.
- Johnston, Lucy Marian, PH.B. Chi. '99.....1455 E. 54th st., Chicago, Ill.
- Johnstone, Mary M., B.A. S. '94; M.D. N.U. '99.....1703 Jackson blvd., Chicago, Ill.
- Jones, Alice Barse (Mrs. R. B.), B.A. V. '02.....1111 W. 56th st., Kansas City, Mo.
- Jones, Alice Gale (Mrs. D. P.), B.L. S. '87...2005 3d ave. S., Minneapolis, Minn.
- Jones, Alice I., O. '91.....Mrs. Rufus F. Emery
- Jones, Alice M., M'nn. '00.....Mrs. Wm. H. McVey, Jr.
- Jones, Calla Westover (Mrs. T. R. L.), B.S. Wis. '96...1907 Monroe st., Madison, Wis.
- Jones, Clara G., B.L. Wis. '96.....R.F.D. No. 1, Box 32, West Bend, Wis.
- Jones, Edith L. R., B.A. Wel. '95.....The Greystone, Germantown, Pa.
- Jones, Edith Nickels (Mrs. W. S.), B.A. Rad. '96.....29 Kay st., Newport, R.I.
- Jones, Eleanor H., B.A. B.M. '01.....455 Beacon st., Boston, Mass.
- Jones, Elizabeth S., B.A. Wel. '84; PH.M. Chi. '98...1801 Pine st., Philadelphia, Pa.
- Jones, Elizabeth Waldron (Mrs. A. H.), B.A. S. '83.....47 Ivy rd., Malden, Mass.
- Jones, Elsie, Mich. '88....Mrs. C. H. Cooley
- Jones, Emma T., Ill. '85....Mrs. Philip T. Spence
- Jones, Estelle L., B.A. Mich. '98.....1126 Wilson ave., Chicago, Ill.
- Jones, Ethel S., Cal. '03.....Mrs. Erwin J. Lea
- Jones, Florence Nightingale, B.A. O. '83; M.A. Neb. '91; PH.D. Chi. '04
1016 W. California ave., Urbana, Ill.
- Jones, Grace Latimer, B.A. M.A. B.M. '00, '02...1175 E. Broad st., Columbus, Ohio
- Jones, Ida I., B.A. Wis. '05.....1040 W. Edgeware rd., Los Angeles, Cal.
- Jones, Jessie L., PH.D. Chi. '97.....2218 Washington blvd., Chicago, Ill.
- Jones, Katharine S., Wel. '99....Mrs. Irwin Rew
- Jones, Laura A., B.A. M.A. Wel. '82, '91.....14 Sutherland rd., Brookline, Mass.
- Jones, Lily Murray (Mrs. A. L.), B.A. Bar. '05.....220 W. 107th st., New York, N.Y.
- Jones, Louise Tayler (Mrs. E. B.), B.A. Wel. '96; M.S. Col. '98; M.D. J.H.U. '03
1340 21st st. N.W., Washington, D.C.
- Jones, Lydia D., Cal. '00....Mrs. Hiram Davis Lawhead
- Jones, Margaret, Mich. '01....Mrs. Edwin P. Nutting
- Jones, Margaret Arnold (Mrs. J. D.), B.A. Wel. '98...454 Angell st., Providence, R.I.
- Jones, Mary Bean (Mrs. A. Conrad), B.S. Wel. '89...125 4th ave., Conshohocken, Pa.
- Jones, Mary Laffin (Mrs. E. D.), B.L. Wis. '97...679 Stowell ave., Milwaukee, Wis.
- Jones, Mary Tyler (Mrs. F. H.), B.A. Wel. '90.....71 Central st., Andover, Mass.
- Jones, Sybil E., B.L. M.L. Cal. '05, '06.....930 E. Colorado st., Pasadena, Cal.
- Jordan, Ada G., B.L. Cal. '06.....2532 Hillegass ave., Berkeley, Cal.
- Jordan, Constance M., B.L. Cal. '06.....1414 6th ave., Oakland, Cal.

- Jordan, Edith, B.A. L.S.Jr. '97; M.A. C. '01
 Mayfair apts., 40th st., James Park, Los Angeles, Cal.
- Jordan, Emily C., V. '79.....Mrs. Henry C. Folger, Jr.
- Jordan, Hope A., B.S. Cal. '052505 Regent st., Berkeley, Cal.
- Jordan, Lois M., B.A. Minn. '06.....126 Oak Grove st., Minneapolis, Minn.
- Jordan, Mary A., B.A. S. '92.....33 Plymouth st., Montclair, N.J.
- Jordan, Myra Beach (Mrs. F. P.), B.A. Mich. '93..923 Olivia ave., Ann Arbor, Mich.
- Jorgens, Anna Quevli (Mrs. J.), B.A. Minn. '00...75 N. 15th st., Minneapolis, Minn.
- José, Alice Laura, B.A. Rad. '93.....27 Inman st., Cambridge, Mass.
- Joshua, Frances E., B.A. O. '99.....531 S. Ardale st., Youngstown, Ohio
- Joslin, Mary R., B.L. S. '98.....46 Burroughs st., Jamaica Plain, Mass.
- Josselyn, Helen B., B.A. V. '08.....783 Hancock st., Wollaston, Mass.
- Joy, Lillias A., B.A. Minn. '04.....555 Laurel ave., St. Paul, Minn.
- Judson, Katharine B., B.A. C. '04.....Seattle Public Library, Seattle, Wash.
- Judson, Margaret, B.A. V. '03.....Hamilton, N.Y.
- Juillerat, Ida, B.L. Cal. '04.....946 61st st., Oakland, Cal.
- Junkersfeld, Anna Boyle (Mrs. Peter), B.A. Ill. '90
 139 Prairie ave., Austin, Chicago, Ill.

K

- Kahlenberg, Lillian Heald (Mrs. L. A.), B.L. Wis. '93..234 Lathrop st., Madison, Wis.
- Kahler, Annette M., B.A. V. '10.....998 Main st., Buffalo, N.Y.
- Kähler, Ingeborg M., V. '03....Mrs. John W. Heinrich
- Kahn, Ernestine Krolik (Mrs. A.), Ph.B. Mich. '92...62 Rowena st., Detroit, Mich.
- Kahn, Lillian I., B.A. Wel. '11.....197 Farwell ave., Milwaukee, Wis.
- Kahn, Ottillie, B.A. M.A. Mo. '94, '95412 Greenwood ave., Canon City, Colo.
- Kahn, Paula, Mich. '03....Mrs. David A. Brown
- Kahn, Thekla, Mo. '02....Mrs. W. S. Woodhull
- Kalenborn, Emma Hayward (Mrs. A. S.), B.A. L.S.Jr. '06..534 Lander st., Reno, Nev.
- Kammerer, Laura Eames (Mrs. A. R.), B.A. Mich. '02
 3906 Lindell blvd., St. Louis, Mo.
- Karcher, Louise M., V. '04.....Mrs. Linsley F. TerBush
- Karger, Louise, B.A. Bar. '00.....1953 E. 82d st., Cleveland, Ohio
- Karpinski, Grace Woods (Mrs. Louis C.), B.A. C. '03.912 Forest ave., Ann Arbor, Mich.
- Kassebaum, Emma, B.A. Mich. '06.....1719 Broadway, Seattle, Wash.
- Kaster, Marie A., B.A. Wis. '08.....185 31st st., Milwaukee, Wis.
- Kastner, Jessie Bullock (Mrs. A.), B.A. M.A. Ill. '00, '06
 R.F.D. 1, South Tacoma, Wash.
- Katherman, Carrie B., Kan. '97....Mrs. Carl E. Wallace
- Katz, Louise W., B.S. C. '00.....Library, Univ. of California, Berkeley, Cal.
- Kauffman, Betsey B., B.A. V. '06.....906 E. Broad st., Columbus, Ohio
- Kauffman, Elizabeth Shields (Mrs. M. B.), B.A. V. '08..Maynard ave., Columbus, Ohio
- Kauffman, Myrtle, Neb. '07....Mrs. F. E. McCall
- Kaye, Sara E., B.A. Wis. '09.....901 W. Montgomery ave., Spokane, Wash.
- Keach, Alice Ricker (Mrs. J. E.), B.A. S. '98.....Forest Nursery, Boulder, Mont.
- Keagey, Esther, B.A. Bar. '00.....615 W. 136th st., New York, N.Y.
- Keal, Josephine Nevins (Mrs. G. I.), B.A. Mich. '07..265 Medbury ave., Detroit, Mich.
- Keay, Edith, Chi. '00....Mrs. Frank B. Fowler
- Keeler, Elizabeth Whitin (Mrs. L. M.), B.L. S. '02..312 Marlboro st., Boston, Mass.

List of Members

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- Keeler, Harriet L., B.A. M.A. O. '70, '00.....1953 E. 59th st., Cleveland, Ohio
 Keeler, Sybil Wheeler (Mrs. C. E.), B.A. Ph.D. Mich. '01, '03
 610 S. 6th ave., North Yakima, Wash.
- Keene, Amy E., B.A. Mich. '09.....1327 Park ave., Indianapolis, Ind.
 Keene, Mary L., B.S. B.A. Mo. '09, '10.....1303 Keiser ave., Columbia, Mo.
 Keeney, Margaret Morton (Mrs. W. F.), B.A. V. '92
 28 S. Lafayette st., Grand Rapids, Mich.
- Keep, Elizabeth, O. '69....Mrs. George M. Clark
 Keep, Frances Henderson (Mrs. W. J.), B.L. O. '64 ...753 Jefferson ave., Detroit, Mich.
 Kees, Frederica C., C. '03....Mrs. Wilhelmus D. A. Westfall
- Keim, Jeanette, B.A. Wel. '09.....Cynwyd, Pa.
 Keith, Jessie, B.A. Mich. '97.....The Glencairn, Seattle, Wash.
 Keith, Lucy E., Ph.B. Chi. '01.....The Western, Oxford, Ohio
 Kellas, Eliza, B.A. Rad. '10.....Emma Willard School, Troy, N.Y.
 Kellas, Katherine M., Ph.B. Mich. '00.....16 Elm st., Potsdam, N.Y.
 Kellett, Bertha, Wis. '94....Mrs. John M. Bunn
 Kelley, Emma J., Cal. '03....Mrs. John McVicker
- Kelley, Katherine M., B.A., B.M. '10.....2255 E. 55th st., Cleveland, Ohio
 Kelley, Leone Lane (Mrs. W. H.), B.L. Cal. '08....2632 Hilgard ave., Berkeley, Cal.
 Kellogg, Alice W., Wel. '94....Mrs. Columbus N. Millard
 Kellogg, Clara N., B.S. Minn. '93
 The Neighborhood House, 153 Robertson st., St. Paul, Minn.
- Kellogg, Edith Taylor (Mrs. Oliver D.), B.L. S. '97...1302 Keiser ave., Columbia, Mo.
 Kellogg, Eloise, Ph.B. Chi. '10.....1001 N. Jefferson st., Springfield, Mo.
 Kellogg, Grace Hopkins (Mrs. H. L.), B.L. Wis. '94
 913 Hackett ave., Milwaukee, Wis.
- Kellogg, Louise Allen (Mrs.), B.L. O. '66.....837 Richmond ave., Buffalo, N.Y.
 Kellogg, Louise Phelps, B.L. Ph.D. Wis., '97, '01
 Wisconsin Historical Library, Madison, Wis.
- Kellogg, Lucy V., '75.....Mrs. E. H. English
- Kelly, Augusta Glynn, B.S. Cal. '99.....4115 20th st., San Francisco, Cal.
 Kelly, Margaret, M. E., B.A. Minn. '08.....579 Summit ave., St. Paul, Minn.
 Kelser, Jessie Bainter (Mrs. P. S.), B.A. O. '94....207 N. Gay st., Mt. Vernon, Ohio
 Kelso, Ruth, B.A. M.A. Ill. '08, '09.....1101 W. Oregon st., Urbana, Ill.
 Kelton, Elizabeth C., B.A. W.R. '07.....51 N. Monroe ave., Columbus, Ohio
 Kemper, Augusta Hall (Mrs.), B.A. Kan. '01; B.S. Col. '11
 Hotel Rexmere, Seattle, Wash.
- Kendall, Rita H., B.A. Minn. '05.....1617 E. 3d st., Duluth, Minn.
 Kennan, Sara Wheeler (Mrs. Kossuth K.), B.A. Mich. '97
 935 Cambridge ave., Milwaukee, Wis.
- Kennard, Margaret S., '98....Mrs. A. V. Woodworth
 Kennedy, Amy A., Minn. '05....Mrs. E. Frank Chase
 Kennedy, Dora E., Mich. '87....Mrs. J. W. Matthews
- Kennedy, Elma A., B.L. Cal. '05.....814 Georgia st., Vallejo, Cal.
 Kennedy, Georgena, Minn. '99....Mrs. Henry Knoblauch
- Kennedy, Marie P., B.A. Neb. '00.....504 S. 36th st., Omaha, Neb.
 Kenney, C. Belle, B.S. M.I.T. '86.....Quincy Mansion School, Wollaston, Mass.
 Kenny, Agnes M., B.L. Mich. '97.....180 23d st., Milwaukee, Wis.
 Kent, Agnes S., Ph.B. Syr. '08.....49 Union st., Montclair, N.J.

- Kent, Elizabeth Sherrill (Mrs. C. F.), B.A. S. '90
415 Humphrey st., New Haven, Conn.
- Kent, Gertrude Hall (Mrs. R. G.), B.A. Rad. '98... 204 St. Mark sq., Philadelphia, Pa.
- Kent, Mary Wilder (Mrs. E. E.), B.L. S. '00... 42 Waterston rd., Newton, Mass.
- Kent, Ruth J., B.A. S. '02... 744 Benefit st., Pawtucket, R.I.
- Kenyon, Dorothy, B.A. S. '08... 321 W. 82d st., New York, N.Y.
- Kern, Adda Norton (Mrs. F. L.), Ph.B. Chi. '97... 1008 Overton st., Los Angeles, Cal.
- Kern, Bertha, B.A. Neb. '04... 5141 Cabanne ave., St. Louis, Mo.
- Kerns, Margaret Doherty (Mrs. F. W.), B.L. Cal. '99... Redwood City, Cal.
- Kerr, Jane Mercer, B.A. S. '01... 462 Rebecca st., Pittsburgh, Pa.
- Kerr, Jeanne B., B.A. B.M., '10... 32 E. 64th st., New York, N.Y.
- Kerr, Katherine C., B.A. S. '08... 1105 Boylston ave. N., Seattle, Wash.
- Kerr, Mabel Bushnell (Mrs. J. B.), B.S. Wis. '91... 5 St. Helens ct., Portland, Ore.
- Kerr, Mina, B.A. S. '00; Ph.D. Penn. '09... Milwaukee-Downer College, Milwaukee, Wis.
- Ketcham, Anna M., B.A. S. '04... 1806 H st. N.W., Washington, D.C.
- Ketchpaw, Maude, Wis. '06... Mrs. Clifford W. Mills
- Ketchum, Florence, Wis. '01... Mrs. Frederick G. Corbus
- Keyes, Bertha, B.A. S. '91... 169 Mariner st., Buffalo, N.Y.
- Keyes, Edna L., B.L. Cal. '07... 2425 Channing way, Berkeley, Cal.
- Keyser, Elizabeth, B.A. Cal. '01... 162 13th ave., San Francisco, Cal.
- Keyser, Harriet Mitchell (Mrs. Alvin), B.A. Neb. '04... Shadelands, Fort Collins, Colo.
- Kieckhefer, Allison More (Mrs. A. J.), B.A. Wis. '09... 2607 Grand ave., Milwaukee, Wis.
- Kieckhefer, Meta C., B.A. Wis. '10... 729 Cass st., Milwaukee, Wis.
- Kiehle, Adelia M., Minn. '86... Mrs. J. C. Elliott King
- Kieckhefer, Meta Starke (Mrs. R. J.), B.A. Wis. '06... 180 31st st., Milwaukee, Wis.
- Kiewit, Elizabeth G., B.A. Neb. '08... 2609 Marcy st., Omaha, Neb.
- Kilborn, Myra C., B.A. Wel. '06... 107 Dwight st., New Haven, Conn.
- Kilbourn, Louie L., B.L. Minn. '82... 5404 Kimbark ave., Chicago, Ill.
- Kilbourne, Edna F., B.A. S. '08... Hotel Stetson, Seattle, Wash.
- Kilbourne, Ella Webster (Mrs. Edw.), B.A. Wel. '09... Spirit Lake, Idaho
- Kiler, Aureka B., B.A. Ill. '96... 1712 Summit ave., Seattle, Wash.
- Killam, Susan E., B.A. Mo. '08... Stephens College, Columbia, Mo.
- Killian, Linda Cotter (Mrs. E. W.), B.L. Cal. '09... Exeter, Tulare Co., Cal.
- Kilman, Cecile Gauntlett (Mrs. L. N.), B.A. Mich. '05... 50 Greenfield st., Buffalo, N.Y.
- Kilner, Louise M., Ill. '06... Mrs. Maurice LeR. Carr
- Kilner, Mercedes, Ill. '09... Mrs. Hugh McC. Reid
- Kimball, Alice, B.L. S. '99... 16 Montague st., Providence, R.I.
- Kimball, Anne, Mich. '83... Mrs. Geo. H. Fletcher
- Kimball, Ellen Hayward (Mrs. Wm. H.), B.A. V. '96
206 Mississippi ave., Davenport, Ia.
- Kimball, Harriet Augusta, N.U. '83... Mrs. John Pollard McWilliams
- Kimball, Lois Carter, L.S.Jr. '03... Mrs. George R. Matthews
- Kimball, Maria Brace (Mrs. J. P.), B.A. V. '72... Onteora, Tannersville, N.Y.
- Kimball, Martha S., B.A. S. '92... Union and South sts., Portsmouth, N.H.
- Kimball, Mary A., B.A. Rad. '09... 23 Ware st., Cambridge, Mass.
- Kimball, Mary F., B.A. S. '10... 5309 Westminster st., Pittsburgh, Pa.
- Kimball, Ruth L., B.A. L.S.Jr. '04... 465 S. 5th st, San José, Cal.
- Kimber, Mabel A., B.A. N.U. '06... 914 S. 2d st., Springfield, Ill.
- Kimberly, Helen Price (Mrs. A. E.), B.A. V. '06... 621 E. Rich st., Columbus, Ohio

List of Members

109

- Kincaid, Martha Chapman (Mrs. Wm.), B.A. M.A. O. '65, 68
483 Greene ave., Brooklyn, N.Y.
- Kindred, Ella Cramer (Mrs. J. J.), B.A. V. '92.....River Crest, Astoria, L.I., N.Y.
- King, Adelia Kiehle (Mrs. J. C. E.), B.L. Minn. '86.....227 West ave., Portland, Ore.
- King, Cornelia Greene (Mrs. Paul), B.A. B.M. '97
279 Tulpohocken st., Germantown, Pa.
- King, Florence Lord (Mrs. L. H.), B.L. S. '95.....157 Park ave., Orange, N.J.
- King, Grace B., V. '93.....Mrs. Benjamin L. Bowen
- King, Ida H., N.U. '06.....Mrs. Douglas F. Stevens
- King, Lida Shaw, B.A. V. '90; M.A. Br. '94.....8 Cushing st., Providence, R.I.
- King, Mabel McDuffee (Mrs. John), B.S. Wel. '93..E. 637 18th ave., Spokane, Wash.
- King, Maud, V. '88....Mrs. Edgar G. Murphy
- Kingman, Cornelia A., B.A. S. '00.....212 Benefit st., Providence, R.I.
- Kingsbury, Mabel H., B.A. V. '06.....74 Whalley ave., New Haven, Conn.
- Kingsbury, Mary M., B.U. '90....Mrs. Vladimir J. Simkhovitch
- Kingsbury, Maybelle G., B.A. S. '08.....79 Taber ave., Providence, R.I.
- Kingsbury, Para Love (Mrs. F. C.), B.A. O. '99..926 Madison ave., Columbus, Ohio
- Kingsbury, Susan M., B.A. Cal. '90; M.A. L.S.Jr. '99; PH.D. Col. '05
Simmons College, Boston, Mass.
- Kingsley, Emma Garnsey (Mrs. E. A.), B.A. V. '71..320 Westcott st., Syracuse, N.Y
- Kinkad, Cornelia D., B.A. V. '96.....Maple Grove, Poughkeepsie, N.Y
- Kinnard, Blanche, Minn. '06....Mrs. Harlan D. Barry
- Kinne, Winifred Comstock (Mrs. E. DeW.), B.A. Mich. '05
105 S. 5th ave., Ann Arbor, Mich
- Kinney, Bertha Rankin (Mrs. J. E.), B.A. Wel. '09..357 W. 10th ave., Columbus, Ohio
- Kinney, Enid, B.A. L.S.Jr. '06.....330 S. 9th st., San José, Cal.
- Kinney, Etta, B.A. L.S.Jr. '04.....State Normal School, San José, Cal.
- Kinney, Mabel R., O. '93....Mrs. Charles B. Hall
- Kinney, Marion, Wel. '04....Mrs. Walter DuB. Brookings
- Kinney, Muriel, B.A. W.R. '00.....507 W. 121st st., New York, N.Y.
- Kirchner, Elida C., M.A. Mo. '02.....1127 N. Grand ave., St. Louis, Mo.
- Kirk, Helen Clements (Mrs. Ed. C.), B.A. B.M. '92; M.A. Penn. '04
554 S. Lansdowne ave., Lansdowne, Pa.
- Kirkbride, Elizabeth B., B.A. B.M. '96.....1406 Spruce st., Philadelphia, Pa.
- Kirker, Stella B., B.A. M.A. Neb. '92, '95.....636 S. 17th st., Lincoln, Neb.
- Kirkpatrick, Alice M., B.A. Wel. '99.....302 Elm st., Northampton, Mass.
- Kirkwood, Elizabeth T., B.A. Kan. '06.....5030 University blvd., Seattle, Wash.
- Kirshner, Agnes Fairchild (Mrs. C. H.), B.A. O. '88
3320 Baltimore ave., Kansas City, Mo.
- Kirwin, Clarice A., B.L. Cal. '07.....2964 California st., San Francisco, Cal.
- Kirwin, Marie K., B.L. Cal. '05.....2964 California st., San Francisco, Cal.
- Kitchell, Helen Matilda, Wel. '82....Mrs. Richard Conover Lake
- Kittinger, Margaret Mary, Wel. '96....Mrs. Wm. L. Blakeslee
- Klein, Adele L., B.A. Mich. '01; M.A. Col. '02....464 Champlain st., Detroit, Mich.
- Klein, Elsie, S. '06....Mrs. Girard B. Rosenblatt
- Kleinstück, Frieda, Mich. '09....Mrs. Carl C. Blankenburg
- Klenze, Henrietta Becker von (Mrs. Camillo), B.A. PH.D. Chi. '00, '03
125 Lloyd ave., Providence, R.I.
- Klimenhagen, Olive E., B.A. Minn. '09.....852 Selby ave., St. Paul, Minn.

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 Klingenhagen, Anna M., B.A. Wel. '02; P.H.M. Chi. '08. Iowa City, Ia.
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 Knapp, Clara B., B.A. Syr. '99. Camillus, N.Y.
 Knapp, Cora L., P.H.B. Syr. '05. 247 Court st., Binghamton, N.Y.
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 Knight, Emma, B.L. Cal. '08. 1712 Walnut st., San Bernardino, Cal.
 Knight, Margaret A., B.A. V. '03. The Lincoln, Columbus, Ohio
 Knight, Marietta Barnes (Mrs. G. W.), B.A. V. '80. The Lincoln, Columbus, Ohio
 Knight, Marion Butterfield (Mrs. F. H.), B.A. B. '85
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 Knoblauch, Georgena Kennedy (Mrs. Henry), B.A. Minn. '99
 1912 James ave. S., Minneapolis, Minn.
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 Woodbourne ave., Louisville, Ky.
 Knott, Laura Anna, M.A. Rad. '97. Bradford Academy, Bradford, Mass.
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 Knowlton, Marguerite, Mich. '01. . . Mrs. Joseph Bursley
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 Knox, Mary Eliza, Wis. '87. . . Mrs. A. L. Kreutzer
 Knox, Mary F., S. '85. . . Mrs. Morris L. Buchwalter
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 Korsmeyer, Julia M., B.A. M.A. Neb. '93, '95. 1920 C st., Lincoln, Neb.
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 808 Oakland ave., Madison, Wis.
 Kramer, Ruth Edwards (Mrs. E. W.), B.A. C. '05. R.F.D. 1, Missoula, Mont.
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 Kreit, Christine Voigt (Mrs. Herman), P.H.B. Mich. '83
 Cottage Grove P.O., Wayne Co., Mich.
 Kremer, Anna M., B.A. Mich. '03. 511 Helen ave., Detroit, Mich.
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 Krolik, Bell, Mich. '97. . . Mrs. David Scheyer
 Krolik, Ernestine, Mich. '92. . . Mrs. Albert Kahn

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III

- Krull, Theresa Pierce (Mrs. Fritz), B.A. V. '00...The Blacherne, Indianapolis, Ind.
 Kruse, Ida G., V. '96...Mrs. Frederick MacFarland
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 Kuemmel, Mary, Rad. '02...Mrs. Norman L. Baker
 Kuhlmeier, Edith, Minn. '10...Mrs. F. B. Rowley
 Kuhls, Elsa, Cal. '03...Mrs. F. L. Blinn
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 Lake, Helen Kitchell (Mrs. R. C.), B.S. Wel. '82.....1708 Ridge ave., Evanston, Ill.
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 Lamb, Lucy I., B.L. S. '94.....6 Arlington ave., Holyoke, Mass.
 Lambert, Helen M., B.L. S. '95.....283 Pawtucket st., Lowell, Mass.
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 Lamont, Florence Corliss (Mrs. T. W.), B.S. S. '93; M.A. Col. '98...Englewood, N.J.
 Lamoreaux, Antoinette Abernethy (Mrs. M. S.), B.L. Minn. '90
 453 W. 67th st., Chicago, Ill.
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 Lampman, Mabel, B.A. Wel. '85.....Perrysburg, Wood Co., Ohio
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 Lanagan, Clara Earl (Mrs. J. F.), B.A. L.S.Jr. '00...1097 Green st., San Francisco, Cal.
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 Lane, Leone L., Cal. '08...Mrs. William H. Kelley

- Lane, Marjorie, B.A. V. '08.....Chicago Beach Hotel, Chicago, Ill.
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 Langford, Grace, B.S. M.I.T. '00.....1230 Amsterdam ave., New York, N.Y.
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 Lapham, Anne E., V. '96....Mrs. Clemens J. France
 Lapham, Ella C., B.A. M.A. V. '76, '96.....731 Ellicott st., Buffalo, N.Y.
 Laptad, Evadne M., B.A. Kan. '08.....Lawrence, Kan.
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 Larsen, Marion H., B.A. V. '00.....Manistee, Mich.
 Lasater, Sarah Waite (Mrs. Milas), B.A. O. '91...300 E. 11th st., Oklahoma City, Okla.
 Lasell, Cora A., Cal. '04....Mrs. Brown
 Latham, Helen Babcock (Mrs. C. R.), Ph.B. N.U. '92....229 6th st., Wilmette, Ill.
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 12 Mason terrace, Brookline, Mass.
 Lathrop, Julia C., B.A. V. '80.....Hull House, Chicago, Ill.
 Lathrop, Ruth Webster, B.A. Wel. '83; M.D. Wom. Med. Col. of Penn. '91
 1415 N. 17th st., Philadelphia, Pa.
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 554 Hale ave., Avondale, Cincinnati, Ohio
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 Lauter, Sara, B.A. S. '05.....608 E. 13th st., Indianapolis, Ind.
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 Lawhead, Lydia Jones (Mrs. H. D.), B.L. Cal. '00.....Woodland, Cal.
 Lawrence, Constance V., Cal. '09....Mrs. Robert A. Dean
 Lawrence, Elizabeth C., S. '83....Mrs. Samuel F. Clarke
 Lawrence, Frances T., B.A. S. '03.....North Brookfield, Mass.
 Lawrence, Louise A., V. '91....Mrs. Ferris J. Meigs
 Lawrence, Margaret, B.L. Minn. '95.....1219 4th st. S.E., Minneapolis, Minn.
 Laws, Gertrude, Neb. '90....Mrs. William E. Hardy
 Lawshe, Marie P. (Mrs. Jay E.), B.A. L.S.Jr. '97....1116 18th ave. N., Seattle, Wash.
 Lawson, Maud A., B.A. Rad. '88.....466 Putnam ave., Cambridge, Mass.
 Lawther, Anna B., B.A. B.M. '97.....Bryn Mawr College, Bryn Mawr, Pa.
 Lea, Elsie Coerper (Mrs. H. R.), B.A. Wis. '04....1010 N. 11th st., Tacoma, Wash.
 Lea, Ethel Jones (Mrs. E. J.), B.A. Cal. '03.....2840 Parker st., Berkeley, Cal.

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- Leach, Abby, B.A. M.A. V. '85.....Vassar College, Poughkeepsie, N.Y.
 Leadingham, Grace D., B.A. O. '10.....340 W. Holt ave., Pomona, Cal.
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 Washburn College, Topeka, Kan.
 Leavitt, Henrietta S., B.A. Rad. '92.....Harvard Observatory, Cambridge, Mass.
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 L'Ecluse, Julia Weeks (Mrs. M. A.), B.A. V. '00....Box 52, Huntington, L.I., N.Y.
 LeConte, Tallulah, Cal. '04....Mrs. John A. Elston
 Ledgett, Elizabeth E., Cal. '01....Mrs. John M. Eshleman
 LeDuc, Alma de L., Ph.B. Chi. '99.....4017 Lake ave., Chicago, Ill.
 Lee, Agnes, Kan. '99....Mrs. Herbert S. Hadley
 Lee, Anna Mead (Mrs. G. B.), B.A. S. '85
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 Lee, Elsie B., Cal. '89....Mrs. Frederick C. Turner
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 Lee, Julia T., M.S. Cal. '98.....2538 Benvenue ave., Berkeley, Cal.
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 Lee, Rosaline, Wel. '02....Mrs. Arthur P. Merrill
 Lee, Sarah J., B.L. Cal. '03.....412 W. 10th st., Riverside, Cal.
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 Seattle Trust Co., Seattle, Wash.
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- Leonard, Mary B., M.A. Br. '03.....156 Broad st., Providence, R.I.
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 Levi, Anna B., S. '00....Mrs. Thomas W. Wilson
 Levi, Kate Everest (Mrs. E. R.), B.A. M.A. PH.D. Wis. '82, '92, '93.....Oakmont, Pa.
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 Lewy, Minnie Barnard (Mrs. A. L.), PH.B. Chi. '01..4408 Indiana ave., Chicago, Ill.
 Lexow, Caroline, B.A. Bar. '04.....Nyack, N.Y.
 Libby, Alice M., B.A. Wel. '89.....Western College, Oxford, Ohio
 Libby, Frances L., Wel. '93....Mrs. Edwin V. Spooner
 Liddell, Grace I., B.A. Minn. '03.....624 N. L st., Tacoma, Wash.
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 Lindley, Allie V., Ill. '05....Mrs. Milton S. Parks

List of Members

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- Lindquist, Pearl Howell (Mrs. T.), *Ph.B.* Mich. '95
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- Lindsay, Anna Brown (Mrs. S. McC.), *B.A. M.A.* Wel. '83, '88; *Ph.D.* Penn. '92
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- Lindsay, Grace Steiner (Mrs. J. M.), *B.A. S.* '09... 536 Lake drive, Milwaukee, Wis.
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- Lindsey, Mary E., *B.A. Wel.* '98... 2649 Humboldt ave. S., Minneapolis, Minn.
- Lindsley, Marion Patton (Mrs. A. A.), *B.A. Mich.* '94
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- Lines, Edessa Kunz (Mrs. George), *B.L. Wis.* '98
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- Lipe, Marjorie S., *B.A. Wel.* '10... 116 Holland st., Syracuse, N.Y.
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- Little, Clara L., *B.A. Chi.* '07... 2249 Marion st., Denver, Colo.
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Little, Mary C., Wel. '94... Mrs. John C. Carman
Little, Maude M., O. '65... Mrs. Jesse Macy
Littleton, Fannie B., C. '00... Mrs. Linus W. Kline
- Littleton, Mary Marland (Mrs. J. R.), *B.A. Wel.* '03... 626 Broad st., Augusta, Ga.
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- Livesay, Beulah, Neb. '04... Mrs. Fred C. Foster
- Livingston, Florence, *B.L. Cal.* '00... 562 Jones st., Oakland, Cal.
- Livingstone, Dale, *B.A. M.A. Mich.* '96, '03... Boise, Idaho
- Llewellyn, Emma Piatt (Mrs. J. C.), *B.S. B.L. Ill.* '77, '95... 324 6th ave., La Grange, Ill.
- Lloyd, Caroline A., *B.A. V.* '81... Care of Mrs. Goodrich, 222 Grant ave., Nutley, N.J.
- Lobingier, Kate Reynolds (Mrs. A. S.), *B.A. V.* '76
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Locke, Anna W., Wel. '92... Mrs. Hiram P. Henry
- Locke, Annette Philbrick (Mrs. W. L.), *B.S. Neb.* '97
R.F.D. 6, Box 28, Lincoln, Neb.
- Locke, Edith, Wis. '92... Mrs. Euclid Pascal Worden
- Locke, Mary S., *B.A. S.* '80; *M.A. Rad.* '92... 66 Beacon st., Back Bay, Boston, Mass.
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- Lockhart, Marie R., S. '03... Mrs. George G. Merry
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- Loesch, Angeline, Chi. '98... Mrs. Robert E. Graves
- Loeser, Katharine Foster (Mrs. R. M.), *B.A. L.S.Jr.* '07
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- Loew, Bertha E., *B.A. V.* '10... 56 Downing st., Brooklyn, N.Y.
- Logan, Bertha Allen (Mrs. G. W.), *B.L. S.* '95... U.S. Naval Acad., Annapolis, Md.

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 Long, Margaret, B.A. S. '95; M.D. J.H.U. '03.....1434 Glenarm st., Denver, Colo.
 Long, Emma M., Cal. '02....Mrs. Elwyn W. Stebbins
 Longaker, Elizabeth P., B.A. Wel. '11.....1402 N. 16th st., Philadelphia, Pa.
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 Loomis, Jean H., Bar. '04....Mrs. James E. Frame
 Loomis, L. Elta, B.A. Mich. '08.....706 Emmett st., Ypsilanti, Mich.
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 Loomis, Mabel R., B.A. V. '85...Bemis Hall, Colorado College, Colorado Springs, Colo.
 Loomis, Mary L., B.A. Wel. '03.....Pine Woods ave., Troy, N.Y.
 Loomis, Mary Rodgers (Mrs. F. P.), B.A. O. '94.....The Winona, Omaha, Neb.
 Lootz, Emma, S. '97....Mrs. William G. Erving
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 Marsh, Mary McWilliams (Mrs. J. P.), B.A. S. '98...5545 Woodlawn ave., Chicago, Ill.
 Marsh, Rose G., B.A. B.M. '09.....Woodland rd., Pittsburgh, Pa.
 Marshall, Elizabeth A., B.A. V. '94.....Marshall ave., Carnegie, Pa.
 Marshall, Margaret, B.A. L.S.Jr. '09.....811 Hays st., Boise, Idaho
 Marshall, Ruth, B.S. M.S. Wis. '92, '00; Ph.D. Neb. '07...Rockford College, Rockford, Ill.
 Marshall, Stella, O. '01....Mrs. Ernest L. Bogart
 Marston, Annie Gorham (Mrs. T. J.), Ph.B. Wis. '99...227 Langdon st., Madison, Wis.
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 Marston, Mary O., Mich. '77....Mrs. Horace B. Walmsley
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- Marvin, Adeline R., Minn. '06....Mrs. David Davis
- Marvin, Anne Motchette (Mrs. S. B.), B.A. O. '06....806 S. J st., Tacoma, Wash.
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- Marvin, Mina E., Kan. '81....Mrs. Alexander M. Wilcox
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- Mason, Mary T., B.A. B.M. '92.....Cerne School House lane, Germantown, Pa.
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- Mastin, Elma L., C. '00....Mrs. William C. Rogers
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- Mathews, Helen Buchan (Mrs. D. C.), B.A. W.R. '07
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- Mathews, Marguerite Hallam (Mrs. Arthur L.), B.A. Wel. '08
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- Mathews, Sarah E., B.A. S. '03.....113 Farwell ave., Milwaukee, Wis.
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- Matignon, E., B.A. Cal. '07....Mrs. R. H. Hunt

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 Maxwell, Laura, *B.A. Wel.* '09... Belcourt Sem., Washington, D.C.
 Maxwell, Sarah J., *Neb.* '08... Mrs. Herman P. Marferding
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 Mead, Emma A., *Wel.* '81... Mrs. George S. Wright
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 Meiser, Augusta B., *B.A. Mich.* '02... 31 Smith ave., Detroit, Mich.
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 Mercer, Iva D., *Syr.* '92... Mrs. Lepine Hall Rice
 Merchant, Alice Gardner (Mrs. M. H.), *N.A. Br.* '99... 114 N. Main st., Warren R.I.
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 Merritt, Varina Morrow (Mrs. Ralph), B.A. Cal. '05. 1907 Telegraph ave., Oakland, Cal.
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 Michod, Else Milner (Mrs. C. L.), Ph.B. Chi. '07... 58 Victoria park, Los Angeles, Cal.

- Michod, Hazel L., B.A. L.S.Jr. '09..... R.F.D. 1, 322, Long Beach, Cal.
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 Middleton, Elizabeth A., M.A. Minn. '06... Shortridge High School, Indianapolis, Ind.
 Middleswart, Belle Otis (Mrs. C. C.), Ph.B. Mich. '97..... 527 3d st., Marietta, Ohio
 Midwood, Edith E., B.A. Wel. '10..... West Barrington, R.I.
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 Miles, Irene L., B.A. V. '10..... 222 Henry st., Brooklyn, N.Y.
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 Millard, Alice Kellogg (Mrs. C. N.), B.A. Wel. '94... 837 Richmond ave., Buffalo, N.Y.
 Millard, Minna W., V. '75.... Mrs. Cebra Quackenbush
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 Miller, Alice M., S. '83.... Mrs. Russell Whitman
 Miller, Alma M., V. '99.... Mrs. William H. England
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 Miller, Belle J., B.L. Cal. '84 1224 Leavenworth st., San Francisco, Cal.
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 Miller, Charlotte E., Wel. '91.... Mrs. George H. Middlebrook
 Miller, Dorothy T., B.A. Neb., '11..... 1849 C st., Lincoln, Neb.
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 Whittier Hall, Columbia Univ., New York, N.Y.
 Miller, Esther McD., B.A. N.U. '96..... 1714 Chicago ave., Evanston, Ill.
 Miller, Grace, Cal. '01.... Mrs. Rowell
 Miller, Grace E., B.L. Wis. '03..... 2313 16th ave. N., Seattle, Wash.
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 Miller, Kate B., Ph.B. Chi. '02..... 3053 Warren ave., Chicago, Ill.
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 Montgomery, Frances, Minn. '91....Mrs. Judson G. Cross
 Montgomery, Helen Barrett (Mrs. W. A.), B.A. Wel. '84
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 Moon, Laetitia, S. '94....Mrs. Henry S. Conard
 Mooney, Margaret E., C. '85....Mrs. Patrick F. Milmoë

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 Moore, Elsie Wallace (Mrs. A.), B.A. B.M. '07
 Care of Portland Cement Co., Portland, Ore.
 Moore, Emily G., B.A. Neb. '07.....2821 P st., Lincoln, Neb.
 Moore, Ethel, B.A. V. '04.....6th ave. and E. 20th st., Oakland, Cal.
 Moore, Eva Perry (Mrs. P. N.), B.A. V. '73....3125 Lafayette ave., St. Louis, Mo.
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 Moorhead, Helen Howell (Mrs. J. J.), B.A. B.M. '04...301 W. 89th st., New York, N.Y.
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 Morrill, Edith H., B.A. Wel. '08.....421 The Bellevue, Dayton, Ohio
 Morrill, Emma A., Wel. '97....Mrs. W. H. Snyder
 Morris, Clara L., Kan. '77....Mrs. L. H. Perkins

- Morris, Constance Rothschild (Mrs. I. N.), B.A. Wel. '96
1400 Lake Shore drive, Chicago, Ill.
- Morris, Elizabeth Woodbridge (Mrs. Chas.), B.A. V. '92
67 Mansfield st., New Haven, Conn.
- Morris, Emily E., B.A. V. '90.....230 Prospect st., New Haven, Conn.
- Morris, Evelyn F., B.M. '03....Mrs. Francis R. Cope, Jr.
- Morris, Helen H., V. '83....Mrs. A. T. Hadley
- Morris, Kate E., S. '79....Mrs. C. M. Cone
- Morris, Lucy Van N., Wel. '00....Mrs. John V. Ellis, Jr.
- Morris, Margaret, B.A. B.M. '08.....53 Edgehill rd., New Haven, Conn.
- Morris, Margaretta, B.M. '00....Mrs. Samuel B. Scott
- Morris, Mary E., Kan. '00....Mrs. William McLaughlin
- Morris, Lorie Cooke (Mrs. E. L.), B.A. L.S.Jr. '01.....257 S. 14th st., San José, Cal.
- Morrison, Alma Molwitz (Mrs. H. H.), B.A. V. '00....5887 Page blvd., St. Louis, Mo.
- Morrison, Caroline Baldwin (Mrs. C. T.), B.S. Cal. '92; D.S. C. '95
951 Hamilton ave., Palo Alto, Cal.
- Morrison, Estelle R., B.A. Neb. '10.....1631 F st., Lincoln, Neb.
- Morrison, Florence I., B.A. M.A. Chi. '02, '04...701 N. New Jersey st., Indianapolis, Ind.
- Morrison, Ione P., Wel. '06....Mrs. C. P. Overfield
- Morrison, Lola M., B.A. Wel. '06.....61 High st., Newton, N.J.
- Morrison, Mary Treat (Mrs. A. F.), Ph.B. Cal. '78
2022 California st., San Francisco, Cal.
- Morrison, Maude, B.A. V. '06.....4019 Warwick blvd., Kansas City, Mo.
- Morrison, Stella W., B.A. Wel. '08.....701 N. New Jersey st., Indianapolis, Ind.
- Morrissey, Katharine O., B.A. Neb. '95.....1580 Vine st., Colegrove, Cal.
- Morrow, Anna M., B.A. Chi. '99.....1119 Franklin st., Boise, Idaho
- Morrow, Varina P., Cal. '05....Mrs. Ralph Merritt
- Morse, Blanche, Ph.B. Cal. '94.....2033 Bancroft way, Berkeley, Cal.
- Morse, Esther Hallowell (Mrs. A. H.), B.A. Rad. '02
3718 Gillham rd., Kansas City, Mo.
- Morse, Harriet C., B.A. Rad. '02.....120 Court st., Newtonville, Mass.
- Morse, Helen B., B.A. Wel. '07.....32 Aspinwall rd., Dorchester Centre, Mass.
- Morse, Katharine, B.S. Wel. '90.....93 Tyler st., Boston, Mass.
- Morse, Stella M., S. '97....Mrs. George E. Hamilton
- Mortenson, Mary, B.S. Minn. '96.....621 5th ave. S.E., Minneapolis, Minn.
- Morton, Anna E., O. '01....Mrs. Edgar H. Price
- Morton, Caroline Ellsworth (Mrs. L. B.), B.A. V. '00.....Altadena, Cal.
- Morton, Margaret, V. '92....Mrs. Willard F. Keeney
- Mosenfelder, Alma L., B.A. Wel. '11.....820 22d st., Rock Island, Ill.
- Moser, Edith B., Ph.B. Mich. '93.....Marshall High School, Chicago, Ill.
- Moser, Regina V., B.A. V. '99.....1240 Bushwick ave., Brooklyn, N.Y.
- Moses, Mabelle L., B.A. L.S.Jr. '99; M.A. Rad. '08...19 Putnam st., West Newton, Mass.
- Mosher, Ida Beagle (Mrs. G. C.), B.A. O. '80.....3612 Locust st., Kansas City, Mo.
- Moss, Carolyn L., Chi. '97....Mrs. Joseph Reed
- Motchette, Anne E., O. '06....Mrs. Sumner B. Marvin
- Mothershead, Amy M., B.S. Wel. '91.....Foster Hall, Univ. of Chicago, Chicago, Ill.
- Motley, Ethel Levering (Mrs. J. M.), B.A. B.M. '99...125 Butler ave., Providence, R.I.
- Mott, Alice E., Ph.D. Minn. '99.....423 Beacon st. S.E., Minneapolis, Minn.
- Mott, Maud Robinson (Mrs. E. J.), B.L. Cal. '98...2806 Vallejo st., San Francisco, Cal.
- Moule, Alice Jeffres (Mrs. P. Q.), B.S. Syr. '80.....191½ E. 13th st., Portland, Ore.

- Moulton, Lillian Gamwell (Mrs. D.), M.A. Br. '04... 327 Elmwood ave., Providence, R.I.
 Mower, Annie Penfield (Mrs. C. R.), B.A. V. '76..... Box 947, Rockford, Ill.
 Mower, Geneva W., B.A. M.A. Cal. '06, '07..... Mills College, Cal.
 Mowry, Carrie B., B.A. Mich. '00..... 1712 Summit ave., Seattle, Wash.
 Mowry, Vivian, B.A. Wis. '10..... 387 18th st., Milwaukee, Wis.
 Moynihan, Mary J., B.A. Chi. '08..... 2225 Racine ave., Chicago, Ill.
 Moysey, Mabel C., B.A. W.R. '10..... R.F.D. 4, North Yakima, Wash.
 Moysey, Mildred K., B.A. W.R. '07..... R.F.D. 4, North Yakima, Wash.
 Mudge, Florence Cushman (Mrs.), B.A. L.S.Jr. '96..... Lakeport, Lake Co., Cal.
 Mueller, Gertrude, B.A. W.R. '07..... 130 Noble rd. E., Cleveland, Ohio
 Muerman, Martha, V. '90.... Mrs. Robert Hoffman
 Muir, Sarah T., B.A. M.A. Neb. '00..... 1801 S. 17th st., Lincoln, Neb.
 Mulford, A. Isabel, B.A. M.A. V. '86, '96; PH.D. Washington Univ. '95
 36 Clinton st. S., East Orange, N.J.
 Mulkey, Agnes D., M.A. Chi. '06..... 1620 13th ave., Seattle, Wash.
 Muller, Kate Squire (Mrs. W. A.), B.S. Wel. '83
 231 Massachusetts ave., Arlington, Mass.
 Muller, Nellie C., B.A. L.S.Jr. '05..... 86 Arundel st., St. Paul, Minn.
 Mulvihill, Mary F., B.A. L.S.Jr. '05..... 2343 Scarff st., Los. Angeles, Cal.
 Mumford, Alice D., B.A. M.A. B. '78, '82..... 332 Benefit st., Providence, R.I.
 Mumford, Marion, B.A. V. '09..... 50 Humboldt ave., Providence, R.I.
 Mumford, Mary B., V. '94.... Mrs. David L. Wing
 Munn, Aristine P., B.A. B.M. '09..... 18 W. 58th st., New York, N.Y.
 Munroe, Florence L., B.A. Wel. '93..... 84 Round hill, Northampton, Mass.
 Munroe, Helen W., B.A. M.A. Rad. '96, '97..... 94 Brattle st., Cambridge, Mass.
 Munson, Agnes McNamara (Mrs. F. G.), LL.B. C. '04... 2 Rector st., New York, N.Y.
 Munson, Marion C., B.A. V. '09..... 22 College st., New Haven, Conn.
 Munsterberg, Margarete, B.A. Rad. '09..... 7 Ware st., Cambridge, Mass.
 Murdock, Abby Stuart (Mrs. John), B.S. Wis. '76
 Care of Mr. John Murdock, Boston Public Library, Boston, Mass.
 Murdock, Agnes, B.A. Mich. '03..... 1944 E. 13th st., Portland, Ore.
 Murdock, Alice Abbott (Mrs. John, Jr.), B.A. Rad. '09
 Care of U.S. Experiment Station, Wagon Wheel Gap, Colo.
 Murdock, Clarissa Fowler (Mrs. G. W.), B.A. V. '99... 2929 W. 34th ave., Denver, Colo.
 Murdock, Louise H., PH.B. B.A. B. '86, '87; M.A. Wis. '08... Badger Farm, Holden, Mass.
 Murdock, Nettie Goodale (Mrs. J. S.), M.A. Br. '99.... 89 Keene st., Providence, R.I.
 Murphy, Alice, B.A. S. '03..... Killam's Point, Short Beach P.O., Conn.
 Murphy, Caroline M., PH.B. Chi. '04..... 174 27th st., Milwaukee, Wis.
 Murphy, Maud King (Mrs. E. G.), B.A. V. '88
 The Turin, 333 Central Park way, New York, N.Y.
 Murphy, Winnifred C., B.A. L.S.Jr. '06..... Box 292, Nampa, Idaho
 Murray, Annie B., B.A. Rad. '08, Neighborhood House... 244 Spring st., New York, N.Y.
 Murray, Katherine Winton (Mrs. G. E.), B.S. Wel. '93
 436 Wyoming ave., Scranton, Pa.
 Murray, Lily S., Bar. '05.... Mrs. Adam L. Jones
 Murray, Lucy, C. '92.... Mrs. D. O. Barto
 Murrell, Margaret T., B.A. Wel. '06..... 2910 Troost ave., Kansas City, Mo.
 Myers, Irene T., PH.D. Yale '00..... Transylvania Univ., Lexington, Ky.
 Myers, Jessie Dudmun (Mrs. H. B.), B.A. N.U. '08... 1358 Peterson ave., Chicago, Ill.
 Myers, Lena F., Mich. '03.... Mrs. James W. Ramsdell

List of Members

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Myers, Susan I., B.A. Bar. '98; M.A. Col. '99.....309 W. 70th st., New York, N.Y.
Myrick, Hannah G., B.A. S. '96; M.D. J.H.U. '00.....26 Summer st., Dorchester, Mass.

N

Nagle, Madge M., Cal. '03....Mrs. McWilliams
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Nahl, Jessica Davis (Mrs. A. C.), B.A. Cal. '03.....2425 College ave., Berkeley, Cal.
Nairn, Alice M., V. '95....Mrs. George F. Root
Narjot, Louise, Cal. '00....Mrs. C. H. Howard
Nathan, Lillian, Cal. '00....Mrs. Maurice Ballin
Neall, Adelaide W., B.A. B.M. '06.....Chestnut Hill, Philadelphia, Pa.
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Needham, Alma Stockwell (Mrs. W. G.), B.S. Cal. '00...2512 Regent st., Berkeley, Cal.
Needham, Daisy J., B.A. M.A. Neb. '07, '09.....Station A, Lincoln, Neb.
Neef, Harriet C., B.A. V. '97.....452 W. Water st., Elmira, N.Y.
Neill, Minnesota F., B.A. L.S.Jr. '06.....317 S. 4th st., Missoula, Mont.
Neilson, Nellie, B.A. M.A. PH.D. B.M. '93, '94, '98
Mt. Holyoke College, South Hadley, Mass.
Nelson, Annette, B.L. Wis. '98.....Stoughton, Wis.
Nelson, Virginia M., Cal. '05....Mrs. Charles H. Spinks
Nesmith, Louisa Barker (Mrs. J. A.), B.A. V. '84.....229 Andover st., Lowell, Mass.
Nettleton, Emma Carpenter (Mrs. W. B.), B.A. Minn. '01...620 W. Lee st., Seattle, Wash.
Neuhaus, Barinka C., PH.B. ED.B. Chi. '05, '06.....172 21st st., Milwaukee, Wis.
Neuhauser, Susan W., B.A. Wel. '03.....The Delmar, Cheltenham ave., Philadelphia, Pa.
Nevins, Josephine A., Mich. '07....Mrs. George I. Keal
Newburger, Marie, B.L. Cal. '05.....2317 Sacramento st., San Francisco, Cal.
Newcomer, Harriet E., Mo. '08....Mrs. James E. Wildish
Newell, Carolyn Strong (Mrs. L. C.), B.A. B. '90.....226 Clifton st., Malden, Mass.
Newhall, Virginia V., Rad. '90....Mrs. Benjamin N. Johnson
Newman, Bessie P., V. '94....Mrs. Fred C. Shaw
Newman, Mildred, B.A. Kan. '05.....1000 Tennessee st., Lawrence, Kan.
Newman, Wilhelmina, B.A. Minn. '06.....810 E. 14th st., Minneapolis, Minn.
Newmark, Amelia H., B.L. Cal. '00.....2417 Le Conte ave., Berkeley, Cal.
Newton, Anna M., B.A. Wel. '09.....238 Prospect ave., New Haven, Conn.
Neymann, Olga, C. '81....Mrs. Carl Glucksmann
Nicholas, Mary A., PH.B. Chi. '09.....59 Green Hall, Univ. of Chicago, Chicago, Ill.
Nicholes, Sarah G., B.A. Wel. '94....Neighborhood House, 6710 May st., Chicago, Ill.
Nichols, Content S., B.A. M.A. B.M. '99, '00.....95 Carroll st., Binghamton, N.Y.
Nichols, E. Marion, V. '05....Mrs. Donald A. Adams
Nichols, Eleanor H., S. '95....Mrs. Henry O. Marcy
Nichols, Ellen.....407 W. Delavan ave., Buffalo, N.Y.
Nichols, Gertrude Gates (Mrs. Henry W.), PH.B. Minn. '01
2141 Woodland ave., Duluth, Minn.
Nichols, Helene W. B., B.A. Wel. '09.....2627 Hearst ave., Berkeley, Cal.
Nichols, Jessie Miller (Mrs. J. C.), B.A. V. '02.....48 E. 52d st., Kansas City, Mo.
Nichols, Lulu E., Mo. '02....Mrs. William J. Wills
Nichols, Marian Clarke, B.A. Rad. '99.....55 Mt. Vernon st., Boston, Mass.

- Nichols, May Ellis (Mrs. L. L.), PH.B. O. '89 . . . 386 Stuyvesant ave., Brooklyn, N.Y.
 Nichols, Myra H., Rad. '99 . . . Mrs. Frank O. White
 Nichols, Rosa A., S. '92 . . . Mrs. Charles L. Reed
 Nichols, Ruth G., B.A. O. '03 . . . 1424 Morse ave., Rogers Park, Chicago, Ill.
 Nicholson, Eugenie Kountze (Mrs. Meredith), B.A. V. '88
 1500 N. Delaware st., Indianapolis, Ind.
 Nicholson, Julia Watson (Mrs. G. T.), B.A. Kan. '81
 4643 Woodlawn ave., Chicago, Ill.
 Nickels, Edith A., Rad. '96 . . . Mrs. William S. Jones
 Nicol, Jessie M., Minn. '90 . . . Mrs. William H. Hoyt
 Nicols, Elsie, B.A. V. '99 . . . 177 Nelson ave., St. Paul, Minn.
 Niedecken, Evelyn, Wis. '07 . . . Mrs. J. S. Walbridge, Jr.
 Niles, Alice M., B.A. Rad. '99 . . . Wellesley Farms, Mass.
 Niles, Bertha E., B.A. S. '09 . . . 314 Lenox st., New Haven, Conn.
 Noble, Harriet, B.A. V. '73 . . . 707 E. 20th st., Indianapolis, Ind.
 Noe, Minnie L., B.A. Mo. '10 . . . Roundup, Mont.
 Nosing, Elizabeth, B.A. Wel. '10 . . . 2019 E. 8th st., Kansas City, Mo.
 Noon, Viola E., Cal. '05 . . . Mrs. Roger M. Currier
 Noonan, Emma L., PH.B. Cal. '98 . . . 1307 Hayes st., San Francisco, Cal.
 Norcross, Celissa Brown (Mrs. J. A.), B.L. S. '98
 421 St. Ronan st., New Haven, Conn.
 Noren, Selma C., Neb. '98 . . . Mrs. Ralph W. Haggard
 Norris, Belle L., Mich. '09 . . . Mrs. James F. Loree
 Norris, C. Maud, B.A. S. '01; M.A. B. '02 . . . 283 Clifton st., Malden, Mass.
 Norris, Delle Fay, V. '89 . . . Mrs. Henry A. Pearson
 Norris, Grace M., B.A. S. '04 . . . 760 Massachusetts ave., Cambridge, Mass.
 Norris, Helen, B.A. Chi. '07 . . . 1128 S. Troy st., Chicago, Ill.
 North, Dorothy, B.A. B.M. '09 . . . 7 W. Walton pl., Chicago, Ill.
 North, Lila V., B.A. B.M. '95 . . . 121 W. 122d st., New York, N.Y.
 North, Louise McCoy (Mrs. F. M.), B.A. M.A. Wel. '79, '82
 121 W. 122d st., New York, N.Y.
 North, Marguerite F., S. '05 . . . Mrs. John Q. Tilson
 Northup, Laura H., B.A. Wel. '96 . . . 599 Elizabeth st., Portland, Ore.
 Norton, Adda F., Chi. '97 . . . Mrs. Frank L. Kern
 Norton, Alice Peloubet (Mrs. Lewis M.), B.A. M.A. S. '82, '97
 5737 Monroe ave., Chicago, Ill.
 Norton, Edna Huggins (Mrs. J. C.), B.A. S. '07 . . . Toppenish, Wash.
 Norton, Emma Hacker (Mrs. A. H.), B.A. B.M. '93 . . . Westbrook, Me.
 Norton, Grace Peloubet, B.A. Chi. '07 . . . 5737 Monroe ave., Chicago, Ill.
 Norton, Helen R., B.A. Wel. '05 . . . 264 Boylston st., Boston, Mass.
 Norton, Laura Hills (Mrs. J. H.), PH.B. Mich. '82 . . . 4410 N. Paulina st., Chicago, Ill.
 Norton, Louise R., B.A. Mo. '10 . . . 3608 Campbell st., Kansas City, Mo.
 Norton, Louise W., B.A. N. U. '06 . . . 727 Foster st., Evanston, Ill.
 Norton, Mary Moore (Mrs. J. W.), B.S. Mo. '81 . . . 3608 Campbell st., Kansas City, Mo.
 Norton, Mary Penfield (Mrs. S. A.), B.A. V. '81 . . . 5 Frances st., Woburn, Mass.
 Notman, Winifred, B.A. S. '11 . . . 136 Joralemon st., Brooklyn, N.Y.
 Nottingham, Eloise Holden (Mrs. Wm.), PH.B. PH.M. Syr. '80, '82
 701 Walnut st., Syracuse, N.Y.
 Nottingham, Jessie R., B.A. Bar. '10 . . . 271 E. 16th st., N. Portland, Ore.

- Nowell, Mary E., B.L. S. '03.....180 Belmont ave., Fall River, Mass.
 Noyes, Agnes Haskell (Mrs. G. H.), B.L. Wis. '76...204 Prospect ave., Milwaukee, Wis.
 Noyes, Agnes Mooar (Mrs. B. S.), B.A. Wel. '82.....264 Lee st., Oakland, Cal.
 Noyes, Helen R., B.A. V. '11.....204 Prospect ave., Milwaukee, Wis.
 Noyes, Katherine Cole, S. '05.....Mrs. Donald R. McLennan
 Noyes, Lucia Clapp (Mrs. Wm.), B.S. S. '81; M.A. Br. '93
 11 St. John st., Jamaica Plain, Mass.
 Noyes, Mary Sanborn (Mrs. A. P.), Ph.B. Cal. '92.....1020 Napa st., Vallejo, Cal.
 Noyes, Mattié Elwell (Mrs. W. A.), B.A. Minn. '89....1005 Nevada st., Urbana, Ill.
 Nunn, Janet H., B.L. Minn. '83.....North High School, Spokane, Wash.
 Nunns, Annie A., B.A. Wis. '89.....409 Sterling ct., Madison, Wis.
 Nunns, Emma A., Wis. '86....Mrs. Lynn S. Pease
 Nutter, Grace A., Wel. '96....Mrs. Ralph Mehlon Brann
 Nutting, Elsie, B.A. Cal. '03; M.A. Rad. '08...2914 S. Vermont ave., Los Angeles, Cal.
 Nutting, Margaret Jones (Mrs. E. P.), B.A. Mich. '01.....1110 18th st., Moline, Ill.

O

- O'Brien, Bertha, B.A. Mich. '02.....421 2d ave., Detroit, Mich.
 O'Brien, Emily Young (Mrs. Robert L.), B.A. B. '91; M.D. B. '93
 Care of Boston Transcript, Boston, Mass.
 O'Brien, Mabel G., L.S.Jr. '06....Mrs. Robert B. Ball
 O'Brien, Rose, B.L. Wis. '97.....936 National ave., Milwaukee, Wis.
 O'Bryon, Mary J., Syr. '89....Mrs. H. O. Sibley
 O'Connor, Lenore, B.L. Wis. '03.....49 Canon rd., Berkeley, Cal.
 O'Connor, May, B.A. Wel. '07.....615 18th st., Rock Island, Ill.
 Odell, Anna, B.A. V. '96; M.D. Mich. '00.....32 Adams ave. W., Detroit, Mich.
 Ogden, Marguerite, B.S. Cal. '10.....1682 Valdez st., Oakland, Cal.
 Ogilvie, Ida Helen, B.A. B.M. '00; Ph.D. Col. '03..Barnard College, New York, N.Y.
 Oglevee, Nancy G., Ph.B. Chi. '00.....The Greenwood Inn, Evanston, Ill.
 O'Grady, Marcella I., M.I.T. '85....Mrs. Theodore Boveri
 O'Hara, Katharine G., Ph.B. Syr. '07.....723 Tallman st., Syracuse, N.Y.
 O'Hearn, Juliet, Ph.B. Chi. '03.....418½ 1st ave. W., Seattle, Wash.
 Ohenauer, Marie L., B.A. Mich. '93.....1317 Summit ave., St. Paul, Minn.
 Ohlen, Harriet, V. '74....Mrs. E. M. Shepard
 Olcovitch, Viola, L.S.Jr. '99....Mrs. Julius Oppenheimer
 Oldham, Clara M., Wel. '86....Mrs. Timothy S. O'Leary
 Oldham, Harriet Holden (Mrs. J. E.), B.S. S. '93....Box 181, Wellesley Hills, Mass.
 Olds, Mary C., B.A. Wel. '08.....55 S. C st., Tacoma, Wash.
 Oldt, Jessie, B.A. V. '06.....E. 1314 5th ave., Spokane, Wash.
 O'Leary, Clara Oldham (Mrs. T. S.), B.A. Wel. '86
 Naval Training Station, Newport, R.I.
 O'Leary, Mathilde Henrichs (Mrs. R. D.), B.A. Kan. '95
 1106 Louisiana st., Lawrence, Kan.
 Olgen, Amy Hedwig, N.U. '04....Mrs. Edgar N. Parmelee
 Olin, Helen Remington (Mrs. J. M.), B.L. Wis. '76...762 Langdon st., Madison, Wis.
 Oliphant, Mary R., B.A. Wel. '00.....1057 Race st., Denver, Colo.
 Oliver, Beatrice Manning (Mrs. Charles I.), B.L. S. '02...108 Chestnut st., Albany, N.Y.
 Oliver, Hannah P., B.A. M.A. Kan. '74, '88.....802 Tennessee st., Lawrence, Kan.
 Olmsted, Clara Morgan (Mrs. John B.), B.A. V. '76...183 Bryant st., Buffalo, N.Y.

- Olmsted, Florence Foy (Mrs. Remington), B.A. L.S.Jr. '07
Box 322, R.F.D. 1, Los Angeles, Cal.
- Olmsted, Helen Prescott (Mrs. John M.), B.A. S. '03... 185 Bryant st., Buffalo, N.Y.
- Olney, Mary McLean (Mrs. W., Jr.), B.A. Cal. '95... 2702 Dwight way, Berkeley, Cal.
- Ombaun, Nellie Hamilton (Mrs. Casper A.), B.A. M.A. Mich. '03, '04
410 63d st., Oakland, Cal.
- O'Meara, Alice S., B.A. S. '10... 585 Beacon st., Boston, Mass.
- O'Neil, Elizabeth Darrow (Mrs. S. S.), B.A. V. '08... 3500 Grand ave., Milwaukee, Wis.
- O'Neill, Abbie Marian, B.A. Mich. '07... Box 128, R.F.D. 2, Pasadena, Cal.
- Oppenheimer, Adèle, B.A. Rad. '97... 2345 Broadway, New York, N.Y.
- Oppenheimer, Sade, B.A. M.A. L.S.Jr. '11... 2009 Pacific ave., Spokane, Wash.
- Oppenheimer, Viola Olcovitch (Mrs. Julius), B.A. L.S.Jr. '99
San Salvador, Central America
- Ordway, Evelyn Walton (Mrs. J. M.), B.S. M.I.T. '81... 100 Green st., Lynn, Mass.
- Ordway, Julia K., B.A. B. '99... 71 Glen rd., Jamaica Plain, Mass.
- Organ, Minnie K., B.A. M.A. Mo. '97, '99... Salem, Mo.
- Ormsbee, Carrie Wyckoff, B.L. S. '95... Brandon, Vt.
- Orton, Louise, Wel. '99... Mrs. F. C. Caldwell
- Orton, Mary J., Wel. '90... Mrs. Oliver P. Watts
- Osband, Lucy Aldrich (Mrs. W. M.), M.A. Syr. '76... 506 Holmes st., Ypsilanti, Mich.
- Osband, Marna Ruth, B.A. Mich. '95... 506 Holmes st., Ypsilanti, Mich.
- Osborn, Emily, Wel. '04... Mrs. George E. Bliss
- Osborne, Alice C., S. '79... Mrs. Frank S. Atwood
- Osborne, Eloise C., V. '10... Mrs. James G. Goodman
- Osborne, Laura A., Wis. '97... Mrs. Louis Winslow Austin
- Osgood, Marion, B.A. L.S.Jr. '09... 234 S. 11th st., San José, Cal.
- Osgood, Stella Morris, B.A. Wel. '94... Box 637, Littleton, N.H.
- Ostrom, Carmel M., B.L. Cal. '09... 2949 Steiner st., San Francisco, Cal.
- Otis, Belle L., Mich. '97... Mrs. Clarence C. Middleswartz
- Otis, Marion Adelia, Mich. '97... Mrs. Melvin P. Porter
- Otto, Lucile E., B.A. L.S.Jr. '09... 91 Central ave., San Francisco, Cal.
- Out, Cora Harrington (Mrs. George B.), B.A. Syr. '88
105 Merriman ave., Syracuse, N.Y.
- Overbury, Bertha Van Riper (Mrs. F. C.), B.A. Bar. '96
Sherman Sq. Hotel, 71st st., Broadway, New York, N.Y.
- Overfield, Ione Morrison (Mrs. C. P.), B.A. Wel. '06... 34 7th East st., Salt Lake City, Utah
- Overholtzer, Lavisa, Cal. '06... Mrs. Eldon W. Moreland
- Overton, Adele Minnie, Wis. '71... Mrs. John S. Brown
- Owen, Amelia L., S. '81... Mrs. James Sullivan
- Owen, Caroline Anne, Wis. '93... Mrs. Lester C. Mayhew
- Owen, Helen Goddard (Mrs. W. B.), B.A. Wel. '07... 30 Arnold ave., Edgewood, R.I.
- Owens, Lydia A., B.A. V. '92... 225 N. 2d st., Hamilton, Ohio

P

- Packard, Laura, V. '06... Mrs. Edward L. Redman
- Packard, Marion, B.A. Mich. '11... 227 S. Thayer st., Ann Arbor, Mich.
- Packard, Stella E., B.L. S. '03... 1439 N. Los Robles ave., Pasadena, Cal.
- Packer, Elizabeth E., B.A. V. '96... Glencoe, Ill.
- Paddock, Imogene, S. '84... Mrs. Charles M. Rice

- Paddock, Josephine, B.A. Bar. '06.....141 W. 70th st., New York, N.Y.
Page, Edna Ripley (Mrs. L. A.), B.A. Minn. '00
1729 Logan ave. S., Minneapolis, Minn.
Page, Grace Rand (Mrs. B. E.), B.A. S. '91.....845 Buena ave., Chicago, Ill.
Page, Mary Jenks (Mrs. H. W.), B.A. Wel. '89
Hospital Cottages for Children, Baldwinville, Mass.
Page, Ruth Brown (Mrs. Wm.), B.A. S. '97.... Station A, R.F.D. 5, Columbus, Ohio
Paige, Abbie Louise, B.A. Wel. '96.... W.E. & I. Union, 264 Boylston st., Boston, Mass.
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Paine, Jessie Gibson (Mrs. W. A.), B.S. M.I.T. '03... 1335 Menlo pl., Columbus, Ohio
Paine, Mabel Hyde (Mrs. E. B.), B.A. Wel. '02..... 702 W. Oregon st., Urbana, Ill.
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Paine, Winifred, B.A. L.S.Jr. '98..... Citrus ave., Redlands, Cal.
Palen, Anna, B.A. Wel. '88..... 127 Harvey st., Germantown, Pa.
Palmer, Anna L., S. '79.... Mrs. Alexander Williams
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Palmer, Gertrude E., Mich. '04.... Mrs. Ernest Cleverdon
Palmer, Helen B., B.A. Wel. '09..... 923 Grand ave., St. Paul, Minn.
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Palmer, Margaretta, B.A. V. '87; Ph.D. Yale '94.... 87 Dwight st., New Haven, Conn.
Palmer, Miriam A., B.A. M.A. Kan. '03, '04
Zoölogy bldg., C.S.A.C., Fort Collins, Colo.
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Park, Caroline W., B.A. Wel. '02..... 1045 Gaylord st., Denver, Colo.
Park, Frances E., Rad. '01.... Mrs. W. Hough Mills
Park, Mary Isabel, Ph.D. Yale '04..... Box 296, Tiffin, Ohio
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805 Washington st., Boston, Mass.
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624 Sheridan sq., Evanston, Ill.
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Parker, Mary A., V. '70.... Mrs. A. B. Woodworth
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7318 N. Ashland blvd., Rogers Park, Chicago, Ill.
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- Paroni, Romilda, B.S. M.D. Cal. '03, '07... 2225 Woolsey st. S., Berkeley, Cal.
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- Patch, Mary Greene (Mrs C. O.), B.L. S. '93
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- Patterson, Frances Todd, V. '88... Mrs. Wm. H. Faust
- Patterson, Harriet Wales (Mrs. E. C.), B.S. Minn. '99... Western Springs, Ill.
- Patterson, Mabel Lewis, B.A. V. '99... 20 St. James pl., Brooklyn, N.Y.
- Patterson, Margaret, B.M. '90... Mrs. R. C. Campbell
- Patterson, Merib Rowley (Mrs. G. W.), B.A. Mich. '90
1722 Cambridge rd., Ann Arbor, Mich.

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- Patton, Marion, Mich. '94....Mrs. Addison A. Lindsley
- Paul, M. Keturah, B.L. Cal. '06.....242 S. Palm ave., Hollywood, Cal.
- Paul, Sarah Woodman (Mrs.), B.A. Wel. '81.....Kent pl., Summit, N.J.
- Paxson, Caroline Ely, B.M. '90....Mrs. John C. Stine
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127 N. State st., Ann Arbor, Mich.
- Payne, Florence E., Neb. '00....Mrs. George A. Johnson
- Payne, Mabel W., Ph.B. Chi. '06.....Payne flats 1, Rock Island, Ill.
- Payne, Nellie Stanley (Mrs. I. N.), B.A. Mich. '81
31 Milwaukee ave. E., Detroit, Mich.
- Peabody, Alice H., Kan. '81....Mrs. William H. Sears
- Peabody, Kate F., Ill. '83....Mrs. Winthrop Girling
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- Peaks, Mary Bradford, B.A. Ph.D. Chi. '00, '05...Vassar College, Poughkeepsie, N.Y.
- Pearce, Abigail, Ph.B. Mich. '95.....410 Emmet st., Ypsilanti, Mich.
- Pearce, Gertrude, B.A. Wel. '99.....1720 Arch st., Philadelphia, Pa.
- Pearce, Julia R., B.S. Cal. '01.....Bureau of Plant Industry, Washington, D.C.
- Pearmain, Alice Upton (Mrs. S. B.), B.A. M.A. Wel. '83, '90
388 Beacon st., Boston, Mass.
- Pearson, Della Norris (Mrs. H. A.), B.A. V. '89
The Belgravia, 1811 Chestnut st., Philadelphia, Pa.
- Pearson, Eliza Winsor (Mrs. H. G.), B.A. B.M. '92
Dudly rd., Newton Centre, Mass.
- Pearson, Mary K., B.A. W.R. '09.....10831 Olivet ave., Cleveland, Ohio
- Pearsons, Mary Louise, Wel. '89....Mrs. Jonathan P. Dolliver
- Pease, Emma Nunns (Mrs. Lynn S.), B.L. Wis. '86.....Wauwatosa, Wis.
- Pease, Henrietta Faxon (Mrs. A. S.), B.A. Rad. '01...1014 W. Oregon st., Urbana, Ill.
- Peck, Helen E., B.A. Wel. '04.....Saunders town, R.I.
- Peck, Lizzie E., O. '82....Mrs. Elmer W. Matter
- Peckham, Anna B., B.A. Wel. '93.....Denison Univ., Granville, Ohio
- Peckham, Elizabeth Gifford (Mrs. Geo. W.), B.A. M.A. V. '76, '88
646 Marshall st., Milwaukee, Wis.
- Peckham, Gertrude C., B.A. L.S.Jr. '05.....74 N. 12th st., San José, Cal.
- Peckham, Helen Wooster, B.A. V. '96; M.A. Cal. '01
1901 California st., San Francisco, Cal.
- Peckham, Mary, B.M. '97....Mrs. Josiah T. Tubby, Jr.
- Pedlar, Mary H., B.A. L.S.Jr. '06.....Hotel Victoria, San Francisco, Cal.
- Pedrick, Katharine F., Wel. '89....Mrs. Elliot T. Brackett
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- Peet, Edna Barr (Mrs. G. W.), Ph.B. Mich. '00...128 N. Normal st., Ypsilanti, Mich.
- Peet, Katherine O., Wis. '00....Mrs. Selden F. Smyser
- Peirce, Florence, S. '00....Mrs. Howard H. P. Wright
- Peirce, Harriet C., B. '81....Mrs. Newton S. Fuller
- Peirce, Julia Lillian, B.A. Chi. '00.....116 N. Broadway, Seattle, Wash.
- Peirce, Katharine Upham, B.A. V. '89; M.A. Br. '11
125 E. Manning st., Providence, R.I.

- Pfeiffer, Laura B., B.A. M.A. Neb. '97, '06..... The Orlo, D 1, Lincoln, Neb.
 Pfisterer, Clara, Wis. '01.... Mrs. Arthur W. Cowley
 Phelps, Edith M., B.A. Minn. '07..... 719 5th ave. S.E., Minneapolis, Minn.
 Phelps, Editha C., Ph.B. Chi. '05..... Care of John Crerar Library, Chicago, Ill.
 Phelps, Ella L., B.A. M.A. Neb. '99, '00..... 1007 S. 30th ave., Omaha, Neb.
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 Philbrick, Grace Mathews (Mrs. H. S.), B.L. S. '97.... 509 Rollins st., Columbia, Mo.
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 Phillips, Rosina O., B.S. C. '90..... State Library, Albany, N.Y.
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 Phinney, Emma H., B.A. Wel. '95..... Wolfe Hall, Denver, Colo.
 Piatt, Emma Clarinda, Ill. '95.... Mrs. Joseph C. Llewellyn
 Pick, Ethel Witkowsky (Mrs. Hugo), Ph.B. Chi. '08.. 5658 Michigan ave., Chicago, Ill.
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 Pickles, Lucy Selee (Mrs. John D.), B.A. B. '83.. 115 W. Emerson st., Melrose, Mass.
 Pickrell, Edna Terry (Mrs. G. S.), B.A. Wis. '09.... 345 Gramercy pl., Los Angeles, Cal.
 Pickrell, Frances G., B.A. Mo. '08..... 4475 Berlin ave., St. Louis, Mo.
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 1219 Jenny Lind st., McKeesport, Pa.
 Pierce, Frances C., N.U. '00.... Mrs. F. L. Richardson
 Pierce, Hazel E., Cal. '07.... Mrs. Percy Hincks
 Pierce, Lillie Moody (Mrs. P. P.), B.A. Wel. '05..... Derby, Erie Co., N.Y.
 Pierce, Lucia W., Mich. '05.... Mrs. Ernest T. Manning
 Pierce, Mabel L., B.A. Wel. '04..... 1000 Chestnut st., San Francisco, Cal.
 Pierce, Sophie.... Mrs. E. E. Brownell
 Pierce, Theresa V., V. '00.... Mrs. Fritz Krull
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 Pilkington, Gladys, B.L. Cal. '09..... Dixon, Cal.
 Pillsbury, Margaret Milbank (Mrs. W. B.), B.A. Mich. '05
 714 S. State st., Ann Arbor, Mich.
 Pinkerton, Bertha E., B.A. Neb. '96..... 1530 N. 27th st., Lincoln, Neb.
 Pinkham, Frances Ethel, B.S. Wel. '93..... 64 Nahant st., Lynn, Mass.
 Pinney, Grace, B.M. '92.... Mrs. James M. Stewart

- Pinney, Harriet Stevenson (Mrs. E. I.), B.A. B.M. '92
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- Pinney, Louise, Wel. '89.... Mrs. D. B. Castle
- Pitcher, Marie L., L.S.Jr. '97.... Mrs. Jay Earl Lawshe
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- Pitman, Margareth A., B.A. S. '07; M.A. Rad. '10.... 68 Chestnut st., Boston, Mass.
- Platt, Sara S., V '92.... Mrs. G. Arthur Hadsell
- Platter, Amelia Waring, PH.B. Wes. '82.... The Wyandot, Indianapolis, Ind.
- Plant, Constance E., B.A. V. '10.... 3547 Bogart ave., Avondale, Cincinnati, Ohio
- Plimpton, Edith Hall (Mrs. Henry R. 2d). B.A. Rad. '96
11 Oxford rd., Newton Centre, Mass.
- Pollak, Fannie Marcus (Mrs. B. E.), B.A. V. '03
4009 Beechwood ave., Rose Hill, Cincinnati, Ohio
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- Pollock, Rhoda Selleck (Mrs. J. B.), B.A. Mich. '98
922 Church st., Ann Arbor, Mich.
- Pomeroy, Amanda, V. '74.... Mrs. A. W. Wells
- Pomeroy, Dorothy E., S. '04.... Mrs. Benjamin DeLong Hilton
- Pomeroy, Marion Bradbury (Mrs. T. W.), B.A. Wel. '93.... 21 Grandview, Crafton, Pa.
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- Pond, Jean B., S. '05.... Mrs. Frank W. Wentworth
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- Poole, Harriet S., B.A. S. '93; M.A. C. '97.... 531 W. Delavan ave., Buffalo, N.Y.
- Poole, Mary E., B.A. Rad. '02.... 117 Avon Hill st., Cambridge, Mass.
- Pooley, Harriette, B.A. V. '09.... 24 Ashland ave., Buffalo, N.Y.
- Poor, Pearl Rogers (Mrs. V. R.), B.A. Kan. '03.... 1018 Church st., Ann Arbor, Mich.
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- Poppy, Dorothy B., B.A. Mich. '97.... 114 S. Maryland ave., Glendale, Cal.
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- Port, Mary A., B.A. S. '90.... St. Katherine's Hall, Davenport, Ia.
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- Post, Mary H., B.L. S. '96.... 50 S. 6th st., San José, Cal.

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- Prendergast, Ella Stearns (Mrs. F. F.), *B.L. Cal.* '03
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- Prescott, Mary Dunham (Mrs. Chas., Jr.), *B.A. V.* '90
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- Preston, Carrie E., *Mich.* '83....Mrs. Joseph O. Hudnutt
- Preston, Ethel, *B.A. Chi.* '08.....2320 Indiana ave., Chicago, Ill.
- Price, Anna M., *B.A. Neb.* '08.....712 W. Oregon st., Urbana, Ill.
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- Price, Clara E., B.A. V. '04.....709 Bryden rd., Columbus, Ohio
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- Price, Ethelyn M., B.A. Wel. '97.....1340 Race st., Denver, Colo.
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Price, Laura Shurtliff, O. '03....Mrs. Samuel H. Price
- Price, Ruth A., B.A. Neb. '09.....1605 Washington st., Lincoln, Neb.
- Prichard, Lucy E., B.A. V. '99.....1102 6th ave., Huntington, W. Va.
- Prince, Florence L., S. '08....Mrs. George L. Street, Jr.
- Prince, Stella, Minn. '80....Mrs. Samuel M. Stocker
- Prindeville, Edith, Ph.B. Chi. '11.....57 E. Oak st., Chicago, Ill.
- Prindle, F. Elizabeth, B.L. Cal. '06.....High School, Napa, Cal.
- Pringle, Ruth H. M., B.A. Rad. '09.....555 E. Morrison st., Portland, Ore.
- Pritchett, E. Esther, B.A. C. '07.....90 Morningside ave. W., New York, N.Y.
- Proctor, Georgia, B.A. N.U. '09.....620 S. 1st st., Tacoma, Wash.
- Proess, Bertha H., Ph.B. Wis. '00.....935 University ave., Madison, Wis.
Proudfit, Josephine, B.M. '08....Mrs. Dudley Montgomery
- Proudfit, Josephine V., B.A. B.M. '08.....113 W. Washington ave., Madison, Wis.
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- Provost, Jane B., B.A. S. '08.....1226 Walnut st., Chester, Pa.
- Prowdley, Flora, Ph.B. M.A. Mich. '98, '03.....522 Wallace ave., Wilkinsburg, Pa.
- Prudden, Lillian E., B.A. V. '75.....372 Orange st., New Haven, Conn.
- Prutzman, Helen C., B.A. Cal. '02.....1835 Felton st. S., Berkeley, Cal.
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- Pugsley, Marie, S. '02....Mrs. Albert E. Lombard
- Pugsley, Myra T., Wis. '08....Mrs. Charles Preston Cary
- Puig, Louise Margarita, B.A. C. '01.....40A Hampton pl., Brooklyn, N.Y.
- Pulsifer, Julia, B.A. V. '02.....6132 Greenwood ave., Chicago, Ill.
- Pulsifer, Mary G., B.L. S. '99.....150 Babcock st., Brookline, Mass.
- Puncheon, Katharine, B.L. Mich. '96.....5103 Pulaski ave., Germantown, Pa.
- Purcell, Edna Summy (Mrs. W. G.), B.A. Wel. '05
2311 Humboldt ave. S., Minneapolis, Minn.
- Purcell, Mary E., B.A. M.A. O. '08.....Vincennes Univ., Vincennes, Ind.
- Purdy, Belle Morin (Mrs. M. D.), B.S. Minn. '91
2700 Lake Isles blvd., Minneapolis, Minn.
- Putman, Estelle R., B.A. V. '92.....103 N. Prospect st., Grand Rapids, Mich.
Putnam, Adeline, Wel. '99....Mrs. Clifton Ham
- Putnam, Bertha H., B.A. B.M. '93; Ph.D. Col. '09
Mt. Holyoke College, South Hadley, Mass.
- Putnam, Elizabeth C., B.A. Rad. '10.....106 Marlboro st., Back Bay, Boston, Mass.
- Putnam, Emily Smith (Mrs. G. H.), B.A. B.M. '89...335 W. 86th st., New York, N.Y.
- Putnam, Helen C., B.A. V. '78; M.D. Penn. '89.....127 Angell st., Providence, R.I.
- Putnam, Mary Burnham, Ph.B. Mich. '85.....314 Forest ave., Ypsilanti, Mich.
- Putnam, Mary Clark (Mrs. Chas. H.), B.A. S. '94...603 E. Nora ave., Spokane, Wash.
- Putnam, Mary P., B.L. Cal. '03.....1100 Santee st., Los Angeles, Cal.
- Putnam, Ruth, B.L. C. '78.....27 W. 23d st., New York, N.Y.
- Pyle, Dora, B.A. Chi. '08.....1300 Paseo, Kansas City, Mo.
- Pyle, Hannah Cadbury (Mrs. Robert), B.A. B.M. '96.....West Grove, Pa.
- Pyrtle, E. Ruth, B.A. M.A. Neb. '04, '07
University Woman's bldg., 12th and G sts., Lincoln, Neb.

List of Members

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Q

- Quackenbush, Minna Millard (Mrs. C.), B.A. V. '75
Indian Hill Farm, Hoosick, N.Y.
- Quale, Helen L., Wel. '04 . . . Mrs. Vernon T. Stewart
- Quarles, Cosalette Elliot (Mrs. H. C.), B.A. Wis. '08
327 Oakland ave., Milwaukee, Wis.
- Quarles, Elizabeth McKey (Mrs. C. B.), Wis. '07. 355 Oakland ave., Milwaukee, Wis.
- Quarles, Ethel, B.A. V. '11 . . . 539 Farwell ave., Milwaukee, Wis.
- Quevli, Anna, Minn. '00 . . . Mrs. Joseph Jorgens
- Quigley, Margery C., B.A. V. '08 . . . 1209 State st., Alton, Ill.
- Quimby, May C., B.A. W.R. '03 . . . Terrace rd., East Cleveland, Ohio
- Quinn, Lillian Alice, B.A. V. '09 . . . 6542 Dalzell pl., Pittsburgh, Pa.

R

- Rabadry, Etta L., B.A. B. '94 . . . Manchester-by-the-Sea, Mass.
- Radeke, Eliza Metcalf (Mrs.), B.A. V. '76 . . . 92 Prospect st., Providence, R.I.
- Radford, Agnes, Kan. '98 . . . Mrs. Fred Julius Fassett
- Radford, Eugenia, Chi. '97 . . . Mrs. Roy M. Stanley
- Raeder, Luise, B.S. N.U. '04 . . . 1635 Hinman ave., Evanston, Ill.
- Rahr, Marie, B.A. '11 . . . Manitowoc, Wis.
- Ramage, Jessie Coxie (Mrs. W. J.), B.L. Minn. '00 . . . 124 W. 27th ave., Spokane, Wash.
- Ramsdell, Lena Meyers (Mrs. James W.), B.A. Mich. '03
310 S. 7th st., Livingston, Mont.
- Ranck, Judith Blackburn (Mrs. S. A.), B.A. Wel. '97
226 Terrace ave., Grand Rapids, Mich.
- Rand, Edith E., B.A. S. '99 . . . 37 W. 92d st., New York, N.Y.
- Rand, Grace, S. '91 . . . Mrs. Benjamin E. Page
- Rand, Helen C., S. '84 . . . Mrs. Lucius H. Thayer
- Rand, Jessie S., S. '90 . . . Mrs. Joel E. Goldthwait
- Randall, Nelle, B.A. Neb. '99 . . . 820 Park ave., Omaha, Neb.
- Randolph, Flora A., B.A. Wel. '02; M.A. L.S.Jr. '03 . . . 2962 Derby st., Berkeley, Cal.
- Randolph, Jessie McClelland (Mrs. H. H.), B.L. O. '87 . . . McComas, W.Va.
- Rankin, Bertha S., Wel. '09 . . . Mrs. J. E. Kinney
- Rankin, Martha Clark (Mrs. I. O.), B.A. V. '76 . . . 69 Centre st., Brookline, Mass.
- Raŋney, Orlana, B.A. S. '08 . . . 84 Congress st., Fitchburg, Mass.
- Ransom, Caroline L., Ph.D. Chi. '05 . . . Metropolitan Museum of Art, New York, N.Y.
- Ransom, Carrie M., Minn. '98 . . . Mrs. C. Squire
- Ransom, Marion, B.A. V. '88 . . . Miss Ransom's School for Girls, Piedmont, Cal.
- Ransome, Amy Rock (Mrs. F. L.), B.A. B.M. '93
1455 Belmont st., Washington, D.C.
- Rarig, Frances Hulbert (Mrs. Arthur W.), B.A. N.U. '05
East Seattle, Mercer Island, Wash.
- Rathbun, Anna Wilkinson (Mrs. E. H.), B.S. Wel. '92
539 Harris ave., Woonsocket, R.I.
- Ratlan, Georgia K., B.L. M.S. Cal. '04, '05 . . . 467 Chetwood st., Oakland, Cal.
- Rattan, Georgia K., B.S. M.S. Cal. '04, '05 . . . 614 Westmoreland, Los Angeles, Cal.
- Rattle, Elspeth M., B.A. Wel. '10 . . . 1421 Gilpin st., Denver, Colo.
- Rautenstrauch, Minnie Babb (Mrs. Walter), B.A. Mo. '03
42 Morris st., Yonkers, N.Y.

- Raven, Elsie Sites (Mrs.), B.A. Wel. '99..... 20 Route Doumer, Shanghai, China
 Rawn, Isabel N., B.A. Wel. '08..... 445 E. Orange st., Lancaster, Pa.
 Rawson, M. Florence Fiske (Mrs. Edward C.), B.A. Wel. '88
 10 Elm st., Holliston, Mass.
 Ray, Anna Chapin, B.A. M.A. S. '85, '88..... Tremont, West Haven, Conn.
 Ray, Bertha C., '86.... Mrs. E. A. Harriman
 Ray, Bessie, B.A. N.U. '04..... 536 N. Central ave., Austin, Chicago, Ill.
 Ray, Eleanor K., V. '99.... Mrs. Edward G. Broenniman
 Ray, Lillian E., B.A. M.A. L.S.Jr. '97, '01..... 2418½ S. Grand ave., Los Angeles, Cal.
 Ray, Lydia P., V. '78.... Mrs. Arthur W. Pierce
 Raymond, Helen Bay (Mrs. W. G.), B.A. Kan. '83..... 603 College st., Iowa City, Ia.
 Raymond, Rena B., B.A. Mich. '00..... 4519 W. Holgate st., Seattle, Wash.
 Raymond, Ruth B., Neb. '07.... Mrs. John E. Gavin
 Raynal, Frida M., B.A. Wel. '97..... 1626 Riggs pl., Washington, D.C.
 Raze, Ava J., B.A. Wel. '08..... Hotel Bonneville, Tacoma, Wash.
 Rea, Jessie M., B.S. Cal. '02..... 1499 California st., San Francisco, Cal.
 Read, Sara J., B.A. Minn. '04..... 507 N. 2d st., Tacoma, Wash.
 Reamer, Maude, B.S. C. '96..... 194 Ontario st., Lockport, N.Y.
 Reasoner, Clara B., Ill. '02.... Mrs. Harold Bradford Barry
 Rector, Mary Rogers (Mrs. Frank), B.A. Wel. '98; M.A. Br. '02
 1 Brook st., Providence, R.I.
 Redford, Helena I., B.S. Neb. '97..... 4063 E. 17th ave., Denver, Colo.
 Redington, Ruth Cabeen (Mrs. Bertram), Ph.B. Syr. '10
 232 Kellogg st., Syracuse, N.Y.
 Redman, Laura Packard (Mrs. E. L.), B.A. V. '06
 1923 Aldrich ave. S., Minneapolis, Minn.
 Reed, Alice M., Wel. '93.... Mrs. Horatio W. Dresser
 Reed, Anna Yeomans (Mrs. J. A.), B.A. M.A. Neb. '99, '00; Ph.D. Wis. '02
 1718 E. Pine st., Seattle, Wash.
 Reed, Annie M., B.A. V. '74..... 22 San Basilio Alta, Santiago de Cuba
 Reed, Carolyn Moss (Mrs. Joseph), Ph.B. Chi. '97..... Burlington, Wash.
 Reed, Clara M., B.A. S. '87..... 54 Court st., Westfield, Mass.
 Reed, Dell, Mich. '01.... Mrs. Edwin R. Sunderland
 Reed, Elizabeth Thompson (Mrs. E. B.), B.A. V. '04
 215 Bishop st., New Haven, Conn.
 Reed, F. M., B.L. Cal. '06..... 2015 Bancroft way, Berkeley, Cal.
 Reed, Georgia E., Cal. '93.... Mrs. Joseph Fife
 Reed, Helen Leah, B.A. Rad. '90..... Riverbank ct., Cambridge, Mass.
 Reed, Lenna E., Mich. '07.... Mrs. Fred S. Dunham
 Reed, Marcia, B.A. S. '09..... Roxbury, Me.
 Reed, Mary Dewey (Mrs. Howard S.), B.A. Mich. '03..... Blacksburg, Va.
 Reed, Mary McNeal (Mrs. J. O.), B.L. Mich. '85... 907 Lincoln ave., Ann Arbor, Mich.
 Reed, Rosa Nichols (Mrs. Chas. L.), B.A. S. '92... 54 Riverview rd., Brighton, Mass.
 Reeder, Ruth, B.A. Wel. '09..... 4724 Chester ave., Philadelphia, Pa.
 Reese, Jane E., B.A. L.S.Jr. '11..... 2260 Vallejo st., San Francisco, Cal.
 Rees, Florence Hopper (Mrs. Kelley), B.A. L.S.Jr. '03... 91 Linden st., New Haven, Conn.
 Reeve, Alice M., B.A. Wel. '99..... 700 Cooper st., Camden, N.J.
 Reeve, Zelma, B.L. M.L. Cal. '07, '08..... Grass Valley, Cal.
 Regan, Susan, Wis. '94.... Mrs. John Pratt
 Reichenbach, Eda R., Cal. '04.... Mrs. Francis V. Block

- Reid, Gertrude V., B.A. Cal. 'or.....Cucamonga, Cal.
Reid, Mercedes Kilner (Mrs. Hugh McC.), B.A. Ill. '09
1107 North Park ave., Chicago. Ill.
Reilly, Marion, B.A. B.M. '01.....Bryn Mawr College, Bryn Mawr, Pa.
Reimold, Louise, B.A. Mich. '07.....202 Cleveland ave., Buffalo, N.Y.
Reinhardt, Aurelia Henry (Mrs. G. F.), B.L. Cal. '98; Ph.D. Yale '05
2434 Durant ave., Berkeley, Cal.
Relihan, Mary, C. '93....Mrs. Edmund Fowler Brown
Remick, Ednah Whidden (Mrs. J. C.), B.A. Wel. '03..Moberly, St. Charles Parish, La.
Remington, Eunice D., B.A. S. '09.....132 Clinton st., Watertown, N.Y.
Remington, Helen, Wis. '76....Mrs. John M. Olin
Remington, Maud E., B.L. Wis. '81.....510 N. J st., Tacoma, Wash.
Reppert, Emma LeM., M.A. Col. '08.....636 Farwell ave., Milwaukee, Wis.
Rew, Katherine Jones (Mrs. Irwin), B.A. Wel. '99...1128 Ridge ave., Evanston, Ill.
Rexford, Elizabeth M., V. '77....Mrs. Willis D. Graves
Reymann, Anna, B.A. Rad. '10.....20 15th st., Wheeling, W.Va.
Reynolds, Anna E., B.A. S. '07.....1620 Grant ave., Denver, Colo.
Reynolds, Emily K., B.A. V. '89.....311 E. Avenue 60, Los Angeles, Cal.
Reynolds, Frieda R., B.A. Mich. '08.....639 Shepard ave., Milwaukee, Wis.
Reynolds, Kate, V. '76....Mrs. Andrew S. Lobingier
Reynolds, Winifred N., Syr. '06....Mrs. Foster B. Crocker
Rhine, Emily, Cal. '96....Mrs. F. H. Varney
Rhines, Bessie M., B.A. Syr. '05.....200 Renwick ave., Syracuse, N.Y.
Rhines, Minerva B., B.L. Mich. '97.....1611 Woodward ave., Detroit, Mich.
Rhoades, Isabella Carter (Mrs. D. P.), B.A. M.A. V. '68, '72
406 Walnut pl., Syracuse, N.Y.
Rhoades, Mabel Carter, Ph.B. M.A. Syr. '98, '03; Ph.D. Chi. '06
406 Walnut pl., Syracuse, N.Y.
Rhoades, Mary P., B.A. V. '68.....Normal School, Brockport, N.Y.
Rhoades, Anna E., B.M. '89....Mrs. William C. Ladd
Rhodes, Mabel V., B.A. O. '10.....Herman, Minn.
Rianhard, Elizabeth Rowe (Mrs. T. McM.), B.A. V. '92
Davis ave., Staten Island, N.Y.
Rible, Blanche, B.A. L.S.Jr. '10.....Box 988, Stanford University, Cal.
Rice, Amy Bridges (Mrs. A. B.), B.A. B. '86..106 Sumner st., Newton Centre, Mass.
Rice, Corinne L., Ph.B. Chi. '98.....1518 Ashland Block, Chicago, Ill.
Rice, Elizabeth, B.A. Syr. '04.....150 Livingston st., Buffalo, N.Y.
Rice, Emma A., V. '75....Mrs. J. J. Richardson
Rice, Florence May (Mrs. W. F.), B.A. S. '92.....178 School st., Roxbury, Mass.
Rice, Helen F., B.A. V. '08.....81 Linwood ave., Buffalo, N.Y.
Rice, Imogene Paddock (Mrs. C. M.), B.A. S. '84.....1515 E. 2d st., Duluth, Minn.
Rice, Inez D., Chi. '98....Mrs. Henry M. Adkenson
Rice, Iva Mercer (Mrs. L. H.), Ph.B. Syr. '91.....113 Concord pl., Syracuse, N.Y.
Rice, Lillian, S. '94....Mrs. Wilson Chase
Rice, Martha B., Cal. '04....Mrs. Herbert W. Furlong
Rice, Mary V., B.A. Mich. '02.....1658 Humboldt st., Denver, Colo.
Rich, Agnes I., Minn. '00....Mrs. Allen R. Benham
Rich, Elizabeth, B.A. Minn. '07
Leamington Hotel, 10th st. and 3d ave. S., Minneapolis, Minn.

Rich, Mary Aldrich (Mrs. E. J.), B.A. S. '85....6 Harrison st., Winchester, Mass.
 Richards, Emily Symmes, B.A. V. '76

Kedron, Station Z, Indian Queen lane, Philadelphia, Pa.

Richards, Florence L., Ph.B. Mich. '98...2118 N. New Jersey st., Indianapolis, Ind.

Richards, Florence Williams (Mrs. J. T.), B.L. Wis. '93.....Viroqua, Wis.

Richards, Grace, B.A. Neb. '11.....University Farm, Lincoln, Neb.

Richards, Jean Marie, B.L. S. '95.....Mirchell Hall, Syracuse, N.Y.

Richardson, Bertha J., S. '01....Mrs. W. P. Lucas

Richardson, Blanche, B. '07....Mrs. A. G. Fletcher

Richardson, Carrie L., B.A. M.A. S. '84, '86.....155 W. Main st., Ilion, N.Y.

Richardson, Emma Rice (Mrs. J. J.), B.A. V. '75.....120 Spring st., Davenport, Ia.

Richardson, Ethel B., B.L. Cal. '05.....1528 10th ave., East Oakland, Cal.

Richardson, Frances Pierce (Mrs. F. L.), Ph.B. N.U. '00

2712 Harrison st., Evanston, Ill.

Richardson, Harriet, B.A. M.A. V. '96, '01....Broad Branch rd., Washington, D.C.

Richardson, Harriet Fyfe (Mrs. Emmet), L.S.Jr. '94

453 Wyoming pl., Milwaukee, Wis.

Richardson, Jessie Palmer (Mrs. James), B.A. Mich. '00

3348 Irving ave. S., Minneapolis, Minn.

Richardson, Julia R., Wis. '95....Mrs. Archibald R. McLenegan

Richardson, Linda, M.A. Br. '99.....175 Rock st., Fall River, Mass.

Richardson, Lydia A., B.A. B. '84.....40 Austin st., Newtonville, Mass.

Richardson, Louisa H., B.A. M.A. Ph.D. B. '83, '87, '91

93 Boulevard St. Michel, Paris, France

Richardson, Mary L., B.A. S. '94; M.A. Rad. '03...Tyler Annex, Northampton, Mass.

Richardson, Ora Brown (Mrs. Waldo), B.A. L.S.Jr. '01

220 Moore Theatre bldg., Seattle, Wash.

Richardson, Ruby E., Ph.B. Mich. '00.....147 Willis ave. W., Detroit, Mich.

Richardson, Sara Hanks (Mrs. W. M.), B.A. Rad. '88

180 Brattle st., Cambridge, Mass.

Richardson, Sophia F., B.A. V. '79.....Vassar College, Poughkeepsie, N.Y.

Richmond, Mildred E., B.A. Mich. '11.....Geneseo, Ill.

Richmond, Myrtle L., B.A. S. '07.....2255 S. Fillmore st., University Park, Colo.

Richter, Marion Janeck (Mrs. A. W.), B.A. Wis. '91

305 University ave., Missoula, Mont.

Ricker, Alice B., S. '98....Mrs. John E. Keach

Ricker, Mary A., V. '85....Mrs. Samuel A. Martin

Rickle, Edith, Cal. '07....Mrs. Herbert L. Breed

Riddle, Gertrude, S. '01....Mrs. E. T. Bradbury

Riddle, Mabel V., V. '01....Mrs. Philip B. Fouke

Ridenour, Ethel B., B.L. S. '99.....1416 E. 8th st., Kansas City, Mo.

Rider, Ella M., B.A. L.S.Jr. '01.....1414 W. 8th st., Los Angeles, Cal.

Rider, Grace Godfrey (Mrs. Fremont), B.A. Wel. '96

Glen Tor, Grand View-on-Hudson, Rockland Co., N.Y.

Rigby, Cora, B.A. B. '89.....204 W. 94th st., New York, N.Y.

Rigby, Grace K., C. '99....Mrs. Edward R. Cameron

Riggs, Henriette S., B.A. B.M. '10.....131 Maryland ave. N.E., Washington, D.C.

Riggs, Jean Shaefer (Mrs. N. C.), B.S. Mo. '94.....623 Kirkland st., Pittsburgh, Pa.

Riggs, Sara M., B.L. Mich. '94.....1003 Washington st., Cedar Falls, Ia.

List of Members

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- Righter, Eva Foster (Mrs. W. L.), B.L. S. '00.....825 First pl., Plainfield, N.J.
 Riley, Lotte Brand (Mrs. F. B.), B.A. L.S.Jr. '00.....722 Johnson st., Portland, Ore.
 Riley, Mabel V., Wis. '99....Mrs. M. R. Simpson
 Riley, Zoe, Cal. '07....Mrs. Ephraim Dyer
 Ripley, Edith Wheeler (Mrs. E. P.), B.A. S. '96; M. A. Rad. '02.....Weston, Mass.
 Ripley, Edna M., Minn. '00....Mrs. Albert Le R. Page, Jr.
 Ripley, Ethelind H., S. '08....Mrs. Henry S. Giles
 Ripley, Julia F., Mo. '74....Mrs. William J. Workman
 Risley, Florence, B.A. Wel. '05.....74 Whalley ave., New Haven, Conn.
 Ritchie, Emily G., Wel. '97....Mrs. Selden C. Smith
 Riger, Ruth, B.A. Mich. '07....The Denver, apt. 32, Chapter st., Washington, D.C.
 Robb, Flora M., Cal. '98....Mrs. R. J. Young
 Robbins, Alice V., PH.M. Chi. '03.....507 S. 2d st., Mankato, Minn.
 Robbins, Daisy H., W.R. '96....Mrs. J. T. McGaughey
 Robbins, Grace H., V. '99....Mrs. Charlton M. Lewis
 Robbins, Ida L., M.A. Neb. '02.....1941 B st., Lincoln, Neb.
 Robbins, Jean Wilson (Mrs. Philip E.), B.A. V. '05....1220 Boylston ave., Seattle, Wash.
 Robbins, Margaret Stewart (Mrs. Henry E.), B.L. M.L. Ill. '78, '86
 6919 Bonsalls ave., Los Angeles, Cal.
 Robbins, Mary L., PH.B. C. '91.....1804 Wyoming ave., Washington, D.C.
 Roberts, Abby Hall (Mrs. Chester), B.A. C. '93....409 College ave., Swarthmore, Pa.
 Roberts, Agnes P., B.A. Wis. '06.....732 33d st., Milwaukee, Wis.
 Roberts, Alice W., S. '07....Mrs. William R. Colby, Jr.
 Roberts, Emma Sellow (Mrs. B. H.), B.A. M.A. C. '77, '82
 424 Duquesne way, Pittsburg, Pa.
 Roberts, Helen Chambers (Mrs. E. T.), B.S. Wel. '92
 104 Washington st., Titusville, Pa.
 Roberts, Louise Loving (Mrs. Arthur C.), PH.B. Mich. '97.....Galesburg, Ill.
 Roberts, Marjorie, B.A. S. '10.....1704 Knox ave. S., Minneapolis, Minn.
 Roberts, Martha L., B.A. M.A. PH.D. B. '86, '93, '96.....6 Forest ave., Salem, Mass.
 Roberts, Mary E. B., C. '80....Mrs. Dane Coolidge
 Robertson, Alice, B.S. M.S. PH.D. Cal. '98, '99, '02.....College Hall, Wellesley, Mass.
 Robertson, Georgia O., Mich. '01....Mrs. Charles Baird
 Robertson, Grace Burrett (Mrs. W. W.), B.L. Neb. '88
 216 N. Naches st., North Yakima, Wash.
 Robertson, Harriet, B.A. Wel. '08.....1718 Oliver ave. S., Minneapolis, Minn.
 Robertson, Nelson E., B.A. Wel. '09.....1802 Fremont ave. S., Minneapolis, Minn.
 Robins, Helen J., B.A. B.M. '92.....The Students Inn, Bryn Mawr, Pa.
 Robinson, Anne Hamilton (Mrs. Chalfant), B.A. V. '90
 15 Edgehill rd., New Haven, Conn.
 Robinson, Arabella, B.A. Wel. '08.....600 E. 36th st., Kansas City, Mo.
 Robinson, Carolyn Lauter (Mrs. F. P.), B.A. S. '00
 3854 Washington blvd., Indianapolis, Ind.
 Robinson, Clara, PH.B. Chi. '09.....1401 Williams blvd., Springfield, Ill.
 Robinson, Clara E., Mich. '05....Mrs. Don Dickenson Williams
 Robinson, Edith P., B.L. Wis. '96.....543 Marshall st., Milwaukee, Wis.
 Robinson, Eliza, B.L. Wis. '98.....1608 Mallon ave., Spokane, Wash.
 Robinson, Emily M., Wel. '86....Mrs. Edson N. Coleman
 Robinson, Ethel Blackwell (Mrs. A. B.), B.S. M.I.T. '91; M.D. N.Y. Inf. '95
 Cedar Top Bungalow, Pompton Lakes, N.J.

- Robinson, Florence P., B.A. M.A. Wis. '92, '94.....315 E. Water st., Milwaukee, Wis.
 Robinson, Inez, Cal. '93....Mrs. W. L. Brown
 Robinson, Jane Bancroft (Mrs. G.), PH.B. PH.D. SYR. '77, '84
 425 Cass ave., Detroit, Mich.
 Robinson, Josephine A., O. '94....Mrs. Edward D. Roe, Jr.
 Robinson, Lena T., B.A. B.M. '09.....4339 Morgan st., St. Louis, Mo.
 Robinson, Lois de Moss, B.A. S. '09.....220 Canner st., New Haven, Conn.
 Robinson, Loretta Elder (Mrs. A. F.), B.L. Ill. '81...166 N. Scoville ave., Oak Park, Ill.
 Robinson, Lucy A., B.A. L.S.Jr. '07.....117 S. Olive st., Los Angeles, Cal.
 Robinson, Lucy M., B.A. Cal. '04.....2809 Russell st., Berkeley, Cal.
 Robinson, Marion Goodnow (Mrs. D. L.), B.A. Rad. '00...95 Clark st., Houghton, Mich.
 Robinson, Maud, Cal. '98....Mrs. E. J. Mott
 Robinson, Mildred A., B.A. Wel. '09.....132 Church st., Waltham, Mass.
 Robinson, Winifred J., B.S. Mich. '99.....Vassar College, Poughkeepsie, N.Y.
 Robison, Cora A., B.S. Mich. '98.....216 S. 5th ave., Ann Arbor, Mich.
 Roche, Josephine A., B.A. V. '08.....Brownleigh ct., Denver, Colo.
 Rock, Amy C., B.M. '03....Mrs. Frederick L. Ransome
 Rockwell, Alice, Minn. '04....Mrs. Frank M. Warren
 Rockwell, Mary, B.A. Wel. '00.....708 E. 47th st., Kansas City, Mo.
 Rockwood, Carrie Fletcher (Mrs. C. J.), B.S. Minn. '82
 1700 Thomas pl., Minneapolis, Minn.
 Rockwood, Edith, B.A. Minn. '09.....1700 Thomas pl., Minneapolis, Minn.
 Rockwood, Eleanor Ruth, B.A. B.M. '00.....The Hill, 265 14th st., Portland, Ore.
 Rockwood, Ethel, B.A. Minn. '07.....Ashtabula terrace, Duluth, Minn.
 Rodgers, Caroline J., Wel. '03....Mrs. James R. Woodworth
 Rodgers, Mary, O. '94....Mrs. Frederick P. Loomis
 Rodman, Macy D., B.A. Chi '07.....Milwaukee-Downer College, Milwaukee, Wis.
 Roe, Josephine Robinson (Mrs. E. D.), B.A. O. '94
 105 W. Ostrander ave., Syracuse, N.Y.
 Roe, Mabel L., B.A. V. '03.....5322 Ellis ave., Chicago, Ill.
 Roedel, Alice L., L.S.Jr. '08....Mrs. Von Rincken
 Roeder, Anna M., W.R. '87....Mrs. James R. Bell
 Roemer, Emma M., B.L. Wis. '03.....227 East ave., Waukesha, Wis.
 Rogers, Caroline W., Wel. '00....Mrs. William H. Hill
 Rogers, Carolyn, B.A. V. '09.....594 E. Town st., Columbus, Ohio
 Rogers, Ellen C., PH.B. Mich. '97.....327 Lyon st., Grand Rapids, Mich.
 Rogers, Elma Mastin (Mrs. W. C.), PH.B. C. '00.....453 Western ave., Albany, N.Y.
 Rogers, Francis L., M.A. Wel. '01.....The Angeles Vista School, Los Angeles, Cal.
 Rogers, Grace Morehouse (Mrs. T. T.), B.A. Mich. '02
 265 Wildwood ave., Jackson, Mich.
 Rogers, Harriet Comstock (Mrs. J. Fredrick), B.A. V. '97
 447 George st., New Haven, Conn.
 Rogers, Helen Rogers (Mrs. A. K.), B.A. M.A. Wel. '92, '93
 608 Conley ave., Columbia, Mo.
 Rogers, Helen Worthington, Wel. '92....Mrs. Arthur K. Rogers
 Rogers, M. N. S., S. '90....Mrs. Charles A. Perkins
 Rogers, Mary L., Wel. '98....Mrs. Frank Rector
 Rogers, Myrtle H., B.A. V. '08.....537 N. Euclid ave., Oak Park, Ill.
 Rogers, Nellie B., B.L. W.R. '00.....R.F.D. 1, Binghamton, N.Y.
 Rogers, Pearl, Kan. '03....Mrs. Vincent Collins Poor

- Rogers, Rose Humann (Mrs. Charles G.), B.L. Cal. '03; PH.M. Syr. '08
100 Raynor st., Syracuse, N.Y.
- Rollit, Caroline, Minn. '79.... Mrs. G. A. Wood
- Root, Alice Nairn (Mrs. G. F.), B.A. V. '95..... 719 Front ave., Buffalo, N.Y.
- Root, Louise Bass (Mrs. Edward C.), B.A. V. '05
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 Sheppard, Sarah F., V. '77....Mrs. Hatley K. Armstrong
 Sheridan, Susan S., PH.D. Yale '02.....519 Orange st., New Haven, Conn.
 Sherman, Adaline, B.A. W.R. '06.....4500 Franklin ave., Cleveland, Ohio
 Sherman, Gertrude, B.A. Wis. '00.....176 Mason st., Milwaukee, Wis.
 Sherman, Helen, B.A. M.A. Wis. '02, '05.....176 Mason st., Milwaukee, Wis.
 Sherman, Jessie E., PH.B. Chi. '02.....R.F.D. 4, Madison, Wis.
 Sherman, Lillian Alley (Mrs. M. C.)
 161 Wardell ave., Westerleigh, W. New Brighton, N.Y.
 Sherman, Ruth Mears (Mrs. S. P.), B.A. M.A. V. '99, '00.. 1016 Nevada st., Urbana, Ill.
 Sherrill, Elizabeth M., S. '90....Mrs. Charles F. Kent
 Sherry, Lucretia Hayes (Mrs. N. B.), B.A. S. '02.....1510 Jacob st., Troy, N.Y.
 Sherry, Susan A., B.A. V. '05.....5875 Cates ave., St. Louis, Mo.
 Sherwin, Belle, B.S. Wel. '90.....Winden Farm, Willoughby, Ohio
 Sherwood, Ethel A., Wel. '01....Mrs. Paul Bucher
 Sherwood, Mary, B.A. V. '83; M.D. Zürich '90.....The Arundel, Baltimore, Md.
 Sherzer, Jane Belle, PH.B. Mich. '93; PH.D. Berlin '02.. Oxford College, Oxford, Ohio
 Shields, Elizabeth D., V. '08....Mrs. Myron B. Kauffman
 Shillock, Anne, B.L. M.L. Minn. '88, '98.....812 4th st. S.E., Minneapolis, Minn.
 Shinn, Florence Mayhew (Mrs. J. C.), B.A. Cal. '02.....Niles, Cal.
 Shinn, Milicent Washburn, B.A. PH.D. Cal. '80, '98.....Niles, Cal.
 Shipley, Antoinette Cary (Mrs. F. W.), B.S. Chi. '93....539 Hauley rd., Clayton, Mo.
 Shipley, Katharine M., B.A. B.M. '90....The Misses Shipley School, Bryn Mawr, Pa.
 Shire, Ann M., B.A. Kan. '97.....Lynhurst, Kansas City, Mo.
 Shirley, Florence, Wel. '95....Mrs. Philip S. Marden
 Shoemaker, Helen R., B.A. V. '10.....1802 Wallace st., Philadelphia, Pa.
 Shoemaker, Jennie Howe (Mrs. W. E.), B.A. S. '93.....Box 234, Bridgeton, N.J.
 Shoemaker, Mary Craig (Mrs. I. H.), B.A. V. '85.....29 S. Pine ave., Albany, N.Y.
 Shonk, Emily W., B.A. Wel. '08.....Plymouth, Pa.
 Shope, Helen M. K., B.A. V. '07.....113 Montague st., Brooklyn, N.Y.
 Shorb, Gertrude, Mich. '94....Mrs. Clarence A. Martin
 Shores, Elizabeth, V. '02....Mrs. Guy S. Eldredge
 Shorey, Emma Gilbert (Mrs. Paul), B.A. C. '90.....5516 Woodlawn ave., Chicago, Ill.
 Shorey, Marian L., PH.B. Br. '04; M.A. PH.D. Chi. '06, '09
 Milwaukee-Downer College, Milwaukee, Wis.

- Short, Frances E., B.A. L.S.Jr. '02.....555 Lytton ave., Palo Alto, Cal.
 Shouse, Vance, V. '00....Mrs. John C. Meredith
 Showerman, Zilpha Vernon (Mrs. Grant), B.L. M.L. Wis. '90, '93
 410 N. Butler st., Madison, Wis.
 Shuey, Amy M., O. '07....Mrs. Alfred G. Bookwalter
 Shuey, Edna Grant (Mrs. R. A.), B.S. Cal. '08.....2451 Ashby ave., Berkeley, Cal.
 Shuey, Sarah Isabelle, PH.B. M.D. Cal. '76, '78.....952 14th st., Oakland, Cal.
 Shumway, Florence Snow (Mrs. E. S.), B.A. M.A. S. '83, '88
 472 E. 18th st., Brooklyn, N.Y.
 Shute, Josephine Hodgdon (Mrs.), B.A. M.A. Cal. '76, '03....Box 566, Haywards, Cal.
 Sibley, Charlotte T., Wel. '91....Mrs. Henry H. Hilton
 Sibley, Mary O'Bryon (Mrs. H. O.), PH.B. PH.M. PH.D. Syr. '89, '93
 773 Irving ave., Syracuse, N.Y.
 Sidwell, Frances Haldeman (Mrs. T. W.), B.A. V. '84..804 21st st., Washington, D.C.
 Sieben, Olive, B.A. O. '04.....403 College ave., Geneseo, Ill.
 Siebert, Anne M., B.A. Wel. '01.....813 Bryden rd., Columbus, Ohio
 Siegler, Lilian, B.S. Minn. '96.....1223 7th ave., Spokane, Wash.
 Sikes, Madeleine Wallin (Mrs. G. C.), B.L. Minn. '92; PH.M. Chi. '93
 311 N. Central ave., Chicago, Ill.
 Sill, Anna M., B.A. Wel. '80.....Windsor, Conn.
 Silver, Georgia, Wel. '02....Mrs. Francis E. Broomell
 Sim, Keturah E., B.L. M.L. Ill. '84, '95.....605 W. Green st., Urbana, Ill.
 Simkhovitch, Mary Kingsbury (Mrs. V. G.), B.A. B. '90..26 Jones st., New York, N.Y.
 Simmons, Blanche, B.A. Chi. '99.....7643 Union ave., Chicago, Ill.
 Simmons, Dorothy, B. '94....Mrs. Edward R. Speare
 Simonds, Fanny Goodman (Mrs. Paul), PH.B. Mich. '98
 40th st. and Warwick blvd., Kansas City, Mo.
 Simons, Ella Post (Mrs. T. A.), B.L. O. '81.....Worthington, Ohio
 Simons, Grace Churchyard (Mrs. S. A.), B.L. S. '88
 1107 Buena Vista st., South Pasadena, Cal.
 Simons, Sarah E., B.A. M.A. L.S.Jr. '97, '00....1528 Corcoran st., Washington, D.C.
 Simpson, Anne Taylor (Mrs. F. H.), B.A. B.M. '89
 2010 Huntington ave., Cincinnati, Ohio
 Simpson, Frances, B.L. M.L. N.U. '84, '88; B.L.S. Ill. '03
 712 W. Oregon st., Urbana, Ill.
 Simpson, Janet C., B.A. Rad. '01.....Florence, Ala.
 Simpson, Katharine Woodford (Mrs. L. W.), B.A. C. '94..63 Robie ave., Buffalo, N.Y.
 Simpson, Mabel Riley (Mrs.), B.S. Wis. '99.....3024 N. 28th st., Tacoma, Wash.
 Simpson, Mary S., L.S.Jr. '01....Mrs. Edwin A. Wilcox
 Simrall, Josephine P., B.S. Wel. '93.....4 Hedgerow lane, Clifton, Cincinnati, Ohio
 Sims, Myrtle L., Cal. '05....Mrs. Kenneth C. Hamilton
 Sinex, Mary McClelland, B.A. Wel. '09.....Edgewater Park, N.J.
 Singleton, Mary Finley (Mrs. S. M.), B.L. N.U. '91.....522 Hill st., Wilmette, Ill.
 Sinsheimer, Estelle, B.A. L.S.Jr. '96.....4410 Vincennes ave., Chicago, Ill.
 Sissons, Grace, B.A. B. '05.....Laclede, Mo.
 Sites, Elsie M., Wel. '99....Mrs. F. J. Raven
 Skeffington, Florence V., B.A. Chi. '04.....835 7th st., Charleston, Ill.
 Skillings, Mary E., L.S.Jr. '00....Mrs. Newell H. Bullock
 Skilton, Alice T., B.A. M.A. S. '88, '06.....Penn. College for Women, Pittsburgh, Pa.

- Skinner, Lilian M., B.A. S. '91; M.A. Penn. '08.....50 Elm st., Westfield, N.Y.
 Skinner, Nina W., V. '75....Mrs. C. E. Clark
- Slack, Edith, B.A. Cal. '10.....2224 Sacramento st., San Francisco, Cal.
- Slack, Katharine Woolsey (Mrs. C. W.), Ph.B. Cal. '80
 2224 Sacramento st., San Francisco, Cal.
- Slade, Abby M., B.A. S. '86.....68 Barnes st., Providence, R.I.
- Slade, Ruth E., B.L. S. '01.....68 Barnes st., Providence, R.I.
- Slaght, Frances, Mich.....Mrs. J. L. McLaren
- Slamm, Nannie Braden (Mrs. J. A.), B.A. C. '79.....718 Cherry st., Seattle, Wash.
- Slaughter, Katharine M., Ph.B. Chi. '09.....5535 Monroe ave., Chicago, Ill.
- Sliney, Margaret I., B.L. Minn. '98.....394 Ashland ave., St. Paul, Minn.
- Sloan, Adelia Churchill (Mrs. A. L.), B.A. Kan. '88
 1082 Arrowhead ave., San Bernardino, Cal.
- Slocum, Agnes E., S. '00....Mrs. Maurice B. Biscoe
- Small, Harriet, Wel. '07....Mrs. Maurice Flag
- Small, Nellie G., B.S. Col. '07.....294 Hudson st., Buffalo, N.Y.
- Smallwood, Mabel Coon (Mrs. W. M.), B.A. Syr. '96..515 Euclid ave., Syracuse, N.Y.
- Smetters, Leona Wemple (Mrs. McCormack), B.A. S. '04
 Cor. Silver and Idaho sts., Butte, Mont.
- Smilie, Effie I., B.L. Cal. '07.....947 Fallon st., Oakland, Cal.
- Smith, Adelaide, B.S. Wel. '93.....2810 Cherry st., Berkeley, Cal.
- Smith, Amelia D., S. '96....Mrs. Charles A. Ruggles
- Smith, Bertha E., B.A. M.A. Wel. '90, '96....Annie Wright Seminary, Tacoma, Wash.
- Smith, Blanche H., B.A. Wel. '08.....125 Princeton ave., Providence, R.I.
- Smith, Charlotte, B.A. Minn. '10
 Whittier Hall, 1230 Amsterdam ave., New York, N.Y.
- Smith, Charlotte M., Mich. '79....Mrs. O. E. Angstman
- Smith, Christina Denny (Mrs. C. W.), B.A. B.L.S. Ill. '05, '08
 5033 21st st. N.E., Seattle, Wash.
- Smith, Cora F., Neb. '95....Mrs. George O. Smith
- Smith, Cora Smith (Mrs. G. O.), B.S. M.A. Neb. '95, '01.....1837 C.st., Lincoln, Neb.
- Smith, Edna, B.A. Mich. '05.....433 Campbell ave., Detroit, Mich.
- Smith, Elberta T., Ph.B. N.U. '03.....710 S. 6th st., Springfield, Ill.
- Smith, Elda L., B.A. N.U. '01.....710 S. 6th st., Springfield, Ill.
- Smith, Eleanor Humphrey (Mrs. J. A.), B.A. Kan. '03
 823 W. Porphry st., Butte, Mont.
- Smith, Elizabeth C., V. '95....Mrs. Frank Gallup
- Smith, Elizabeth M., B.A. V. '02.....258 Hamilton st., Albany, N.Y.
- Smith, Emily J., B.M. '89....Mrs. George H. Putnam
- Smith, Emily Ritchie (Mrs. S. C.), B.A. Wel. '97.....2440 Oregon st., Berkeley, Cal.
- Smith, Ernestine Failing (Mrs. H. E.), B.A. S. '07..66 Canner st., New Haven, Conn.
- Smith, Estelle F., B.A. Wel. '00.....Fredericksburg, Tex.
- Smith, Etta M., Wis. '94....Mrs. Herbert N. Laffin
- Smith, Eunice C., B.A. Wel. '98.....Elm Ridge, Alton, Ill.
- Smith, Eva A., Cal. '09....Mrs. Esper S. Larsen, Jr.
- Smith, Eva M., Ph.B. Syr. '03.....Stanley Hall, Minneapolis, Minn.
- Smith, Florence M., B.A. M.A., Ill. '99, '06; M. A. Col. '08
 418 W. 118th st., New York, N.Y.
- Smith, Florence Soule (Mrs. H. P.), B.A. Wel. '90
 43 Abbott rd., Wellesley Hills, Mass.

Smith, Frances A., B.A. V. '95.....197 Gates ave., Brooklyn, N.Y.
 Smith, Frances G., B.A. M.A. S. '93, '99; PH.D. Chi. '06
 1111 W. 10th st., Oklahoma City, Okla.
 Smith, Gertrude Dietrich, (Mrs. H. K.), B.A. B.M. '03
 The Highland, Washington, D.C.
 Smith, Gertrude E., B.A. V. '11.....2908 Highland blvd., Milwaukee, Wis.
 Smith, Gertrude M., L.S.Jr. '04....Mrs. C. E. Spaulding
 Smith, Gladys, B.A. Wis. '11.....439 Murray st., Madison, Wis.
 Smith, Grace, B.A. Mich. '03.....433 Campbell ave., Detroit, Mich.
 Smith, Grace Healey (Mrs. C. L.), B.A. Ill. '83
 2018 Hawthorne ave., Minneapolis, Minn.
 Smith, Harriet L., Minn. '08....Mrs. Murray Waters
 Smith, Helen Angell (Mrs.), PH.B. Chi. '06.....704 River st., Missoula, Mont.
 Smith, Ina Chipman (Mrs. G. W.), B.A. Wel. '96...1463 Beacon st., Brookline, Mass.
 Smith, Irene L., S. '01....Mrs. Paul Compton
 Smith, Isabel S., B.A. O. '01; M.S. Chi. '05.....Illinois College, Jacksonville, Ill.
 Smith, Jeannette, Mich. '98....Mrs. Warren Washburn Flower
 Smith, Joy K., B.A. O. '09.....805 Comstock ave., Syracuse, N.Y.
 Smith, Katharine, V. '90....Mrs. Archibald Diack
 Smith, Laura Brown (Mrs. G. H.), B.A. V. '78.....193 Walpole st., Norwood, Mass.
 Smith, Lillian S., B.A. Syr. '91; PH.D. C. '05.....Agnes Scott College, Decatur, Ga.
 Smith, Lillian W., Rad. '95....Mrs. Frank D. Sawyer
 Smith, Louise, Wel. '09....Mrs. J. Weir Elliott
 Smith, Lucy E., PH.B. Chi. '08.....McMillan Hall, Washington Univ., St. Louis, Mo.
 Smith, Lucy M., Col. '06....Mrs. Ulrich B. Phillips
 Smith, M. Irene, B.A. Wel. '00.....319 Prospect ave., Milwaukee, Wis.
 Smith, Mabel Clarke (Mrs. J. R.), B.A. V. '87; M.A. U. of N.C. '05
 39 E. 10th st., New York, N.Y.
 Smith, Margaret C., Wis. '92....Mrs. John D. Young
 Smith, Maria W., B.A. B.M. '06.....2127 De Lancey pl., Philadelphia, Pa.
 Smith, Martha J., B.A. S. '05.....North Haven, Conn.
 Smith, Mary C., B.A. S. '06.....2433 Girard ave. S., Minneapolis, Minn.
 Smith, Mary Dibble (Mrs. Everett), B.A. S. '81.....1533 18th ave., Seattle, Wash.
 Smith, Mary Fraser, B.A. Wel. '96.....Wellesley, Mass.
 Smith, Mary Harris (Mrs. C. B.), B.A. Cal. '00.....509 Sycamore st., Oakland, Cal.
 Smith, Mary L., S. '01....Mrs. Russell E. Dexter
 Smith, May Manning, B.A. S. '91.....429 Brookline ave., Boston, Mass.
 Smith, Myra A., V. '73....Mrs. John B. Clark
 Smith, Myra V., B.A. Chi. '02.....601 S. Douglas ave., Springfield, Ill.
 Smith, Phoebe C., S. '04....Mrs. Henry W. Pierpont
 Smith, Rizpah Gilbert (Mrs. F. A.), PH.B. Chi. '93...121 Dakota ave., Hollywood, Cal.
 Smith, Rose F., B.A. L.S.Jr., '97.....1200 Wilson ave., S. Pasadena, Cal.
 Smith, Ruth Peet, B.A. W.R. '96.....1782 E. 65th st., Cleveland, Ohio
 Smith, Sara Browne (Mrs. S. W.), PH.B. Mich. '97
 1706 S. University ave., Ann Arbor, Mich.
 Smith, Sarah Bixby (Mrs. A. M.), B.S. Wel. '94....2430 Dwight way, Berkeley, Cal.
 Smith, Stella M., B.A. V. '04.....125 W. Park ave., Aurora, Ill.
 Smith, Theodate L., B.A. M.A. S. '82, '84; PH.D. Yale, '96
 Clark Univ., Worcester, Mass.
 Smith, Viola, W.R. '76....Mrs. Nelson A. Buell

- Smith, Winifred, B.A. V. '04..... Vassar College, Poughkeepsie, N.Y.
 Smith, Winifred B., B.A. S. '10..... 806 W. Ferry st., Buffalo, N.Y.
 Smoot, Elma, Ill. '99.... Mrs. Frederick J. Postel
 Smyser, Katherine Peet (Mrs. S. F.), B.S. Wis. '00
 205 Queen ave., North Yakima, Wash.
 Smyth, Hilda, B.L. Cal. '06..... Box 67, Napa, Cal.
 Smyth, Mary W., B.L. M.A. S. '95, '05..... 54 Trumbull st., New Haven, Conn.
 Smythe, Harriet S., Cal., '06.... Mrs. Walter C. Alvarez
 Snow, Carolyn L., S. '06.... Mrs. Irving S. Merrell
 Snow, Clara L., B.A. Mich. '10..... Dearborn, Mich.
 Snow, Elinor Bruce (Mrs. W. B.), B.A. Wel. '92..... 106 Elm st., Stoneham, Mass.
 Snow, Florence, S. '83.... Mrs. Edgar S. Shumway
 Snow, Jenny H., B.S. Chi. '06..... 5832 Washington ave., Chicago, Ill.
 Snow, Julia W., B.S. M.S. C. '88, '89; PH.D. Zürich '93
 11 Arnold ave., Northampton, Mass.
 Snow, Martha B., Kan. '98.... Mrs. W. H. Brown
 Snow, Rachel P., B.A. Wel. '11..... 115 Russell ave., Watertown, Mass.
 Snyder, Elizabeth, B.A. B.M. '03..... 9 Wyoming ave., Ardmore, Pa.
 Snyder, Emma Morrill (Mrs. W. H.), B.A. Wel. '97
 218 S. Palm ave., Hollywood, Cal.
 Snyder, Mary, O. '73.... Mrs. William E. Hazeltine
 Snyder, Mary F., B.A. Wel. '10..... 612 N. 4th st., Tacoma, Wash.
 Sohrbeck, Henrietta, B.A. N.U. '06..... 852 17th st., Moline, Ill.
 Solenberger, Pearl Hood (Mrs. H. M.), B.A. Chi. '02
 833 S. West Grand ave., Springfield, Ill.
 Solomon, Frieda V., B.A. Chi. '04..... 4834 Prairie ave., Chicago, Ill.
 Somers, Adele, N.U. '82.... Mrs. William T. Hall
 Sonders, Minnie A., Chi. '09.... Mrs. Edward W. Darst
 Sooy, Elizabeth, B.A. Wel. '06..... 2905 Campbell st., Kansas City, Mo.
 Soule, Caroline G., Wel. '80.... Mrs. Wilmot V. Metcalf
 Soule, Florence E., Wel. '90.... Mrs. Henry P. Smith
 Souther, Edith E., B.L. S. '02..... 5118 Westminster pl., St. Louis, Mo.
 Southmayd, Lulu B., B.A. Mich. '93..... 38 Prentis ave., Detroit, Mich.
 Southwick, Grace R., B.A. Cal. '01..... 2538 Channing way, Berkeley, Cal.
 Southworth, Anne C., V. '82.... Mrs. H. A. Wyman
 Southworth, Effie A., Mich. '85.... Mrs. Volney M. Spalding
 Southworth, Eva, B.S. Chi. '11..... 5474 Everett ave., Chicago, Ill.
 Southworth, Frances, V. '86.... Mrs. F. H. Goff
 Sowers, Ethel, B.A. B. '88..... 9412 Hough ave., Cleveland, Ohio
 Spalding, Effie Southworth (Mrs. V. M.); B.S. Mich. '85..... Loma Linda, Cal.
 Spalding, Jane McC., B.A. L.S.Jr. '06..... 134 N. Gates st., Los Angeles, Cal.
 Spalding, Kate Dunn (Mrs. Wm.), B.A. S. '84..... 1005 Harrison st., Syracuse, N.Y.
 Spalding, Sarah G., B.A. V. '96..... 444 E. First South st., Salt Lake City, Utah
 Spann, Alice G., B.A. V. '11..... 580 W. Ferry st., Buffalo, N.Y.
 Sparks, Marion E., B.A. M.A. Ill. '95, '00..... 1205 W. Springfield ave., Urbana, Ill.
 Spaulding, Edna C., B.A. Wel. '92..... 2224 N st. N.W., Washington, D.C.
 Spaulding, Gertrude Smith (Mrs. C. E.), B.A. L.S.Jr. '04
 2707 Halldale ave., Los Angeles, Cal.
 Spaulding, Leila C., B.A. V. '99; M.A. Col. '01..... 527 W. 121st st., New York, N.Y.

- Spear, Margaret V., B.A. Wel. '99.....576 Westford st., Lowell, Mass.
 Speare, Dorothy Simmons (Mrs. E. R.), PH.B. B. '94
 550 Commonwealth ave., Newton Centre, Mass.
 Spears, Margaret J., Wis. '66....Mrs. Gill
 Speer, Aline, B.A. V. '08.....150 Lloyd st., Edgewood Park, Pa.
 Speir, Maud Phillips (Mrs. Oswald), B.A. S. '90....273½ Dwight way, Berkeley, Cal.
 Spence, Emma Jones (Mrs. P. T.), B.L. Ill. '85.....Bellevue rd., Redlands, Cal.
 Spencer, Alice, Mich. '85....Mrs. Herbert A. Hodge
 Spencer, Caroline F., Wel. '87....Mrs. Casper Gilbert Decker
 Spencer, Elizabeth T., Wis. '69....Mrs. August Flosbach
 Spencer, Hazel Webster (Mrs. H. R.), B.A. L.S.Jr. '02....14 E. 18th st., Portland, Ore.
 Spencer, Jessie L., O. '84....Mrs. Herbert R. Spencer
 Spencer, Jessie Spencer (Mrs. H. R.), B.L. O. '84....5935 Oneida st., Duluth, Minn.
 Spencer, May H., B.A. M.A. LL.B. Kan. '94, '98.....2746 Penn st., St. Joseph, Mo.
 Spencer, Mildred Auten (Mrs. F. E.), B.S. N.U. '06...1930 Sheridan rd., Evanston, Ill.
 Spencer, Stella D., C. '82....Mrs. F. A. Halsey
 Sperling, Mary Swett (Mrs. I. D.), PH.B. Chi. '98....5224 Jefferson ave., Chicago, Ill.
 Sperry, Edith de F., B.A. S. '05.....Derby, Conn.
 Spiegelberg, Elizabeth, Wis. '95....Mrs. Patricius Tallon
 Spier, Helen J., Mich. '04....Mrs. John A. Bryant
 Spink, Josette E., PH.B. Chi. '04.....5805 Madison ave., Chicago, Ill.
 Spinks, Virginia Nelson (Mrs. C. H.), B.L. Cal. '05...2912 Benvenue ave., Berkeley, Cal.
 Spofford, Barbara, B.A. B.M. '09.....155 W. 58th st., New York, N.Y.
 Spohr, Olive Branch, Cal. '94....Mrs. Victor K. Chesnut
 Spooner, Frances Libby (Mrs. E. V.), B.A. Wel. '93.....8 Gill st., Exeter, N.H.
 Sprague, Frances R., B.S. Cal. '86; M.D. Wom. Med. Col. Penn. '91
 706 Montgomery ave., Bryn Mawr, Pa.
 Sprague, Helen L., B.A. L.S.Jr. '06.....1706 Walnut st., Berkeley, Cal.
 Sprague, Lucy, B.A. Rad. '00.....2425 Ridge rd., Berkeley, Cal.
 Sprague-Smith, Hilda, B.A. B.M. '09.....29 W. 68th st., New York, N.Y.
 Springer, Mary Thompson (Mrs.), B.A. M.A. O. '63, '91
 41 Mt. Union st., Cleveland, Ohio
 Sproul, Hester M., N.U. '04....Mrs. John C. Baker
 Sprung, Annetta M., B.A. Neb. '02.....1500 S st., Lincoln, Neb.
 Spurck, Jessie B., Neb. '97....Mrs. Wilmer B. Comstock
 Squire, Carrie Ransom (Mrs.), M.S. Minn. '98; PH.D. C. '01
 6129 Greenwood ave., Chicago, Ill.
 Squire, Frances B., Minn. '08....Mrs. Potter
 Squire, Kate Irving, Wel. '83....Mrs. William A. Muller
 Squires, Emma, Wel. '91....Mrs. Aiken
 Stabler, Louise M., Bar. '93....Mrs. George Howard Parker
 Stadtmuller, Henrietta L., B.A. L.S.Jr. '95.....819 Eddy st., San Francisco, Cal.
 Stafford, Grace W., PH.B. Chi. '05.....709 20th st., Rock Island, Ill.
 Stahl, Sarah Starr, PH.B. O. '93.....1203 E. 60th st., Chicago, Ill.
 Stallcup, Margery B., B.A. L.S.Jr. '07.....317 S. G st., Tacoma, Wash.
 Stanley, Eugenia Radford (Mrs. R. M.), B.A. Chi. '97....419 S. 16th ave., Maywood, Ill.
 Stanley, Grace Chandler (Mrs. P. D.), B.A. L.S.Jr. '03
 13 Terracina blvd., Redlands, Cal.
 Stanley, Louise, M.A. Col. '07.....1323 Keiser ave., Columbia, Mo.
 Stanley, Nellie A., Mich. '81....Mrs. Isaac N. Payne

- Stanton, Amida, B.A. Kan. '04.....2500 Learned ave., Lawrence, Kan.
 Stanton, Emma B., M.A. Br. '00.....706 Hope st., Bristol, R.I.
 Stanton, Harriot, V. '87....Mrs. W. H. Blatch
 Stanton, Helen, V. '86....Mrs. S. Van Vechten Holmes
 Stanton, Lillie B., V. '82....Mrs. Frederick G. Farrar
 Stanton, Mary, Wel. '86....Mrs. Henry W. Boutwell
 Stanton, Sarah E., B.A. Kan. '02.....2500 Learned ave., Lawrence, Kan.
 Stanwood, Cornelia McKinne (Mrs. E. B.), B.L. Cal. '98.....Marysville, Cal.
 Stanwood, Ethel, Wel. '94....Mrs. Charles K. Bolton
 Starbird, Myrtle I., B.A. Chi. '04....McMillan Hall, Washington Univ., St. Louis, Mo.
 Stark, Clara M., B.A. Cal. '98.....122 Palm ave., San Francisco, Cal.
 Stark, May S., B.A. Wel. '07.....221 Mathilda st., Pittsburgh, Pa.
 Stark, Norma M., B.L. Wis. '02.....Milwaukee-Downer College, Milwaukee, Wis.
 Starke, Meta, Wis. '06....Mrs. R. J. Kiekhefer
 Starr, Augusta, B.A. Minn. '02.....Excelsior, Minn.
 Starr, Carmen Moore (Mrs. W. A.), Ph.B. Cal. '98..306 E. 20th st., East Oakland, Cal.
 Staudt, Ruth Wells (Mrs. L. C.), B.A. M.A. V. '00, '01.....62 S. 4th st., Aurora, Ill.
 Stayt, Grace A., Ph.B. Mich. '91.....Whiting Hall, Galesburg, Ill.
 Stearns, Anna, B.A. B.M. '11.....37 Orange st., Nashua, N.H.
 Stearns, Clara M., Chi. '06....Mrs. George B. Zug
 Stearns, Ella M., Cal. '03....Mrs. Frederic F. Prendergast
 Stearns, Jane, B.S. Chi. '00.....Washington High School, Portland, Ore.
 Stebbins, Eunice, B.S. C. '97.....1230 Park Wild ave., Omaha, Neb.
 Stebbins, Lucy W., B.A. Rad. '02.....Univ. of California, Berkeley, Cal.
 Stebbins, Emma M. Long (Mrs. E. W.), B.A. Cal. '02.....108 59th st., Oakland, Cal.
 Stebbins, May Prentiss (Mrs. Joel), B.A. Neb. '99.....1013 Nevada st., Urbana, Ill.
 Steele, Daisy M., B.L. Cal. '03.....Compton, Cal.
 Steele, Edla Stout (Mrs. T. McB.), B.L. S. '02.....90 Avon st., New Haven, Conn.
 Steele, Mary Wise (Mrs. Arthur F. S.), B.A. C. '02..2924 Boone ave., Spokane, Wash.
 Steensland, Florence Vernon (Mrs. H. S.), B.L. Wis. '95
 505 University pl., Syracuse, N.Y.
 Steere, Elizabeth B., B.A. Mich. '10.....R.F.D. 6, Ann Arbor, Mich.
 Steffen, Elizabeth G., B.A. S. '09....3519 California ave., North Side, Pittsburgh, Pa.
 Stegner, Louise, B.A. Neb. '10.....3012 Miami st., Omaha, Neb.
 Stein, Amy, E., S. '04....Mrs. Jonas Hamburger
 Steiner, Grace, S. '09....Mrs. John M. Lindsay
 Steingester, Hermine J., B.A. V. '01.....210 Hooper st., Brooklyn, N.Y.
 Stellwagen, Isabel A. J., Mich. '05....Mrs. James Alvin Hurst
 Stellwagen, Mary, B.A. Mich. '03.....Wayne, Mich.
 Stephens, Bertha, B.A. Wel. '10.....100 N. Champion ave., Columbus, Ohio
 Stephens, Blanche Howard (Mrs. F. F.), B.A. L.S.Jr. '03
 1216 Hudson ave., Columbia, Mo.
 Stephens, Elinor, B.A. Wis. '10.....4431 N. Paulina St., Chicago, Ill.
 Stephenson, Florence Tyler (Mrs. J. P.), B.A. M.A. O '82, '85
 1331 Harrison ave., Des Moines, Ia.
 Sterling, Alice Burr, Rad. '96....Mrs. Frank Gaylord Cook
 Sterling, Emma, Rad. '84....Mrs. Robert E. Carter
 Sterling, Katharin, B.A. Neb. '04.....1716 Harvard ave., Seattle, Wash.
 Sterling, Susan A., B.L. M.L. Wis. '79, '96....109 W. Washington ave., Madison Wis.

- Stern, Amelia Alpiner (Mrs. G. L.), B.A. Ill. '96
909 W. University ave., Champaign, Ill.
- Stern, Amy Fischer (Mrs. L. A.), B.L. Cal. '07.....St. Helena, Cal.
- Stern, Sybil Cohen (Mrs. S.), B.A. Wel. '01.....Kansas City, Mo.
- Sterne, Alice L., S. '91.....Mrs. John M. Gitterman
- Stevens, Alta C., B.A. B.M. '09.....Kenwood Hotel, 47th st., Chicago, Ill.
- Stevens, Cornelia A., B.A. V. '77.....Care of W. E. Meek, Antioch, Cal.
- Stevens, Edna L., Chi. '02.....Mrs. James M. Sheldon
- Stevens, Ellen Yale, Ph.B. Chi. '00
Brooklyn Heights Sem., Pierrepont st., Brooklyn, N.Y.
- Stevens, Esther S., B.A. L.S.Jr. '08.....1336 California st., San Francisco, Cal.
- Stevens, Florence Ballance (Mrs. E. W.), B.A. V. '96....Ballance Ranch, Yuma, Ariz.
- Stevens, Helen Lee, B.A. B.M. '02.....Maplewood, Attica, N.Y.
- Stevens, Ida King (Mrs. D. F.), B.A. N.U. '06....505 N. Vermilion st., Danville, Ill.
- Stevens, Jessie, Minn. '96....Mrs. H. M. Hickok
- Stevens, Lydia Day (Mrs. F. H.), B.A. Wel. '01.....Wellesley Hills, Mass.
- Stevens, Madge A., B.A. C. '05.....Riverside, Ill.
- Stevens, Mary G., B.A. M. A. V. '83, '99.....362 E. Merrimac st., Lowell, Mass.
- Stevens, Mary Lowe, Wel. '89....Mrs. John T. Whistler
- Stevens, Mary Thompson (Mrs. R. H.), B.A. M.D. Mich. '85, '88
23 Pingree ave., Detroit, Mich.
- Stevens, Nettie M., B.A. M.A. L.S.Jr. '99, '00.....Box 133, Bryn Mawr, Pa.
- Stevenson, Cornelia, L.S.Jr. '07....Mrs. Dalbert E. Twitchell
- Stevenson, Harriet, B.M. '92.....Mrs. Edward I. Pinney
- Stevenson, Olla, B.A. M.A. N.U. '02, '10.....Marshall College, Huntington, W.Va.
- Steward, Maud H., B.A. M.A. Minn. '05, '09.....26 St. James pl., Brooklyn, N.Y.
- Stewart, Caroline T., B.A. Kan. '92.....The Gordon, Columbia, Mo.
- Stewart, Ella Seass (Mrs. O. W.), M.A. Mich. '92....5464 Jefferson ave., Chicago, Ill.
- Stewart, Ellen Wilson (Mrs. George R.), B.A. V. '87.....Azusa, Cal.
- Stewart, Ethel Hall (Mrs. C. H.), B.A. Minn. '03.....Dartford, Wash.
- Stewart, Grace Pinney (Mrs. James M.), B.A. B.M. '92
120 Riverside drive, New York, N.Y.
- Stewart, Gwendolyn, B.A. L.S.Jr. '00; M.A. Ill. '09...417 Jefferson ave., Scranton, Pa.
- Stewart, Helen Quale (Mrs. Vernon T.), B.A. Wel. '04.....Silver Creek, N.J.
- Stewart, Lucy S., Ph.B. N.U. '95.....2110 Orrington ave., Evanston, Ill.
- Stewart, Margaret, B.A. M.A. Mich. '77, '87....Care of Lloyd Bros., Cincinnati, Ohio
- Stewart, Margaret E., Ill. '78....Mrs. Henry E. Robbins
- Stewart, Mary, B.L. M.L. Cal. '02, '03.....Morgan Hill, Cal
- Stewart, Mary D., C. '90....Mrs. Frederick E. Turneure
- Stickney, Delia M., B.S. M.I.T. '89.....331 Massachusetts ave., Lexington, Mass
- Stickney, Louise B., B.L. Mich. '98.....Yeatman High School, St. Louis, Mo.
- Stillman, Clara, Wis. '01....Mrs. Rudolph Hartman
- Stimson, Candace C., B.S. Wel. '92.....277 Lexington ave., New York, N.Y.
- Stine, Caroline Paxon (Mrs. J. C.), B.A. B.M. '90.....210 Pine st., Harrisburg, Pa.
- Stitt, Grace E. M., B.S. Chi. '00.....1733 Boyleston ave., Seattle, Wash.
- Stockbridge, Bertha M., B. '96....Mrs. Albert A. Griffin
- Stocker, Stella Prince (Mrs. S. M.), B.A. Minn. '80....1014 E. 2d st., Duluth, Minn
- Stockton, Lura A., Neb. '92....Mrs. Joseph E. Schofield
- Stockwell, Alma E., Cal. '00....Mrs. William G. Needham
- Stockwell, Marie Louise, B.A. Wel. '97.....23 Orkney rd., Brookline, Mass

List of Members

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- Stoddard, Virginia T., B.A. M.A. B.M. '03, '09.....667 E. Town st., Columbus, Ohio
 Stoddard, Evelyn Louise, PH.B. Cal. '82.....1052 Beacon st., Los Angeles, Cal.
 Stoddard, Mary M., B.A. Wel. '07.....1533 Franklin Park S., Columbus, Ohio
 Stone, Alice Stratton (Mrs. A. P.), B.A. Rad. '96....661 Pleasant st., Belmont, Mass.
 Stone, Amy Wentworth (Mrs. S. H.), B.A. V. '98.....156 Beech st., Roslindale, Mass.
 Stone, Caroline O., B. '84....Mrs. Edward H. Atherton
 Stone, Charlotte S., '93....Mrs. William Dugald MacDougall
 Stone, Edna L., Cal. '02....Mrs. Arthur L. Price
 Stone, Elizabeth A., PH.B. Chi. '08.....113 Sterling ave., Joliet, Ill.
 Stone, Ellen G., B.A. Rad. '95; M.A. Br. '96; M.D. J.H.U. '00
 280 Waterman st., Providence, R.I.
 Stone, Esther, B.S. M.I.T. '96.....280 Waterman st., Providence, R.I.
 Stone, Isabelle, B.A. Wel. '90; M.S. PH.D. Chi. '96, '97..3352 Indiana ave., Chicago, Ill.
 Stone, Luella, Cal. '89....Mrs. Arthur B. Swanger
 Stone, Mabel A., B.A. Wel. '07.....14 Abbot st., Wellesley, Mass.
 Stone, Mabel P., Minn. '00....Mrs. Charles K. Dickerman
 Stone, Maudie L., B.S. M.S. Chi. '96, '03.....525 5th st., Brooklyn, N.Y.
 Stone, Mina, Mich. '85....Mrs. J. H. Gabriel
 Stoner, Carolyn, B.A. Mo. '03.....2931 E. 28th st., Kansas City, Mo.
 Stookey, Helen, Ill. '04....Mrs. Nathan Wilkinson, Jr.
 Storer, Elizabeth D., B.A. V. '70.....63 Garden st., Cambridge, Mass.
 Stoughton, Leila R., B.A. B.M. '00.....339 Prospect st., New Haven, Conn.
 Stout, Edla L., S. '02....Mrs. Thomas McB. Steele
 Stout, Helen, B.L. S. '03.....The Broadlands, Kansas City, Mo.
 Stout, Minnie L., B.S. Cal. '05.....514 S. Grand ave., Los Angeles, Cal.
 Stow, Lucretia A., V. '74....Mrs. W. H. Cummings
 Stowell, Amelia Esty (Mrs. C. D.), B.A. V. '71.....303 N. Aurora st., Ithaca, N.Y.
 Stowell, Mary E., V. '99....Mrs. Archibald R. Davidson
 Straffin, Elsie M., Br. '04....Mrs. Walter C. Bronson
 Straight, Maude Wheeler, Wel. '92....Mrs. Albert Pruden Carman
 Strang, Laura Pratt (Mrs. S. B.), B.L. S. '93.....4335 Clay st., Denver, Colo.
 Stratton, Alice H., Rad. '96....Mrs. A. P. Stone
 Stratton, Helen A., B.A. S. '07.....133 Chenango st., Binghamton, N.Y.
 Straus, Dorothy, B.A. B.M. '08.....2 W. 86th st., New York, N.Y.
 Strauss, Sara, Bar. '00....Mrs. Alfred F. Hess
 Street, Bertha M., B.A. V. '05.....207 Bishop st., New Haven, Conn.
 Street, Emeline A., B.A. V. '05.....60 Thompson ave., East Haven, Conn.
 Street, Florence Prince (Mrs. Geo., Jr.), B.A. S. '08
 Forest Hill, Midlothian rd., Richmond, Va.
 Street, Grace H., B.A. V. '11.....60 Thompson ave., East Haven, Conn.
 Street, Helen D., B.A. M.A. Wis. '76, '79.....1951 Adams st., Chicago, Ill.
 Street, Ida M., B.A. V. '80; M.A. Mich. '99.....817 Deakin ave., Moscow, Idaho
 Street, Mildred D., B.A. V. '10.....207 Bishop st., New Haven, Conn.
 Streibert, C. Agnes, B.A. M.A. V. '06, '07.....610 Madison ave., Albany, N.Y.
 Strite, B. Perle, Cal. '06....Mrs. Ridgway L. Rowley
 Strong, Bertha Fairfax, B.A. S. '97.....787 Madison ave., Albany, N.Y.
 Strong, Carolyn E., B. '90....Mrs. L. C. Newell
 Strong, Kate L., V. '91....Mrs. Charles G. Sewall
 Strong, Marion U., Mich. '94....Mrs. Marcus Baker

- Strong, Mary C., B.S. Wel. '85..... The Misses Masters School, Dobbs Ferry, N.Y.
 Strong, Susan Evans (Mrs. W. M.), B.A. V. '95..... 29 Hillcrest rd., Glen Ridge, N.J.
 Stronger, Florence, Cal. '06.... Mrs. C. H. Hjul
 Stuart, Abby DeF., Wis. '76.... Mrs. John Murdock
 Stuart, Helen A., B.A. Rad. '91..... 124 Newbury st., Boston, Mass.
 Stuart, Laura B., B.A. M.A. Cal. '08, '09..... 143 N. Washington, ave., Whittier, Cal.
 Stuchfield, Clara F., O. '88.... Mrs. Harold A. Weld
 Sturgeon, Jennie B., B.L. M.L. N.U. '01, '04; M.A. Col. '09
 1043 19th st., Rock Island, Ill.
 Sturges, Florence Babcock (Mrs. W. N.), Ph.B. N.U. '89... 72 Addison ave., Chicago, Ill.
 Sturgis, Martha T., B.L. Mich. '97..... 1007 Forest ave., Ann Arbor, Mich.
 Sturm, Alice K., B.A. Mich. '02..... Beaver College, Beaver, Pa.
 Sullivan, Amelia Owen (Mrs. J.), B.A. S. '81..... Plandome, Long Island, N.Y.
 Sullivan, Elizabeth T., B.A. L.S. Jr. '06..... 1049 N. Vermont ave., Los Angeles, Cal.
 Sullivan, Helen A., Mich. '03.... Mrs. James G. Cumming
 Sullivan, Marie Flemming, (Mrs. F. M.), B.A. Mich. '91
 87 Claremont ave., Buffalo, N.Y.
 Sullivan, Mary C., B.A. Mich. '06..... 128 W. Broadway, Butte, Mont.
 Summy, Edna, Wel. '05.... Mrs. W. G. Purcell
 Sumner, Bertha Cleora, B.L. S. '01..... 1 Harrington ave., Worcester, Mass.
 Sumner, Caroline L., B.A. S. '90..... Elmhurst School, Connerville, Ind.
 Sundean, Amanda J., B.A. Neb. '98..... 2828 Girard ave. E., Minneapolis, Minn.
 Sunderland, Dell Read (Mrs. E. R.), B.A. Mich. '01
 1005 Cornwell pl., Ann Arbor, Mich.
 Sunderlin, Winnifred, Mich. '98.... Mrs. Arthur S. Haggett
 Sussman, Amy, B.A. B.M. '02..... 1819 Octavia st., San Francisco, Cal.
 Suter, Grace D., B.A. Rad. '02..... St. Agnes School, Albany, N.Y.
 Sutermeister, Louise Morey (Mrs. Oscar), Ph.B. Mich. '97
 3842 Charlotte st., Kansas City, Mo.
 Sutherland, Grace W., Wel. '99.... Mrs. Gardner C. Leonard
 Sutliff, Phebe T., B.A. V. '80; M.A. C. '90..... 234 High st., Warren, Ohio
 Sutro, Emma L., V. '77.... Mrs. G. W. Merritt
 Sutton, Carolyn Chubb (Mrs. E. O.), B.A. Mich. '03.... 507 N. G st., Tacoma, Wash.
 Swain, Ethel, B.L. Cal. '03; M.A. Col. '08..... Redwood City, Cal.
 Swain, Frances Morgan (Mrs. Joseph), B.A. L.S. Jr. '93
 Swarthmore College, Swarthmore, Pa.
 Swan, Frances Walker, B.A. V. '77..... 284 Mill st., Poughkeepsie, N.Y.
 Swan, Hannah Dana (Mrs. F. H.), B.A. Wel. '97..... 175 Medway st., Providence, R.I.
 Swan, Rosamund, Rad. '02.... Mrs. Alfred E. Hammar
 Swan, Ysabel, B.L. S. '98..... 88 Round Hill, Northampton, Mass.
 Swanger, Luella Stone (Mrs. A. B.), B.S. Cal. '89... 583 Wallsworth ave., Alameda, Cal.
 Swasey, Lena L., S. '01.... Mrs. Artley B. Parson
 Swayne, Edith Jackson (Mrs. T. E.), B.A. V., '03.... 1650 Waverly st., Oakland, Cal.
 Sweeney, Grace M., B.A. V. '07..... 655 Franklin st., Denver, Colo.
 Sweeney, Margaret, B.A. Rad. '99; Ph.D. Yale '01... 168 St. Johns pl., Brooklyn, N.Y.
 Sweet, Joyeuse Fullerton (Mrs. W. E.), B.A. C. '89... 1075 Humboldt st., Denver, Colo.
 Sweitzer, Anna Whalen (Mrs. S. E.), B.S. Minn. '01
 1517 Stevens ave., Minneapolis, Minn.
 Swenson, Annie Dinsdale (Mrs. Magnus), B.L. M.L. Wis. '80, '95
 530 Pinckney st., Madison, Wis.

List of Members

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- Swerdfeger, Isabel, B.L. Cal. '08.....2227 Budlong ave., Los Angeles, Cal.
 Swett, Helen Eager (Mrs. V. B.), B.A. Wel. '93.....180 Franklin st., Newton, Mass.
 Swett, Mary C., Chi. '98....Mrs. Isaac D. Sperling
 Swett, Ruth I., B.A. Cal. '02.....Etna Mills, Cal.
 Swift, Cora L., PH.B. M.A. O. '92, '99.....4296 Washington blvd., St. Louis, Mo.
 Swift, Frances D., B.A. S. '08.....2320 E. 1st st., Duluth, Minn.
 Swift, Janet McKelvey (Mrs. C. F.), B.A. M.A. O. '83
 339 Lincoln ave., Fall River, Mass.
 Swinburne, Harriet K., V. '73....Mrs. W. G. Hale
 Swinburne, Virginia S., V. '73....Mrs. W. C. Brownell
 Swingley, Blanche, Chi. '99....Mrs. Frank H. Armstrong
 Swormstedt, Mabel Godfrey (Mrs. L. B.), B.A. Wel. '90
 2 Thomas circle, Washington, D.C.
 Sykes, Alice M., S. '88....Mrs. Frank S. Meara
 Sykes, Parthenia, Mich. '00....Mrs. Charles W. Johnson
 Sylvester, Florence M., B.L. Minn. '00; M.D. Cal. '07..1308 Madison st., Oakland, Cal.
 Symonds, Jessie K., Syr. '94....Mrs. Daniel J. Mason

T

- Tabor, Florence M., N.U. '92....Mrs. Charles B. Critchlow
 Tabrette, Amy, B.A. Cal. '01.....3847 21st st., San Francisco, Cal.
 Taft, Alice Arter (Mrs. Fred), B.L. W.R. '96.....7913 Euclid ave., Cleveland, Ohio
 Taft, Helen, B.A. V. '09.....163 Woodland ave., Columbus, Ohio
 Taggart, Eugenia Hobbs (Mrs. Edward T.), PH.B. Mich. '99
 341 Sherman st., Portland, Ore.
 Taggart, Mary Brown (Mrs. H. W.), B.A. Wel. '02..1819 N. 16th st., Boise, Idaho
 Talbert, Mary Burnett (Mrs. W. H. H.), D.S. O. '86..521 Michigan st., Buffalo, N.Y.
 Talbot, Della Conover (Mrs. Eugene, Jr.), B.A. V. '08
 1449 Dearborn ave., Chicago, Ill.
 Talbot, Edith, B. '83....Mrs. W. L. Jackson
 Talbot, Glen, Neb. '88....Mrs. Babson
 Talbot, Marion, B.A. M.A. B. '80, '82; B.S. M.I.T. '88; LL.D. C. '04
 Green Hall, Univ. of Chicago, Chicago, Ill.
 Talbot, Virginia Hammett (Mrs. G. N.), B.S. Ill. '81
 1011 W. California ave., Urbana, Ill.
 Tallon, Elizabeth Spiegelberg (Mrs. P.), B.L. Wis. '95
 140 Juneau ave., Milwaukee, Wis.
 Tanner, Amy Eliza, B.A. Mich. '93; PH.D. Chi. '98..4 Woodbine st., Worcester, Mass.
 Tanner, C. Virginia, B.A. M.A. Rad. '05, '06.....2 Neponset ave., Dorchester, Mass.
 Tappan, Eva M., B.A. V. '75; M.A. PH.D. Penn. '95, '96
 15 Monadnock rd., Worcester, Mass.
 Tarr, Frances Cox (Mrs. R. P.), B.L. S. '00.....721 N. L st., Tacoma, Wash.
 Tatlock, Marjorie Fenton (Mrs. J. S. P.), B.A. Mich. '08
 716 Upper Cambridge rd., Ann Arbor, Mich.
 Tatum, Mary N. M., B.A. Cal. '99.....Inglewood, Cal.
 Taussig, Dorothea, B.A. Wel. '10.....191 Park ave., Yonkers, N.Y.
 Taussig, Harriet Learned (Mrs. Albert E.), B.L. S. '06
 4201 Washington ave., St. Louis, Mo.
 Tawney, Marietta Busey (Mrs. G. A.), B.A. V. '99
 2236 Burnet ave., Clifton, Cincinnati, Ohio

- Taylor, Lila, B.S. Wel. '93; M.A. Columbian '99.....2224 N st., Washington, D.C.
 Taylor, Louise, Wel. '96....Mrs. Edward B. Jones
 Taylor, Ada B., B.A. Neb. '08.....1009½ W. 11th st., Los Angeles, Cal.
 Taylor, Adelaide Vincent (Mrs. A. N.), Ph.B. Syr. '81
 530 N. State st., Ann Arbor, Mich.
 Taylor, Anna H., B.A. V. '09.....83 S. Franklin st., Wilkes Barre, Pa.
 Taylor, Anne, B.M. '89....Mrs. F. H. Simpson
 Taylor, Cora A., B.A. M.A. Kan. '04, '06.....1347 Kentucky st., Lawrence, Kan.
 Taylor, Delia M., Wel. '82....Mrs. Lewis G. Whittelsey
 Taylor, Dorothy Hersome (Mrs. D.), B.A. B. '05
 6366 Jackson st. E., Pittsburgh, Pa.
 Taylor, Edith, S. '97....Mrs. Oliver D. Kellogg
 Taylor, Edna Ecker (Mrs. A. H.), B.A. M.A. Cal. '05, '06
 225 6th ave., San Francisco, Cal.
 Taylor, Florence J., W.R. '03....Mrs. Samuel W. Emerson
 Taylor, Grace, B.A. Mich. '84.....701 S. Ingalls st., Ann Arbor, Mich.
 Taylor, Helen M. A., B.A. B.M. '05...1812 Madison rd., Walnut Hills, Cincinnati, Ohio
 Taylor, Helen Moorehead (Mrs. V. V.), B.A. V. '92...88 Hoffman ave., Columbus, Ohio
 Taylor, Lea D., B.A. V. '04.....Chicago Commons, 955 Grand ave., Chicago, Ill.
 Taylor, Lucretia Watson (Mrs. B. G.), B.A. Cal. '98
 Room 25, Rea bldg., San José, Cal.
 Taylor, Margaret W., B.A. Cal. '06.....620 Mariposa ave., Oakland, Cal.
 Taylor, Mary M. W., B.A. B.M. '11.....2001 Monument ave., Richmond, Va.
 Taylor, Pearl B., Mich. '03....Mrs. Hereford G. Fitch
 Taylor, Rachel K., Rad. '93....Mrs. George W. Fitz
 Tefft, Hannah T., B.A. Wel. '89.....117 Main st., Westerley, R.I.
 Teller, Emma, Wel. '89....Mrs. George E. Tyler
 Templeton, Charlotte, B.A. Neb. '02.....1122 S. 14th st., Lincoln, Neb.
 Templeton, Cora L., Ph.B. B. '01.....13 Gardner st., Chelsea, Mass.
 Tennant, Grace M., Minn. '96....Mrs. Charles E. Adams
 Tenney, Ida B., B.A. Mich. '97.....University Park, Denver, Colo.
 Tenny, Sarah Felton (Mrs.), M.A. O. '95.....421 W. 118th st., New York, N.Y.
 TerBush, Louise Karcher (Mrs. L. F.), B.A. V. '04....3708 Grand blvd., Chicago, Ill.
 Terrill, Noria, B.A. W.R. '09.....2042 E. 115th st., Cleveland, Ohio
 Terry, Anna P., Syr. '89....Mrs. Noble Earl Whitford
 Terry, Edna J., Wis. '09....Mrs. George S. Pickrell
 Terry, Etta McG., O. '93....Mrs. Reason H. McNulty
 Terry, Eva, B.A. Wel. '01.....97 Fairview ave., Plainfield, N.J.
 Thacher, Anne E., Cal. '06....Mrs. Raymond K. Morley
 Thacher, Edith Gilman (Mrs. J. H.), B.A. Rad. '97...3940 McGee st., Kansas City, Mo.
 Thacher, Elisabeth Bates, B.A. S. '98.....69 Alleghany st., Roxbury, Mass.
 Thacher, Henrietta F., B.A. B.M. '01.....216 Edwards st., New Haven, Conn.
 Thacher, Margaret W., B.A. S. '03.....69 Alleghany st., Roxbury, Mass.
 Thain, Jessie I., V. '97....Mrs. Harry L. Powers
 Thalheimer, Elsie, B.A. Wel. '90.....936 Marion ave., Avondale, Cincinnati, Ohio
 Thaw, Mary, V. '77....Mrs. W. R. Thompson
 Thayer, Aurie C., B.M. '00....Mrs. M. K. Yoakam
 Thayer, Helen Rand (Mrs. L. H.), B.A. S. '84.....664 State st., Portsmouth, N.H.
 Thayer, Jessie S., B.A. L.S.Jr. '07.....289 Belmont ave., Oakland, Cal.

- Thayer, Maynard Force (Mrs. M. F.), B.A. Wel. '99
651 S. Pasadena ave., Pasadena, Cal.
- Theiss, Mary Bartol (Mrs. L. E.), B.A. Mich. '97; PH.D. Penn. '99
230 W. 111th st., New York, N.Y.
- Thomas, Cora DeL., B.A. Neb. '79.....City Point, Indian River, Fla.
- Thomas, Darley, B.L. Ill. '81.....5111 Cornell ave., Chicago, Ill.
- Thomas, Frances E., B.A. C. '10.....161 W. 36th st., New York, N.Y.
- Thomas, Gertrude M., B.A. L.S.Jr. '08.....833 Riverside ave., Santa Ana, Cal.
- Thomas, Helen, B.A. Wel. '04.....411 Hamilton pl., Ann Arbor, Mich.
- Thomas, Helen Bancroft (Mrs. R. J.), B.A. V. '05....5504 Cates ave., St. Louis, Mo.
- Thomas, Josephine L., Minn. '04....Mrs. René T. Hugo
- Thomas, Laura P., B.A. Wel. '05.....O.S.U. grounds, Columbus, Ohio
- Thomas, M. Carey, B.A. C. '77; PH.D. LL.D. Zürich '82, '97
Bryn Mawr College, Bryn Mawr, Pa.
- Thomas, Margaret Cheston, B.M. '89....Mrs. A. M. Carey
- Thomas, Martha Gibbons, B.A. B.M. '90.....Bryn Mawr College, Bryn Mawr, Pa.
- Thomas, Mary A., B.A. V. '08.....8 Kemble terrace, Utica, N.Y.
- Thomas, Mildred Marvin (Mrs. J. F.), B.S. Chi. '04...523 W. 122d st., New York, N.Y.
- Thomas, Nadia, B.A. Kan. '09.....1134 Louisiana st., Lawrence, Kan.
- Thomas, Prudence E., B.A. Wel. '96.....22 Shafter st., Grove Hall, Mass.
- Thompson, Adaline Emerson (Mrs. N. F.), B.A. Wel. '80
1536 Harlem blvd., Rockford, Ill.
- Thompson, Agnes, B.A. M.A. Kan. '96, '97.....1100 Louisiana st., Lawrence, Kan.
- Thompson, Elizabeth B., V. '04.....Mrs. Edward B. Reed
- Thompson, Gladys I., B.A. Minn. '06.....1216 6th ave. W., Seattle, Wash.
- Thompson, Grace Macdonald (Mrs. E. A.), B.A. Mich. '03
1621 Madison st., Denver, Colo.
- Thompson, Helen B., Chi. '97....Mrs. Paul G. Woolley
- Thompson, Helen Crum (Mrs. J. M.), B.A. V. '02....1401 N. 11th st., Boise, Idaho
- Thompson, Helen Elizabeth, B.A. V. '78.....45 Elm st., Northampton, Mass.
- Thompson, Isadore, Mich. '84....Mrs. Fred N. Scott
- Thompson, Jessica B., L.S.Jr. '92....Mrs. Arthur H. Washburn
- Thompson, Marie, Minn. '03....Mrs. William L. Severance
- Thompson, Martha A., B.A. Kan. '92.....1044 Barnett ave., Kansas City, Kan.
- Thompson, Mary A., O. '91....Mrs. John Springer
- Thompson, Mary Duffy (Mrs. W. E.), PH.B. M.A. Mich. '94, '05
20 Euclid ave. W., Detroit, Mich.
- Thompson, Mary E., Mich. '85....Mrs. R. H. Stevens
- Thompson, Mary McL., Mich. '97....Mrs. Earl Blough
- Thompson, Mary Thaw (Mrs. W. R.), B.A. V. '77...4915 Ellsworth ave., Pittsburgh, Pa.
- Thompson, Maud, Minn. '89....Mrs. J. C. Herman Engel
- Thomsen, Alice Sawyer (Mrs. H. I.), B.A. V. '97
1928 Mt. Royal terrace, Baltimore, Md.
- Thomson, Eliza S., N.U. '70....Mrs. Thomas E. Powell
- Thomson, Mary J., B.S. M.I.T. '08.....119 W. Grand st., Elizabeth, N.J.
- Thorndike, Annette Lowell (Mrs. A. H.), B.A. S. '95
Columbia Univ., New York, N.Y.
- Thornton, Edith, B.A. S. '10.....103 Clay st., Pawtucket, R.I.
- Thorpe, Cora Wells (Mrs. George C.), PH.B. Mich. '03
Care of H. H. Wells, Morris, Minn.

- Thorpe, Jessie Boulton (Mrs. Chas. M.), B.L. C. '83
Maple ave., Edgewood Park, Pa.
- Thorsen, Caroline Canfield (Mrs. W. R.), B.A. V. '80
2307 Piedmont ave., Berkeley, Cal.
- Thurber, Lilla L., Mich. '06....Mrs. Louis F. Best
- Thurber, Mary T., B.M. '99....Mrs. Henry S. Dennison
- Thurman, Myrtle Elliott (Mrs. H. C.), B.A. Mich. '07...Ferdon rd., Ann Arbor, Mich.
- Thurston, Ada, B.A. V. '80.....Astor House, Broadway, New York, N.Y.
- Thwing, Mary Dunning (Mrs. Charles F.), B.A. V. '97
11109 Bellflower rd., Cleveland, Ohio
- Tibbets, Anna M., B.A. M.A. Neb. '04, '08.....529 S. 14th st., Lincoln, Neb.
- Tibbetts, Marie L., B.L. Cal. '10.....Colusa, Cal.
- Tibbitts, Mary A., O. '08....Mrs. Edmund B. Fairfield
- Ticknor, Elizabeth G., Wis. '03....Mrs. Clarence C. Crawford
- Tiemann, Elsie C., B.A. S. '84.....E. Putnam ave., Greenwich, Conn.
- Tierney, Agnes Leo, PH.B. C. '95.....118 W. Coulter st., Germantown, Pa.
- Tierney, Bertha Hazard, C. '96....Mrs. Frank P. Ufford
- Tiffany, Katrina Ely (Mrs. C. L.), B.A. B.M. '97....128 E. 36th st., New York, N.Y.
- Tilden, Mary B., O. '57....Mrs. Alexander McCall
- Tildsley, Bertha Watters (Mrs. J. L.), B.A. S. '94
22 7th st., Spuyten Duyvil, New York, N.Y.
- Tilley, Laura Sawin (Mrs. Chas. E.), B.A. S. '91.....8 Elton st., Providence, R.I.
- Tillinghast, Edith M., M.A. Br. '05.....129 Oxford st., Providence, R.I.
- Tilson, Marguerite North (Mrs. J. Q.), B.A. S. '05...The Cochran, Washington, D.C.
- Tilton, Annie Eugenia, B.A. S. '83.....45 Highland st., Cambridge, Mass.
- Tilton, Clara A., Chi. '98....Mrs. Frederick C. Hack
- Tilton, Mabel F., S. '08....Mrs. Arthur W. Coolidge
- Tilton, Nellie F., Wel. '86....Mrs. E. D. Warfield
- Tinker, Gertrude L., Wel. '88....Mrs. J. Gault Fulton
- Titus, Frances Pond (Mrs. W. S.), B.A. Minn. '03....1016 Eastman st., Boise, Idaho
- Titus, Winifred, Wis. '00....Mrs. Otto L. Kowalke
- Tobey, Florence, Wel. '94....Mrs. George W. Perkins
- Tobin, Alma B., B.L. M.L. Cal. '08, '09.....2211 Devisadero st., San Francisco, Cal.
- Todd, Alice A., B.L. S. '98.....82 Munroe st., Somerville, Mass.
- Todd, Anne H., B.A. B.M. '02.....2115 Spruce st., Philadelphia, Pa.
- Todd, Marie, B.A. Minn. '97.....Public Library, Minneapolis, Minn.
- Todt, Edith E., B.A. Mich. '02.....550 14th ave., Detroit, Mich.
- Tolman, Julia R., B.A. Mich. '88.....531 Douglas pl., Chicago, Ill.
- Tompkins, Pearl E., B.A. Wis. '04.....453 E. Burnside st., Portland, Ore.
- Tooker, Gertrude Fulton (Mrs. Robert), B.A. V. '99...427 W. 14th ave., Spokane, Wash.
- Topping, Margaret A., S. '08....Mrs. Gerge Tourtellot
- Torrey, Bertha L., W.R. '99....Mrs. Charles C. Williamson
- Torrey, Grace Crabee (Mrs. Harry), B.L. Cal. '97...2247 Piedmont ave., Berkeley, Cal.
- Tourtellot, Margaret Topping (Mrs. G.), B.A. S. '08...12 E. 52d st., Kansas City, Mo.
- Tower, Ethel E., M.A. Br. '02.....Elmwood Station, Providence, R.I.
- Tower, May, Neb. '89....Mrs. Charles W. Bigelow
- Towle, Alice Buswell (Mrs. H. P.), B.A. S. '89....453 Marlborough st., Boston, Mass.
- Towle, Elizabeth W., B.A. M.A. B.M. '98, '99...The Baldwin School, Bryn Mawr, Pa.
- Towles, Caroline M., PH.B. Chi. '07.....1910 S. Sawyer ave., Chicago, Ill.
- Town, Anna E., O. '90....Mrs. Samuel E. Matter

- Town, Clara H., PH.D. Penn. '09.....122 S. 39th st., Philadelphia, Pa.
Townsend, Emily A., B.A. V. '84.....62 Trumbull st., New Haven, Conn.
Townsend, Vera, B.A. L.S.Jr. '01.....1509 16th st., Sacramento, Cal.
Towslee, Frank, B.A. Kan. '02.....784 Glisau st., Portland, Ore.
Tracy, Elizabeth Blakeslee (Mrs. J. C.), B.A. Wel, '91
345 Winthrop ave., New Haven, Conn.
Tracy, Helen M., B.A. L.S.Jr. '08.....Burbank, Cal.
Tracy, Jennie L., Minn. '00....Mrs. Harry A. Fabian
Tracy, Martha, B.A. B.M. '98; M.D. Penn. '04....5138 Wayne ave., Germantown, Pa.
Trask, Natalie A., B.A. V. '07.....75 Broadway, Bayonne, N.J.
Traver, Hope, B.A. V. '96; PH.D. B.M. '07.....Mills College, Cal.
Travis, Myrtle Hunt (Mrs. John), B.A. Wel. '03.....90 E. 16th st., Portland, Ore.
Treat, Anna B., B.A. S. '03.....670 Astor st., Milwaukee, Wis.
Treat, Mary B., Cal. '78....Mrs. Alexander Morrison
Treat, Sarah, Cal. '85....Mrs. George R. Child
Tredick, Helen F., B.A. S. '97.....36 Alpine st., Malden, Mass.
Trefethen, Anna Annable (Mrs D. B.), B.A. M.A. Rad. '99, '03
1211 8th ave. W., Seattle, Wash.
Trelease, Ella, B.A. N. U. '06.....716 Foster st., Evanston, Ill.
Trelease, Julia Johnson (Mrs. Wm.), B.L. Wis. '81
Mo. Botanical Gardens, St. Louis, Mo.
Tremain, Mary A., B.S. M.A. Neb. '81, '90.....1617 S. 28th st., Lincoln, Neb.
Trewick, Ellen E., B.L. Cal. '10.....442 Page st., San Francisco, Cal.
Trimble, Ethel M., B.A. O. '11.....2109 7th ave., Moline, Ill.
Trimble, M. Lillian, B.A. Ill. '06.....Mills College, Cal.
Trimble, Margaret H., B.A. M.A. Minn. '08, '10
2504 Garfield ave. S., Minneapolis, Minn.
Tripp, Anne Chase (Mrs. P. E.), B.A. V. '97.....431 Rock st., Fall River, Mass.
Trotter, Florence, B.A. Mo. '08.....Olathe, Kan.
Trowbridge, Jessie J., Cal. '98....Mrs. G. O. Cobb
True, Edith A., B.A. Wel. '87.....Quincy Mansion School, Wollaston, Mass.
Trueblood, Lyra D., B.A. M.A. B. '00, '02....95 Lincoln st., Newton Highlands, Mass.
Truesdell, Amelia Woodward (Mrs. O. P.), B.A. L.S.Jr. '02
1600 California st., San Francisco, Cal.
Tryon, Dorothy, B.A. Wel. '06.....Rumford, R.I.
Tubby, Mary Peckham (Mrs. J. T., Jr.), B.A. B.M. '97.....Westfield, N.J.
Tucker, Agnes Young (Mrs. F. T.), PH.B. Wis. '06....219 N. Hamilton st., Madison, Wis.
Tucker, Charlotte Cheever (Mrs. W. J.), B.A. S. '81.....Hanover, N.H.
Tucker, Edith M., B.A. Minn. '11.....64 Bedford st. S.E., Minneapolis, Minn.
Tucker, Mary A., B.A. Wel. '88.....70 Barnes st., Providence, R.I.
Tucker, Sarah, Wes. '95....Mrs. Franklin T. Kurt
Tuckerman, Florence Sophia, B.A. S. '86.....19 Lincoln ave., Youngstown, Ohio
Tufts, Alice J., B.L. S. '00.....71 Francis st., Brookline, Mass.
Tufts, Edith S., B.A. M.A. Wel. '85, '95.....Wellesley College, Wellesley, Mass.
Tukey, Ethel M., B.A. Neb. '01.....3126 Chicago st., Omaha, Neb.
Tuller, Luella, O. '92....Mrs. David B. Wagner
Tunnickliff, Ruth, B.A. V. '96.....6018 Jackson Park ave., Chicago, Ill.
Tunnickliff, Sarah Bacon, B.A. V. '92.....6018 Jackson Park ave., Chicago, Ill.
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- Turneare, Mary Stewart (Mrs. F. E.), B.L. C. '90... 166 Prospect ave., Madison, Wis.
 Turner, Elsie Lee (Mrs. F. C.), B.L. Cal. '89... 255 Ridgway ave., Oakland, Cal.
 Turner, Etta Schneider (Mrs. C. W.), B.A. Wel. '08... 3819 Farnam st., Omaha, Neb.
 Turner, H. Velma, B.A. V. '99... 407 St. David's rd., Wayne, Pa.
 Turner, Marjorie S., B.A. V. '10... 210 Migeon ave., Torrington, Conn.
 Turney, Florence, Chi. '01... Mrs. Wm. Parker McKee
 Turvill, Helen, B.A. Wis. '06... Turvillewood, R.F.D. 4, Madison, Wis.
 Tuttle, Anna S., V. '99... Mrs. William H. Heck
 Tuttle, Annie D., B.A. S. '03... 706 Irving ave., Syracuse, N.Y.
 Tuttle, Bertha E., B.A. Rad. '08... The Continental Hotel, Philadelphia, Pa.
 Tuttle, Gladys M., B.A. Wel. '07... Nampa, Idaho
 Tuttle, Kate Seeley (Mrs. A. H.), B.A. V. '70... Univ. of Virginia, Charlottesville, Va.
 Tuxbury, Helen, B.A. M.A. S. '80, '83... 1808 Spruce st., Philadelphia, Pa.
 Tweedy, Grace Landfield (Mrs. H. H.), B.A. V. '97
 112 Huntington st., New Haven, Conn.
 Twining, Alice K., S. '98... Mrs. Eliot Watrous
 Twitchell, Cornelia Stevenson (Mrs. D. E.), B.A. L.S.Jr., '07
 1804 E. 9th ave., Spokane, Wash.
 Tyer, Frances L., B.A. V. '09... Andover, Mass.
 Tyler, Alice Brown (Mrs. H. W.), B.S. M.I.T. '84
 Gray Cliff rd., Newton Centre, Mass.
 Tyler, Caroline C., B.S. Wel. '86... 1712 Oregon ave. N.W., Washington, D.C.
 Tyler, Emily W., Ph.B. B.A. B. '87, '06... 39 Gray Cliff rd., Newton Centre, Mass.
 Tyler, Emma Teller (Mrs. G. E.), B.S. Wel. '89... 1353 Gaylord st., Denver, Colo.
 Tyler, Florence H., O. '82... Mrs. James P. Stephenson
 Tyler, May A., O. '65... Mrs. Russel T. Hall
 Tyler, Mary N., Wel. '90... Mrs. Frederick H. Jones

U

- Ueberhost, Flora, V. '85... Mrs. Clarke Haire
 Ueland, Elsa, B.A. Minn. '09... Calhoun blvd., Minneapolis, Minn.
 Ufford, Bertha Tierney (Mrs. E. P.), Ph.B. C. '96... 501 W. 113th st., New York, N.Y.
 Uhl, Grace B., B.A. LL.B. B. '00, '04... The Canterbury, Newbury st., Boston, Mass.
 Ulrick, Laura F., B.A. M.A. N.U. '03, '04... 1207 Leonard pl., Evanston, Ill.
 Ulrich, Mary A., B.A. Mich. '11... 527 Thompson st., Ann Arbor, Mich.
 Underhill, Adelaide, B.A. V. '88... Vassar College, Poughkeepsie, N.Y.
 Underhill, Frances A., V. '91... Mrs. George Edward Clark
 Underhill, Norma, B.A. S. '09... 35 Chestnut st., West Haven, Conn.
 Underwood, Grace Hawley, Wel. '92... Mrs. Carroll Perry
 Underwood, Ida Cushing (Mrs. W. L.), B.A. V. '83... Belmont, Mass.
 Underwood, Jennie Cushing (Mrs. H. O.), B.A. V. '80... Belmont, Mass.
 Updegraff, Alice Lamb (Mrs. Milton), B.L. M.L. Wis. '84, '85
 1719 35th st., Washington, D.C.
 Updegraff, Cassandra, Wis. '91... Mrs. G. C. Welch
 Upton, Alice W., Wel. '83... Mrs. Sumner B. Pearmain
 Upton, Eleanor S., B.A. S. '09... 156 Cypress st., Providence, R.I.
 Urban, Ada J., B.A. V. '07... Pine Ridge, Buffalo, N.Y.
 Urdahl, Margerethe, Wis. '96... Mrs. Lewis A. Anderson

List of Members

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Usher, Mary Dodd (Mrs. Kenneth S.), B.A. Rad. '05

77 Brattle st., Cambridge, Mass.

Utter, Katharine M., V. '94....Mrs. Lewis A. Waterman

V

Vail, Alida, B.A. L.S.Jr. '09.....1900 Green st., San Francisco, Cal.

Vaile, Gertrude, B.A. V. '00.....1610 Emerson st., Denver, Colo.

Vaile, Lucretia, B.A. V. '06.....1610 Emerson st., Denver, Colo.

Vaile, Luverne Hall (Mrs. W. N.), PH.B. Chi. '02.....Arvado, Colo.

Vaillant, Abby A., B.A. V. '94.....Washington, Conn.

Valentine, Anne E., B.A. Wel. '08.....43 N. 4th st., Martins Ferry, Ohio

Vallat, Ida Hopson (Mrs. B. W.), B.S. Mich. '00.....Ironwood, Mich.

Van Alstyne, Eleanor V., B.S. Chi. '06.....149 Echo ave., New Rochelle, N.Y.

Van Arsdale, Hester A., B.A. V. '10.....44 Avon ave., Newark, N.J.

Van Benschoten, Anna L., B.S. C. '94; M.S. Chi. '00; PH.D. C. '08

Wells College, Aurora, N.Y.

Van Derzee, Anna Blackmer (Mrs. N. B.), B.A. Wel. '01...84 Willett st., Albany, N.Y.

Van Dusen, Minnie Buick (Mrs. C. B.), B.L. Mich. '91

140 Virginia ave., Detroit, Mich.

Van Fleet, Ellen A., PH.B. W.R. '96.....2049 E. 115th st., Cleveland, Ohio

Van Fleet, Lulu J., PH.B. W.R. '96.....2049 E. 115th st., Cleveland, Ohio

Van Gilder, Isador S., B.A. L.S.Jr. '04.....201 S. Sherman st., Denver, Colo.

Van Harlingen, Katherine, PH.B. Mich. '83....1009 Telegraph ave., Oakland, Cal.

Van Hoosen, Bertha, B.A. M.D. Mich. '84, '88.....489 E. 42d st., Chicago, Ill.

Vankirk, Annie D., B.A. S. '87.....Mount Sinai Hospital, New York, N.Y.

Van Loon, Louise Hart (Mrs. W. G.), B.A. V. '99.....249 Lark st., Albany, N.Y.

Van Name, Theodora, B.A. S. '95.....121 High st., New Haven, Conn.

Van Orden, Dorothea, Cal. '09....Mrs. Philip T. Harris

Van Orden, Mary, B.L. Cal. '06.....1125 Paru st., Alameda, Cal.

Van Rensselaer, Martha, B.A. C. '09

Dept. Home Economics, Cornell Univ., Ithaca, N.Y.

Van Riper, Bertha, Bar. '96....Mrs. F. C. Overbury

Van Riper, Maud Wilcox (Mrs. Edwin), B.A. Bar. '97; M.A. Col. '98

Care of Equitable Life Insurance Co., 2 Albany st., New York, N.Y.

Van Sant, Marian Sanborn (Mrs. G.), B.A. V. '01.....30 Crocus pl., St. Paul, Minn.

Van Schaack, Albine L., B.A. B.M. '10.....65 E. Cedar st., Chicago, Ill.

Van Sweringen, Grace F., B.L. C. '93; PH.D. Berlin '04.....Boulder, Colo.

Van Valkenburg, Lisle A., Mich. '99....Mrs. Albert R. Crittenden

Van Winkle, Elva Young (Mrs. C. T.), B.A. M.A. Wel. '96, '98; LL.B. C. '98

405 2d ave., Salt Lake City, Utah

Van Zandt, Anna, B.A. Neb. '04.....218 Lexington ave., Buffalo, N.Y.

Varnes, Eleanor B., B.A. M.A. V. '82, '99.....17 St. Helens ave., Tacoma, Wash.

Varney, Emily Rhine (Mrs. F. H.), B.S. Cal. '96..977 Green st., San Francisco, Cal.

Varney, Madeleine, B.S. Cal. '01.....1935 Webster st., San Francisco, Cal.

Vaughan, Ethel S., B.A. Wel. '04.....628 Orville ave., Kansas City, Kan.

Vaughan, Lena, B.S. M.S. Chi. '02, '07.....1021 Main st., Columbus, Miss.

de Veaux, Edith Parkhurst (Mrs. W. W.), B.A. L.S.Jr. '00

227 Miller bldg., Park ave., North Yakima, Wash.

- Veeder, Martha A., PH.B. C. '95.....Lyons, N.Y.
 Veerhusen, Elsbeth, B.A. PH.D. Wis. '91, '03....414 N. Livingston st., Madison, Wis.
 Venable, Edna L., Cal. '03....Mrs. Robert B. Moran
 Ventres, Adelaide B., B.A. S. '88....Rosmund ct., 424 W. 119th st., New York, N.Y.
 Venus, Helen, B.A. Wis. '06.....The Leonard, Butte, Mont.
 Vernon, Florence E., Wis. '95....Mrs. Halbert S. Steensland
 Vernon, Zilpha M., Wis. '90....Mrs. Grant Showerman
 Vickers, Florence C., B.M. '98....Mrs. Frank A. McAllister
 Vickers, Lois Barnard (Mrs. T. McE.), B.L. S. '97.....212 Wayne st., Syracuse, N.Y.
 Vinal, Velma H., B.A. Wis. '08.....586 68th ave., West Allis, Wis.
 Vincent, Adelaide L., Syr. '81....Mrs. Almon N. Taylor
 Vincent, Edith M., B.A. Rad. '06.....21 Gray st., Cambridge, Mass.
 Vineyard, Alta Zens (Mrs. J. J.), B.A. S. '03.....8 W. 37th st., Kansas City, Mo.
 Vinton, Ellen A., B.S. M.A. Wel. '84, '97.....2508 Cliffbourne pl., Washington, D.C.
 Vivian, Roxana H., B.A. Wel. '94; PH.D. Penn. '01..Wellesley College, Wellesley, Mass.
 Vogel, Elizabeth, Wel. '00....Mrs. Otto H. Falk
 Vogt, Roma F., B.S. Chi. '09.....134 W. 15th st., Davenport, Ia.
 Voigt, Christine L., Mich. '83....Mrs. Herman Kreit
 Voigt, Irma E., B.A. Ill. '10.....403 S. Wright st., Champaign, Ill.
 Vollmer, Susan Homans (Mrs. H.), B.L. S. '90.....Huntington, L.I., N.Y.
 von Ach, Katharine F., B.A. Wel. '07.....1618 Park ave., Davenport, Ia.
 von Bergen, Margaret, B.A. Minn. '05.....51 N. 15th st., Minneapolis, Minn.
 von Rincken, Alice Roedel (Mrs.), B.A. L.S.Jr. '08.....R.F.D. 20, Santa Clara, Cal.
 von Unwerth, Frida, PH.B. Chi. '04.....527 W. 121 st., New York, N.Y.
 von Unwerthe, Erdmuthe, B.A. Kan. '02.....2905 Locust st., Kansas City, Mo.
 Voorhees, Louisa I., Mich. '02....Mrs. Geroge L. Grimes
 Vowinkel, Gertrude H., V. '01....Mrs. William Henry Buell
 Vrooman, Rachel, Cal. '95....Mrs. William E. Colby

W

- Wadden, Mary, PH.B. N.U. '02; M.A. Col. '06.....86 Arundel st., St. Paul, Minn.
 Wade, Ruth A., B.A. B.M. '09.....735 Breckenridge st., Helena, Mont.
 Wadleigh, Helen P., Wel. '79....Mrs. Samuel Hoar
 Wadsworth, Alice E., B.L. Mich. '95.....1247 Ridge ave., Evanston, Ill.
 Wadsworth, Helen H., B. '91....Mrs. Frank P. Graves
 Wadsworth, Jessie G., S. '02....Mrs. Allen T. Burns
 Wagar, Effie S., B.A. V. '00.....14719 Detroit ave., Lakewood, Ohio
 Wagen, Alma D., B.A. Minn. '07.....Earlham ct., Flat K, Tacoma, Wash.
 Wagner, Ella L., B.A. Mich. '95.....106 Packard st., Ann Arbor, Mich.
 Wagner, Ethel M., B.A. Cal. '00.....297 Church st., San Francisco, Cal.
 Wagner, Luella Tuller (Mrs. D. B.), B.L. O. '92....1153 Ashland ave., St. Paul, Minn.
 Waite, Alice V., B.A. M.A. S. '86, '94.....Wellesley College, Wellesley, Mass.
 Waite, Emma F., B.A. Wel. '98....Standish Hotel, 767 Main st., Worcester, Mass.
 Waite, Jessie F., Chi. '99....Mrs. George Herdmann Wright
 Waite, Sarah, O. '91....Mrs. Milas Lasater
 Waites, Margaret C., B.A. M.A. Rad. '05, '06.....371 Harvard st., Cambridge, Mass.
 Wakefield, Bertha, B.A. Minn. '01.....1708 Harvard ave., Seattle, Wash.
 Wakeman, Ethel S., B.A. V. '04.....770 Northrup st., Portland, Ore.

- Walbridge, Evelyn Niedecken (Mrs. J. S., Jr.), M.A. Wis. '07
684 Summit ave., Milwaukee, Wis.
- Walden, Sarah Whittelsey (Mrs. P. T.), B.A. Rad. '94; PH.D. Yale, '98
210 St. Ronan st., New Haven, Conn.
- Waldo, Alice G., B.A. B.M. '04... McMillan Hall, Washington Univ., St. Louis, Mo.
- Waldron, Elizabeth, S. '83... Mrs. Alfred H. Jones
- Waldron, Martha M., B.A. M.A. V. '72, '81; M.D. Penn. '81
Hampton Institute, Hampton, Va.
- Wales, Amy H., B. '98... Mrs. Ernest N. Bullock
- Wales, Franc Hale (Mrs. E. de W.), B.L. S. '97... 1236 N. Penn st., Indianapolis, Ind.
- Wales, Harriet, Minn. '99... Mrs. Ellmore C. Patterson
- Walker, Alice J., M.A. Col. '06... 175 8th ave., Brooklyn, N.Y.
- Walker, Alice L., B.A. M.A. V. '06, '08... American School, Athens, Greece
- Walker, Clara R., B.A. Wel. '86... 39 E. 33d st., New York, N.Y.
- Walker, Emma E., B.A. S. '87; M.D. J.H.U. '98... 541 Lexington ave., New York, N.Y.
- Walker, Evelyn, B.A. B.M. '01... 119 Park st., Brookline, Mass.
- Walker, Florence M., PH.B. PH.M. Chi. '95, '96... 5748 W. Lake st., Chicago, Ill.
- Walker, Gertrude A., B.A. S. '85; M.D. Penn. '92... Whitefield, N.H.
- Walker, Helen M., B.L. O.; PH.B. Chi. '02... 5624 Ellis ave., Chicago, Ill.
- Walker, Henrietta E., B.A. Mich. '09... 158 Charlotte ave., Detroit, Mich.
- Walker, Louise E., Wis. '08... Mrs. Ira Sherburn Lorenz
- Walker, May C., B.A. Wel. '83... Wellesley Hills, Mass.
- Walker, Rosanna Baldwin (Mrs. A. S.), B.A. M.A. O. '55, '58... Wellesley Hills, Mass.
- Walker, Susan G., B.M. '93... Mrs. Richard G. Fitzgerald
- Wall, Ellen J., Wel. '91... Mrs. Francis E. Pope
- Wallace, Alice Hyser (Mrs. W.), B.A. Minn.
The Iris apts., 4th and Cedar sts., Spokane, Wash.
- Wallace, Carrie Katherman (Mrs. C. E.), B.A. Kan. '97
430 11th ave. E., Duluth, Minn.
- Wallace, Clara Foss (Mrs. Chas. T.), B.A. V. '08... 449 W. Delevan ave., Buffalo, N.Y.
- Wallace, Elsie A., B.M. '07... Mrs. Arnan Moore
- Wallace, Helen, V. '88... Mrs. W. S. Partridge
- Wallace, Janet M., B.A. S. '91... 2420 Harney st., Omaha, Neb.
- Wallace, Mary I., B.A. Neb. '99... 3229 Cass st., Omaha, Neb.
- Wallace, Olive M., Neb. '00... Mrs. Floyd Seybolt
- Wallerstein, Helen Schereer (Mrs. Max), B.A. Bar. '09
Belnord apts., 86th st. and Broadway, New York, N.Y.
- Wallin, Madeleine, Minn. '92... Mrs. George C. Sikes
- Walling, Eulalie V., B.A. Kan. '05... 945 Kentucky st., Lawrence, Kan.
- Walmsley, Mary Marston (Mrs. H. B.), B.A. Mich. '77
576 Murray ave., Milwaukee, Wis.
- Walmsley, May, PH.B. M.A. Mich. '99, '00... 714 7th ave., Seattle, Wash.
- Walsh, Deborah M., M.S. Cal. '09... 801 Grand View ave., Los Angeles, Cal.
- Walsh, Marian Wright (Mrs. Timothy), B.A. B.M. '91
904 Colonial bldg., Boston, Mass.
- Walsh, Sara C., B.A. C. '10... 2318 Seneca st., Buffalo, N.Y.
- Walton, Alice, B.A. S. '87; PH.D. C. '92... Wellesley College, Wellesley, Mass.
- Walton, Anne G., B.A. B.M. '09... 212 W. Front st., Media, Pa.
- Walton, Evelyn M., M.I.T. '81... Mrs. J. M. Ordway
- Walton, Mary A., Mich. '92... Mrs. Franklin H. Hendrick
- Wamsley, Mabel, Ill. '06... Mrs. Albert S. Bower

- Waterman, Alice A., B.A. Wel. '11.....156 Ruthven st., Roxbury, Mass.
 Waterman, Dorothy, B.A. S. '10.....162 State st., Albany, N.Y.
 Waterman, Helen B., M.A. Br. '05.....70 Corinth st., Providence, R.I.
 Waterman, Katharine Utter (Mrs. L. A.), B.A. V. '94
 100 Alumni ave., Providence, R.I.
 Waters, Harriet Smith (Mrs. Murray), B.A. Minn. '08
 2514 Emerson ave. S., Minneapolis, Minn.
 Waters, Helen E., Minn. '89....Mrs. Manly F. Gates
 Waters, Sylvia, B.L. Cal. '97.....901 D st., San Bernardino, Cal.
 Watkins, Leola Carleton (Mrs. L. A.), B.A. Mich. '10
 7826 S. Morgan st., Chicago, Ill.
 Watkins, Mary E., B.A. Wel. '06.....3916 Manheim rd., Kansas City, Mo.
 Watkinson, Grace B., B.A. M.A. S. '02, '04; PH.D. Zürich '08
 888 Asylum ave., Hartford, Conn.
 Watrous, Alice Twining (Mrs. E.), B.A. S. '98....3 Huntington st., New Haven, Conn.
 Watrous, Maude, B.A. Wis. '06.....729 Franklin pl., Milwaukee, Wis.
 Watson, Caroline M., B.S. Mich. '93.....832 E. 51st st., Chicago, Ill.
 Watson, Carrie M., B.A. Kan. '77.....1310 Louisiana st., Lawrence, Kan.
 Watson, Esther J., B.A. S. '82; M.A. C. '83.....11 Union st., Greenfield, Mass.
 Watson, Helen S., B.A. W.R. '07.....Box 18, Old Fort, Ohio
 Watson, Jessie E., PH.B. LL.B. Cal. '92, '98.....1453 10th ave. E., Oakland, Cal.
 Watson, Julia M., Kan. '81....Mrs. George T. Nicholson
 Watson, Lucretia, Cal. '98....Mrs. Benjamin G. Taylor
 Watson, Mary Atkinson (Mrs. George), B.A. B.M. '95.....Doylestown, Pa.
 Watson, Sallie E., Mo. '02....Mrs. John M. Connon
 Watt, Isabella R., B.A. Mich. '08.....176 Medbury ave., Detroit, Mich.
 Watt, Martha W., M.A. Col. '01.....2144 Broad st., Providence, R.I.
 Watters, Bertha, S. '94....Mrs. John Lee Tildsley
 Watters, Florence A., B.A. S. '11.....141 W. 4th st., New York, N.Y.
 Watters, Theodora, B.A. S. '96.....435 W. 123d st., New York, N.Y.
 Watton, Maud C., V. '95....Mrs. Arthur D. Welton
 Watts, Jennie C., B.A. M.A. Rad. '97, '98.....6 Exeter Park, Cambridge, Mass.
 Watts, Mary Orton (Mrs. O. P.), B.A. Wel. '90.....418 S. Mills st., Madison, Wis.
 Waugh, Ada L., B.A. Neb. '01.....1640 G st., Lincoln, Neb.
 Waugh, Helen M., B.A. Neb. '09.....1640 G st., Lincoln, Neb.
 Way, Charlotte M., B.A. L.S.Jr. '94.....Rockford College, Rockford, Ill.
 Weaver, Charlotte R., B.L. Cal. '04.....280 60th st., Oakland, Cal.
 Weaver, Emma A., B.L. L.S.Jr. '09.....183 Lupton ave., San José, Cal.
 Weaver, Gertrude Bullene (Mrs. A. D.), B.A. Kan. '77
 737 Indiana st., Lawrence, Kan.
 Webb, Alice, B.A. Minn. '96.....2215 Pleasant ave. S., Minneapolis, Minn.
 Webb, Grace, Syr. '93....Mrs. E. I. Edgecomb
 Weber, Hilda, Wel. '03....Mrs. Theodore D. Crocker
 Weber, Verna Comstock (Mrs. W. H.), B.A. Wis. '07....340 21st st., Milwaukee, Wis.
 Webster, Elizabeth E., B.S. Cal. '08.....919 B st., San Bernardino, Cal.
 Webster, Ella G., Wel. '09....Mrs. Edward Kilbourne
 Webster, Ethel D., B.A. Wel. '10.....48 Whitmarsh st., Providence, R.I.
 Webster, Florence Gideon (Mrs. Florence), B.A. Minn. '88
 2211 Emerson ave. N., Minneapolis, Minn.

- Webster, Frances P., B.A. Rad. '01..... 824 Beacon st., Boston, Mass
 Webster, Hazel, L.S.Jr. '02.... Mrs. H. Roy Spencer
 Webster, Jennie S., B.S. Minn. '99..... 207 S. Naches ave., North Yakima, Wash.
 Webster, Lulu Rued (Mrs. Hugh McC.), B.S. Cal. '01... 670 Vernon st., Oakland, Cal.
 Webster, Marion Mitchell (Mrs. C. E.), B.A. V. '95
 Tacoma High School, Tacoma, Wash.
 Wedd, Sara, Cal. '04.... Mrs. Albert W. Palmer
 Weeden, Anne T., M.A. Br. '98..... 81 Brown st., Providence, R.I.
 Weeks, Eula A., B.A. Mo. '08..... Rockefeller Hall, Bryn Mawr, Pa.
 Weeks, Gertrude, B.A. Rad. '04..... 7 Gordon terrace, Brookline, Mass.
 Weeks, Julia Manley, V. '00.... Mrs. Milton A. L'Ecluse
 Weeks, Mabel F., B.A. Rad. '94..... Brooks Hall, 607 W. 116th st., New York, N.Y.
 Weeks, Ruth M., B.A. V. '08..... 3408 Harrison st., Kansas City, Mo.
 Wehner, Ida, B.A. L.S.Jr. '99..... Evergreen, Santa Clara Co., Cal.
 Weidman, Mary Gallup (Mrs. John), B.A. S. '06..... Marcellus, N.Y.
 Weil, Flora B., Chi. '04.... Mrs. Charles Sachs
 Weil, Gertrude, B.L. S. '01..... 200 Chestnut st. W., Goldsborough, N.C.
 Weil, Selma, S. '02.... Mrs. Ludwig Eisemann
 Weinman, Louise P., B.A. Mich. '98..... 219 E. Washington st., Ann Arbor, Mich.
 Weinstein, Marion, B.A. Bar. '10..... 17 Spencer ave., Waterbury, Conn.
 Weisman, Katharine, B.A. B. '05..... 207 Cross st., Malden, Mass.
 Weiss, Rosa, B.L. Cal. '10..... 3230 Washington st., San Francisco, Cal.
 Weissert, Florence E., B.L. Wis. '02..... 101 18th st., Milwaukee, Wis.
 Weitz, Florence M., B.A. O. '07..... Montpelier, Ohio
 Welch, Cassandra Updegraff (Mrs. G. C.), B.L. Wis. '91
 2364 Cherry st., Denver, Colo.
 Welch, Cora D., B.A. V. '04..... 312 Prospect st., New Haven, Conn.
 Welch, Ella Marian, V. '95.... Mrs. Henry Solon Graves
 Welch, Jeannette, S. '07.... Mrs. H. S. Denison
 Weld, Clara Stuchfield (Mrs. H. A.), B.L. O. '88..... 1110 21st st., Rock Island, Ill.
 Welles, Frances B., B.S. Wis. '95..... 2216 Wells st., Milwaukee, Wis.
 Wellington, Anna F., B.A. Rad. '04..... 420 Beacon st., Boston, Mass.
 Wells, Agnes E., B.A. Mich. '03..... 502 E. 2d st., Duluth, Minn.
 Wells, Alice, B.S. M.S. Syr. '81, '82..... Union College, Schenectady, N.Y.
 Wells, Amanda, Pomeroy (Mrs.), B.A. V. '74..... 6146 Woodlawn ave., Chicago, Ill.
 Wells, Blanche, B.A. Wel. '02..... 3120 James ave. S., Minneapolis, Minn.
 Wells, Cora E., Mich. '03.... Mrs. George C. Thorpe
 Wells, Dora, B.A. Wel. '84; M.A. Chi. '98..... 5738 Monroe ave., Chicago, Ill.
 Wells, Emily P., B.A. Wel. '05..... Kingston, R.I.
 Wells, Emma Leslie, B.A. Wel. '95..... 5738 Monroe ave., Chicago, Ill.
 Wells, Flora Ellis (Mrs. N. A.), Ph.D. Syr. '88..... 803 W. Oregon st., Urbana, Ill.
 Wells, Frances B., Ph.B. Chi. '03; M.A. Wis. '09..... 420 N. 64th ave., Oak Park, Ill.
 Wells, Henrietta J., Wel. '87.... Mrs. A. L. Livermore
 Wells, Ruth, V. '00.... Mrs. Louis C. Staudt
 Welsh, Eunice W., B.L. Wis. '00; B.S. Col. '07
 The Otis, 804 Summit ave., Seattle, Wash.
 Welsh, Leila McKee (Mrs. James B.), B.A. Wel. '86
 1734 Jefferson st., Kansas City, Mo.
 Welsh, Lucy, B.A. Wis. '10..... 550 Reed st., Milwaukee, Wis.

- Welt, Ida, B.A. V. '91; PH.D. Geneva '94.....35 W. 96th st., New York, N.Y.
 Welton, Mabel, V. '96....Mrs. Harry E. Brown
 Welton, Maude Watton (Mrs. A. D.), B.A. V. '95....5656 Cabanne ave., St. Louis, Mo.
 Welty, Lois, B.A. M.A. Mo. '05, '06Oregon, Mo.
 Wemple, Leona, S. '04....Mrs. McCormack Smetters
 Wentworth, Amy, V. '98....Mrs. Seymour H. Stone
 Wentworth, Jean Pond (Mrs. F. W.), B.A. S. '05; M.A. Chi. '06
 2531 Etna st., Berkeley, Cal.
 Wentworth, Sarah E., B.A. V. '79.....4 Arlington rd., Brookline, Mass.
 Wenzelburger, Elsie, Cal. '02....Mrs. Adolph Graupner
 Werdenhoff, Beata, Wel. '08....Mrs. Henry E. Cass
 Werner, Helen Frankfield (Mrs. Hymen), B.A. Bar. '06
 539 W. 112th st., New York, N.Y.
 Werthman, Rosalie Harris (Mrs. E. H.), B.A. L.S.Jr. '01
 106 E. Idaho st., Boise, Idaho
 Wesson, Cynthia M., B.A. B.M. '09.....330 Dartmouth st., Boston, Mass.
 West, Edna Greaves (Mrs. Rodney M.), B.A. Minn. '06
 2128 Knapp st., St. Paul, Minn.
 West, Fannie E., Wis. '75....Mrs. Perry Williams
 West, Helen, Wis. '91....Mrs. George A. Chamberlain
 West, Marion L., PH.B. Syr. '00.....422 W. Onondaga st., Syracuse, N.Y.
 West, Mary J., B.A. S. '10.....395 N. South st., Wilmington, Ohio
 Westcott, Sophia Burnham (Mrs. W. R.), B.A. S. '04....Irvington-on-Hudson, N.Y.
 Westerman, Helen H., B.A. V. '10.....650 Elmwood ave., Buffalo, N.Y.
 Westermann, May Whiting (Mrs. T.), B.A. M.A. Neb. '96, '98
 326 N. Euclid ave., St. Louis, Mo.
 Westfall, Frederica Kees (Mrs. W. D. A.), B.A. C. '03...309 Hicks ave., Columbia, Mo.
 Westhold, Amanda, B.A. Ill. '03.....114 Garfield st., Seattle, Wash.
 Westover, Calla, Wis. '96....Mrs. Thomas Lloyd Jones
 Westwood, Emily A., C. '98....Mrs. Joseph W. Lewis
 Weter, Helen Bush (Mrs. J. P.), B.L. Wis. '99....1221 22d ave. N., Seattle, Wash.
 Wetherell, Jane, C. '82....Mrs. J. Henry Bartlett
 Wetzler, Adelaide, PH.B. Chi. '09.....1331 La Salle ave., Chicago, Ill.
 Wey, Frances Liggett (Mrs. H. B.), B.A. V. '73.....125 Elizabeth st., Atlanta, Ga.
 Weyerhaeuser, Elise Augusta, Wel. '87....Mrs. Wm. B. Hill
 Whalen, Anna, Minn. '01....Mrs. Samuel E. Sweitzer
 Wham, Mary, B.A. S. '06McMillan Hall, Washington Univ., St. Louis, Mo.
 Whedon, Sara, B.A. M.A. Mich. '89, '01.....1320 Forest ct., Ann Arbor, Mich.
 Wheeler, Adele Graves (Mrs. L. C.), B.L. Wis. '94...59 Watson ave., Wauwatosa, Wis.
 Wheeler, Anna B., V. '85....Mrs. Winchester Dickerson
 Wheeler, Cleora C., B.A. Minn. '03.....520 Summit ave., St. Paul, Minn.
 Wheeler, Dora Emerson (Mrs. Wm. M.), B.S. Wel. '92; M.A. Col. '98
 Lawrence Park, Bronxville, N.Y.
 Wheeler, Edith H., S. '96....Mrs. E. P. Ripley
 Wheeler, Elizabeth Cheever (Mrs. L.), B.A. S. '85...12 Chestnut st., Worcester, Mass.
 Wheeler, Hetty S., B.A. M.A. Wel. '02, '05.....Wellesley College, Wellesley, Mass.
 Wheeler, Jessie F., B.A. V. '82.....Troy Public Library, Troy, N.Y.
 Wheeler, Lucia M., S. '98....Mrs. Joseph A. Hall

- Wheeler, Ruth, B.A. V. '99.....305 Montgomery st., Pittston, Pa.
 Wheeler, Sara L., Mich. '97....Mrs. Kossuth K. Kennan
 Wheeler, Sybil M., Mich. '01....Mrs. Charles E. Keeler
 Wheeler, Theodora, B.A. V. '11.....Fairfield, Conn.
 Wheelihan, Harriot Burnton (Mrs. F. A.), B.A. Wis. '98
 1207 Michigan ave., Evanston, Ill.
 Wheelock, Adaline C., B.A. Bar. '97.....412 W. 115th st., New York, N.Y.
 Whidden, Ednah F., Wel. '03....Mrs. Jesse C. Remick
 Whipple, Laura L., Wel. '93....Mrs. Alvah Lemuel Carr
 Whistler, Mary Stevens (Mrs. J. T.), B.A. Well. '89. 609 Siskiyou st., Portland, Ore.
 Whitaker, Gertrude, B.A. V. '10.....140 College ave., Davenport, Ia.
 White, Anne, M.I.T. '91....Mrs. T. B. Carpenter
 White, Arabell, O. '02....Mrs. Alfred Tyler Hemingway
 White, Bertha, B.A. Neb. '03.....1010 Park ave., Omaha, Neb.
 White, Bertha Maude, B.A. N.U. '04.....2829 N. Sawyer ave., Chicago, Ill.
 White, Bessie Bruce (Mrs. J. O.), M.A. B. '00.....501 E. 3d st., Cincinnati, Ohio
 White, Caroline S., B.A. V. '81.....331 Temple st., New Haven, Conn.
 White, Clarissa E., B.A. V. '93.....347 Humphrey st., New Haven, Conn.
 White, E. Ruth, B.A. Wel. '07.....616 E. 36th st., Kansas City, Mo.
 White, Edna Fitz-Randolph (Mrs. G. F.), Ph.B. O. '98
 2114 Hampton st., Swissvale, Pa.
 White, Edna N., B.A. Ill. '06.....189 W. 11th ave., Columbus, Ohio
 White, Elizabeth Cassidy (Mrs. A. B.), B.A. C. '04..322 S. Hamlin ave., Chicago, Ill.
 White, Emma F., Minn. '08....Mrs. George H. Shellenberger
 White, Ethelyn Binkley (Mrs. A. L.), B.A. C. '04
 9th and Monroe sts., Spokane, Wash.
 White, Georgia L., Ph.B. Ph.D. C. '96, '01.....Olivet College, Olivet, Mich.
 White, Gertrude B., B.A. Wel. '08.....1327 S. 35th ave., Omaha, Neb.
 White, Gertrude M., B.A. V. '10.....119 Maple ave., Troy, N.Y.
 White, Grace Grosvenor, B.A. S. '89.....319 Tappan st., Brookline, Mass.
 White, Hazel, B.A. Mo. '06.....Norborne, Mo.
 White, Helen Magill (Mrs. Andrew D.), Ph.D. B. '77.....Ithaca, N.Y.
 White, Jessie Bradshaw (Mrs. H. R.), B.A. Ill. '03....5337 Kenmore ave., Chicago, Ill.
 White, Laura R., B.S. Mich. '74.....16 Crescent ave., Louisville, Ky.
 White, Lizzie D., B.A. Wel. '81.....202 Huntington ave., Boston, Mass.
 White, Lucy A., B.A. V. '08.....525 Lafayette ave., Buffalo, N.Y.
 White, Mae K., B.A. Wel. '08.....169 Crescent ave., Louisville, Ky.
 White, Margaret, B.A. Rad. '03.....11 Highland st., Cambridge, Mass.
 White, Marion B., Ph.B. Mich. '93; M.A. Wis. '06; Ph.D. Chi. '10
 1108 Ohio st., Lawrence, Kan.
 White, Mary A., B.A. M.A. S. '83, '88.....319 Tappan st., Brookline, Mass.
 White, Mary Hawthorne, Rad. '94....Mrs. Clarence A. Bunker
 White, Myra Nichols (Mrs. Frank O.), B.A. Rad. '99
 Griggs terrace, Brookline, Mass.
 White, Myrtle E., Mich. '10....Mrs. Godwin
 White, Rhoda M., B.A. Wis. '06.....Middlebury, Vt.
 White, Ruth D., S. '98....Mrs. Arthur H. Benton
 Whitehead, Anna M., B.M. '97....Mrs. Edwin H. Grafton
 Whitehead, Rachel Douglass, Ph.B. Cal. '97.....571 33d st., Oakland, Cal.

- Whitehead, Virginia, B.S. Cal. '05.....571 33d st., Oakland, Cal.
Whitfield, Laura Moriarty (Mrs. W. R.), B.A. M.A. V. '00, '01
270 Madison ave., Albany, N.Y.
Whitford, Anna Terry (Mrs. N. E.), B.A. Syr. '89..864 Lancaster st., Albany, N.Y.
Whitin, Elizabeth K., S. '02....Mrs. L. M. Keeler
Whitin, Katharine L., B.A. S. '10.....Whitinsville, Mass.
Whitin, Adelloyd, Neb. '00....Mrs. Fred C. Williams
Whiting, May C., Neb. '96....Mrs. Theodore Westerman
Whitley, Anne, Ph.B. Cal. '97.....341 Spruce st., San Francisco, Cal.
Whitman, Alice Miller (Mrs. R.), B.A. S. '83.....1334 Asbury ave., Evanston, Ill.
Whitman, Edith Moore (Mrs. F. E.), B.A. V. '04; M.A. Minn. '06
947 Portland ave., St. Paul, Minn.
Whitman, Helen, B.A. Wel. '01.....78 Prospect ave., Ingram, Pa.
Whitman, Mary B., V. '01....Mrs. Lucien T. Warner
Whitmarsh, Mabel Fuller (Mrs. H. DeF.), B.A. Syr. '97
122 Oak st., Binghamton, N.Y.
Whitney, Anna M., B.A. Minn. '06.....211 S. 4th st., North Yakima, Wash.
Whitney, Celena M., Wel. '97....Mrs. Wm. D. Miller
Whitney, Charlotte Anita, B.S. Wel. '89.....1565 Webster st., Oakland, Cal.
Whitney, Elizabeth Fay, B.L. S. '00.....800 Whitney ave., New Haven, Conn.
Whitney, Katharine, B.A. S. '11.....2514 4th ave. S., Minneapolis, Minn.
Whitney, Mary W., B.A. M.A. V. '68, '72.....Vassar College, Poughkeepsie, N.Y.
Whiton, Mary B., B.A. S. '79.....Riverdale ave., near W. 52d st., New York, N.Y.
Whitsitt, Rena Lucas (Mrs. H. W.), B.A. Ill. '05.....1725 11th ave., Moline, Ill.
Whittelsey, Delia Taylor (Mrs. L. G.), B.A. M.A. Wel. '82, '87
.....1951 14th ave. N., Seattle, Wash.
Whittelsey, Sarah Scovill, Rad. '94....Mrs. Percy Talbot Walden
Whittemore, J. Mabel, B.A. Mich. '99.....4457 N. Paulina st., Chicago, Ill.
Whittier, Florence B., B.A. L.S.Jr. '99.....809 Virginia ave., Columbia, Mo.
Whittier, Winifred Caldwell (Mrs. C. B.), B.A. L.S.Jr. '95
5601 Woodlawn ave., Chicago, Ill.
Whittlesey, May Eastman (Mrs. C. W.), B.S. Wel. '92
220 Sherman ave., New Haven, Conn.
Whitworth, Edith Busser (Mrs. H. W.), B.L. Cal. '07..1358 Spring st., Berkeley, Cal.
Whyman, Edith M., B.A. M.A. Neb. '05, '11.....120 S. 28th st., Lincoln, Neb.
Wicks, Louise, B.A. Mich. '07.....413 Cadillac ave., Detroit, Mich.
Wies, Pauline, B.A. M.A. Wis. '92, '94; Ph.B. Ph.M. Mich., '92 '99
1921 Cedar st., Milwaukee, Wis.
Wiggers, Minnie Berry (Mrs. C. J.), B.A. M.D. Mich. '04, '07
4112 Ferris ave., Wood Haven, Long Island, N.Y.
Wiggin, Georgiana, Mich. '04....Mrs. Loren M. Post
Wiginborn, Dora Emilia, B.A. Neb. '04.....Ashland, Neb.
Wight, Clara Martin (Mrs. Otis), B.A. L.S.Jr. '00..899 Melinda ave., Portland, Ore.
Wight, Evelyn E., L.S.Jr. '06....Mrs. Mansfield Allan
Wigton, Jean, Cal. '03....Mrs. Hazen L. Avery
Wilbur, Alice Heustis (Mrs. R. W.), B.A. Rad. '94....780 Lovejoy st., Portland, Ore.
Wilbur, Florence, B.L. S. '03.....131 Niagara st., Providence, R.I.
Wilbur, Theresa M., B.A. L.S.Jr. '03.....125 E. 27th st., New York, N.Y.
Wilcox, Alice W., B.A. V. '04; M.A. Br. '00.....56 Alumni ave., Providence, R.I.

- Wilcox, Clara L., B.A. C. '02..... 105 Oak st., Binghamton, N.Y.
 Wilcox, Edith, L.S.Jr. '92.... Mrs. W. A. Beasley
 Wilcox, Mary, W.R. '94.... Mrs. Charles W. McLain
 Wilcox, Mary Simpson (Mrs. E. A.), B.A. L.S.Jr. '01..... 80 N. 11th st., San José, Cal.
 Wilcox, Maud, Bar. '97.... Mrs. Edwin Van Riper
 Wilcox, Maude J., Ph.B. Chi. '06..... Box 57, Lake Forest, Ill.
 Wilcox, Mina Marvin (Mrs. A. M.), B.A. M.A. Kan. '81, '87
 1605 Vermont st., Lawrence, Kan.
 Wilder, Constance P., B.A. S. '95; M.A. Rad. '01... 53 Fairmont ave., Newton, Mass.
 Wilder, Ella M., O. '89.... Mrs. Maynard M. Metcalf
 Wilder, Margaret G., B.A. S. '01..... 53 Fairmont ave., Newton, Mass.
 Wilder, Mary C., S. '00.... Mrs. Everett E. Kent
 Wilder, Maude, B.L. Cal. '02..... 2821 Steiner st., San Francisco, Cal.
 Wildish, Harriet Newcomer (Mrs. J. E.), B.A. Mo. '08
 937 N. Main st., Springfield, Mo.
 Wiles, Alice Bradford (Mrs. R. H.), B.S. C. '75..... Hotel del Prado, Chicago, Ill.
 Wiley, Genevra Gwynn (Mrs. O. M.), B.A. M.A. Syr. '92, '95
 1700 S. Salina st., Syracuse, N.Y.
 Wilford, Eugenia, B.A. V. '04..... Branford, Conn.
 Wilford, Marjorie, B.A. V. '09..... Branford, Conn.
 Wilhelm, Henelia M., Kan. '04.... Mrs. William U. Moore
 Wilkin, Matilda Campbell (Mrs. G. F.), B.L. M.L. Minn. '77, '90
 601 6th st. S.E., Minneapolis, Minn.
 Wilkins, Lewanna, B.S. Wel. '91..... 1414 Girard st. N.W., Washington, D.C.
 Wilkinson, Anna R., Wel. '92.... Mrs. Edward H. Rathbun
 Wilkinson, Annie L., V. '97.... Mrs. Joseph Head
 Wilkinson, Helen Stookey (Mrs. N., Jr.), B.A. Ill. '04... 301 37th st., Milwaukee, Wis.
 Wilkinson, Ruth D., B.A. V. '06..... 142 Main st., Binghamton, N.Y.
 Willard, Abby Gregory, B.A. S. '83..... Colchester, Conn.
 Willard, Elisa May, B.A. S. '94..... Carnegie Library, Pittsburgh, Pa.
 Willard, Mary A., M.A. Col. '10..... Milwaukee-Downer College, Milwaukee, Wis.
 Willard, Mary Bannister (Mrs. O. A.), B.A. M.A. N.U. '60, '70.... Briarcliff, N.Y.
 Willard, Mary F., B.A. S. '90..... 1526 Fargo ave., Rogers Park, Chicago, Ill.
 Willcox, Ella G., B.L. Mich. '98; M.A. Rad. '99.... 80 Mountain ave., Malden, Mass.
 Willetts, Martha, B.A. V. '10..... Harrison, N.Y.
 Williams, Adeloyd Whiting (Mrs. F. C.), B.L. Neb. '00
 1702 Sewell st., Lincoln, Neb.
 Williams, Alice, B.A. Mich. '76..... Weedsport, N.Y.
 Williams, Alice E., Wel. '93.... Mrs. George E. Johnson
 Williams, Anna Palmer (Mrs. A., Jr.), B.A. S. '79..... Box 316, Cohasset, Mass.
 Williams, Anne E., B.A. Minn. '07..... 988 Hague ave., St. Paul, Minn.
 Williams, Bertha Downes (Mrs. R. S.), B.A. C. '02
 160 Magazine st., Cambridge, Mass.
 Williams, Clara L., B.S. M.S. Cal. '97; M.D. J.H.U. '02
 Shattuck Hotel, Berkeley, Cal.
 Williams, Clara Robinson (Mrs. D. D.), B.A. Mich. '05
 362 Warren ave. W., Detroit, Mich.
 Williams, Cora L., Ph.B. M.S. Cal. '91, '98..... 2401 Channing way, Berkeley, Cal.
 Williams, Edith Hammond (Mrs. C. H.), B.A. L.S.Jr. '98
 41 5th ave., San Francisco, Cal.

List of Members

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- Williams, Elizabeth Giddings (Mrs. F. A.), B.S. C. '78
133 Prospect st., Ashtabula, Ohio
- Williams, Elizabeth, V. '69....Mrs. J. Wells Champney
- Williams, Elizabeth S., B.S. S. '91; M.A. Col. '96...95 Rivington st., New York, N.Y.
- Williams, Esther, B.A. B.M. '07.....Randolph ave., Milton, Mass.
- Williams, Fannie West (Mrs. G. P.), B.S. Wis. '75...117 Farwell ave., Milwaukee, Wis.
- Williams, Florence, B.A. L.S.Jr. '11.....Stanford University, Cal
- Williams, Florence A., B.A. S. '87.....19 Arch st., Providence, R.I.
- Williams, Florence V., Wis. '93....Mrs. J. T. Richards
- Williams, Helen Elizabeth, B.A. B.M. '98.....Jenkintown, Pa.
- Williams, Juanita, B.A. Minn. '02.....214 12th ave. E., Duluth, Minn.
- Williams, Lina Cutts (Mrs. R. O.), B.A. Neb. '00.....1228 Wood st., Lincoln, Neb.
- Williams, Louise Ladew (Mrs. J. T.), B.A. V. '71....780 Madison ave., New York, N.Y
- Williams, M. E. Clarke (Mrs. F. L.), B.A. N.U. '90
2312 Pillsbury ave., Minneapolis, Minn.
- Williams, Margaret Frankenger (Mrs. S. J.), B.A. Wis. '07
840 Marshall st., Milwaukee, Wis.
- Williams, Marie D., Ph.B. Chi. '08.....1010 Wheeling ave., Cambridge, Ohio
- Williams, Mary Bailly (Mrs. Seth), B.A. Cal. '03
Puget Sound Navy Yards, Brewerton, Wash.
- Williams, Mary G., B.A. Ph.D. Mich. '95, '97..Mt. Holyoke College, So. Hadley, Mass.
- Williams, Mary L., B.L. S. '95.....616 S. Alvarado st., Los Angeles, Cal.
- Williams, Maude, B.A. Mo. '06.....417 S. Holden st., Warrensburg, Mo.
- Williams, Nellie M., Wis. '76....Mrs. Charles N. Brown
- Williams, Viola May, Mich. '92....Mrs. William Blair
- Williamson, Bertha Torrey (Mrs. C. C.), B.A. W.R. '99
Box 164, Pensby, Bryn Mawr, Pa.
- Williamson, Caroline L., Wel. '89....Mrs. Frank H. Montgomery
- Williamson, Helen Ely (Mrs. H. M.), B.L. Minn. '75...126 E. 26th st., Portland, Ore.
- Williston, Alice B., B.A. L.S.Jr. '99.....390 S. 6th st., San José, Cal.
- Williston, Edith H., M.A. Br. '98.....103 Whitmarsh st., Providence, R.I.
- Williston, Elizabeth, S. '93....Mrs. Herbert S. Bullard
- Wills, Lulu Nichols (Mrs. W. J.), M.A. Mo. '02.....1101 E. 4th st., Sedalia, Mo.
- Willson, Amey L., B.A. Rad. '06.....88 Congdon st., Providence, R.I.
- Willson, Elizabeth, Ph.B. Chi. '10.....204 Johnson st., Greenville, Miss.
- Willson, Isabelle, B.S. Cal. '06.....4264 Brighton ave., Los Angeles, Cal.
- Wilmot, Marion E., B.A. S. '10.....134 Summit ave., Redlands, Cal.
- Wilson, Alice Campbell (Mrs. F. A.), B.A. Wel. '95.....Nahant, Mass.
- Wilson, Anna Levi (Mrs. T. W.), B.L. S. '00.....548 Franklin st., Buffalo, N.Y.
- Wilson, Catherine E., Cal. '87....Mrs. P. H. Ruddock
- Wilson, Clara A., Kan. '84....Mrs. Adam E. Albright
- Wilson, Ellen M., V. '87....Mrs. George R. Stewart
- Wilson, Emily M., B.L. Cal.1006 Westlake ave., Los Angeles, Cal.
- Wilson, Emma Parks (Mrs. H. H.), B.S. M.A. Neb. '80, '98
1339 S. 19th st., Lincoln, Neb.
- Wilson, Helen C., B.A. Rad. '96.....Tahanto Farm, Harvard, Mass.
- Wilson, Helen Woodward (Mrs. L. I.), B.L. S. '97.....903 Forest ave., Evanston, Ill.
- Wilson, Jean B., V. '05....Mrs. Philip E. Robbins
- Wilson, Jean W., B.L. Mich. '97.....293 Hurlburt ave., Detroit, Mich.

- Wilson, Jessie, M.A. Br. '99.....10 Newman ave., Rumford, R.I.
 Wilson, Leta M., B.A. Wis. '05.....309 Wisconsin ave., Oak Park, Ill.
 Wilson, Marion R., B.S. Cal. '02
 Pension von Oertzen, 26 Reichestrasse, Dresden, Germany
 Wilson, Martha, B.L. S. '95.....1450 Dearborn ave., Chicago, Ill.
 Wilson, Mary E., B.L. S. '91; M.L. Cal. '96.....2538 Channing way, Berkeley, Cal.
 Wilson, Mary E., L.S. Jr. '99....Mrs. T. C. George
 Wilson, Mary H., B.A. M.A. V. '06, '07.....Emma Willard School, Troy, N.Y.
 Wilson, Maude E., B.A. Neb. '05.....6153 Kimbark ave., Chicago, Ill.
 Wilson, Ruth, B.A. Wel. '09.....2610 Irving ave. S., Minneapolis, Minn.
 Wilson, Ruth Colvin (Mrs. R. E.), B.S. N.U. '99....2015 Sherman ave., Evanston, Ill.
 Wilson, Shirley E., B.A. V. '11.....216 Clinton ave., Oak Park, Ill.
 Wilson, Winifred Warren (Mrs. G. A.), B.A. M.A. B. '91, '94; Ph.D. B.M. '98
 805 Comstock ave., Syracuse, N.Y.
 Wilt, Clara M., Cal. '07....Mrs. Llewellyn Evans
 Wiltsie, Katharine D., Ph.D. Mich. '96.....179 Bagg st., Detroit, Mich.
 Winants, Ona L., S. '01....Mrs. William P. Borland
 Winchell, Avis, Minn. '04....Mrs. Ulysses S. Grant
 Winchester, Helen, B.A. Cal. '04.....Broadmoor, San Leandro, Cal.
 Windsor, Sarah S., B.A. M.D. B. '93.....391 Beacon st., Boston, Mass.
 Wing, Ada Genevra, Wel. '87....Mrs. Albert D. Mead
 Wing, Ethel Hequembourg (Mrs. F. K.), B.A. V. '02...592 W. Ferry st., Buffalo, N.Y.
 Wing, Ethelwyn, B.L. Mich. '98; M.A. Wis. '07...1226 Alvarado st., Los Angeles, Cal.
 Wing, Florence McLean, Neb. '95....Mrs. William C. Bagley
 Wing, Margaret M., B.A. V. '08.....231 W. 10th ave., Columbus, Ohio
 Wing, Mary Mumford (Mrs. D. L.), B.A. V. '94; M.A. Rad. '00
 1857 Lamont st. N.W., Washington, D.C.
 Winkler, Clemence Hamilton (Mrs. Max), B.A. Mich. '93; M.A. Rad. '01
 920 Oakland ave., Ann Arbor, Mich.
 Winkler, Rosalie M., B.A. V. '96.....131 11th st., Milwaukee, Wis.
 Winn, Beatrice, B.A. B.S. Mo. '06.....2729 Lafayette st., St. Joseph, Mo.
 Winslow, Virginia, B.A. S. '09.....710 County st., New Bedford, Mass.
 Winsor, Elizabeth W., B.M. '92....Mrs. Henry Greenleaf Pearson
 Winston, Alice, B.A. M.A. Chi. '98, '03.....1703 Mass. st., Lawrence, Kan.
 Winter, Alice Ames (Mrs. T. G.), B.A. M.A. Wel. '86, '89
 418 Groveland ave., Minneapolis, Minn.
 Winter, Carrie P., O. '90....Mrs. Charles A. Kofoid
 Winterbotham, Lydia Sharp (Mrs. T.), B.A. Wis. '65
 228 N. Mills st., Madison, Wis.
 Winton, Katharine M., Wel. '93....Mrs. Gilbert D. Murray
 Wirt, Anne G., Ph.B. Ph.M. Syr. '84, '87.....University Park, Denver, Colo.
 Wise, Florence Morgenthau (Mrs. J. H.), B.A. Bar. '07
 219 W. 79th st., New York, N.Y.
 Wise, Mary C., C. '02....Mrs. Arthur F. S. Steele
 Wiswall, Clara Carlotta, B.A. Rad. '01.....1 Mt. Warren, Roxbury, Mass.
 Witham, Rose A., B.A. S. '95.....15 Westport ave., Kansas City, Mo.
 Witherbee, Edna Schell (Mrs. E. P.), B.A. S. '08.....Hinesdale, Pa.
 Withington, Mary Jewett (Mrs. W.), B.L. Cal. '02...5400 1st ave. N.E., Seattle, Wash.
 Withington, Mary, B.A. B.M. '06.....Rosemary Hall, Greenwich, Conn.

- Witkowsky, Esther, B.A. V. '86.....2802 Prairie ave., Chicago, Ill.
 Witkowsky, Ethel M., Chi. '08....Mrs. Hugo Pick
- Witmer, Helen, B.L. S. '01.....2900 W. Grand ave., Des Moines, Ia.
- Wolcott, Helen L., B.A. S. '92.....Wethersfield, Conn.
- Wolfender, Katharine, B.A. Cal. '99.....Redwood City, Cal.
- Wolfsberger, Eda, B.A. V. '10.....2316 Gilpin st., Denver, Colo.
- Wolff, Adele Merwin (Mrs. F. A.), B.A. V. '99..773 Whitney ave., New Haven, Conn.
- Wolfson, Anna E., B.A. Wel. '99.....1517 Lydia ave., Kansas City, Mo.
- Wood, Alice I. P., B.S. Wel. '94; M.A. PH.D. Col. '01, '09
 Vassar College, Poughkeepsie, N.Y.
- Wood, Bertha Lynch (Mrs. H. C.), B.L. W.R. '91
 3726 Carnegie ave., Cleveland, Ohio
- Wood, Caroline Rollit (Mrs. G. A.), B.L. Minn. '79....54 Story st., Santa Cruz, Cal.
- Wood, Elizabeth M., B.A. Wel. '94.....40 Laurel st., Somerville, Mass.
- Wood, Frances Fisher (Mrs. W. B.), B.A. V. '74....33 W. 47th st., New York, N.Y.
- Wood, Harriet A., B.A. V. '93.....411 E. 15th st. N., Portland, Ore.
- Wood, Isabel Bliss (Mrs. N. R.), M.A. Br. '97.....5 Bartlett ave., Arlington, Mass.
- Wood, Minnie A., Syr. '98....Mrs. E. Everett Partridge
- Woodard, Helen Dryer (Mrs. L. A.), B.A. Mich. '96..R.F.D., Box 118, Poland, Ohio
- Woodbridge, S. Elizabeth, V. '92....Mrs. Charles G. Morris
- Woodburn, Caroline Gelston (Mrs. J. A.), B.A. Mich. '88
 519 N. College ave., Bloomington, Ind.
- Woodbury, Mabel B., B.A. M.A. Wel. '92, '04.....516 4th st., Redlands, Cal.
- Woodcock, Gertrude M., B.A. Minn. '01.....Raymond, Wash.
- Woodelton, Mary R., B.A. V. '08.....202 Riverside drive, New York, N.Y.
- Woodford, Cora D., O. '96....Mrs. James G. Geegan
- Woodford, Gertrude, PH.B. Syr. '03.....315 Tallman st., Syracuse, N.Y.
- Woodford, Kathrine G., C. '94....Mrs. Louis Wright Simpson
- Woodhull, Marianna, B.A. S. '87.....500 W. 113th st., New York, N.Y.
- Woodhull, Theckla Kahn (Mrs. W. S.), B.A. M.A. Mo. '02, '06
 227 6th ave. E., Twin Falls, Idaho
- Woodin, Mary E., B.S. Wel. '90.....The Western College, Oxford, Ohio
- Woodley, Ruth A., N.U. '03....Mrs. George W. Carman
- Woodman, Caroline A., B.A. M.A. V. '74, '89; B.S. M.I.T. '89
 410 Main st., Lewiston, Me.
- Woodman, Esther, B.A. S. '98.....808 S. Main st., Geneva, N.Y.
- Woodman, Madge, B.L. Cal. '10.....2327 Blake st., Berkeley, Cal.
- Woodman, Marguerite V., B.A. Rad. '09
 30 Tegurakata-dnachi, Azabu, Tokyo, Japan
- Woodman, Sarah H., Wel. '81....Mrs. Paul
- Woodman, Susan C., Rad. '02....Mrs. Merton Z. Elliott
- Woodrow, Genevieve Derby (Mrs. T. R.), B.S. Mich. '00..2337 Ash st., Denver, Colo.
- Woodruff, Helen L., B.L. S. '99.....Mt. Carmel, Conn.
- Woods, Grace M., C. '03....Mrs. Louis C. Karpinski
- Woods, Maud M., Rad. '98....Mrs. Charles Edward Park
- Woods, Nelle Cochrane (Mrs. F. H.), B.A. Neb. '93...1220 S. 20th st., Lincoln, Neb.
- Woodward, Agnes Y., B.L. Minn. '96.....1622 Hillside ave., Minneapolis, Minn.
- Woodward, Amelia C., L.S.Jr. '02....Mrs. Orran P. Truesdell
- Woodward, Helen C., S. '97....Mrs. Luke I. Wilson

- Woodward, Katherine S., B.A. S. '85.....Wallace House, Northampton, Mass
Woodward, Mayannah, Wel. '03....Mrs. Boudinot Seeley, Jr.
Woodworth, Caroline Rodgers (Mrs. J. R.), B.A. Wel. '03
3530 Euclid ave., Kansas City, Mo.
Worth, Margaret Kennard (Mrs. A. V.), B.L. S. '98
2 Mt. Vernon sq., Boston, Mass.
Woodworth, Mary Parker (Mrs. A. B.), B.A. V. '70
39 Rumford st., Concord, N.H.
Wooldridge, Grace LaP., B.M. '09....Mrs. Edwin P. Dewes
Wooley, Helen Thompson (Mrs. P. G.), PH.B. PH.D. Chi. '97, '00
The Maplewood, Clifton, Cincinnati, Ohio
Woolsey, Angeline Goely (Mrs. R. D.), B.A. Syr. '03.....Canastota, N.Y.
Woolsey, Frances S., B.L. Cal. '08.....2216 Shattuck ave., Berkeley, Cal.
Woolsey, Katherine, Cal. '80....Mrs. C. W. Slack
Worcester, Mary Greenman (Mrs. E. S.), B.A. S. '99...122 Union st., Norwich, Conn.
Worden, Edith Locke (Mrs. Euclid P.), B.L. Wis. '92
571 Summit ave., Milwaukee, Wis.
Workman, Julia Ripley (Mrs. W. J.), B.A. Mo. '74....1057 Race st., Denver, Colo.
Works, Ethel, B.S. N.U. '05.....2542 Colfax ave. S., Minneapolis, Minn.
Wort, Julia M., B.A. Neb. '97.....1810 Garfield st., Lincoln, Neb.
Woy, Maude, B.L. Wis. '98.....2831 Gaylord st., Denver, Colo.
Wright, Alice, B.A. S. '01.....230 Oneida st., Milwaukee, Wis.
Wright, Anna J., B.A. O. '72.....6016 Franklin ave., Cleveland, Ohio
Wright, Bertha H., Mich. '88....Mrs. Henry C. Adams
Wright, Eliza M., Ill. '85....Mrs. Miles W. Canaday
Wright, Emma Meade (Mrs. G. S.), B.A. Wel. '81...16 Garfield st., Watertown, Mass.
Wright, Florence Peirce (Mrs. H. H. P.), B.L. S. '00
18 Harrison st., Winchester, Mass.
Wright, Grace A., B.L. Wis. '98.....1231 E. Superior st., Duluth, Minn.
Wright, Helen, B.A. S. '05.....Dwight School, Englewood, N.J.
Wright, Helen E., B.A. S. '00.....230 Oneida st., Milwaukee, Wis.
Wright, Helen M., B. '06....Mrs. Harold M. Mariett
Wright, Jessie Waite (Mrs. G. H.), PH.B. Chi. '99.....Forest Glen, Md.
Wright, Josephine Hayward (Mrs. H. B.), B.A. Wel. '98
143 York st., New Haven, Conn.
Wright, Laura M., B.A. Chi. '97.....6231 Woodlawn ave., Chicago, Ill.
Wright, Lillie, Cal. '07....Mrs. Geo. A. McKay
Wright, Marian A., B.M. '91....Mrs. Timothy Walsh
Wright, Mary, B.A. V. '11.....Great Barrington, Mass.
Wright, May E., N.U. '66....Mrs. T. L. Sewall
Wright, Nellie M., Wel. '84....Mrs. G. E. Howe
Wright, Nora G., M.A. Br. '01.....400 Plainfield st., Olneyville, R.I.
Wulzen, Rosalind, B.S. Cal. '04.....Mills College, Cal.
Wurster, Anna, B.A. Mich. '06.....214 W. Washington st., Ann Arbor, Mich.
Wurster, Pauline, B.A. Mich. '10.....214 W. Washington st., Ann Arbor, Mich.
Wyant, Florence E., B.A. Wel. '10.....Seymour, Conn.
Wyatt, Lucy, Mo. '85....Mrs. John S. Ankeney
Wyatt, Mabel P., S. '93....Mrs. Harry B. Jepson
Wyeth, Ola M., B.A. C. '04.....807 S. Lincoln ave., Urbana, Ill.

- Wylie, Laura J., B.A. V. '77; PH.D. Yale '94.... Vassar College, Poughkeepsie, N.Y.
 Wyllie, Edith E., Wel. '96.... Mrs. Peter F. McCann
 Wyman, Anne Southworth (Mrs. H. A.), B.A. V. '82. 93 Pinckney st., Boston, Mass.
 Wyman, Ella M., B.A. Wis. '09..... Mills College, Cal.
 Wynne, Edith W., B.L. Cal. '04..... 818 W. Quartz st., Butte, Mont.
 Wythe, Alice B., B.L. Cal. '02..... 4231 Terrace st., Oakland, Cal.

Y

- Yeomans, Anna G., Neb. '99.... Mrs. J. A. Reed
 Yeomans, Frances A., PH.M. Chi. '05..... 1303 S. Ash st., Spokane, Wash.
 Yerxa, Sarah, B.A. Rad. '94..... 37 Lancaster st., Cambridge, Mass.
 Yoakam, Aurie Thayer (Mrs. M. K.), B.A. B.M. '00..... 2023 O st., Washington, D.C.
 Yoder, Minnie, L.S.Jr. '95.... Mrs. H. C. Lucas
 Yost, Mary, B.A. V. '04..... Vassar College, Poughkeepsie, N.Y.
 Young, Agnes L., Wis. '06.... Mrs. Frank T. Tucker
 Young, Edna E., B.L. Cal. '06..... 1617 Lyon st., San Francisco, Cal.
 Young, Elva Hulburd, Wel. '96.... Mrs. Charles Thorne Van Winkle
 Young, Emilie A., B. '91.... Mrs. R. L. O'Brien
 Young, Estelle May, B.L. Cal. '96..... 827 Guerrero st., San Francisco, Cal.
 Young, Evelyn E., Chi. '05.... Mrs. Phillip T. Bennett
 Young, Flora Robb (Mrs. R. J.), PH.B. Cal. '98... 2612 Benvenue ave., Berkeley, Cal.
 Young, Helen M., B.S. M.S. Cal. '08, '09..... 2406 College ave., Berkeley, Cal.
 Young, Margaret Smith (Mrs. J. D.), B.L. Wis. '92.. 4752 Vincennes ave., Chicago, Ill.
 Young, Mary C., B.A. Neb. '07..... 2147 C st., Lincoln, Neb.
 Young, Mary E., Mich. '98.... Mrs. Francis H. de Groat
 Youngman, Anna P., PH.B. Chi. '04..... Wellesley College, Wellesley, Mass.

Z

- Zaeher, Madolin R., B.A. V. '05..... Branford, Conn.
 Zählaut, Marguerite M., B.A. V. '10..... 681 Cass st., Milwaukee, Wis.
 Zartman, Zoe L., B.L. Cal. '04..... Tulare, Cal.
 Zehring, Blanche, PH.D. Yale '97..... Wells College, Aurora, N.Y.
 Zellman, Anna B., B.A. Wis. '11..... 911 Shepard ave., Milwaukee, Wis.
 Zens, Alta, S. '03.... Mrs. Jesse J. Vineyard
 Zepp, Mary Faulkner (Mrs. Chas. W.), B.A. Neb. '94
 321 S. Sherwood st., Fort Collins, Colo.
 Zimmerman, Frances Farr (Mrs. D. F.), B.A. Mich. '02
 1805 Washtenaw ave., Ann Arbor, Mich.
 Zimmerman, Lillian G., B.A. Wis. '10..... 359 14th ave., Milwaukee, Wis.
 Zimmerman, Mary, PH.B. Chi. '02..... 4347 Ellis ave., Chicago, Ill.
 Zucker, Clara, N.U. '90.... Mrs. Alfred E. Craig
 Zug, Clara Stearns (Mrs. George B.), PH.B. Chi. '06
 5745 Washington ave., Chicago, Ill.
 Zurmehly, Jane, B.L. O. '76..... 201 W. 11th ave., Columbus, Ohio
 Regular members enrolled December, 1, 1911

MEMBERS ENROLLED AFTER DECEMBER 1, 1911

- Abbott, Mabel Louise, B.A. M.A. *Rad.* '01, '02.....16 Franklin st., Watertown, Mass.
 Adams, Leta Emma, B.A. *Neb.*.....903 Virginia ave., Columbia, Mo.
 Alden, Mary E., *L.S.Jr.* '03....Mrs. Eugene C. Campbell
 Allinson, May, B.A. M.A. *Ill.* '06, '07.....281 Harvard st., Cambridge, Mass.
 Anderson, Amelia Grace, Ph.B. *Syr.* '07.....106 Walnut st., Buffalo, N.Y.
 Anderson, Ella M., *Kan.* '97....Mrs. William E. Higgins
 Anderson, Marion W., B.S. *Wet.* '94.....1096 Boylston st., Boston, Mass.
 Annin, Susanna E., *Wet.* '09....Mrs. Ralph L. Paddock
 Appgar, Genevieve, B.A. *Chi.* '09.....Harris Teachers College, St. Louis, Mo.
 Ayers, Anna Marsten (Mrs. Douglas), B.L. *Minn.* '83.....Fort Plain, N.Y.
 Babbott, Mary R., B.A. *V.* '08.....149 Lincoln pl., Brooklyn, N.Y.
 Bammel, Grace F., B.S. *Mich.* '97.....37 Willis ave. W., Detroit, Mich.
 Barbour, Mary S., B.A. *Wet.* '00.....22 Perkins st., West Newton, Mass.
 Barrows, Mary E., *S.* '97....Mrs. Frank Irwin
 Bartlett, Virginia E., B.A. *S.* '10.....1083 Delaware ave., Buffalo, N.Y.
 Baylies, Stella Hathaway, Ph.B. *Br.* '06.....80 Hanover st., Fall River, Mass.
 Bell, Edith Wilson (Mrs. Paul T.), B.A. *Neb.* '10....916 E. 21st st., E. Oakland, Cal.
 Benjamin, Grace Jeffries (Mrs. C. C.), B.A. *Mich.*.....Navarre, Mich.
 Bennett, Elizabeth F., B.A. *Wet.* '99.....1 Waban st., Wellesley, Mass.
 Bent, Elizabeth C., *B.M.* '95....Mrs. Herbert L. Clark
 Berson, Leona, B.A. *Syr.* '09.....47 Oak st., Binghamton, N.Y.
 Bevans, Mary M., B.A. B.L.S. *Ill.* '04.....1506 Euclid ave., Berkeley, Cal.
 Bowman, Bessie E., *Mich.* '05....Mrs. Louis H. Jones
 Braden, Martha Jeanne, B.A. *V.* '09.....151 Lancaster ave., Buffalo, N.Y.
 Brettle, Eleanor A., Ph.B. *Syr.* '09.....417 14th st., Buffalo, N.Y.
 Broad, Margaret, *V.* '96....Mrs. Berend J. Burns
 Brown, Ella S., B.A. *Ill.* '11.....1320 Wabash ave., Mattoon, Ill.
 Bullis, Martha A., B.A. *Wet.* '96.....Olean, N.Y.
 Burns, Margaret Broad (Mrs. B. J.), B.A. *V.* '96....516 Prospect ave., Buffalo, N.Y.
 Butler, Grace M., B.A. *S.* '08.....527 Riverside, Niagara Falls, N.Y.
 Calvert, Mary Githens (Mrs. Alan), B.A. *B.M.* '98....327 S. 16th st., Philadelphia, Pa.
 Campbell, Helen D. W., B.A. *L.S.Jr.* '11.....1028 Bryant st., Palo Alto, Cal.
 Campbell, Mary Alden (Mrs. E. C.), B.A. *L.S.Jr.* '03.....510 4th st., Redlands, Cal.
 Carey, Frances King, B.A. *B.M.* '11.....838 Park ave., Baltimore, Md.
 Carpenter, Eloise C., *S.* '95....Mrs. Robert Sloan Wickham
 Carrett, Helen W., B.A. *Mich.* '10.....Annie Wright Seminary, Tacoma, Wash.
 Carson, Ella M., B.A. *Mich.* '05.....1601 R st., Lincoln, Neb.
 Carter, Mary Gidley (Mrs. C. H.), B.A. *Wet.* '06....214 Comstock ave., Syracuse, N.Y.
 Case, Helen, Ph.B. *Wis.* '03.....Milwaukee-Downer College, Milwaukee, Wis.
 Castor, Florence R., B.A. *Minn.* '06.....18 W. Johnson st., Madison, Wis.
 Cheney, Emily G., B.L. *S.* '99.....1230 Washington st., San Francisco, Cal.
 Christopherson, Clara, B.A. *Minn.* '04.....5220 12th ave. N.E., Seattle, Wash.
 Chrysler, Josephine L., B.A. *S.* '01.....2538 Channing way, Berkeley, Cal.
 Clafin, Charlotte I., B.A. *B.M.* '11.....88 Broad st., Boston, Mass.
 Clark, Carrie Taylor (Mrs. S. B.), B.A. *Mich.* '03....2520 Hillegass ave., Berkeley, Cal.
 Clark, Elizabeth Bent (Mrs. H. L.), B.A. *B.M.* '95
 School House lane, Germantown, Pa.

- Clayes, Mary B., B.A. M.A. *Cal.* '92, '94..... 2420 Dwight way, Berkeley, Cal.
 Clifford, Edith, *Wel.* '03.... Mrs. John A. Saxton
- Conlon, Mary M., Ph.B. *Chi.* '03..... 4105 Cooke st., Duluth, Minn.
- Conrad, Elizabeth, B.A. M.A. *Wis.* '09, '10..... Earlham College, Richmond, Ind.
 Cook, Mary E., *Neb.* '10.... Mrs. William C. Ramsey
- Cross, Sophia Wells (Mrs. F. J.), B.A. *Wel.* '81..... 5 Bigelow st., Cambridge, Mass.
- Cruden, Darena R., B.L. *Cal.* '05..... 2579 Howard st., San Francisco, Cal.
- Cumpson, Alice, B.A. *Wel.* '11..... 567 Richmond ave., Buffalo, N.Y.
- Cumpson, Helen, B.A. V. '06..... 108 Lancaster ave., Buffalo, N.Y.
- Curtis, Mabel G., B.A. *Wel.* '90..... 49a Trowbridge st., Cambridge, Mass.
- Curtiss, Emily M., B.A. V. '08..... Fort Erie, Ontario, Canada
- Davis, Helen E., B.A. V. '08..... Brownell Hall, Omaha, Neb.
- Davis, Lucy, B.A. *Mich.* '11..... 538 Church st., Ann Arbor, Mich.
- De Greene, Caroline E., M.A. *Mich.* '03..... 140 N. 16th st., Philadelphia, Pa.
- De Lamater, Sarah L., B.A. V. '11..... 63 W. 71st st., New York, N.Y.
- Dietz, Ada K., B.A. *Mich.* '11..... 651 Champlain st., Detroit, Mich.
 Doane, Bertha C., O. '99.... Mrs. Wilfred H. Sherk
 Dodge, Harriet, C. '00.... Mrs. Henry Coe Lehn
- Donnelly, Lucy M., B.A. B.M. '93..... Low Buildings, Bryn Mawr, Pa.
- Dorety, Mary French (Mrs. F. G.), B.L. *Cal.* '04..... 202 36th ave. N., Seattle, Wash.
- Downing, Mary Tenney (Mrs. M. W.), Ph.B. M.A. O. '94, '97
 700 Court st., Syracuse, N.Y.
- Dresser, Eva L., B.S. *Minn.*..... Kent, Wash.
- Du Val, Kate, B.M. '03.... Mrs. Henry S. Pitts
- Eastman, Elizabeth, B.A. B.M. '03..... Pottsville, Pa.
- Eddy, Ruth D., M.A. *Wel.* '09..... 739 W. Fern ave., Redlands, Cal.
- Edwards, Ida Moore (Mrs. G. D.), B.L. *Mo.* '99..... 1002 Lowry st., Columbia, Mo.
- Edwards, Mary E., B.A. *L.S.Jr.* '94..... 2560 Mission st., San Francisco, Cal.
- Ellis, Miriam, B.A. *Wel.* '11..... 276 Washington st., Braintree, Mass.
- Ellis, Pauline E., B.A. V. '11..... 274 Richmond ave., Buffalo, N.Y.
- Erving, Florence Wood (Mrs. W. C.), B.S. *M.I.T.* '97
 107 Anawan ave., West Roxbury, Mass.
- Faison, Caroline Shepard (Mrs. J. W.), B.A. V. '08..... 632 3d st., Brooklyn, N.Y.
- Feraud, Natalie B., B.A. *L.S.Jr.* '11..... Terrace st., Redlands, Cal.
- Ferguson, Margaret, B.A. V. '11..... 643 Lafayette ave., Buffalo, N.Y.
- Fowler, Miss, B.A. *Mich.* '04..... 2741 Boulevard F, Denver, Colo.
 French, Mary, *Cal.* '04.... Mrs. Fred G. Dorety
 Froelick, Clara G., *Wis.* '03.... Mrs. Arthur B. Grindell
- Fry, Annie C., B.A. *Neb.* '11..... 2024 Binney st., Omaha, Neb.
- Funkhouser, Elsi L., B.A. B.M. '11..... 401 S. 40th st., Omaha, Neb.
- Gardiner, Evelyn G., B.A. V. '04; M.A. *Mich.* '06..... 521 Jefferson st., Detroit, Mich.
 Gentry, Adda M., *Wel.* '98.... Mrs. John Edward George
- George, Adda Gentry (Mrs. J. E.), M.A. *Wel.* '98
 515 Milwaukee st., flat 4, Milwaukee, Wis.
- Gidley, Mary J., *Wel.* '06.... Mrs. Charles H. Carter
- Githens, Mary, B.M. '98.... Mrs. Alan Calvert
- Gittings, Ina E., B.A. *Neb.* '06..... 1645 R st., Lincoln, Neb.
- Gleason, Caroline T., S. '02.... Mrs. Thomas S. Larkin
- Goetz, Anna M., B.L. *Cal.* '04..... 2165 San Antonio ave., Alameda, Cal.

Gray, Lucy Mott (Mrs. Homer), B.A. *Wet.* '96

The Algonquin, Johnson Park, Buffalo, N.Y.

Greene, May, B.A. *Wet.* '10..... Box 54, R.F.D. 4, North Yakima, Wash.

Greenhalgh, Margaret E., B.A. S. '09..... 117 Plant ave., Webster Groves, Mo.

Greenleaf, Lillian Snow (Mrs. F. A.), B.A. *Chi.* '00..... Lennox Hall, St. Louis, Mo.

Griffith, Ida Smith (Mrs. W. A.), B.A. *Kan.* '97..... 1200 Louisiana st., Lawrence, Kan.

Grindell, Clara Froelick (Mrs. A. B.), B.L. *Wis.* '03..... 626 13th ave. N., Seattle, Wash.

Gruman, Anne S., B.A. V. '08..... Brownell Hall, Omaha, Neb.

Guthrie, Margaret, B.A. *Neb.* '11..... 1112 S. 31st st., Omaha, Neb.

Guiberson, Eulavelle Sweetland (Mrs. N. G.), B.A. *L.S.Jr.* '05

Alta Casa apts., California and Powell sts., San Francisco, Cal.

Hadley, May, Ph.B. N.U. '97..... 273 Merrick ave., Detroit, Mich.

Hall, Mabel, *Cal.* '93..... Mrs. Lester H. Jacobs

Halter, Laura M., *Wet.* '84..... Mrs. Charles Sigel, Jr.

Harding, Ruth E., V. '10..... Mrs. Samuel Rees, Jr.

Hatch, Edith H., B.A. S. '09..... The Beardsley, Champaign, Ill.

Hedum, Marie, B.A. *L.S.Jr.* '08..... 1404 E. 11th ave., Spokane, Wash.

Herbert, Mary O., B.A. *Neb.* '10..... 620 S. 29th st., Omaha, Neb.

Hewitt, Jessie G., B.A. *B.M.* '06..... 2241 Piedmont ave., Berkeley, Cal.

Higgins, Ella Anderson (Mrs. W. E.), B.A. *Kan.* '97..... 1232 Ohio st., Lawrence, Kan.

Hirth, Emma P., B.A. S. '05..... 29 Newbury st., Boston, Mass.

Hochstein, Irma, B.A. *Wis.* '09..... 545 8th st., Milwaukee, Wis.

Hodge, Helen K., B.A., M.A. *B.M.* '00, '03..... 301 S. Franklin st., Wilkes Barre, Pa.

Hoffman, Margery E., B.A. *B.M.* '11..... 161 N. 23d st., Portland, Ore.

Hogan, Cora J., B.A. *Wet.* '05..... 4231 Botanical ave., St. Louis, Mo.

Holmes, Marion H., B.A. *Wis.* '11..... 131 31st st., Milwaukee, Wis.

Hosteter, A. Beth, Ph.B. *Chi.* '07..... Annie Wright Seminary, Tacoma, Wash.

Houghteling, Lelia, B.A. *B.M.* '11..... Winnetka, Ill.

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THE INTENTION OF THE COLLEGE CURRICULUM

ETHEL PUFFER HOWES

A pamphlet issued by the New York Branch of the Association of Collegiate Alumnae, proposing certain changes in the curriculum of colleges for women, has said that these changes would constitute no overturning, but a natural evolution, of the college course. No doubt the few special courses suggested involve no great innovation, yet I would like to challenge the statement nevertheless. I believe we are pressing forward, unconsciously, instinctively, to a basic revaluation of college work, and of college work for women. Fortunately, however we dismember or dismantle the present curriculum, we are committing no sacrilege; we are not, like Plato, "laying hands on my father Parmenides"! We have the best of authority—even that of the president of perhaps our greatest university, à propos of this very meeting of ours—for admitting that we know little or nothing of what is necessary in the college course, or of what is the real effect of the studies we put there.

Some years ago we thought that psychology was going to solve all the pedagogical puzzles. And into the mazes of psychology straightway all good teachers walked. But it proved a labyrinth without a guiding thread. If we have learned anything from psychology, it is that this science cannot answer the great question: What goal or aim shall we set for a college education? It is analytical: it finds out what happens in the mental processes, but it cannot say what we must choose to make happen. It shows us how plants grow in the garden of the mind, perhaps how to make them grow and how to find and how to clear away the weeds—but not what flowers we ought to plant. It has thrown out the old glaring errors of method—the mistake, for a simple instance, of negative rather than positive suggestion—the mistake of the "Don't put beans up your noses" type of suggestion. The principal modern contribution of psychology to the theory of the curriculum is the demolition of the "faculty" superstition—the notion that the memory, the imagination, the reasoning power, could be separately trained and strengthened

with its corollary that certain kinds of studies were necessary for certain kinds of discipline—to strengthen as it were, certain mental muscles. In this demolition, too, it has done the positive service of clearing the way to the evaluation of studies for their positive content rather than their so-called disciplinary value; and it is from this point of view that I shall consider them. No, the study of psychology will give us the efficient way to conduct a given study, will work out the basis of “scientific management” for the chosen task, but the choice of studies must come from elsewhere.

The same might be said of statistical investigations. If after much tabulation we discover that the high-school girls and the women in coeducational colleges are electing language and literature, while the young men turn to the natural sciences, there are certainly conclusions to be drawn, but not necessarily to the effect that these choices ought to be made, or that therefore language and literature are the essential elements of the woman’s curriculum. We must decide on what we intend our curriculum to accomplish, before we can take the very first rational step to accomplish it.

Some years ago, I took out to the college where I was then teaching a famous English novelist and social philosopher. He viewed, among other things, our remarkably good equipment for teaching the history and appreciation of art—the books, the collections of photographs, the new methods of sketch notes—and shortly thereafter published a severe arraignment of that type of women’s education which, in a world full of mismanagement and social injustice, directed the energies of fresh young minds to the disputed works of minor Italian painters.

Somewhat the same view is voiced in the words of an efficient social worker, spoken a few days ago in Boston: Education is to fit us, not to shine, but to serve. Well—at this point I am irresistibly reminded of a story Professor Palmer, of Harvard, loved to tell, in his famous Ethics course. A little brother and sister are talking after the bedtime prayer. Says the little girl: “Oh, brother, I know what we are here in this world for—we are here to help others!” “All right,” says brother, “but—what are others here for, then?”

The fact is that we have always vibrated, and are still hovering, between the following ideal aims for college life and work: (1) The mind as a treasure-house to be stored, for its own sake. Its motto—

“My mind to me a kingdom is,
Such perfect joy therein I find.”

- (2) The mind as an instrument for a successful worldly career. (3) The mind as a finely tempered tool for the advancement of knowledge. (4) The cultured personality as an end in itself; see Goethe and Matthew

Arnold. (5) The character as a circle of distinctively feminine or masculine attributes. (6) Character as a creative and constructive force.

It is clear that we cannot have all of these ideal ends together. But on the choice of an end must rest the shaping of the college. Which one, or which ones, come nearest to the intention of our ideal college curriculum for women?

I should like to answer my own question by propounding the thesis: that the possession most valuable to a woman outside of specialized training, of most use to her world, large and small, and most inclusive of the elements in the foregoing rubric, is a sense of values. I mean by the possession of a sense of values, that where important action is to be taken, judgment given, attitude assumed, where important social or scientific movement is to be started or aided, this action will be taken from a rich background of knowledge: knowledge of history, of principles, of interwoven social relations; with a grasp of ideal ends, an allowance for the inertia of people and things, a respect for expert authority and for business efficiency. Rather a "portmanteau" phrase, to be sure! In other words, the woman educated to a sense of values brings a full mind and a steadied mind to bear on the issues of life. Professor James once told this Association that the use of a college education was to know a good man when you see him. I would say that the intention of a college curriculum is to fit you to know a good idea when you meet it. Such a principle includes character, or the possibility of it; for character itself is the habit of action, and must be brought out by life and grow by practice. Therefore character cannot be taught; but the sense for character, the knowledge that must be behind judgment, can be taught.

In our present social order—and social unrest—such a sense of proportion is more than ever necessary to a woman. Our own society's recent investigations have taught us that the college woman is economically inefficient, and that the primary cause of such inefficiency is her ignoring of the economic standard in favor of personal preferences or professional ardor—that is, that she has no full sense of values as regards her work.

We need no statistics to prove that we are somewhat prone to emotional idealism. These days are seeing much impulsive action by educated women in the field of social activity. A graduate of twenty years' standing said in my hearing, "Of course, in our senior year we were all socialists—but it didn't outlast a year out of college!" Undigested theories crumble before the conflicting goods and the sordid discouragements of practical social work; the ardent young settlement-worker or strike-picketer retreats perplexed and depressed to the shelter of the church sewing-circle. To me it is a tragedy that this force for idealism

should be so often lost to the world because of inadequate preparation, reflection, and well-grounded conviction.

A famous teacher of mine used to say of certain colleagues' work: "Oh yes! very good, very clever, very carefully elaborated—but they do not *see the problems!*" What, then, may we take to be the studies that may prepare the young mind full of energy and idealism, to "see the problems" of life? Here our escape from the trammels of the "discipline" or "mental athletic" theory will be of some service. We can concentrate clearly on the intrinsic content of every study. I would have the studies of this list treated, every one, with a view to its application in judgment and in conduct, not as the elements or foundation of possible research study or a professional career. No culture is worth having that is not made up of meanings, and it is the meanings of life we must pursue. This, then, would be my roll of subjects:

1. Psychology, as the discoverer of the secret springs of thought and emotion and of the unguessed moldings of character; and hence the guide to self-protection and self-poise in the things of the mind. Mental health and allowance for the abnormal in others should issue from the study of psychology.

2. Philosophy, studied as a clue to the "persistent problems" of the universe, and the burning issues of life. "What can I know? What must I do? What may I hope for?" are still, as for Kant, the three primal questions of the soul.

3. History, studied to understand the struggle and the progress of humanity toward freedom of body and that freedom of spirit which is enabled to meet the obligations of its humanity.

4. Political science, studied to understand the conditions of our social order, the interdependence of the threads of our social fabric; as a help to choose and to act with judgment in the welter of new movements against old wrongs.

5. Biology (with bacteriology), to understand the basis of our physical life—and to be prepared to cope with the total depravity of animate things!

These subjects I would require in the first two years of the college course. I believe that we wait far too long before opening young eyes to the great issues of life. The time to feel these things as living problems for ourselves is in the first impressionable years, and it is not too early for them to be grasped in the essentials. I can speak with knowledge here, as I have had some ten years' experience in teaching to girls between fifteen and eighteen the elements of philosophy and social ideals—and I can testify that as thoughts to be pondered and taken to the heart, they come to these much more vividly than to my "intellectual" junior and senior students in college.

6. Literature (and here I have to crave pardon for what will seem in the light of present practice an audacious proposal), studied rather as the concrete embodiment of character, of the powers and the issues of life. But literature studied as meaning and not as masterpiece alone, will be, I believe, a thousand times more effective if it yields somewhat in order of time to the formulation of the great new questions. To understand the world-shaking meaning of the questions Kant put to philosophy—and *then* to read Schiller and Coleridge, Carlyle and Emerson, who are rooted in him, is to illuminate them a thousand fold. To know the philosophical meaning of the worth of the individual is to put an arc-light behind the writings of George Meredith.

The consensus of opinion is moving toward the conservation of the first two years of college for general education, and the giving over of the last two years largely to specializing in the direction of professional studies. I should like to suggest that all possible extra time not given directly to special work in these last years be kept for the study of literature, for by that time all its inspirations and implications will be enriched by the foregoing studies.

As for language, I am an outer heretic. I would make every bit of it elective, after having required both Latin and Greek for preparation and having made them, not an instrument for discipline, and not primarily the key to a great literature, but from the first a spring of replenishment for our own language, in which today a thousand rich fringes of meaning go to waste because our students are ignorant of the root-material of their own words. But that is another story, and to be treated adequately it should be a long one.

But what, in all this, of our New York Branch's proposed courses? They seem to me all pre-eminent illustrations of the steadying enriching courses we need. Most of them fall within what I have already suggested as required work—and I would like to add a plea for the absolute requirement, in particular, of the course on contracts, business relations, etc. The course in hygiene I believe many members would like to see in the secondary-school course.

Yet, after all, is not the sense of values the fruit of long personal experience, suffering, and effort? Perhaps, in its complete degree; but to have had a conscious schooling in the broad issues of life as actual life will present them—is it not as near an approach to it as, for instance, the exquisitely equipped laboratory kitchen is to the country farm kitchen with its yard pump and its wood stove?

This is a practical education in a sense which may be true for every member of a women's college, whether she is to turn later to domestic life or to creative intellectual work.

MODIFICATION OF COLLEGE ENTRANCE REQUIREMENTS

MABEL PARKER HUDDLESTON

No one can make such a study of the New York public schools as the Educational Committee of the New York Branch attempted last winter without encountering, again and again, a pathetic group of awkward and bewildered children, starting to take their examination for the "working-papers" which are to lay upon their fourteen-year-old shoulders the burden of self-support for the rest of their lives. One need not long watch the anxious young faces to feel that here we are touching the crucial problem of all education, are standing at the one point where questions of curriculum can rationally be discussed from the point of view of what is essential for all the members, rather than what is desirable for the leaders of a commonwealth. It is only in the years before this first branch leaves the trunk, that we are dealing with 100 per cent of the nation's youth. Democracy demands, therefore, that the entire fabric of education should be shaped so as to give the utmost possible value to these earliest years. As a fact, however—and here lies the excuse for the intrusion into a discussion of college requirements of these pitiful little figures, so alien to the college cloister—it is to the college years—those goodly years which demand so much of endeavor and capital that hardly 1 per cent of our children attain to them—that the entire framework of our education has been adjusted.

There has been a tendency [says Dr. Grossman, in *The Career of the Child*] to construct school curricula upon a retroactive basis. . . . Not only has there been much misconception afloat as to what constitutes an elementary preparation for higher courses, but the special needs of the successive stages of child-development have been signally disregarded. We should turn the order around, and say not that the ordinary school should adjust itself to the requirements of the high school, nor the high school offer a fitting for college, but that the high-school courses must adjust themselves to what a rational elementary course has done for the child, and the college must adjust its requirements to the possibilities and characteristics of the high-school graduates. . . . Or still better, we must recognize that each school represents a distinct stage of mental evolution, and ought to minister to the needs of the growing mind at each stage.

We must rid ourselves of the habit of considering the child as "a small adult," and "able profitably to assimilate any kind of knowledge presented to him."

Standing shoulder to shoulder [says an enumerator] the high-school graduates made a line across the state of California, the college men reached barely

across the peninsula of the Golden State. But the public-school children who quit early from force of economic stress reached across the country from California to Maine, back again, and once more as far east as Chicago.

Surely no true democracy can deliberately set the interests of the favored few before those of this vast procession, which with its five or more years of training is now said to be "bound nowhere."

It is, of course, by no deliberate self-seeking on the part of the colleges that this disproportion has come into being—it bears indeed creditable testimony to their energy as the great upholders hitherto of high and definite ideals of education. These ideals, once themselves vocational, have so reinforced the traditional pre-eminence given to book education, that there are few of us who do not acquiesce when Professor Beers calls the three R's "that irreducible minimum of knowledge without which no one can get along at all in modern life." But the obvious fact that so many do not get along, even with the "irreducible minimum," seems to show that if it cannot be reduced it may well be somewhat altered.

At the elementary stage, to be sure, the effect of the college is indirect, and chiefly exerted through the secondary schools, but a little later the restraint exercised by present college requirements is defined so minutely as to control almost the entire life of the prospective student.

Just how helpless both schools and students have been in the grip of the college is indicated by three quotations—one from the report for 1910 of the United States Commissioner of Education:

Now that a large part of the responsibility for college preparation falls to the public high schools, . . . the college and university authorities, in prescribing their entrance requirements, are in effect passing legislation for the control of public education.

Another from a recent summary of the especial advantages of an excellent preparatory school: "No time wasted on subjects not essential to college entrance"; a third from a report of a New York Associate (City) Superintendent quoted and indorsed by City Superintendent Maxwell in his 12th Annual Report:

Negotiations have been conducted during the past three or four years with the leading eastern colleges, with a view to securing their acceptance for admission to their own courses, of such credentials as our high school graduates possess by virtue of graduation. Most colleges require for admission two languages, while for graduation we require but one. . . . It is hoped that with backing from such an organization as the N.E.A. the position which we have taken will be sustained, and our high schools made more efficient because they will no longer be compelled, in any considerable degree, to be fitting schools solely.

The unwisdom of such minute prescription would seem obvious from the very character of the high-school age, which has been called "the age of individual choice."

During adolescence [says Mr. A. C. Ellis, in his suggestions for a philosophy of education], when the interests, the likes and dislikes, the enthusiasms and energies are very intense for periods of moderate length, it seems that specialization along lines of strong interest should by all means be allowed in the high schools in order that those adolescent energies be not wasted or turned into morbid channels, and that the habit be fostered in the youth, of doing serious, intense work in the pursuit of what seems to him to be a worthy problem.

From the thirteenth year onward, the true education is a "training in choice," and growing interest and capacity go together.

To see the high school properly we need, I think, to regard it as the children themselves do—not from above, but from below; the college world thinks of the high school as merely a preparatory stage—but for the child world it is a goal in itself, a kind of lesser college, or rather a lesser university, as it requires to hold its pupils a flexibility sufficient to hold the attention of widely varying minds.

Is not, then, the most important educational event of the past year the movement toward some degree of emancipation for secondary education, indicated by the announcement by Harvard University of alternative entrance requirements, to the following effect:

Candidates for admission are required to present a school record showing the subjects studied, the ground covered, the time devoted to them, and the quality of the work done. A school course must extend over four years, and must be devoted *mainly* to languages, mathematics, science, and history, two of which subjects must be pursued beyond their elements.

All candidates are examined in four subjects, two being English and Latin, and one of the others a science or mathematics.

Bowdoin College and the University of Chicago have instituted somewhat similar changes, and a farther step in the same direction was marked by the report of the Committee of Nine of the National Education Association on the Articulation of High Schools and Colleges. This report, it is said, proposes that college admission should be based upon the completion of a well-planned high-school course and not upon subjects and amounts prescribed by the colleges. The wide discrepancy between preparation for life and preparation for college is to be removed. A student should not be compelled to decide whether or not he will enter college until the latest possible period. Vocational work should go hand in hand with culture and not be merely superimposed. To prevent the absorption of the course by non-academic branches like household science, etc., it is stipulated that of the total fifteen units not less than eleven shall consist of subjects like English, foreign languages, mathe-

matics, social or natural science, etc. "In no case are more than two units of foreign languages to be required, though six are possible."

It will be seen that the chief omission by which room is to be made for freer election is one of language, which is supported by excellent authority.

An acquaintance with the elements of two languages [says Dr. Hanus, professor of education in Harvard University] is a very different thing from an appreciation of the civilizations which those languages express—from an appreciation of the thought and institutions of the people who used those languages. This can be obtained much better in the secondary school by studying the history instead of the languages of the nations concerned . . . and by a study of translations of their literatures.

Since the question is so complicated with the entire social question and the far-reaching spiritual effects of economic failure for girls as to be of peculiar importance to women, it is surely incumbent on such an association as ours to look carefully at the arguments both for and against this general movement in education. With the arguments for a rigid academic standard we are all familiar—indeed from tradition we are most of us on their side. I need not, therefore, do more than sum up roughly as falling into two groups—one which calls the various changes advocated impractical—"fads and frills"—the other, which deems the same changes over-practical and materialistic, tending to disintegrate the spiritual and mental elements for which the race has slowly built up a proper training. In a situation so paradoxical, a sophist might be content to let one set of objections answer the other; but as each corresponds not so much to a different creed as to a different point of view among the advocates of the change, it will be more profitable to let those advocates speak for themselves.

To the accusations of over-practicality, on the one hand, they oppose the fact that the changes in question involve not simply changes in curriculum—the mere addition or substitution of novel studies, but a radical alteration in method, based upon principles established both by general psychology and by special child-study. In this alteration the chief new element is the appeal all along the line from the child passive to the child active, and from the general to the particular. The ideal for the pupil of the old school was to sit quietly and absorb the contents of his book; the ideal for the pupil of today is to deal actively, not with books alone, but with things.

Manual training, in the educational sense [says one of its most distinguished supporters], does not mean the addition of a little sewing or woodwork, or the like, to an ordinary course of study. That would produce an incongruous patchwork. There must be a co-ordinated system of studies and occupations, studies finding expression in occupations, and occupations form-

ing a basis for intellectual work. . . . In an organized system of studies, manual training is rather a method of presentation than a separate discipline.

Passive absorption has been detected to be not merely incomplete learning but vicious mental habit.

No reception without reaction, no impression without correlative expression [insisted our great psychologist, William James], this is the great maxim which the teacher ought never to forget. An impression which simply blows in at the pupil's eyes or ears, and in no way modifies the active life, is an impression gone to waste. It is physiologically incomplete. It leaves no fruits behind it in the way of capacity acquired. . . . Its motor consequences are what clinch it.

"In general," says Breeze, "inhibition of the motor elements tends to inhibit consciousness."

"Motor training," says Dr. Grossman, "may create and will certainly stimulate thought, and make thought more concrete and true. . . . Few people recognize how deeply the motor element enters into the formation of our ideas, and how much more accurate our concepts are for containing motor elements."

After watching the marvels of brain development under an intensive form of objective training in the newly organized classes for defectives, and in the special schools where alone, as yet, we find more than a smattering of such courses, one is ready for implicit belief in the power of such training to add greatly to the capacity of the average child, if it be made the main foundation of education in those early grades to whose average inmate letters and figures are cryptic symbols which may be familiarly prattled about long before they are comprehended. It is said by some teachers, moreover, that a premature struggle with the abstractions of arithmetic seems to stultify some children, and render them incapable of any sort of application.

"The only way," says Dr. Hanus, "to arouse the minds of some pupils lies through practical studies . . . some minds are for a time quite inaccessible to intellectual pursuits as such."

To the value for intellectual development of one portion of the motor program, which has only lately begun to claim more than a nominal attention in our schools, Dr. Francis Warner bears witness in his *Study of Children*:

In the school without physical training the proportion of both boys and girls with abnormal nerve signs was higher and a larger proportion of the boys were reported by the teachers as dull pupils. . . . It may be inferred that physical training tends to improve the brain condition of children, preventing or removing disorderliness in motor and in mental action, and promotes healthy activity in both directions.

But while in the early stages objective education is a process of brain development through muscular co-ordination and of the laying, through familiarity with concrete things, of an apperceptive basis upon which general knowledge may be safely founded, it becomes later also a discipline for increased accuracy both of reasoning and of execution. It is the quality of the abstract and symbolic, as of other means of airy flight, that one may go a long way without being brought up before a correcting landmark. On the solid ground of concrete reality, however, obstacles must be continually overcome, and the course continually verified. The substance with which each scholar is dealing asks at every moment, "What next?" whereas one private-school teacher has declared that by great exertion he managed to ask each one of his pupils three questions a day. The substance automatically records even a slight error; the teacher may often condone much vagueness in an answer that points in the right direction.

The continuation, therefore, of some portion of concrete activity, up to the time of matriculation, especially if accompanied by insistence upon expressive methods even in theoretical courses, will tend to fix a habit of exactitude, which is above all needed in college work where the very magnitude of the material makes for looseness in the student's hold upon it. Furthermore, it will continue to induce a "habit of attack," in the place of that intellectual inertia, that stubborn resistance within the mind, which is apt to grow upon us as our burden of general knowledge increases. Have we not John Stuart Mill's word for it that even his brain "worked but lamely" upon practical details?

Of the mental habits induced by the ordinary system I know no more scathing indictment than that of the expert superintendent of schools of the city of Newton, Mass., who, after speaking of a "habit of failure," bred by the schools, remarks, "The pupil who stands high in our formal records may represent a serious failure to develop according to his natural ability. While it is obviously impossible of demonstration, it is my earnest conviction, based on much thoughtful observation, that by far the larger half of the sum total of our failures to make the most of every boy and girl does not come from those who fall below our standard requirements, but from those who satisfy these requirements. What we are accustomed to regard as success often conceals a large amount of failure."

We have considered the claims for objective activity as a form of discipline formulated by those who are ready to leave in abeyance the whole question of its practical value, and rest their case simply on its intrinsic worth as a form of mental culture to the older discipline drawn from books alone.

Other advocates of substantially the same system, however, are ready to urge that its supreme utility alone justifies, or indeed demands, its substitution for some part of the traditional content of a training fitted to the very different form of an earlier society, where books were supplemented by the industries of the home.

The only real preparation for life's duties, opportunities, and privileges [says Dr Hanus again] is participation in them, . . . and hence the first duty of all education is to provide this participation as fully and as freely as possible from the beginning. Such an education cannot be limited to the school arts—reading, writing, ciphering. It must acquaint the pupil with his material and social environment, in order that every avenue to knowledge may be opened to him, and every incipient power receive appropriate cultivation. Any other course is a postponement of education, not education. Such a postponement is a permanent loss to the individual and to society. It is a perversion of opportunity, and an economic waste. . . .

We have beaten about the bush a good deal, to find other than utilitarian arguments to support the plea for instruction in sewing, cooking, household sanitation and decoration. . . . I am prepared to admit that these pursuits have important general education value. But the chief reason why they should be taught is their supreme usefulness to everybody.

The utility of many forms of objective training, of course, lies mainly in their creation of such a fundamental aptitude for turning from one process to another as frees its possessor from the risk of slavery to a single narrowing form of employment, whereas much of the fancied utility of the three R's resides in their adaptation to just such a single overcrowded group of occupations, the clerical—an imperfect adaptation surely, even to that, when a bank president complains that our schools breed in children "the mechanical clerk habit of mind." As Dr. Hanus, however, takes for his instances courses of specific usefulness for women, he evidently regards the case as particularly strong for these. Indeed, in spite of an occasional lament over the presumable limitations of the domestic arts, as compared to other forms of manual training, they rank in reality above most shopwork in their union of educational value and of the positive utility of practice with the actual tools of a vast and complex industry. Nevertheless, the private schools, which most faithfully reflect the standards of the colleges, are in general, despite their material advantages, far slower than the public schools to utilize this double value of domestic motor training, if we may judge, that is, from our local investigation of some forty girls' schools, in less than one-fourth of which were found any courses in domestic science, whereas all girls in New York public schools are taught sewing, and about one-half cooking—much the same proportion as receive shop instruction among the boys—and the rest wait only for a larger appropriation. That the experience of college women tends to favor such instruction would

appear from the postal-card canvass of 1,000 college women, published last year by the New York Branch. Of the 368 replies more than two-thirds were directly or by implication in favor of specific domestic training, and of these a goodly majority agreed that such training belonged outside of the college. As such training *after graduation* is available for numbers so infinitesimal as to contrast grotesquely with its value for all women, and as not one home in a thousand is equipped to give a training scientifically adequate—where the term adequate may involve issues of health or disease, of blindness or vision, of life or death—it unquestionably falls within the province of the lower schools. Since the elements of dietetics, of hygiene, and of the care of babies are already taught with immense advantage to pitiful “little mothers” of eleven or twelve, by philanthropic agencies and boards of health, it is clear that much of the simpler domestic science will be most usefully placed in the elementary years, leaving for the secondary school only courses of due difficulty, broadening into the hygiene and civics necessary for municipal house-keeping, but conserving the habit of direct and accurate action which, as has been said, is the primary benefit of the motor method.

Freedom for such an arrangement is the natural supplement of the program of the New York Branch for the modification of the curriculum. Moreover, by due recognition of manual courses as a part of their preparation, the women's colleges would be delivered finally and forever from the boggy of those compulsory domestic-science courses which have been urged upon them—a proposition as absurd as would be the reservation of geography for a college course—and are left free to emphasize and broaden the pure sciences which fall naturally at the college level.

Such a gain might surely offset the violence done to custom by giving something of the same freedom of election before matriculation as has long been granted after it, and, by the entire abandonment of the shibboleth of a more or less fixed amount of academic learning—a sort of glorified Mangnall's questions—which must forever constitute the hall-mark of a gentleman or gentlewoman.

Upon those who cling desperately to that fetish we may turn the tables by a counter-charge that the stereotyped culture they cherish has proved too often a cold and heavy coat of defensive armor rather than what it should be, the lightest and most flexible garment of the soul. Modern knowledge has become so much too great for any one mind to grasp that the veritable countersign of the truly educated today, as centuries ago, is their common consciousness of ignorance—their realization of the subtle and unobvious nature of truth. A college, therefore, which prescribes only some two-thirds of what a candidate must do, leaving the other third a matter for individual settlement between himself and his secondary school, may ultimately gain through the increase

of individuality and the enthusiasm which is born of personal choice. Education by doing and making has much of the vitalizing magic of free play, and of artistic creation, and enriches the personality far more than the phonographic acquisition of a Dryasdust.

That the change is not necessarily to an easier basis would appear from the experience of Harvard in 1911, already on record. "More than half of those who applied for admission under the new plan were rejected," says President Lowell, "a showing which ought to quiet the fears of those who imagine that the new scheme involved a lowering of old standards. To these may likewise be commended the fact that several students who failed to arrive by the new plan in June came into the fold by the old road in September."

Such freedom will, furthermore, greatly increase the possibilities of college for those, sometimes the most vigorous of mind, who for one reason or another have not made an early decision to prepare, and who, attaining the means or the desire to enter college, are often barred out by the demand for an extra year or two of preparation. Moreover, by not compelling so complete and early a separation of collegiate sheep from non-collegiate goats there may result a gain to both. The crying weakness of college culture is its tendency to become a cult—a matter of privilege and class rather than of leadership—the weakness of the half-educated is a failure to realize the interest and worth of what they have missed. But longer association may set these tendencies to correct each other, and create a democracy with standards no longer motley as a jester's coat, but unified with a sense of the joy of doing and making, and enlightened by a comprehension of our human best. We talk much of ideals, but the ideals of an exclusive caste are worth even less as monitors for today than the instincts of ignorance.

The old idea that [in the words of Superintendent Spaulding] made the school system one vast agency of selection and rejection, which selected, retained, and educated those who were fitted by natural endowment and interest to profit by what the school might see fit to offer while others were eliminated all along the way, and, with little concern for the precious material thus forced to waste, was hardly one to draw out unmeasured enthusiasms even from those who saw no alternative but to acquiesce in its cruelty.

The new ideal of a system "that seeks all children, eliminating none but striving to give each, at whatever point he may be interrupted, an education complete and rounded in itself for mind and body, adapted alike to his individual nature and to the diversities of his environment"—such an ideal is one to draw from all who are kindled either by love of their own city, of their nation, or of all humanity, the last impulse of vigor, the last drop of devotion. In the words of the great romantic: "The moment we really believe in democracy, it will begin to blossom."

REPORT UPON THE ENTRANCE REQUIREMENTS AND CURRICULUM OF THE UNIVERSITY OF CHICAGO

DEAN MARION TALBOT

I hope you will not think I am treating the Association with a lack of deference if I take very literally the announcement on the program that this is an informal discussion. If I had prepared in advance a written paper, I should now be presenting to you some things that have already been said.

I now feel justified in having waited to decide what I should say until almost the very last minute, because some of the things that you have just heard seem to be right in line with what we are trying to do at the University of Chicago. Let me first remind you, in broad general terms and with a full understanding that there are exceptions, that the relations between the colleges and the preparatory schools were, in the first place, dominated by the colleges. Then conditions gradually changed and the relations were changed, and were euphemistically termed by the colleges, "relations of co-operation," although that term did not really represent the facts since there was really more of conflict than of co-operation. Now measures have been taken which some of us believe will make the pendulum swing the other way, so that we shall have real relations of co-operation between the colleges and the schools. In plain English, this is what we did last year at the University of Chicago, and I would like to say to you all, and especially to one of my friends who has recently said to me that she would like to find six people with logically trained minds who could agree on any one thing, that the faculty of the University of Chicago—and while perhaps not all of them have logically trained minds, I am sure there could be found among them at least half a dozen who have—that the faculty has agreed that as the high schools of this country know better how to spend the public money for the education of the young people who attend them than the colleges and universities, which are often not even located in the same state, the training thus given must be used as the basis for further education instead of leading to closed doors. We are saying, therefore, to the high schools that wish to have relations with us: "If you will give your students four years of such training as you believe to be educative, provided you give them English all the time, and one study for three years and another study for two years, so that there will be coherence and progressiveness in this work, and if you will give ten units out of the fifteen in the old, conventional subjects, then you may do whatever else you

think you ought to do. You may teach manual training, music, domestic science, civics, commercial geography, or even stenography."

We examine the schools, and we are going to take from the schools that we approve, their graduates, the young people who have had four years of training and whom they are willing to stamp with their approval.

When these students come to the University—and this is an even more vital matter—what are we going to do? We are going to say to these young people, "We will give you a trial at the University. In order to try you, you must go on with some of the subjects you have taken; viz., your English, and one of your major subjects that you have already taken for three or two years, or something that you took the last year in high school." We are going to say, "Pretty soon you must show us that you are familiar with a foreign language." You see Latin is gone, as a requirement, and Greek went some time ago. We are going to say, "Tell us something that you are interested in, because we are going to require of you, before you take the Bachelor's degree, nine progressive, coherent courses in one line and six in another, and you have got to choose and start." That brings in the vocational idea, in a very broad sense however.

I believe we can get hold of these young people, and Miss Breckinridge and I hope that we will be spared some of the agony of spirit that we have previously suffered in consulting with young girls and trying to make them fit into a hard-and-fast scheme that our faculty has laid down without reference to them as human beings. We have heard here about those four years of joyous irresponsibility. I assure you, from my experience in the Dean's office, that it is not all joy. Some of the students have not much joy in their work, and it is these girls who make problems for the deans. The girls who have joy in their work, who talk about it in the corridors with light in their eyes and joy in their voices, will sit up nights, and go early to the library and the laboratory; there is no limit to the amount of work they will do. It is the girls who are compelled by our system of bookkeeping to fit Latin 4, German 3, and Mathematics 2, for example, into a curriculum, because the faculty has said they have got to know these things, that create problems. You condition them, you handicap them, make them do extra work. No matter how able, the girls fret and worry and wear themselves out, or else neglect their work because what the faculty demands seems to them so unreasonable and futile.

Now comes in the tremendous task of the faculty. I don't know whether I ought to say it, but I believe I can say it, and still go back unharmed, even if I do say it, but we have got a huge educational problem on our hands. What we have done is to appoint the head of our Depart-

ment of Psychology, Professor Angell, the Dean of the Faculty, to go all through our teaching departments and find out what the faculty can do for the students instead of what they can do for the department. I doubt very much whether our faculty has more uninterested or inadequate teachers than some other colleges, but the emphasis in our classrooms has been on the subject-matter more than on the human material brought to be developed and trained. And we are in this very interesting situation. The departments are now called upon to present groups of courses adequate to this new system that the faculty as a whole have agreed will contribute something to the training of students, and we are discovering some blunders. There have been gaps, duplications, stupidities, but now we are going to be brought together in an intelligent way. This will mean some co-operation between departments, so that there will be a group made in which one step leads to another, and instead of the English people working for English, and the philosophy department working for philosophy, all working for specialists, we shall find that we must co-operate if we are to deal successfully with this plastic material.

Yesterday I saw three little street boys. They were looking at the big meteorite in the Natural History Museum. I fell into conversation with them, and in the course of our talk I asked one of them, a little German boy, what he was going to do. He said, "The day I am sixteen I am going to Texas." I asked him why, and he said, because he wanted to carry a revolver. Even this ideal would be a good starting-point for the educational process.

We are going to try to find out from our women students what their ideals are. It is not so easy as with the men, because the latter more often have definite and conscious aims, but our young women do come to us with ideals and if we don't discover them it is our fault. We must find something that they are interested in, and what they want to do. It may seem trivial, and in many cases the girls hesitate to tell us, because they are afraid it will seem ludicrous; but if we can make them say that they want later to accomplish some definite thing we have something to build on. We need expert advisers. We shall ask the students what they want to do, and group the subjects for them. We are going to leave it very elastic. We want to free the minds that come to us in just the way that Dr. Adler described. We must show even the Freshman girl that to be liberally educated she must have a broader conception of knowledge.

It may be that we are going to turn out people with very narrow and limited ideas; there are people who have to think of their vocation as a means of livelihood. We shall get a different sort of material from the

high schools, and we shall have to treat it differently, but I believe we shall actually find more people interested in pure scholarship and the things of the spirit than we have been able to find under our old methods.

This is the way I have interpreted some of the things said today. I think there will be a place for the things that we have heard described in the first paper, a place for all the things of the spirit, and even a place for that training in domestic science which liberalizes and frees the mind. Whether we succeed or not, it is an interesting experiment. I foresee that as a result of the study given to it, and the interest that is being shown among the faculty, we shall have a stronger and more efficient and interested faculty than ever before; we shall know a great deal more about our job than we have in the past.

TRIBUTE TO MRS. ELLEN H. RICHARDS

DR. GEORGE F. KUNZ

The Association of Collegiate Alumnae desires to honor the name of Mrs. Ellen H. Richards, a dearly loved and highly revered alumna, and has graciously requested me to give a brief memorial address on her life and work.

Well may we say of her that she was a bright particular star in that galaxy of noble women that constitutes one of the chief glories of our land. Her life was destined to realize the highest ideals of American womanhood and her name is associated with so many activities tending to raise the level of all classes of our population, that her native land owes her a debt of gratitude which cannot be too fully recognized.

It seems a coincidence that the Alumnae should meet in the greatest scientific museum in America to hear a memorial tribute to a woman within the very month that equal suffrage has been granted in the great western state of California, the signing of the Equal Pay Bill by Mayor Gaynor also taking effect in the greatest city of the Union at the same time.

The descendant of an old New England family, Ellen Swallow, who was born in Dunstable, Massachusetts, on December 3, 1842, had exceptional advantages in her early education, as both her parents were teachers; thus she grew up in an intellectual atmosphere. Moreover the fact that her childhood was passed on a farm gave her the health and vigor resulting from the enjoyment of an abundance of fresh air and sunshine so important for those whose adult life is to be devoted to purely intellectual pursuits. This also gifted her with an insight into

many things and conditions affecting life that can never be so well learned in a city.

In 1868, she applied for admission to the Junior class of Vassar College, and the examiners found her so well prepared that this unusual request was readily granted. In her college course she was especially attracted by the subjects of chemistry and astronomy, and displayed such proficiency that she became a great favorite, both with Professor Farrer, the instructor in chemistry, and with Professor Maria Mitchell, the well-known astronomer. The former may be credited with having influenced her career very notably through his continual insistence upon the need of trained workers in the field of chemistry, although the determining cause of her devotion to the study of this science may be found in her conviction that it was of prime importance for the success of any movement for better sanitary conditions in the home, and better food for the family.

In 1870, the date of Ellen Swallow's graduation at Vassar, it was no easy matter for a woman to secure a scientific education in any of our institutions of learning, and some time elapsed before she succeeded in realizing her ardent desire to pursue her study of chemistry. Finally, on the recommendation of Professor Henry, she made application to the Massachusetts Institute of Technology and was there received as a student. She keenly felt the responsibility of her position as a pioneer of her sex in the movement to secure the advantages of higher education for women, and she was always ready to combat the mistaken idea that such study incapacitated a woman for the performance of her domestic duties. This is clearly expressed in the following extract from a letter to a friend written in 1872:

I hope that I am winning a way which others will keep open. Perhaps the fact that I am not a radical, and that I do not scorn womanly duties, but deem it a privilege to clean up and supervise the room, and sew things, is winning me stronger allies than anything else. Even Professor —— accords me his sanction when I sew his papers, or tie up a sore finger, or dust the table. Last night Professor —— found me useful to mend his suspenders, which had come to grief, much to the amusement of young Mr. L. I try to keep all such things as needles, thread, pins, scissors, and the like around, and they are getting to come to me for everything they want, and they almost always find it. So, you see, I am useful in a general way, and they can't say study spoils me for everything else.

The Institute of Technology conferred upon Ellen Swallow, in 1873, the degree of Bachelor of Sciences, and in the same year she was made *Magistra Artium* by Vassar College. She had by this time made herself so indispensable in the laboratory of the Institute that Professor

William Ripley Nichols used to say: "When we are in doubt about anything we always go to Miss Swallow."

After graduating at the Institute, Ellen Swallow remained there as assistant of Professor Nichols, in the laboratory for women which he established in 1876. Her marriage in 1875 with Professor Robert Hallowell Richards, a member of the faculty of the Institute, naturally served to cement her connection with it. Her tasteful and well-ordered home was in Jamaica Plains. Here her friends were received with a cordial and unfailing hospitality. In spite of her manifold activities the mistress of the house found time to attend carefully to all her domestic duties, and an excellent judge of housekeeping has said of her: "She is the most perfect housekeeper I ever knew."

Some might think it possible that her scientific work interfered with her home duties or with her love for her husband. Professor Richards, however, will bear us out in what we say when we compare her with Arsinoë, queen of Ptolemy Philadelphus, who lived twenty centuries ago. When this queen was asked to give her motto, her answer was: "I love Philadelphus." We may state in turn that Professor Richards was an ideal husband, with a full appreciation of his wife's high intellect, and to him she was a companion, a friend, a partner, and a helpmeet in every sense of the words.

The first paper published by Mrs. Richards on a chemical subject appeared in 1875 in the *Proceedings of the Boston Society of Natural History*, and concerned the determination of constituents of samarskite, a most complex mineral containing iron, calcium, uranium, cerium, lanthanum, yttrium, erbium, columbium, and tantalum, to which have been added the more or less problematic philipium, decipium, and mosandrium. Her acute observation that this mineral contained certain as yet unascertained elements has since been confirmed. This and several papers of a like character led to her being named an active member of the American Institute of Mining Engineers, the distinction of a full membership having been accorded to only one other woman.

Mrs. Richards was at heart a mineralogist, and had it not been for the many important problems of life to which she devoted herself, she would have become famous in this branch of science as well as in that of mineralogical chemistry. I shall never forget her discussing with me subjects concerning gems: tourmaline, beryl, rose-quartz, and other minerals peculiar at one time to a certain section of the country; or those early treasures which had found their way into the cabinet of the late Baron Lederer and are now at the University of Michigan. She was enrolled among the first thousand leading scientists in the Men of Science.

The building in which the laboratory for women was housed was

demolished in 1883, in the course of certain improvements, and the year 1884 saw Mrs. Richards instructor in Sanitary Chemistry at the Institution, a position she held until death put an end to her activities. Those who visited her in her laboratory, to which several long flights of stairs gave access, would usually find her ensconced in a corner of the room behind a barricade of books and papers. Her conversation was both inspiring and suggestive, calculated to stimulate independent thought in the mind of the visitor. While not eloquent in speech, she had the faculty of bringing out and emphasizing the essential points of the topic of discussion, and her intense sincerity and her purity of soul always made a profound and lasting impression upon those who conversed with her. Her lectures at the Institute constituted a source of inspiration for hundreds of young men who were preparing themselves for the career of sanitary chemist. She ever taught them to despise obstacles, to regard success as certain, for she knew that nothing is so conducive to success as a healthy optimism. She was able to bring out the fact that chemical science is not a mass of dry formulae, but a power and a living force, and the students had no greater pleasure in watching an athletic contest than in attending one of her lectures.

Mrs. Richards possessed the wonderful faculty of comprehending things so well that having once seen and listened to an explanation, she was able to impart this knowledge, unconfused, to others. She firmly believed that a child could be made to understand scientific problems, more especially if they were related to the more common walks of life. She believed in making them use their own minds and in drawing them out rather than forcing facts upon them without being sure that they understood. I witnessed a most remarkable demonstration of this at a meeting of the American Association for the Advancement of Science, held at the University of Michigan in Ann Arbor. On that occasion she gathered promiscuously from the street some one hundred children. By asking questions—scarcely by doing more—she made them understand that iron, when wet, would become rusted, and that this rust meant an oxidation to the iron, that the oxygen was a gas, a component part of air. She gave them facts about salt, air, and a dozen other subjects. The entire group was as eager as if the occasion were a spelling-bee or a circus. They were warmed up by the responsiveness of their instructor, who enjoyed with them their first glimpse of scientific and philosophic reasoning. The gathering of scientific men there was very much astonished, as some of them, for the first time, were having their own attention drawn to the practical principles explained, so incisive was her induction.

One of the most important services rendered to sanitation in Massa-

chusetts was the sanitary survey of the inland waters of that state, initiated in 1887, and this work was accomplished under Mrs. Richards' immediate care and supervision. Although the determination of "normal chlorine" was called by her "our one new fact," the results of the analyses—some twenty-five thousand specimens were examined—were far-reaching in their significance and of inestimable value in showing the greater or lesser degree of purity characterizing the water from various sources, thus enabling the different communities to secure that great essential, a pure water supply, with the saving of perhaps thousands of lives in a decade. Her thorough mastery of this and kindred subjects enabled her to render an important service to her Alma Mater, Vassar, in the year 1894, when she was elected Alumna Trustee. At that time the authorities of the college were much perplexed by the problem of sewage disposal and contemplated the building of a sewer to the Hudson River at a cost of \$50,000. Mrs. Richards threw the whole weight of her influence on the side of the few who had hesitatingly advocated the question of an irrigation plant as the best solution of the problem, and this plan was eventually followed. The entire expense was but \$7,500 and the results were and are most satisfactory. The work done here, which was under the general supervision of Mrs. Richards for many years, was regarded by her as typical of what should be done elsewhere, and was often cited by her as an experiment of high social value.

She always insisted upon the great responsibility resting upon those women who had enjoyed the advantages of superior intellectual training, upon their obligation to work for the improvement of social conditions along lines more especially appropriate for feminine activity, for she fully recognized that women are better able to understand and solve certain social problems than men are. At the same time she in no wise failed to appreciate the fact that woman has a right to give expression to her aesthetic sense in the adornment of her person, and she looked with benevolent indulgence upon the pretty and varied headgear worn by the Vassar Alumnae at the meetings of the Association.

By the non-progressive it has often been asserted that the feminine mind is not so well fitted for the study of the abstract sciences as is the masculine mind; in the case of Mrs. Richards, however, we have a most happy blending of the special qualities commonly attributed to both sexes. Her devotion to the science of chemistry already showed the trend of her inclinations and her courses in the Institute of Technology gave a proof of a thorough mastery of the abstract principles of that science; on the other hand, she was not satisfied with this alone, but was ever eager to find a concrete application of these principles. This was shown in many ways but more especially in her furtherance of the study

of "Home Economics," a term chosen at one of the meetings of the Lake Placid Conference as best expressing the scope and character of this branch of study. Her interest in this subject became more intense as the years passed by. She clearly realized the great importance of proper sanitation for the welfare of the home, and for the health and hence the efficiency of the rising generation. To this end everything pertaining to the home contributes in a greater or lesser degree; the form and material of the clothing worn being scarcely less important than the proper ventilation of schoolrooms and private houses, and the insurance of pure water and wholesome, nutritive food. To the tireless efforts of Mrs. Richards in this direction may be attributed the growth and success of the movement.

The application of chemical principles to the selection and preparation of food was early recognized by Mrs. Richards as of great importance, and in connection with Mrs. Mary H. Abel she was instrumental in founding the New England Kitchen, originally housed in 142 Pleasant Street, Boston. Here dishes prepared in accordance with the formulae worked out by Mrs. Richards were offered for sale to the public. Although the enterprise was conducted on a small scale the Kitchen served as a meeting place for those interested in the subject of scientific cooking and also in the wider aspects of home economics, and it was here that was organized the Lake Placid Conference, which eventually developed into the American Home Economics Association. As concerned its original aim the Boston Kitchen was unsuccessful; the plain people to whom the appeal was made could not be interested. The general feeling was voiced by one of the women patrons who, after testing the Kitchen's products, exclaimed: "I'd rather eat what I'd rather. I don't want to eat what's good for me."

However, the failure of this particular experiment did not discourage Mrs. Richards, and by her writings she has carried her ideas on the subject into thousands of homes in all parts of our land. Her interest in this matter is said to date as far back as her first year in the Institute of Technology, when John D. Philbrick, the noted school superintendent of Boston, remarked to her, while watching her work in the laboratory: "What good do you expect this will do in the kitchen?" This rather satirical remark acted as a stimulant upon her eminently practical mind and started a train of thought that produced good fruit in later years.

Of her single-hearted devotion to the cause of the home, a friend has written as follows:

It is not too much to say that in her later years one thought and interest so predominated as to make it the center. She considered the American home the most precious development of civilization. To preserve its essentials

while helping to adjust it to the demands of our age became with her an absorbing passion. It was the cradle of the child, the resting-place of old age, the retreat in which the worker was to be refreshed physically and spiritually for the day to come. If ruled with firmness and love and intelligence it became the nursery of all the virtues, something unspeakably precious in the world. In her view this ideal became the meeting point for all movements, all roads led to this desired end.

Her talent was pre-eminent in what we might call "scientific cookery." This is shown in her strong adherence to the diet kitchen. She realized the importance of invalid cookery as well as of that destined to preserve the health and strength of those in normal condition. Only last week Thomas A. Edison noted the contrast between French and American cookery, and made the statement that the health of the general public would be better and divorces fewer if the same care, intelligence and taste were exhibited in American cookery as are displayed in that of the French. I can add from personal observation that the French are much more economical than the Americans, and many more Americans would be living in houses of their own if French methods of selecting, preparing, and cooking food-materials were more general here. In France this work is largely done by men, and at times it would seem as if the servant problem was to be solved ultimately by men, especially as regards cooking, although from our great-grandmother's time this has appeared to be particularly woman's sphere. If woman does not come to the rescue, however, it is destined to become a *manly art*.

The formation in 1881 of the Association of Collegiate Alumnae was largely the work of Mrs. Richards, and she helped to organize the Sanitary Science Club of the Association. In collaboration with Marion Talbot, she published a work on *Home Sanitation*. The failure of the colleges for women to insist upon a high physical standard for the students and their neglect of proper physical training called forth a protest from her, in association with others, embodying suggestions for remedying these defects. Among the valuable papers offered by her at the meetings of the Association we may note the following: "The Relations of College Women to Progress in Domestic Science"; "Household Industries outside the Home"; "Applied Economics and Sociology in the College Curriculum"; "Desirable Tendencies in Education for Women."

Having been appointed chairman of the Committee on Home Economics of the Boston Branch, Mrs. Richards helped to raise a scholarship of \$400 for a Boston School of Housekeeping and arranged an instructive exhibit of the contributions of college women to home economics. She also superintended the collection and disposition of exhibits illustrating this branch of study for three world's fairs.

Her great generosity was manifest to anyone who spoke even a few moments with her. In this connection permit me to quote the following from one of her publishers: "No one but Mrs. Richards' publishers has any idea how many books she gave away, not merely her own, but any that she thought would be helpful."

Her appointment in 1910 as vice-president of the Manual Training and Art sections of the National Education Association, making her a member of the council of that body, was looked upon by her as a signal triumph of the cause she had so ardently espoused. This express and formal recognition of the claims of home economics by the leading representation of education encouraged the belief that this subject would be recognized as of equal educational value with any other, and hence entitled to equal credit in examinations.

Among the more important books and papers written by Mrs. Richards we may note: *The Chemistry of Cooking and Cleaning*; *Food Materials and Their Adulterations*; *The Cost of Food*; *The Cost of Shelter*; *The Cost of Living as Modified by Sanitary Science*; and *Euthenics*. This last work is an exposition of the favorite idea that we both can and should control our environment, eliminating, as far as possible, everything that is an obstacle to the harmonious development of our capacities.

In the last year of her life she retired from the active presidency of the Home Economics Association, and was made its honorary president; she became an honorary life member of the Association of Collegiate Alumnae; she received from Smith College the degree of Doctor of Science; and at a luncheon given last January in her honor by the Women's Association of the Massachusetts Institute of Technology the sum of \$1,000 was handed to her, designed to serve as a nucleus of an Ellen H. Richards Research Fund. The Massachusetts Institute of Technology is also creating a special memorial fund in honor of Dr. Ellen H. Richards, who so long and faithfully served and taught within its walls. The fund will be an inspiration and a guide for those who study and follow the pathway which she made so much less difficult to follow.

However, while these well-deserved honors were being paid to her, the end was fast approaching. Death came with but little warning. She appeared in good health when she met her class on March 21, but two days later she was suddenly attacked by angina pectoris. Her illness was brief though painful and she died at half-past nine in the evening of March 30. Her funeral took place on the afternoon of April 2 at Trinity Church, Boston, the church in which all the religious exercises of the Institute of Technology were held. The devotion manifested at this time by the many mourning friends assembled together was most impressive. No greater tribute has ever before been paid to a scientific woman.

A beautiful poetic tribute to the memory of Mrs. Richards, by Laura E. Richards, tenderly and adequately expresses the feelings of those who knew and loved the departed:

A voice is hushed; but ere it failed,
The listening echoes caught its tone,
And now its message clear and keen
On every wind of heaven is blown.

A staff is broke; but ere it snapped,
Those who had leaned on it so long
Had made its steadfast fibre theirs
And fare now forward, straight and strong.

A light is quenched; but ere it paled,
It lit a hundred torches' flame,
That shine across the darkening sky,
And star with gold one honored name.

MRS. RICHARDS' RELATION TO THE ASSOCIATION OF COLLEGIATE ALUMNAE

MARION TALBOT

On November 28, 1881, a group of seventeen college women met at Boston, in response to a suggestion made by Mrs. Emily Talbot, for the purpose of considering the advisability of forming an association of college women. It was natural that all should turn to Ellen H. Richards for leadership. In 1870 she had received her bachelor's degree from Vassar College and the intervening years had been filled with active, far-sighted, and unselfish work in the interests of education. There was no place for timidity and hesitation in the little group as she directed their deliberations, and on January 14, 1882, the plan took definite shape after a conference guided by her from the chair with the candor, fair-mindedness, and sympathy, which always characterized her. It is difficult to realize how feeble the movement for the collegiate education of women was in those days. Efforts to reach all the graduates in New England and New York City from the eight colleges represented at the first conference resulted in only sixty-five coming together. Nevertheless the confidence of Mrs. Richards and her associates in the future of the movement and in its potential influence for good has met with constantly increasing response as the years have passed, and at the annual meeting held in Denver, Colorado, in November, 1910, when she was made an honorary life member, a membership of 4,700 was reported with 48 branches scattered the length and breadth of the land.

It was characteristic of Mrs. Richards that after the Association was successfully started she should decline to accept conspicuous official positions and should serve rather as a high private wherever opportunity served or duty called. She was, however, a director during the first year, and vice-president in 1886, and in 1890. As first vice-president she was in charge of the first meeting held west of New York state. She served as chairman or as active member of many committees representing nearly every line of work carried on by the Association, and the committees and officers are few indeed who did not depend on her for counsel and guidance. It would be impossible to enumerate those achievements of the Association whose first impulse came from her or whose successful completion were due in large measure to the clearness of her vision and the steadiness of her purpose. However varied the forms they took, they may be classified under a few general heads, viz., health, graduate study, and home economics.

The records of the Association show that the first subject considered was the health of college students. Mrs. Richards was in part responsible for the first circular issued which presented very clearly the low standards of the colleges in regard to physical education and made a very strong plea for greater attention to the physical basis of the college students' life. Later she prepared a leaflet on "Health in Preparatory Schools" with blanks to be filled by teachers and parents. These were widely distributed by the Association, and there was much evidence that the suggestions presented proved useful, although no statistics were ever compiled from the returns. The following year she led in a discussion on "The Effect of the Amusements and Occupations of Girls on Their School Life," and as usual her criticisms were trenchant.

The second subject taken up by the Association was graduate study, and here again for many years Mrs. Richards was a constant source of inspiration. She was the one who proposed and outlined the circular on graduate study, who served several years as chairman of the committee which arranged for the distribution among college women of 1,400 circulars of the Society to Encourage Studies at Home. Later she was active in establishing the European Fellowship, and was a member of the Council to Accredite Women for Advanced Work in Foreign Universities and of the Committee on National University. Closely allied with these activities was her chairmanship of the Research Prize Committee of the Association for Maintaining the American Woman's Table at the Zoölogical Station at Naples and for Promoting Scientific Research by Women. She was one of the members who organized the Sanitary Science Club of the Association and was joint author of a book on *Home Sanitation*, which still has a wide circulation. Her interest had been led

in this direction by her growing belief that the scientific aspects of house-keeping should receive more attention from women. Home economics from this time on was constantly kept by her before the attention of the Association. From domestic service to eugenics, one topic after another was urged by her. The first formal paper was on "The Relation of College Women to Progress in Domestic Science" presented in 1890, and later followed papers on "Household Industries Outside the Home," "Shall the College Curriculum Be Modified for Women?" "Practical Suggestions for Applied Economics and Sociology in the College Curriculum," and "Desirable Tendencies in Education for Women." She was always an active member of the Boston Branch and in 1908 and in 1910 its president. As chairman of the Branch Committee on Home Economics, she helped raise a scholarship of four hundred dollars for the Boston School of Housekeeping and arranged an exhibit of contributions of college women to home economics. Later this was developed into the Mary Lowell Stone Home Economics Exhibit which for two years was under the charge of the Association and its Branches. Her last work in this direction for the Association was as chairman of the Committee on Euthenics whose aim was to suggest immediate and practicable ways of increasing the efficiency of the present human race.

In order to complete the formal record of her connection with the Association, it should be noted that she served at different times as member of the Committee on Meetings, on Paris Exhibit, on Collegiate Administration, on Economic Efficiency of College Women, and as chairman of the Committee on Living Wage of College Women. Nearly every Branch of the Association has listened to her words of encouragement, for in her wide travels throughout the country she never failed to plan her itinerary so that she might take a message from the Association to as many of its Branches as possible.

A prominent and active member of the Association says that it was her "elder sister" attitude toward her co-workers which made it so easy for them to go to her for advice whenever difficulties arose. It was a constant marvel to those who worked at her side to watch the un-failing sympathy and spirit of understanding with which she gave of her counsel and experience to the never-ending stream of visitors who sought her in her office. All through the life of the Association, nearly thirty years, she lavished thought and interest upon its efforts. No one speaking in its behalf ever failed to receive helpful advice or to carry away inspiration toward lofty ideals of scholarship and of achievement to be wrought not only into the fabric of the Association but into their individual lives.

"SCIENTIFIC MANAGEMENT" IN VOLUNTEER PUBLIC SERVICE

DR. WILLIAM H. ALLEN
Director of the Bureau of Municipal Research

Madam Chairman, and Members of the Association:

I have been thinking, as others have described the scientific aspects of Mrs. Richards' work, of the claim that "to have a keen poetic sense is more than all poetic skill." I have been wondering whether it would be going too far to say of the great beauty of a life like Mrs. Richards', that there is nothing about the big part of it and the deeper part of it that the A.C.A., working nationally, locally, through branches or individually in the home, cannot reach up to and make a living reality every day in its work. The accounts of Mrs. Richards' life to which we have listened introduce my theme, because there are one or two things about her work that mean more to a man in my profession than, possibly, to women in yours. I am among those who are trying to find a hundred boys in the streets of Detroit and make them see that some things are simple and easy that the wise people say children cannot understand, and I am very glad, Dr. Kunz, to have this picture of Mrs. Richards' success in demonstrating that small boys can understand scientific principles.

Mrs. Richards has said that the average housewife wastes more money every month than the difference between what her husband earns, and what she thinks he ought to earn; the immediate problem, then, to which all should give attention is the saving of that waste; this is something that can be done, something more effective than attempting to get increases in salary, or making complaints about the high cost of living. What I am trying to do is to get people to realize—rich men and women, and you A.C.A. women—that the gap between what we do and what we might do is a vastly greater gap than that between what we now know and the next increment of knowledge that may be discovered in the laboratory or observatory.

In the swinging of the pendulum away from commercialism, people have come to have a passion for adding to the sum of human knowledge. I thought tonight, as I listened to the account of Mrs. Richards' scientific achievements, that nothing that she had done compared in importance with her discovery of a way to teach the people of Massachusetts how to make practical, everyday use of the sanitary knowledge that previously had been possessed only by a handful of men in the laboratory,

who were engaged in passing it on to another handful in the front seats of a lecture-room. She showed the same practical spirit in her book on euthenics, when all the world was discussing eugenics. In effect, she said, let us study eugenics, but while we are engaged in the practically impossible task of trying to influence the individual in the most individual thing that the individual ever does, let us not forget the other aspect of the problem, that of the control of environment; let us not forget to do this thing that we know we *can* do, and for which we can all work together. Let us recognize the science of correcting environment, the science of euthenics.

Mrs. Richards is right when she speaks of the tremendous household waste. It is a fact that there is not a misgoverned city in the country where the percentage of waste is as high as Mrs. Richards found in the average household. With all their defects and dishonesty, the politicians have worked out a method of co-operating with one another in matters of government that is superior to the methods of co-operation of women's clubs, city clubs, and Chambers of Commerce.

Because we have not in the past applied scientific management to our civic co-operation, there are some pretty definite things that can be done by the A.C.A. I am sorry that I cannot talk about scientific management or efficiency without making some people think that I am exalting efficiency at the expense of soul and temperament. I have no time to defend myself, but if you have any doubt I can show you from our experience with Tammany Hall that there is nothing so deadening to temperament or personality or soul as to work under conditions where nobody can tell the difference between an efficient and an inefficient man. When Mr. Prendergast was elected comptroller of this city, he asked the head of a certain division, which wanted some increases in salaries, to tell him why this should be done, and he also asked the Bureau of Municipal Research to report. There were twenty-three men in that office, and they wanted to add thirty. The two statements came back something like this. From the head of the division came the statement that Mike Kelly, for example, was a veteran of two wars, a devoted public servant, came early and stayed late, and should have an increase of salary and an assistant. Dr. Cleveland's statement for the Bureau of Municipal Research said, "Mike Kelly's business is to sit at a certain desk, receive the warrants when they come to that desk, compare the city's check with the bill for the goods with respect to two items, and if correct he checks twice and signs his initials. He did this once every eighteen minutes during October and November of 1899." So he went on through the office, and finally he suggested that the best way to double the work done would be to dismiss nine men instead of adding thirty.

The comptroller did dismiss the nine men, and then, in order to make room for more work, he dismissed seven others. In order to double the work done by twenty-three men, he substituted fourteen. This is an example of scientific management applied to two things; to the individual and to the group.

Now when I speak of scientific management in volunteer public service, I mean that there are just as definite tests that we can apply to discover the gap between what the A.C.A. undertakes to do, through its scholarships, for example, and what it actually gets done. There are seven ingredients of a test for volunteer agencies:

1. We must learn how to use women in public work while at the same time allowing them to keep the qualities that belong to woman alone. Too often there are intelligent women whose vision ranges over the whole world, but who fail to see the specific needs of their individual town. These women must be harnessed. There was a certain factory which found difficulty in keeping its girls in one of its divisions where the work was monotonous until one day the shrewd superintendent allowed a cat to wander into the workroom. The girls discovered the cat, adopted it and made a pet and a mascot of it, and there is no more trouble about the girls leaving that department. The investigation of such conditions has become a business, and there are men traveling about the country, investigating the factories, and calling attention to just such things; to the wisdom of having flowers in the window, the necessity of good light, of allowing the girls to sit so that they can look out of the windows, or around tables facing one another instead of back to back. Now there is a cat for every public job, and we must find it. There is absolutely no way of keeping women interested in public service unless we can help them to see the big things while they are doing the little things, whether these little things relate to flowers or children, and we must give them the things which belong to a woman and for which a woman has a particular gift.

2. We must permit and find enthusiasm that will work for three hundred and sixty-five days in the year. We have been too much in the habit of organizing our volunteer public service on the assumption that one day in the week, if it doesn't rain, will accomplish great results for the community; but I think you will admit that fifty days throughout the year will not do the work of three hundred and sixty-five. Last summer, for instance, we were trying to defeat a charter intended to undo fifteen years work for the protection of health and public business. I wish you would make inquiry as to what the women did on that occasion. Where then were the organizations that raise hundreds of thousands of dollars from the public of this city that they may help the

town in a crisis? You cannot go out of commission six or nine months in the year and do good work.

3. The A.C.A. must become enthusiastic about the idea that 100 per cent is always bigger than 1 per cent or 2 per cent or 3 per cent. To a degree that is astonishing we have the best energies of the volunteers of this country devoted to small jobs. I had an illustration of that at a recent meeting of social workers to consider the budget. They wanted to hear from me whether or not the city should have a reference library down at the city hall in the offices where they are responsible for eighty-five thousand employees. The representatives of three different private agencies had spoken before I arrived, and expressed their fear that if the five million people of New York put a library at the City Hall where the employees could use it, it would interfere with the success of these three private libraries.

4. Women must change their attitude toward newspapers as resources in their work. I know of nothing less true or more insincere than the talk of us college people about the inadequacy of newspapers. Anything that is too good to go into the newspaper is much too exotic to have any place in modern practical work. Any newspaper good enough to describe your social functions, or good enough to print a begging letter, is good enough to participate in your social service by telling the story of what the community needs and of the services rendered.

5. Women need to realize that unwise public giving may easily do more harm than the saloons or the political bosses. We have failed lamentably to appreciate our trusteeship for the kind of giving that goes on. There are vast funds given every year that may easily create obstructions vastly harder to overcome than the evils against which they are supposed to be directed. It is probable that before your organization has doubled its age three billion dollars will be left for public purposes; yet we have no principle of public giving and dare not discuss openly either the purposes or results of giving. In the place of free discussion of what the town needs, we have personal inclination and personal influence. It is by such methods that rich people are induced to give money to stem the tide of progress. We ought to make it impossible for a man to give two million dollars to endow an orphan asylum; but it is not until we have the freest discussion of public needs that this kind of giving will stop. There is now no organ for this free discussion, and we have not even begun to establish the principle that a man who gives away money is entitled to protection against becoming a handicap to social progress.

6. We have been underestimating the tremendous asset of our city government and state government. The only thing that belongs to

all of us is our government, and for that we are all responsible. The only embodiment of what we are all agreed upon and want to do is our city budget. Yet from one end of the country to the other, we find volunteer agencies trying to deflect interest from government. If you will read their reports you will be surprised at the unanimity with which they thank public officials for having helped their society to do something. The whole is sacrificed to make the side issue a success. It is not just, and I do not believe any man or woman can ring true who, in the midst of this great town, can concentrate his time on three hundred or three thousand individuals out of the five million, without consciously relating it to the whole. People say that this would result in a loss of enthusiasm; that, for instance, a woman wants to see the individual child she helps. But surely this need not be so if she gets a picture of all the children who need help, and really faces the alternative of working for a mere handful or working for all.

In the despised city of Hoboken there has been, in the last twelve months, more effort on the part of the women's clubs and the public officials and the Board of Trade and the other organizations to discover opportunities for public service than in almost any other town in the United States. It came about in this way. Mrs. Robert L. Stevens wanted to erect a memorial to her husband, and I was asked how I would spend twenty-five hundred dollars in Hoboken—on a baby's ward in the hospital or on a diet kitchen. I said "Neither." When asked what I would spend it for, I said, "Brains." This was apparently a tactless remark, and the subject was then dropped, but about ten days afterward a lady called me up on the telephone and asked me to explain what I meant. The upshot of it all was that Mrs. Stevens asked herself questions like this. "Do I want to help 1 per cent or 100 per cent of the babies in Hoboken? Do I want to do something about the physical defects of 3 per cent of the children or 100 per cent? Do I want to co-operate with 15 per cent of the people, or all of them? Do I want to work now and then or all the time?" Put in this way, there is only one answer to such questions, and she established a fund of four thousand dollars a year, as a living memorial, for expert service to the city of Hoboken. The story of the result is too long to tell in detail, but there has been nothing more successful done in the way of scientific management of volunteer public service.¹

7. There has been far too much patience in dealing with these problems. The A.C.A., for instance, has no right to be patient about things that ought to have been done twenty years ago. There is a way of

¹ An account of the work in Hoboken will be sent upon application to the Bureau of Municipal Research, 261 Broadway, New York.

scientifically managing even this Association in its teaching, thinking, and public work that will save twenty-five years in the progress of the community.

REPORT OF THE COMMITTEE ON RESOLUTIONS

WHEREAS, the Association of Collegiate Alumnae has been graciously received and hospitably entertained during its thirtieth annual meeting, and

WHEREAS, the members of the Association greatly appreciate the efforts put forth in their behalf, therefore be it

Resolved, That the General Secretary be requested

1. To extend the thanks of the Association to the following organizations and institutions: The officers and members of the New York Branch, The New York Society for Ethical Culture, The American Museum of Natural History, The Metropolitan Museum of Art, The Trustees of Barnard College, Teachers College, The Women's University Club, The Women's Graduate Club of Columbia University, Rockefeller Institute;

2. To make known the gratitude of the members for the cordial welcome extended them by Mrs. Henry Pelouze De Forest, Mr. George McAneny, Dr. Henry F. Osborn, President and Mrs. Nicholas Murray Butler, Dean Gildersleeve, Dean Russell, and Dr. Edward Robinson;

3. To convey their acknowledgments for contributions to the program made by Dr. Felix Adler, Dr. Wm. H. Allen, Dr. George F. Kunz, Mr. Frank A. Parsons; and

4. To express their special thanks to Professor Richards for his participation in the meeting held in honor of Mrs. Richards.

Thirty-first Annual Meeting

Ann Arbor, Michigan, November 12-15, 1912

Headquarters at Barbour Gymnasium, The University of Michigan Campus

Conference of Deans, Monday, November 11

TENTATIVE PROGRAM

Tuesday, November 12

Morning: Business; Branch Reports

Afternoon: Open Session—"Scientific Home-making"

Evening: Open Session—"The A.C.A. and the Public Schools"

Wednesday, November 13

Morning and Afternoon Sessions: Reorganization

Evening: Reception by the Regents of the University

Thursday, November 14—Detroit Day

Morning: Art Gallery

Afternoon: Business; Committee Reports

Evening: Open Session—"Education"

Friday, November 15

Morning: Business

Afternoon: Open Session—"Responsibility of College Women"

Evening: Banquet

Among the speakers will be President Angell, President Hutchins, President Burton, Miss Pendleton, Miss Thomas, Miss Woolley, Miss Breckinridge, Miss Gulliver, Miss Baylor, Miss Puncheon.

Hotels: The Allenel, \$2.00-\$3.00 per day; The Whitney, \$1.50-\$3.00 per day.

For general information, address

MRS. F. N. SCOTT

1351 Washtenaw Avenue

Ann Arbor, Michigan



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The Journal of the Association of Collegiate Alumnae



VOLUME VI, No. 1

JANUARY 1913

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THE JOURNAL OF THE ASSOCIATION OF COLLEGIATE ALUMNAE

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Journal of the Association of Collegiate Alumnae

VOLUME VI—No. 1

JANUARY 1913

OFFICERS OF THE ASSOCIATION OF COLLEGIATE ALUMNAE 1911-1913

PRESIDENT

MRS. ALEXANDER F. MORRISON, 2022 California Street, San Francisco, Cal.

VICE-PRESIDENTS

Vice-President-at-large: DR. ELSIE SEELYE PRATT, 1434 Glenarm Street,
Denver, Colo.

Sectional Vice-Presidents: (Ten to be elected, one from each of the ten sections.)

GENERAL SECRETARY

MISS VIDA HUNT FRANCIS, The Bellevue-Stratford, Philadelphia, Pa.

BURSAR

MRS. CHARLES THORNE VAN WINKLE, 405 2d Avenue, Salt Lake City, Utah.

SECRETARY-TREASURER

MISS KATHARINE E. PUNCHEON, 5103 Pulaski Ave., Germantown, Pa.

COMMITTEE ON CREDENTIALS

ANN ARBOR, MICHIGAN, 1912

ISADORE THOMPSON SCOTT

List of members present at the thirty-first annual meeting:

General Officers: President, Mrs. Alexander F. Morrison; Vice-Presidents, Dr. Elsie Seelye Pratt, Miss Mary Coes; General Secretary, Miss Vida Hunt Francis; Secretary-Treasurer, Mrs. Samuel F. Clarke.

General Members: Miss Elizabeth Conrad, Miss Anna M. Klingenhagen, Miss Blanche Loveridge, Mrs. F. L. McVey, Miss A. A. Schryver, Miss Grace A. Stayt, Mrs. Faye Bodmer Vorhies, Miss Georgia L. White.

Ann Arbor Branch: director, Mrs. A. E. Jennings; president, Miss Fandira Crocker; delegates, Mrs. E. C. Goddard, Miss Mary Goddard, Mrs. Herbert Goulding, Mrs. W. D. Henderson, Mrs. Mark Jefferson, Mrs. F. C. Jordan, Mrs. L. C. Karpinski, Mrs. J. L. Markley, Mrs. G. W. Patterson, Mrs. F. N. Scott, Miss Sara Whedon.

Association of Collegiate Alumnae

Boston Branch: director, Miss Alice Walton; delegates, Miss Ellen F. Pendleton, Mrs. Alice Upton Pearmain.

Chicago Branch: director, Miss Marion Talbot; delegates, Miss S. P. Breckinridge, Miss Julia Gulliver, Mrs. G. F. Nicholson, Miss Claire Perry, Miss Mary F. Willard.

Colorado Branch: delegate, Miss Gertrude H. Beggs.

Columbus Branch: director, Miss Sarah Barrows; delegates, Miss Caroline N. Breyfogle, Mrs. F. C. Caldwell, Miss Margaret Knight.

Connecticut Branch: delegate, Miss Margaret R. Brendlinger.

Detroit Branch: director, Mrs. Isaac N. Payne; president, Mrs. Louise Warren Atkinson; delegates, Mrs. Grace Jeffries Benjamin, Miss J. Lenore Conover, Mrs. Mary Lawrence Dexter, Mrs. Lena Harris Doty, Mrs. Wilimena Eliot Emerson, Mrs. Irma Hadzsits Fischer, Miss Miriam D. Goldman, Mrs. Carrie Preston Hudnutt, Mrs. Isabella Stellwagen Hurst, Mrs. Josephine Nevins Keal, Mrs. Christine Voight Kreit, Mrs. Maria Dickinson McGraw, Miss Amelia McSweeney, Mrs. Jane Bancroft Robinson, Mrs. Helen Speakman Rogers, Dr. Mary Thompson Stevens.

Huntington Branch: director, Miss Laura R. White.

Idaho Branch: delegate, Miss Ida J. D'Ooge.

Central Illinois Branch: director, Mrs. Edward C. Schmidt; delegate, Mrs. Mary E. Fawcett.

Illinois-Iowa Branch: director, Mrs. T. B. Davis.

Indiana Branch: director, Miss Amelia W. Platter; delegate, Mrs. J. A. Woodburn.

Kansas City Branch: director, Mrs. Hugh Ward; president, Miss Marie L. Goodman.

Lansing Branch: director, Miss Norma L. Gilchrist; delegates, Miss Maude Gilchrist, Miss Eileen R. Porter.

Madison Branch: director, Mrs. J. M. Olin; delegates, Mrs. Wm. L. Davis, Mrs. Lois K. Mathews, Miss Harriet B. Merrill.

Milwaukee Branch: delegates, Miss Mary O. Allen, Miss Mina Kerr, Miss Mary B. Peterson, Miss Helen E. Wright.

Minneapolis Branch: delegate, Mrs. F. E. Barney.

Central Missouri Branch: director, Miss Eva Johnston.

New York Branch: director, Mrs. Henry P. de Forest; delegates, Mrs. B. A. Howes, Mrs. Gertrude S. Martin.

Central New York Branch: director, Mrs. D. P. Rhoades; delegate, Miss Jean M. Richards.

Eastern New York Branch: director, Mrs. William Van Loon; president, Mrs. Gardner C. Leonard.

Western New York Branch: director, Mrs. John H. Daniels; delegates, Mrs. Frank Fitch, Mrs. Andrew D. White.

Ohio Branch: delegates, Mrs. Willard Beahan, Miss Florence M. Fitch, Miss Ruth S. Hutchinson, Mrs. Elizabeth G. Williams.

Ohio Valley Branch: delegates, Miss E. L. Bishop, Mrs. J. A. Hall, Miss Grace Lyman, Dr. Jane Sherzer, Miss Margaret Stewart.

Oregon Branch: director, Mrs. James B. Kerr; delegates, Mrs. W. T. Belcher, Miss Jessie R. Nottingham.

Philadelphia Branch: director, Miss M. Carey Thomas; secretary, Mrs. William B. Buck; delegates, Miss Jennie R. Beale, Miss Meeteer, Miss Katharine Puncheon, Miss Marion Reilly.

Pittsburgh Branch: president, Mrs. George E. Johnson; secretary, Mrs. P. H. Drew; delegate, Miss Cora H. Coolidge.

Rhode Island Branch: director, Miss Alice Howland.

San José Branch: director, Mrs. J. O. Hayes; delegate, Miss Mildred M. Hayes.

St. Louis Branch: director, Mrs. Philip N. Moore; delegate, Miss Elizabeth Moore.

St. Paul Branch: delegate, Miss Janet M. Burns.

Spokane Branch: delegate, Mrs. Mary Clark Putnam.

Washington Branch: director, Dr. Louise T. Jones; president, Miss Ellen A. Vinton.

Summary: Thirty-three Branches represented. General officers, 5; general members, 8; Branch directors, 23; Branch presidents, 6; Branch secretaries, 2; Branch delegates (additional), 77; total, 119, of whom 13 were from the Ann Arbor Branch, 18 from the Detroit Branch. Members of the Ann Arbor Branch present but not voting, 61.

The following presidents or deans were present during the conference, from institutions in our corporate membership: Bryn Mawr, Marion Reilly; University of Chicago, Marion Talbot; Cornell, Gertrude S. Martin; Illinois University, Mrs. Mary Fawcett; University of Michigan, Mrs. Myra B. Jordan; University of Missouri, Eva Johnston; Northwestern University, Irene Blanchard; Oberlin College, Florence Fitch; Radcliffe College, Mary Coes; Syracuse University, Jean M. Richards; Wellesley College, President Pendleton; Western Reserve University, Ruth Hutchinson; University of Wisconsin, Mrs. Lois Mathews; and from other institutions: Albion College, Mrs. Helen Scripps; Colorado Agricultural College, Virginia Corbett; Denison University, Blanche Loveridge; Denver University, Gertrude Beggs; De Pauw University, Elizabeth Smith; Earlham College, Elizabeth Conrad; Hillsdale College, Harriet Congdon; Hope College, Mrs. Winifred Durfee; University of Indiana, Caroline De Nise; University of Iowa, Anna M. Klingenhagen; Kalamazoo College, Bertha Hussey; Knox College, Grace Stayt; Lawrence College, Mary Carter; Lake Forest, Edith De Nise; Miami University, Elizabeth Hamilton; Michigan Agricultural College, Maude Gilchrist; Milwaukee Downer, Mina Kerr; Ohio State University, Caroline Breyfogle; Ohio Wesleyan, Mrs. Mary Newberry; Olivet College, Georgia White; Oxford College, President Sherzer; Penn College, Cora Coolidge; Pittsburgh College, Dr. Elizabeth Martin; Simmons College, Sarah Arnold; Swarthmore College, Miss Meeteer; Western College, Oxford, Mary Sawyer; Ypsilanti Normal, Grace Fuller; Assistant to Principal of Philadelphia High School for Girls, Katharine Puncheon. Total, 41.

Invited guests: President-emeritus James B. Angell, President and Mrs.

Hutchins, President and Mrs. Burton, Regent and Mrs. Beal, Rabbi and Mrs. Franklin, Mr. Charles Freer, Mr. Levi Barbour, Superintendent and Mrs. Chadsey, ex-President Jones, President and Mrs. McKenney, Mr. and Mrs. Bishop, Mr. and Mrs. McKenzie, Mrs. English, and Mrs. Fox.

CONSTITUTION

The Association of Collegiate Alumnae was incorporated under a special act of the Massachusetts legislature approved April 20, 1899. (See chapter 282 of the Acts of 1899 of the Commonwealth of Massachusetts.)

This act, which was accepted by the incorporators October 28, 1899 (see pages 70, 71, and 73, Publications of the Association of Collegiate Alumnae, February, 1900) now stands as the Constitution of the Association, and is as follows:

SECTION 1. Jennie Field Bashford, Florence M. Cushing, Alice Freeman Palmer, Helen Hiscock Backus, Bessie Bradwell Helmer, Annie Howes Barus, Martha Foote Crow, Marion Talbot, and Alice Upton Pearmain, their associates and successors, are hereby constituted a body corporate by the name of the ASSOCIATION OF COLLEGIATE ALUMNAE for the purpose of uniting the alumnae of different institutions for practical educational work, for the collection and publication of statistical and other information concerning education, and in general for the maintenance of high standards of education.

SEC. 2. Said corporation is hereby granted all the powers, rights, and privileges and is made subject to all the duties, restrictions, and liabilities, set forth in chapter one hundred and fifteen of Public Statutes,^{*} and in all other general laws now or hereafter in force applicable to such corporations and not inconsistent with this act.

SEC. 3. Said corporation may by by-law or by vote provide that graduates of any college, university, or scientific school specified in such by-law or vote, or that any person who has received a degree in arts, philosophy, science, or literature from such college, university, or scientific school shall be eligible to membership in said corporation.

SEC. 4. Said corporation shall have authority to determine at what times and places, within or without the commonwealth, its meetings shall be held, and the manner of notifying the members to convene at such meetings; and also from time to time, in such manner as the by-laws may provide, to elect a president, vice-presidents, directors, trustees, and such other officers as may be found necessary, and to declare the duties and tenure of such officers. Said corporation may provide by its by-laws that its officers shall be chosen by ballots distributed by mail or otherwise, or may provide for any other manner of electing its officers.

^{*}"The corporation may hold real and personal estate, and may hire, purchase, or erect suitable buildings for its accommodation, to an amount not exceeding five hundred thousand dollars, to be devoted to the purposes set forth in its agreement of association, and may receive and hold in trust or otherwise funds received by gift or bequest to be devoted by it to such purposes."—Chapter 115, sec. 7, *General Statutes of Commonwealth of Massachusetts*.

SEC. 5. Branch associations may be formed according to such by-laws as the corporation may adopt, and representation of such Branch associations may be given in the said corporation for the election of officers and for such other purposes as the by-laws may provide.

SEC. 6. This act shall take effect upon its passage.

BY-LAWS OF THE ASSOCIATION OF COLLEGIATE ALUMNAE

ADOPTED NOVEMBER, 1912, ANN ARBOR, MICHIGAN

ARTICLE I

MEMBERSHIP

SECTION 1. *Recognition of Colleges and Universities.*—(a) Alumnae of institutions which are recommended by the Committee on Recognition of Colleges and Universities and approved by a three-fourths vote of the Council shall be made eligible to membership when fifty of their alumnae shall have made formal application to be enrolled as individual members.

b) Women holding higher degrees from foreign universities or from American universities not granting the Bachelor's degree to women shall be made eligible to membership on recommendation of the Committee on Recognition of Colleges and Universities, by a three-fourths vote of the Council.

SEC. 2. *Classes of Membership.*—There shall be three classes of membership:

a) Branch members.

b) General members at large.

Any woman is eligible to Branch or general membership who has received a degree in arts, philosophy, science, or literature from any college, university, or scientific school recognized by the Association; or who, though not a graduate of a college recognized by the Association, has received an advanced degree from an approved American or foreign university.

c) Affiliated members. Women eligible to membership in the Association may be admitted as affiliated members under conditions prescribed by a two-thirds vote of the members present at any biennial meeting.¹

SEC. 3. *Branch Membership.*—Branch associations containing at least ten members may be formed in accordance with the following provisions:

a) They shall co-operate with the Association of Collegiate Alumnae in its general work, while carrying on independent local work.

b) Regular membership in a Branch shall be limited to alumnae eligible to membership in the Association. Branches may, at their discretion, invite to associate membership² college women who are not eligible to regular membership. Associate members may not vote upon matters that concern the National Association. The dues of associate members shall be determined by each Branch.

¹ See Mrs. Olin's resolution at end of by-laws, p. 12.

² See ruling at end of by-laws, p. 13.

c) Branches shall make an annual report in writing to their Sectional Vice-Presidents, and all Branches that have done work of unusual value shall be entitled to have such work reported at the biennial meetings. The treasurer of each Branch shall make an annual report in writing to the Secretary-Treasurer of the Association.

d) Regular members (not life members) of duly organized Branches shall pay to the general Association, through the treasurer of their Branch, an annual fee of one dollar. This amount shall be due from Branch treasurers on January 1.

e) The fiscal year of the Branches shall begin June 1, and Branch officers shall be chosen for a term of office beginning on that date.

f) Branches in which the membership has fallen below the initial unit of membership (ten regular members) or which have failed to make an annual report to their Vice-President for two consecutive years shall be considered non-existent.

g) Branch associations shall make their own by-laws governing all points except those specified in this section and in the other by-laws of the Association.

ARTICLE II

OFFICERS AND DUTIES OF OFFICERS

SECTION 1. The officers of the Association shall be a President, a Vice-President-at-large, ten Sectional Vice-Presidents, a General Secretary, a Secretary-Treasurer, and a Bursar.

SEC. 2. *The President.*—The President shall preside at all the meetings of the Association and shall be *ex-officio* Chairman of the Council and of the Board of Directors and may call special meetings as provided for in the by-laws. She shall consult with the General Secretary in matters concerning the Association, and shall *ex-officio* have the power to attend the meetings of all standing and special committees and conferences of the Association.

SEC. 3. *The Vice-President-at-large.*—In case of the President's death, resignation, or inability to act, the Vice-President-at-large shall perform the duties of the President until the next biennial meeting.

SEC. 4. *The Sectional Vice-Presidents.*—The ten Sectional Vice-Presidents shall be chosen to represent ten sections of the United States, as follows:

North Atlantic: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania.

South Atlantic: Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida.

Northeast Central: Ohio, Indiana, Illinois, Wisconsin, Michigan.

Southeast Central: Kentucky, Tennessee, Alabama, Mississippi, Louisiana.

Northwest Central: Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas.

Southwest Central: Arkansas, Oklahoma, Texas.

North Rocky Mountain: Montana, Idaho, Wyoming.

South Rocky Mountain: Arizona, Colorado, New Mexico, Utah.

North Pacific: Oregon, Washington.

South Pacific: California, Nevada.

The Sectional Vice-Presidents shall be of equal rank and shall be designated by the name of the section of the country which they represent, i.e., Vice-President of the North Atlantic Section, etc.

Each of the Sectional Vice-Presidents shall be chairman of a committee composed of the councilors of her section and shall appoint from these councilors three members whose special duty it shall be to act as an advisory committee and to assist her in the work of her section.

It shall be the duty of each Sectional Vice-President to represent the Association in her territory, to visit the different sectional Branches, to promote the forming of new Branches, and to arrange for meetings in her section. She shall consult with the General Secretary on all matters affecting the special sectional interests committed to her, and in general further by every means in her power the interests of the Association.

SEC. 5. *The General Secretary.*—The General Secretary shall be a salaried officer receiving the highest salary paid by the Association. She shall give her entire time to the work of the Association and shall hold no other paid position. She shall be the executive officer of the Association, the Council, and the Board of Directors, and shall consult with them as occasion requires. She shall be a regular member of all standing committees, except the Committee on Fellowships, and of all special committees and conferences; shall attend to all business not referred to special committees or otherwise provided for in the by-laws; she shall outline and present for the consideration of the Council a broad progressive policy in matters pertaining to the purposes of the Association; and shall so far as possible bring before the Council all matters to be acted upon by the Council. She shall co-operate with the Vice-Presidents and with the Branch officers in developing and planning the work of the different Branches and shall represent the Association in all work with other societies, and at public meetings and conferences in the interval between the meetings of the Council and Board of Directors, unless otherwise directed by the President.

In case of her resignation or permanent inability to act, her duties shall devolve upon such person as may be chosen by the Board of Directors to act as General Secretary until the next regular meeting of the Association.

SEC. 6. *The Secretary-Treasurer.*—The Secretary-Treasurer shall be a salaried officer. She shall keep a record of all meetings of the Association, the Council, and the Board of Directors; she shall keep an accurate list of the members of the Association; collect all annual and other dues and pay over all moneys received to the Bursar; she shall perform such other duties proper to her position as the Association may from time to time designate. In case of her absence from any meeting a secretary *pro tempore* shall be chosen. She shall be a member of the Board of Directors.

SEC. 7. *The Bursar.*—The Bursar shall have custody of the funds, shall receive moneys from the Secretary-Treasurer and other sources, and make disbursements as directed by the Council; she shall keep accurate books of accounts and a record in such form as the Council shall prescribe; she shall be the custodian of the title deeds, bonds, and business papers belonging to the Association. She shall be a member of the Board of Directors.

SEC. 8. *Officers' Expenses.*—There shall be only two salaried officers: the General Secretary and the Secretary-Treasurer. Other officers shall serve without pay. Necessary expenses incurred by officers in the service of the Association may be refunded from the general treasury by order of the Board of Directors.

ARTICLE III

THE BOARD OF DIRECTORS

SECTION 1. The officers of the Association shall constitute a Board of Directors which shall be the Executive Committee of the Association and of the Council, with power to act in the interim of meetings of the Council. It shall make full annual reports of its proceedings to the Council.

It shall annually appoint an Auditor, who shall audit the accounts of the Secretary-Treasurer and Bursar and make a written report to the Council. The Auditor shall be made responsible for employing a certified public accountant, who shall audit the accounts of the Secretary-Treasurer and Bursar biennially, and shall make a full written report to the Council and the Association at each biennial meeting.

ARTICLE IV

COUNCIL

SECTION 1. The Council shall consist of the Board of Directors and of councilors representing the following membership in the Association:

a) Representatives of Branches of the Association duly elected by their respective Branches.

b) Representatives of general members at large of the Association duly elected by the general members at large.

c) Representatives of affiliated members duly elected by their respective groups.

d) Representatives duly elected by the Association from the governing boards and faculties of colleges and universities recognized by the Association.

SEC. 2. The Council acting as a board shall be the directing power of the Association. It shall consider and present to the Association policies and plans for extending the educational influence of the Association. It shall elect in the years between the biennial meetings the General Secretary for a term of four years and the Secretary-Treasurer and Bursar for terms of two years each, and shall determine their salaries and other allowances except as otherwise provided by by-law; shall create special committees, appoint all standing and special committees and conferences, and with the approval of the Association discontinue them; shall transact such other business as the Association shall from time to time delegate to it, and shall decide on such matters as may be referred to it by the Board of Directors or by the General Secretary in the interim of meetings of the Association.

The President of the Association shall be *ex-officio* Chairman of the Council; the General Secretary shall be *ex-officio* the Executive of the Council; the Secretary-Treasurer shall be *ex-officio* the Secretary of the Council.

ARTICLE V

COMMITTEES AND CONFERENCES

SECTION 1. *Standing Committees.*—

1. Recognition of Colleges and Universities.
2. Membership.
3. Fellowships.
4. Credentials.
5. Finance and Publication.
6. Educational Legislation.
7. Euthenics.
8. Vocational Opportunities.

SEC. 2. *Conferences.*—

1. Women Trustees (Directors) of A.C.A. Colleges.
2. Presidents and Deans (Advisers of women students).
3. College Professors.
4. Head Mistresses.
5. School Teachers.
6. Social Workers.
7. Presidents of Alumnae Associations.

ARTICLE VI

DUES AND FISCAL YEAR

SECTION 1. The fiscal year of the Association shall begin June 1.

SEC. 2. An annual fee of one dollar shall be due from each Branch member, member at large, and councilor, provided her fee shall not have been otherwise paid.

Dues shall be paid annually not later than December 1.

Any member whose dues remain unpaid for one year shall be dropped from membership in the Association but may be reinstated by the payment of \$1.00 to cover her back dues.

Members may resign from membership only when in good and regular financial standing. Resignation of membership shall be presented in writing to the Branch treasurer and by her to the Secretary-Treasurer in writing; any member who resigns after December 1 shall be liable for dues for the current year. The President and Secretary-Treasurer may remit *sub silentio* any fee when they deem it advisable.

Any member may become a life member by the single payment of twenty-five dollars (\$25) and thereafter shall be exempt from the payment of annual dues.

ARTICLE VII

REPRESENTATION

SECTION 1. *At Biennial Meetings.*—(a) The voting body at a biennial meeting shall consist of members of the Council, regularly accredited delegates, chairmen of standing and special committees and conferences, and ex-presidents, and former general secretaries.

b) Each Branch containing twenty-five paid-up members or under shall be entitled to be represented at the biennial meeting by one voting delegate and by one additional delegate for every twenty-five additional paid-up members beyond the original twenty-five. Delegates may be elected or appointed by Branches.

Any councilor who is a member of a Branch may, if duly elected, serve also as the delegate of her Branch when occasion requires.

c) General members at large shall be entitled to be represented by one delegate for every fifty paid-up members, or major fraction thereof, residing in each of the ten geographical divisions of the Association.

These delegates shall be elected by the general members residing in each section under the direction of the Vice-Presidents of their respective sections. Each Vice-President shall send the names of the delegates elected in her section to the Secretary-Treasurer two weeks before the time of the biennial meeting.

d) Duly accredited delegates at any biennial meeting may cast the entire vote of the delegation, each delegate present being entitled to cast proportionally the vote of her entire delegation, i.e., if the delegation is entitled to cast twenty votes and only ten delegates are present each delegate may cast two votes, etc.

e) An alternate may be elected or appointed for each delegate.

f) All other members of the Association are entitled to be present at biennial meetings and may take part in discussion upon the measures brought forward, but unless otherwise entitled shall not introduce motions or vote.

SEC. 2. *Representation on the Council.*—The Council shall be composed of three classes of members, as follows:

a) Each Branch composed of not less than twenty-five and not more than one hundred members shall be entitled to be represented on the Council by one councilor, and by one additional councilor for every additional one hundred members, fractions of one hundred not entitling to an additional councilor, the representation being only by full hundreds.

b) General members at large shall be entitled to be represented on the Council by one councilor for every two hundred members, fractions of two hundred not entitling to an additional councilor, the representation being only by full two hundreds. The vote for councilors shall be conducted in the same manner as in the election of delegates to the biennial meetings.

c) Colleges and universities whose alumnae are eligible to membership in the Association shall each be entitled to be represented on the Council by one councilor elected by the Association at each biennial meeting to serve for two years, as follows:

(1) Six weeks before each biennial meeting the Secretary-Treasurer shall secure from the contributing colleges and universities lists of all the women on their faculties or governing boards eligible to membership in the Association.

(2) These lists shall be submitted to a nominating committee consisting of the Board of Directors or appointed by it, and the nominations for councilor representing each college or university made by this committee shall be voted on at each biennial meeting, but in every case nominations may also be made from the floor.

d) Councilors shall be elected to serve for two years, but in case of the inability of a councilor to attend any meeting, the Branch may elect an alternate for that meeting, who shall have all the duties and privileges of the regular councilor.

ARTICLE VIII

ELECTIONS

SECTION 1. *Nominating Committee.*—The officers of the Association who constitute its Board of Directors, with the exception of the General Secretary, Secretary-Treasurer, and Bursar, who are elected by the Council, shall be elected at biennial meetings by ballot, except as otherwise provided by resolution. The Council shall appoint a nominating committee of five to submit a list of nominations for election, but nominations may also be made from the floor of the meeting.

SEC. 2. *The President.*—The President shall be elected to serve for four years.

SEC. 3. *The Vice-President-at-large.*—The Vice-President-at-large shall be elected to serve for the same term of years as the President.

SEC. 4. *The Sectional Vice-Presidents.*—The Sectional Vice-Presidents shall be elected to serve for four years. At the first election held after the adoption of these by-laws, six shall be elected to serve for two years, and four for four years; thereafter, the number to be elected biennially shall be alternately six for four years and four for four years, according to the number of vacancies to be filled.

SEC. 5. *Councilors.*—Councilors representing colleges and universities shall be elected to serve for two years.

SEC. 6. *Tenure of Office.*—No member shall hold more than one office at one time and no elected officer, except the General Secretary, the Secretary-Treasurer, and the Bursar, shall be eligible to the same office for two consecutive terms. Councilors may be re-elected as often as desired.

ARTICLE IX

VOTING

SECTION 1. A majority of the votes of duly accredited delegates shall, except when otherwise provided in the by-laws, elect. The votes shall be cast in a room other than the room in which the Association is meeting. Two tellers and one head teller appointed by the President, unless the Association itself choose to appoint, shall conduct the voting for every two hundred voting delegates. If there are more than two hundred voting delegates there shall be a similarly appointed head supervisor in charge of all the tellers who shall maintain order and be responsible for the proper conduct of the election. Three hours before the election the Credentials Committee shall furnish the head teller a list of all the accredited delegates arranged according to classes of membership, with the number of votes which each delegation is entitled to cast.

SEC. 2. All voting on motions in the meetings of the Association shall be only by delegates who have been duly certified to by the Credentials Com-

mittee before or during the biennial meeting. Before voting on any motion a delegate must have secured her credentials from the Credentials Committee and must wear the badge or other mark provided for voting delegates. Delegates may cast the total proportional vote of their delegations. All motions shall be submitted in writing.

ARTICLE X

MEETINGS

SECTION 1. *Biennial Meetings*.—The meeting of the Association shall take place every two years, except as otherwise provided in the resolution adopted by a two-thirds vote of the 1912 meeting.

SEC. 2. *Arrangements*.—To secure suitable arrangements for each biennial meeting, the Board of Directors shall arrange for the appointment of a committee to act together with the Board of Directors in making arrangements for the biennial meeting, under the general direction of the Council.

SEC. 3. *Council*.—Meetings of the Council shall be held immediately before and after each biennial meeting and also in alternate years when the biennial meeting is not held; the place of the meeting shall be announced at least one year in advance. Meetings of the Council shall also be held at the call of the Board of Directors or upon the written request of twenty members representing each class of membership.

SEC. 4. *Board of Directors*.—The Board of Directors shall meet once a year at the call of the President and at other times at the call of the President or on the written request of any four members.

ARTICLE XI

THE QUORUM

The quorum of a biennial meeting shall be thirty members; of a Council meeting, fifteen members; of a Board of Directors meeting, five members.

ARTICLE XII

AMENDMENTS TO BY-LAWS

SECTION 1. These by-laws may be amended at any biennial meeting by a three-fourths vote. All proposed amendments shall be in the possession of the Secretary-Treasurer at least two months before the date of the biennial meeting, and shall be appended to the call of the meeting. These by-laws may be amended at any biennial meeting by unanimous vote, without previous notice.

MRS. OLIN'S RESOLUTION

Alumnae associations and other groups of alumnae of any college or university approved by the Committee on Recognition of Colleges and Universities may secure affiliated membership for the alumnae of their respective institutions by the payment of annual dues as follows: For one hundred members, ten dollars a year; for every additional one hundred members or major fraction thereof, an additional ten dollars a year, and so on until the membership shall reach one thousand. After one thousand, the annual fee shall be on the basis

of five dollars for every additional one hundred members or major fraction thereof until the amount of one hundred and fifty dollars is reached, which shall be the *maximum* sum paid by any alumnae association or group of alumnae.

Affiliated members shall have the right to attend meetings of the Association, take part in the discussions and, when duly elected, serve as delegates to the biennial meetings and as councilors; they shall not, however, except when serving as delegates or councilors, receive the notices and other publications of the Association, nor have their names printed in the register.

Alumnae associations and groups of alumnae are entitled to one voting delegate for every one hundred affiliated members in their respective group, fractions of one hundred not entitling them to an additional delegate, the count being made only by full hundreds. The affiliated members of no one institution shall be entitled to more than ten delegates.

Alumnae associations and other groups of alumnae of not less than five hundred and not more than one thousand affiliated members shall be entitled to be represented on the Council by one councilor, and by one additional councilor for every additional one thousand members or major fraction thereof.

Delegates elected under this resolution shall have no vote upon any future consideration of its provisions.

It is the sense of this convention that this resolution shall remain in force until the Biennial of 1917.

MRS. KERR'S RESOLUTION

That 1915 be fixed as the date for the beginning of the biennial meetings and that previous to that date the Association and Council shall meet as follows:

THE COUNCIL—Easter week, 1913, Chicago.

THE ASSOCIATION AND THE COUNCIL—Easter week, 1914, Philadelphia.

Thereafter, until 1917, the dates and places to be as follows:

THE ASSOCIATION AND THE COUNCIL—August, 1915, San Francisco.

THE COUNCIL—Easter week, 1916, Chicago.

THE ASSOCIATION AND THE COUNCIL—Easter week, 1917, Washington, D.C.

NOTE.—The ruling for associate members in a Branch is as follows: "Any woman may be invited to associate membership in a Branch provided she shall have taken one year's full academic work in any college having a four years' course and granting the degree of B.A."

NOTE.—For discussion upon the new by-laws see the report of the proceedings of the meeting at Ann Arbor following.

PROCEEDINGS OF THE ASSOCIATION

The thirty-first annual meeting of the Association was opened in the Sarah Caswell Angell Hall of the University of Michigan, in Ann Arbor, on Tuesday, November 12, at 9:50, the President, Mrs. Morrison, in the chair.

The session was given over to the work of the Branches and a three-minute report was presented from each Branch that had a delegate present. The largest number that have ever been present responded to the roll call, as follows: Washington, Dr. Louise Taylor Jones; New York, Mrs. de Forest; California,

Miss Campbell; Philadelphia, Mrs. Buck; Boston, Miss Walton; Central New York, Mrs. Rhoades; Minnesota, Mrs. Barney; Chicago, Miss M. F. Willard; Detroit, Mrs. Atkinson; Western New York, Mrs. Daniels; Indiana, Miss Platter; Ohio, Mrs. Beahan; Rhode Island, Miss Howland; Connecticut, Miss Brendlinger; Kansas City, Mrs. Ward; St. Louis, Miss Moore; Milwaukee, Miss Kerr; Colorado, Dr. Pratt; Ann Arbor, Mrs. Jefferson; Central Illinois, Mrs. Schmidt; Columbus, Miss Breyfogle; Oregon, Mrs. Kerr; Ohio Valley, Miss Stewart; Central Missouri, Miss Johnston; Huntington, Miss White; Madison, Mrs. W. F. Davis; St. Paul, Miss Burns; San José, Mrs. Hayes; Spokane, Mrs. Putnam; Idaho, Miss D'Ooge; Illinois-Iowa, Mrs. T. B. Davis; total, 31. Representatives from the Eastern New York and Pittsburgh Branches were present at some of the sessions of the meeting but were not present to respond to the roll call.

The Secretary-Treasurer reported that alumnae living in Lansing, Mich., had organized and had met all of the requirements of the constitution for Branch membership and asked to be recognized as the Lansing Branch of the Association of Collegiate Alumnae. On motion of Miss Crocker of the Ann Arbor Branch, seconded by Miss Puncheon of the Philadelphia Branch, they were so recognized.

The program was then continued with a round-table discussion of the Branch problems under different phases. The discussion was opened by Miss Francis, who called upon Dean Reilly to respond to "The Problem of the Weak Branch in the Large City." The discussion on this phase was carried on by Miss White, Huntington; Miss Platter, Indiana; Miss Knight, Columbus.

As the Montana Branch had been unable to send any delegate to the meeting, the discussion which was expected on the value of the state Branch system as worked out by them in their chapters at Missoula, Butte, and Helena was necessarily omitted. The discussion on the conservation of Branch histories and Branch policies was opened by Miss Brendlinger, Connecticut, and spoken to by Miss Moore, St. Louis; Miss Puncheon, Philadelphia; and Miss Willard, Chicago. Meeting adjourned.

The first open session was held in the Sarah Caswell Angell Hall at 2:30 P.M. Dr. Pratt, the second Vice-President, presiding. An address was given by Dr. Julia H. Gulliver, the president of Rockford College, Rockford, Ill., on "The Value of Teaching Home Economics in a Small College."

A second open session was held at 8:00 P.M. in the same hall, the President in the chair. After a greeting to the Association by President-emeritus Angell and a response by Mrs. Morrison, the following addresses were presented: "The Relation of the Association of Collegiate Alumnae to the Public Schools," by Dr. Mary B. Hinsdale; "The Teacher and the Public School," by Miss Katharine E. Puncheon. A discussion followed by Dr. Charles E. Chadsey, the superintendent of the Detroit public schools, and President McKenney of Ypsilanti Normal College.

The second business session, held on Wednesday morning in the same hall, was called to order by the President at 9:50.

The business of the morning was to hear the report of the Reorganization Committee. Miss Thomas, the chairman, was on the platform with the President to conduct the session.

It was voted that there be a time limit of three minutes and Roberts' rules on such limit was read by the Chair. The following were appointed tellers: Dean Reilly, Miss Moore, and Miss Campbell. *Voted:* That all questions be decided by a rising vote.

The chairman, Miss Thomas, then presented the report of the committee in full.

Voted: That in considering the various articles and sections we proceed first with those concerning the more important features of change.

Voted: That we resolve into a committee of the whole to consider the five most important points.

Mrs. Moore was appointed the chairman of the committee of the whole.

Voted: That a time limit of three minutes be in force for all members excepting the chairman of the Committee on Reorganization.

The committee of the whole then considered various articles and sections and at 12:30 rose to report. At that hour the meeting adjourned.

The third business session was called to order by the President at 2:00 P.M. The chairman of the committee of the whole presented the following report:

Madam President:

Your committee of the whole met in session November 13, at 11:00 A.M., and rose to report to the Association at 12:30. The recommendations of the committee to the Association are as follows: Art. I, *d*, being considered, the motion to strike out all "alumnae" and "alumni associations" wherever referred to, was carried.

The substitute for Art. I, *d*, for associate members was carried as follows: "Women eligible to membership in the Association may be admitted as associate members under conditions prescribed by two-thirds vote of the members present at any biennial meeting. Delegates elected under this resolution shall have no vote upon any future consideration of its provisions."

Art. I, *e*, was considered and the amendment reading, "Members of the governing boards and faculties of colleges and universities who are eligible to membership in the Association and who may be duly elected to the Council by the Association," was carried.

Art. VII, *e*, also was amended by striking out the words "contributing one hundred dollars annually to support the educational work of the Association" and adding after "colleges and universities" in the first line the words: "whose alumnae are eligible to membership in the Association."

Art. I, Sec. 1, was amended by striking out the words "graduate members" here and wherever referred to in the reorganization plan. By this amendment graduate members are merged into Branch members and members at large.

Art. II, Sec. 3, was amended to read: "The ten Vice-Presidents shall be chosen to represent ten sections of the United States, as follows: North Atlantic, South Atlantic, Northeast Central, Southeast Central, Northwest Central, Southwest Central, North Rocky Mountain, South Rocky Mountain, North Pacific Coast, South Pacific Coast."

Art. VIII, Sec. 3, was amended as follows: "The Vice-Presidents shall be elected to serve for four years. At the first election held after the adoption of these by-laws,

six sectional Vice-Presidents shall be elected to serve for two years, and four for four years; thereafter the number to be elected biennially shall be alternately six for four years and four for four years, according to the number of vacancies to be filled." The motion to name a Vice-President-at-large was lost.

Art. II, Sec. 3, was amended to read: "In case of the President's death, resignation, or inability to act, her duties shall be performed by one of the Vice-Presidents who has been longest in office. The choice between the Vice-Presidents shall be made by the Council, upon its election, with reference to the location of the next biennial meeting."

Art. VII, Sec. 3, was amended by striking out all of the section except the first sentence and adding: "residing in each of the ten geographical divisions of the Association," so as to read: "General members at large shall be entitled to be represented by one delegate for every fifty paid-up members, or major fraction thereof, residing in each of the ten geographical divisions of the Association," also by substituting for the words stricken out the following: "These delegates shall be elected by the general members residing in each division under the direction of the Vice-Presidents of their respective divisions. Each Vice-President shall send the names of the delegates elected in her division to the Secretary-Treasurer two weeks before the time of the biennial meeting."

I recommend that these amendments be presented when the specific article and section amended are considered.

EVA PERRY MOORE, *Chairman*

The recommendation of the chairman that these resolutions of the committee be presented when the specified article and section are considered was accepted.

The Chair stated that the work before the Association was to consider the by-laws article for article. *Voted:* That the original articles need be read only when changes are to be called for, as each one present had a copy.

ARTICLE I

Section 1: Mrs. Pearmain said she had been asked by the Committee on Reorganization to propose an amendment to contain the subject-matter of Section 2 in Article I, which will be Section 1, and to give the reasons for the amendment. Among the suggestions given to the Committee on Reorganization the question of "constitutionality" had been raised as to the right of alumnae associations to join the Association. The subject was referred to two lawyers, one who drew up the original constitution and one in Philadelphia. In considering the points raised both of these lawyers observed that our by-laws provided for corporate members while our constitution allowed us only to have graduates of institutions of collegiate rank—in other words, individuals. They both said that this was not legally incorrect, but that technically we should avoid such a question. Mrs. Pearmain then moved to amend, by striking out the words "corporate membership" and "corporate members" here and wherever referred to; by striking out all reference to the admission of institutions and to institutions belonging as such to the Association; and by changing the name of the "Committee on Corporate and Graduate Membership" to "Committee on Eligibility of Colleges and Universities"; also to amend by substituting for the words: "new institutions conforming to the requirements for

admission and recommended by the Committee on Corporate and Graduate Membership shall be admitted to corporate membership by a three-fourths vote of the Council," etc., the words: "alumnae of institutions which are recommended by the Committee on Eligibility of Colleges and Universities shall be made eligible to membership by a three-fourths vote of the Council," etc.; also to amend by substituting for b): "Women holding higher degrees from foreign universities or from American universities not granting the Bachelor's degree to women shall be made eligible to membership, on recommendation," etc. After discussion it was *voted* to amend the amendment by substituting the word "recognition" for the word "eligibility." The amendments so amended were carried.

Section 2, c): It was *voted* to omit the words "graduate members" from Article I, and the word "graduate" below and wherever referred to in the reorganization plan. Mrs. Olin moved to amend Section 2 of Article I by striking out part d) and substituting, as c), "*Associate Members*.—Women eligible to membership in the Association may be admitted as associate members under conditions prescribed by a two-thirds vote of the members present at any biennial meeting."

Upon request of Miss Thomas Mrs. Olin read her resolution with regard to alumnae associations (see end of by-laws). After discussion it was *voted* to amend the amendment by substituting the word "affiliated" for the word "associate." Mrs. Olin's motion as amended was carried.

On motion of Miss Thomas it was *voted* to change the title of Section 2 from "Individual Membership" to "Classes of Membership."

It was *voted* that clause e) be stricken from this article, to appear in a subsequent article, and that in the first line of Section 2 the word "five" be changed to "three."

Section 3, Branch Membership: Clause a) accepted.

On motion of Miss Thomas it was *voted* to amend clause b), by striking out all but the following sentence: "Regular membership in a Branch shall be limited to alumnae eligible to membership in the Association." On motion of Mrs. Schmidt and after discussion it was *voted* to add: "Branches may, at their discretion, invite to associate membership college women who are not eligible to regular membership. Associate members may not vote upon matters that concern the National Association. The dues of associate members shall be determined by each Branch." Upon motion of Mrs. Moore clauses c) and d) were adopted without change.

Clause e) was amended by substituting "June" for "October." Clauses f) and g) were accepted without change.

Section 4: It was *voted* to strike out Section 4. On motion of Miss Pendleton it was *voted* to strike out "alumnae" and "alumni membership" wherever they appear in subsequent sections.

ARTICLE II

Section 1: It was moved and carried to amend by inserting immediately after the words "a President," "a Vice-President-at-large." It was *voted* further to amend this section by changing "six" to "ten Sectional Vice-Presidents."

Section 2: This section was accepted without change.

Section 3: Miss Moore moved that a new section be inserted after Section 2 as follows: "SECTION 3. *The Vice-President-at-large*.—In case of the President's death, resignation, or inability to act, the Vice-President-at-large shall perform the duties of the President until the next biennial meeting." Mrs. Moore hoped the term might alternate with the President's, and that the Vice-President might be elected at the biennial between the elections of the President. Miss Thomas thought there were certain advantages in having both the President and Vice-President elected at the same time. Motion to this effect was carried.

Section 4: It was *voted* that the word "Sectional" be inserted before the word "Vice-Presidents" throughout this section and that the word "six" be changed to "ten." On motion of Mrs. Martin the action taken in the morning regarding the renaming of the sections for the Sectional Vice-Presidents was adopted as follows: North Atlantic, South Atlantic, Northeast Central, Southeast Central, Northwest Central, Southwest Central, North Rocky Mountain, South Rocky Mountain, North Pacific, South Pacific. On motion of Miss Mathews it was *voted* to insert after second paragraph closing, "etc.": "Each of the Sectional Vice-Presidents shall be chairman of a committee composed of the councilors of her section and shall appoint from these councilors three members whose special duty it shall be to act as an advisory committee and to assist her in the work of her section." It was *voted* to amend by striking out "She shall also perform the duties," to the end of the paragraph. On motion of Mrs. Henderson the words: "and to arrange for meetings in her section" were inserted after "branches," in line 5 of this paragraph.

Section 5: Miss Thomas moved the adoption of the section. Mrs. de Forest moved to amend to read: "She shall be a member without vote on all standing and special committees." Miss Thomas hoped this amendment would not pass. The General Secretary should be thoroughly familiar with all work of the Association. Mrs. Scott thought a salaried officer should not have a vote on all these committees. Mrs. Martin asked whether any one of the standing or special committees voted the salary of the General Secretary. The motion was lost. On motion of Mrs. Olin it was *voted* to amend as follows: "She shall be a regular member of all standing committees, except the Committee on Fellowships, and of all special committees and conferences." It was *voted* to strike out the sentence, "Her salary, allowance for traveling expenses, etc., shall be fixed from time to time by the Council," as it occurs also under Article IV, Section 2. Mrs. Henderson moved to amend this section by striking out the words "shall represent the Association," to bottom of page. She said much criticism had come to her from the fact that the General Secretary is our executive officer and we do not give any executive power to our President. She believed in a paid Secretary, but thought she should be an administrative rather than an executive officer. Mrs. Olin thought the policy had been to make the General Secretary the executive officer. The President should have the dignity and the General Secretary the work and get a salary for it. Mrs. Henderson thought the President should have the

opportunity to represent the Association if she cared to; otherwise the General Secretary should do so. Mrs. Henderson accepted an amendment offered by Miss Pendleton making the amendment read: "and shall represent the Association, in all work with other societies, and at public meetings and conferences in the interval between the meetings of the Council and Board of Directors, unless otherwise directed by the President."

The amendment was then carried.

Section 6: It was *voted* to strike out the words: "Her salary shall be fixed by the Council," as this occurs also in Article IV, Section 2.

Section 7: Adopted without change.

Section 8: Mrs. Moore moved to amend by making the Auditor appointed by the Board of Directors and her duties specified under Article III. Carried.

Section 9: As there was no change, this section was accepted and became Section 8.

Miss Thomas asked that the convention pass upon Mrs. Olin's resolution before adjourning. Mrs. Olin then offered a resolution under Article I, Section 2, which was adopted (see resolution at the end of by-laws).

Further discussion of the by-laws was deferred until the meeting at Detroit.

The fourth business session of the meeting was called to order by the President at 3:00 P.M. on Thursday in a room of the Hotel Cadillac, Detroit, Mich.

Before continuing with the work of the reorganization the Chair asked for the consent of the assembly in calling for the report of the Secretary-Treasurer. She said: "Our Secretary-Treasurer today lays down the duties of her office after eleven years, during which she has not missed a meeting of the Executive Committee or of the Association. She has performed her duties so perfectly and so well that it seems impossible to let the day pass without receiving her report." Mrs. Clarke then read the report of Secretary-Treasurer for year 1911-12, and a rising vote of thanks was given for her long and splendid service.

Dr. Pratt moved that the report of the Secretary-Treasurer be accepted and that the Publication Committee be ordered to publish the report in full. The motion was so carried.

The Chair announced that, under the by-law providing for the nomination and election by the President, General Secretary, and six Vice-Presidents, of a Secretary-Treasurer to serve for a term of two years from date of election, Miss Katharine E. Puncheon, Michigan '96, had been elected to take that office.

Standing and special committees whose reports embody resolutions requiring action were asked to present those resolutions so that they might be acted upon by the Executive Committee on Saturday morning.

The appointment of a Committee on Resolutions was announced—Mrs. Moore, Dr. Tayler-Jones, and Miss Howland—to report the next day.

Before the discussion on the by-laws was resumed Mrs. Olin asked unanimous consent to insert in the resolution offered by her the following sentence

which had been omitted by accident: "Alumnae associations and other groups of alumnae of not less than five hundred and not more than one thousand affiliated members shall be entitled to be represented on the Council by one councilor, and by one additional councilor for every additional one thousand members or major fraction thereof." After some discussion as to the size of the Council the consent asked was given.

ARTICLE III

Article III was accepted without amendment, and Section 8 of Article II, specifying the duties of the Auditor, was added.

ARTICLE IV (referring to the Council)

Section 1: On motion of Miss Moore, Section 1, clause *c*) was stricken out, and for *d*) was substituted "Representatives of affiliated members," making it *c*).

Mrs. Martin moved to amend clause *e*) to read: "Representatives duly elected by the Association from the governing boards and faculties of colleges and universities recognized by the Association," this to be clause *d*): and further to omit the word "alumnae" in both *a*) and *b*). The amendments were so *voted*.

Section 2: Miss Thomas moved and it was *voted* to change the word "appoint" to "elect."

Section 3: It was *voted* to omit entirely Section 3, concerning the Advisory Committee, which had now been transferred to the Advisory Committee of Vice-Presidents.

ARTICLE V

Section 1: It was *voted* to strike out Section 1, "Advisory Committee."

Section 2 (Standing Committees): Mrs. Henderson moved to omit Section 2 (*a*) Administrative Committees, and (*b*) Executive Committees, and to amend the article to read:

ARTICLE V

COMMITTEES AND CONFERENCES

Section 1. *Standing Committees*.—

1. Recognition of Colleges and Universities (five members).
2. Membership (one member for each institution).
3. Fellowships (three members).
4. Credentials (seven members).
5. Finance and Publication (five members).
6. Educational Legislation (nine members).
7. Euthenics (seven members).
8. Vocational Opportunities (five members).

Section 2. *Conferences*.—

1. Women Trustees (Directors) of A.C.A. Colleges.
2. Presidents and Deans (Advisers of Women Students).
3. College Professors.
4. Head Mistresses.

5. School Teachers.
6. Social Workers.
7. Presidents of Alumnae Associations.

An amendment to omit the numbers was offered and accepted by Mrs. Henderson, and the article as amended was adopted.

ARTICLE VI

On motion of Miss Pendleton Section 3 was omitted.

Section 1: It was *voted* to change the word "October" to "June."

Section 2: Miss Moore moved to strike out "December" in the second paragraph and to substitute "November." Mrs. Henderson thought that November 1 was too early, even though the fiscal year began June 1. Miss Francis said that a great many of the Branches do not hold their meetings until the middle of October. It really would be quite difficult to get in the dues as people will not pay them during their vacation; they prefer to wait until the first meeting to pay them. Mrs. Payne said that Mrs. Clarke's opinion should have a great deal of weight. Mrs. Clarke said: "It is difficult for me to say, as I do not see how the new date of June 1 is to work. While we say *December*, that, in practice, has only been a first payment. No Branch but Chicago held to the ruling that fees should be paid December 1 or the member be dropped. Last year we passed an amendment making resignation with unpaid fee after December 1 impossible. Such resignation is in effect dropping the member. Branches begin their work in the fall so late that I think *December* is preferable to November." The motion to change the date was lost.

It was *voted* to strike out in the third paragraph the word "two" and substitute "one," as one year seemed long enough to carry a member not paying her dues.

On motion of Mrs. Henderson the word "single" in the last paragraph of Section 2 was inserted before the words "payment of twenty-five dollars," etc. There was some discussion over the wording "cannot rejoin without paying the dues left unpaid when dropped," in Section 2. Mrs. Clarke thought the trouble had been that the wording was so often misunderstood, although it was worded by the committee as carefully as possible, and a member can never owe the general Association more than \$1.00 unless it is the fault of the Secretary-Treasurer. Almost every year it costs from 95 to 97 cents to carry a member. She thought the word "reinstate" would be better. Miss Reilly moved to amend by substituting "but may be reinstated by the payment of \$1.00 to cover her back dues." It was so *voted*. Miss Thomas moved to change \$25 to \$50 for life membership. Mrs. Clarke said that this \$25 was for the Association, but the members had also to pay to the Branch every year; it was only the payment to the national Association which was covered by the life fee. Miss Francis said that the Secretary-Treasurer asked her to say for the information of the Association that the reason \$25 had been fixed as the fee for life membership was because \$25 yielded the interest of \$1.00 which was due the Association for the annual dues of a member; that the life fees are invested and \$1.00 for each is paid to the European Fellowship fund. Miss Thomas then withdrew her motion.

ARTICLE VII

Section 1: On motion of Miss Thomas a verbal change was made in clause a) to read: "The voting body at a biennial meeting shall consist of members of the Council," etc. Mrs. Martin moved to amend clause b) to read: "Branches having less than twenty-five members may be represented by one voting delegate, provided that they state in writing that there are not twenty-five college women eligible to membership residing within a reasonable distance." Mrs. Scott moved to amend this by striking out from "provided that they can furnish proof" to the end of the sentence. Miss Thomas thought there was no serious objection to allowing each Branch to be entitled to one delegate to the biennial meeting. That would bring back the inspiration of the biennial meeting to each Branch, however small. Miss Reilly moved that the clause be made to read: "Each Branch containing twenty-five paid-up members or under shall be entitled to be represented at the biennial meeting by one voting delegate and by one additional delegate for every twenty-five additional paid-up members beyond the original twenty-five. Delegates may be elected or appointed by Branches." It was so *voted*. On motion of Miss Pendleton it was *voted* to amend by adding, "Any councilor who is a member of a Branch may, if duly elected, serve also as a delegate of her Branch when occasion requires."

Mrs. Henderson moved that clause c) be amended by striking out all of this clause except the first sentence and adding these words: "residing in each of the ten geographical divisions of the Association," this sentence to read as follows: "General members at large shall be entitled to be represented by one delegate for every fifty paid-up members, or major fraction thereof, residing in each of the ten geographical divisions of the Association"; and further by substituting for the words stricken out the following: "These delegates shall be elected by the general members residing in each section under the direction of the Vice-Presidents of their respective sections. Each Vice-President shall send the names of the delegates elected in her section to the Secretary-Treasurer two weeks before the time of the biennial meeting." It was so *voted*.

Miss Thomas stated that clauses d) and e) had been stricken out by the action already taken as to the amendment on graduate members, and the Chair so ruled.

No amendment was made to the next clause and it stood as clause d).

On motion of Miss Moore the word "may" was substituted for the word "shall" in clause e).

Clause f) was accepted without change.

Section 2 ("Representation on the Council"): As there was no change offered a) and b) stood.

By previous action the Chair ruled out clauses c) and d), referring to subjects already stricken out. On motion of Miss Pendleton for word "five" in line one was substituted "three": "The Council shall be composed of three classes of members as follows." Miss Pendleton also moved to strike out from e) and c), the words "contributing \$100 annually to support the educational work of the Association" as stricken out by the committee of the whole,

and it was so *voted*. It was also *voted* to insert after "Colleges and universities" the words "whose alumnae are eligible to membership in the Association." On motion of Mrs. Henderson "six" was substituted for "two" in subdivision 1, after paragraph c), to read: "six weeks before each biennial meeting." As there was no change in subdivision 2, the Chair ruled that it was accepted.

Mrs. Henderson moved and it was *voted* to amend clause f), now d), by substituting: "Councilors shall be elected to serve for two years; but, in case of the inability of a councilor to attend any meeting, the Branch may elect an alternate for that meeting, who shall have all the duties and privileges of the regular councilor."

ARTICLE VIII

Sections 1 and 2 were accepted without amendment

Section 3: Mrs. Moore moved to insert as Section 3: "The Vice-President-at-large shall be elected to serve for the same term of years as the President." It was so *voted*. Miss Thomas stated that Section 3, now Section 4, on Vice-Presidents, was covered by a resolution passed in the committee of the whole, that this section should read as follows: "The ten Sectional Vice-Presidents shall be elected to serve for four years. At the first election held after the adoption of these by-laws, six shall be elected to serve for two years, and four for four years; thereafter, the number to be elected biennially shall be alternately six for four years and four for four years, according to the number of vacancies to be filled." The section was adopted.

Section 4: On motion of Mrs. Kerr the next section was dropped.

Section 5: The Chair ruled that as there was no amendment Section 5 would stand.

Section 6: Mrs. Kerr moved to amend Section 6 by inserting after "no elected officer" the words "except the General Secretary, Secretary-Treasurer, and Bursar." As the last sentence of Section 6 had already been given under f) of Section 2, Article VII, Mrs. Moore moved to omit it there and to retain it here. It was so *voted*. Mrs. Kerr's amendment was then adopted to read as follows: "No member shall hold more than one office at one time, and no elected officer except the General Secretary, Secretary-Treasurer, and Bursar shall be eligible to the same office for two consecutive terms. Councilors may be re-elected as often as desired."

The question whether a councilor might also be a delegate then came up, but the opinion prevailed that no one was an officer whose term of service did not hold for any length of time. A delegate is appointed for a meeting only.

ARTICLE IX

The Chair ruled that, as there was no change in this article except that the committee of the whole resolved that it should be reworded by the committee appointed to make all verbal changes agree in the by-laws, it was accepted.

ARTICLE X

Section 1: Mrs. Kerr moved to strike out all of this section except the words: "The meeting of the Association shall take place every two years."

Miss Moore moved that it be amended to read: "The meeting of the Association shall take place every two years, except as otherwise provided in the resolution adopted by a two-thirds vote of the 1912 meeting." Mrs. Kerr accepted the amendment, and the amendment was then carried.

Section 2 stood without change.

Section 3: It was *voted* that Section 3 be amended to read as follows: "Meetings of the Council shall be held immediately before and after each biennial meeting and also in alternate years when the biennial meeting is not held; the place of the meeting shall be announced by the Board of Directors at least *one* year in advance. Meetings of the Council shall also be held at the call of the Board of Directors or upon the written request of twenty members representing each class of membership."

Section 4: Accepted without change.

It was *voted* to strike out Sections 5 and 6.

ARTICLE XI

This article was accepted without change.

ARTICLE XII

It was *voted* to substitute "amended" for "suspended."

Miss Thomas moved to consider the resolution for the acceptance of the by-laws.

Dr. Pratt moved the adoption of the following resolution:

Be it resolved, That these by-laws shall take effect on passage except as herein provided:

1. All present officers shall be re-elected to serve until their successors are elected or appointed, the election to be held at the next regular meeting of the Association.
2. The present members of the Executive Committee shall be re-elected at this meeting, to serve until the newly elected Council convene at its first regular meeting, and shall perform all the duties of the Council.
3. This Executive Committee, acting as a Council, shall elect as soon as possible ten Sectional Vice-Presidents (in order that they may organize the sections and direct election of representatives of members at large to Council).
4. The present First Vice-President shall serve as Vice-President-at-large until a Vice-President-at-large can be elected at the next regular meeting of the Association.

As the First Vice-President is abroad for the year, it was *voted* on motion of Miss Thomas that "Second Vice-President" be substituted for "First Vice-President" in this resolution.

Mrs. Kerr asked for the reading of Article VIII, Section 1. On motion of Mrs. Martin it was *voted* that the following words be added after the word "ballot" in line five of this section: "except as otherwise provided by resolution."

Miss Thomas said that, as chairman of the Reorganization Committee, she would like to move to substitute the by-laws upon which the Association had been voting for the present by-laws, and that they should take effect upon passage. The motion was seconded by Mrs. Moore and carried.

On motion of Mrs. Moore it was *voted* that a committee of two be appointed by the Chair to consider constitutional, legal, and verbal forms of the by-laws as now passed; that such committee have power to act in putting the by-laws into proper shape for publication. The Chair appointed the General Secretary and Secretary-Treasurer.

Mrs. Kerr proposed a resolution on dates of meetings which was carried (see her resolution at end of by-laws).

Dr. Tayler-Jones said, in behalf of the Washington Branch, that they would be most glad to welcome the Association in 1917.

Mrs. Morrison said that the Chair was requested to say that San Francisco would be most happy to welcome the Association in 1915.

Miss Thomas, on behalf of the Philadelphia Branch, said they would be glad to change from 1913, as voted last year, to 1914.

Mrs. Kerr said the Portland Branch would have been very glad to have had the 1915 meeting there. The Portland people will be only too glad to welcome the members of the Association on the way to or from San Francisco.

Mrs. Henderson moved a rising vote of thanks to the Reorganization Committee for its efficient work, and it was so *voted*.

Miss Thomas thanked the Association and said the committee was very grateful for this acceptance of the reorganization plan, and for the many improvements made by the Association in it during this convention.

Miss Pendleton moved that the Secretary-Treasurer be instructed to cast a ballot for all the present officers. This was carried, and the vote was cast.

Miss Thomas moved that the Secretary-Treasurer be instructed to cast a ballot for the members of the present Executive Committee to serve as members of the Council until the new Council is convened next Easter. This was carried, and the vote was cast.

On motion of Mrs. Moore it was *voted* that the Second Vice-President be asked to serve as Vice-President-at-large until the next regular meeting of the Association and that the Secretary-Treasurer cast a vote to that effect. The vote was cast.

Miss Francis asked that the General Secretary be authorized to send the new by-laws to the director of every Branch as soon as possible after the changes have been made, in order that the Branches may have accurate information as to the work of this convention. It was so *voted*.

Miss Pendleton moved that the Chair appoint a committee to report on the geographical sections of the United States in order that we may know how to place our Vice-Presidents. The motion was carried, and the Chair appointed Mrs. Moore as chairman, to select the members of her own committee, and to report to the Council. Mrs. Moore selected Dr. Tayler-Jones and Miss Francis.

It was voted to extend a rising vote of thanks to the Detroit Branch for their hospitable and delightful day.

The third open session of the Association was held on Thursday evening at 8:00 o'clock in Temple Beth El, Detroit.

The President, Mrs. Morrison, presiding, introduced Rabbi Franklin, who presented an address of welcome, and Mrs. Atkinson, the president of the Detroit Branch, who welcomed the members in behalf of the local Branch. To these words of welcome Mrs. Morrison responded for the Association.

The speaker of the evening was President Marion Leroy Burton of Smith College.

The fifth business session of the Association was called to order by the President in a hall of the State Normal College, Ypsilanti, Mich., at 9:30 Friday morning.

The Chair called on Mrs. Moore to report on the question of the sectional divisions. Mrs. Moore reported as follows:

SECTIONAL DIVISIONS

North Atlantic: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania.

South Atlantic: Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida.

Northeast Central: Ohio, Indiana, Illinois, Wisconsin, Michigan.

Southeast Central: Kentucky, Tennessee, Alabama, Mississippi, Louisiana.

Northwest Central: Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas.

Southwest Central: Arkansas, Oklahoma, Texas.

North Rocky Mountain: Montana, Idaho, Wyoming.

South Rocky Mountain: Arizona, Colorado, New Mexico, Utah.

North Pacific: Oregon, Washington.

South Pacific: California, Nevada.

The Chair asked that the members of this convention from these different geographical sections be requested to send names in writing for Sectional Vice-Presidents, and to send these names to the General Secretary so that the ten Sectional Vice-Presidents may be elected by the Council from the names submitted.

The reports of the standing committees were then called for. Mrs. Clarke reminded the Association that it had been voted that all committee reports might be suspended and ordered printed in the *Journal*, and those which presented resolutions would be acted on by the Executive Committee. She said there was one from the Committee on Vocational Opportunities which demanded action by the Association and was asked to explain it. Mrs. Martin, a member of that committee, said that the Committee on Vocational Opportunities had planned an occupational card to be used by all the Branches. The question was whether the Association should prepare the cards and sell them to the Branches, or whether the Association wished to meet the expense in some other way. The easiest way would be to authorize the committee to prepare the cards and to sell them to the Branches for just enough to cover the cost. She made a motion to that effect, which was carried.

The report of the Executive Committee on the report of the Corporate Membership Committee was next in the order of business. This was read by

the Secretary-Treasurer, together with the recommendations of the Executive Committee (see report in minutes of the Executive Committee meeting of Monday, November 11). Miss Talbot, the chairman of the committee, was asked to give a report to bring the members of the Association in touch with the situation before any votes were taken on the recommendations.

Miss Talbot said:

As we listen to this report of the Corporate Membership Committee, let us carry ourselves back thirty-one years to the time when this Association was formed, and trace the position we have taken in regard to our membership. In November, 1881, seventeen college women, representing eight colleges, found each other in Boston, and agreed to form an association. Later they found women from other colleges. They admitted those women, thus admitting the institutions from which they came, bringing the total up to ten or eleven colleges. The next year, applications came in from women from other colleges and we found we had a problem on our hands. It is a problem which the wisest educators of the country have wrestled with, men holding important government offices, and even they have often made mistakes. We were pretty young and inexperienced, and we began to seek at once for some help in determining what a *college* is, and we found none. The government could not tell us, college authorities could not tell us. So we had to set forth for ourselves a certain standard, for we felt that as our Association was to be an educational power, we must distinguish between the real colleges and the higher schools or seminaries which called themselves colleges. We knew that our action would be significant, and we thought it best to hold high standards rather than to take in all the many applicants without due consideration of what our Association really stood for. Thus, in the course of thirty years, with careful consideration of the best interests of the higher education of women, we increased the number of colleges taken in to twenty-four. Several misconceptions are current. One is that we have shifted our standards, which is naturally true, but not improper considering the length of time and the changes that have taken place in spirit, methods of administration, etc., of college affairs. We have attempted to agree upon certain definite standards, but in applying them we have found them very unsatisfying. For instance, we agreed to use averages as our standards, but it was manifestly absurd to average Oberlin and Vassar, or the University of Missouri and the Massachusetts Institute of Technology, and we found that it was impossible to get averages which would be in any sense proper guides. Accordingly, three years ago the committee, having learned that there was in existence an institution which was classifying colleges on a definite basis, recommended to the Association to adopt the standards of the Carnegie Foundation in academic and financial matters and to apply as our own standards tests covering the relations or the attitude of the colleges to women. In other words, it seemed to the Corporate Membership Committee that the time had come to turn over to another agency the rating of colleges on academic matters and to assume the duty of strengthening the educational opportunities for women. We came to that conclusion because we were then in the rather ludicrous situation of attempting to pass judgment when we could not ascertain facts on which to pass judgment. We had at our hand an institution with facilities for getting information by expert authority, for making inquiries, and for drawing conclusions, and it seemed that we had what we had been long seeking, an authoritative guide in that line. The Association asked to have other plans presented, and, by somewhat unparliamentary action, voted to have the final decision put off for two years. It was decided last year to adopt the standard of the Carnegie Foundation, until further action by the Association. That meant, not that we should take all colleges which met the printed statement of the conditions of

the Carnegie Foundation, but that the ones added should be on the Foundation. Curious misapprehensions have risen. It has even been supposed in some quarters that that action meant that all the colleges on the Carnegie Foundation now automatically belong to the Association of Collegiate Alumnae. This is not so—we were to take those on the Carnegie list and apply our own tests.

A year ago, then, the committee began their inquiry concerning the colleges of the country, using this Carnegie list as a guide. We were allowed to go outside the Carnegie list in the case of denominational institutions, since the Carnegie Foundation does not recognize denominational colleges. We decided that we would limit ourselves for this year to the colleges on the Carnegie list, not taking up denominational institutions. We found on that list seventy-one colleges: fourteen already in the Association, twenty-seven open to men only; three were Canadian, leaving twenty-seven for our consideration. We took the twenty-seven and applied the tests which the Association had laid down.

Under the instructions given to the committee by action of the Association in November 1912, an institution to be admitted must show the following additional qualifications: (1) There shall be a reasonable recognition of women in the faculties and in the student body, and proper provision for the intellectual and social needs of women students. (2) Much weight shall be given to the fact where women are on the Board of Trustees, especially in women's colleges. (3) In the consideration of a co-educational institution great weight shall be given to the fact that such institution has a dean or adviser of women, above the rank of instructor, giving instruction and counted a regular member of the faculty. (4) Women on the faculty shall receive approximately the same salaries as men of the same rank. (5) No co-educational institution shall be considered in which there is not special provision, through halls of residence or in other buildings, for the social life of the women students.

We found that these tests needed interpretation. We accordingly laid down certain principles. In regard to the first test, viz., reasonable recognition of women, we decided that all courses of study should be open to women.

In regard to women on the faculty, we agreed that there should be at least one woman above the rank of instructor, and at least one woman giving instruction in regular college subjects.

In regard to salaries, we took the position that the salaries paid to women shall not be conspicuously less than those paid to men; i.e., the highest paid to a woman shall not be less than the lowest paid to a man.

We agreed further that the institution shall be actually carrying out its declared policy in regard to women, rather than raising funds to carry out this policy in the future, and that the institution shall have established a definite policy in regard to women, rather than be passing through a period of transition or change.

Applying these tests, we recommended the following seven institutions: Coe College; Drake University; Grinnell College; Indiana University; Lawrence College; Mount Holyoke College; Swarthmore College. These institutions met every requirement, interpreted in the way I have laid down to you, which we hope you will think reasonable, fair, and scientific.

Our business as a committee for the year was completed in July and the recommendations were sent to the Executive Committee for their vote. The constitution provides that there shall be a three-fourths vote of the Executive Committee in favor of the institutions, confirmed by a three-fourths vote of the members of the Association. Notice must be given the Association before the meeting is held. The vote of the Executive Committee was not unanimous, but in each case was considerably in excess of the three-fourths vote required.

Notice was given the Association on the call for this meeting. At our last meeting last spring, the Corporate Membership Committee had for the first time the report of the official agent of the federal Bureau of Education, but it was not a public document. We understood that the government was attempting to make a study, thorough, fair, impartial as possible, of the nature of colleges, but it was not in form for us to take cognizance of it. It seemed to me that the probability was that eventually it would be. This last week it seemed possible that the Executive Committee might consider using this standard, which is broader than the Carnegie standard is proving to be. The matter, however, was entirely out of the hands of the Executive Committee as far as these seven colleges were concerned. Acting on information which Miss Francis could bring to us, concerning action taken by the agents of the bureau in conference with the representatives of the Association of American Universities which met in Philadelphia last Friday and Saturday, the Executive Committee, that is the twenty-three who were present on last Monday, voted to recommend to the Association that we adopt hereafter, instead of the Carnegie standard, the classification of the United States Bureau of Education. Now we have seven colleges partly admitted on a standard, which I think all of us are not satisfied with, and which is evidently inadequate for the future. The Executive Committee have voted to ask you to consider changing that standard. Other institutions have changed their standard—the Carnegie has changed. We intended to change with the Carnegie. The federal bureau has already changed some of its institutions, in the light of further knowledge, from one position to another. They also ask you to instruct the committee on corporate membership for the coming year to consider colleges in Class I of the United States classification. If we apply Class I now, three of the seven colleges are probably not eligible. If we admit the seven colleges, which the committee, without any reference to a new standard, have recommended, those three will be in the list and next year we shall be asked why they are in, when they are not in Class I of the United States classification. We have now two policies before us, granted that you vote to indorse the recommendation of the Executive Committee and change the standard. We have not taken final action in regard to the admission of these colleges.

There has existed a statement in regard to membership, i.e., that the Committee on Corporate Membership should state the date from which graduates of a new institution should be eligible. All of us agreed at the last meeting that it was intended by the Association that after a college was admitted all its alumnae were eligible, not merely those who had graduated after a certain date. The committee asks that we rescind that part, and when we admit an institution, all its women graduates should be eligible.

Mrs. Clarke stated that the Executive Committee presented to the Association for approval the recommendation of the Corporate Membership Committee to rescind the provisions in the instructions given to the committee concerning the date from which graduates are eligible. It was so *voted*.

Mrs. Clarke read the second recommendation from the Executive Committee: "that until the next meeting of the Association the Corporate Membership Committee be instructed to adopt Class I of the classification of colleges of the United States Bureau of Education as the academic standard of admission to the Association of Collegiate Alumnae." After some discussion this was, on motion of Miss Thomas, carried. The Chair ruled that by adopting this recommendation of the Committee on Corporate Membership for the future the status of the seven colleges to be voted on at this meeting was in no wise

prejudiced. Miss Talbot hoped the vote on these would be taken, not as a group, but college by college. Miss Willard moved to consider *seriatim* the colleges recommended by the Corporate Membership Committee and approved by a three-fourths vote of the Committee.

It was *voted* to adjourn until 12 o'clock, at the close of Miss Lathrop's address.

At eleven o'clock the doors of the hall were thrown open and the large room was immediately filled by the students and teachers of the Normal School who had been impatiently waiting on the stairs to be admitted.

Dr. Julia C. Lathrop of the Children's Bureau gave a most inspiring address on the work which the bureau hopes to accomplish, and outlined ways in which those present could show their co-operation.

At 12 o'clock a further adjournment was taken until after luncheon.

AFTER LUNCHEON

On motion of Miss Francis a rising vote of thanks was given to express to Miss Lathrop the gratitude and thanks of the Association for her wonderful address.

Mrs. Martin moved to proceed to ballot on the seven colleges; that the Chair announce the four already accepted under both standards, and that a vote be taken on them without discussion; that the other three be then announced separately, allowing five minutes discussion for each college, and that the vote be taken separately after the discussion on each college, all the ballots being put on one piece of paper. Miss Thomas moved to amend that the vote, taken on the last three colleges which are not in Class I of the Bureau of Education, be interpreted to mean "admitted immediately" or "admitted as soon as they come into Class I." In that way we would not reject any of the three colleges if we did not admit them at once, and the General Secretary would only have to announce to them that they will be admitted to the Association as soon as they come into Class I. Mrs. Martin accepted President Thomas' amendment. Mrs. Moore asked Mrs. Martin to take out the word "accepted." Mrs. Martin then substituted "the four already in Class 1 of the Bureau of Education," the motion to read: "That the Chair announce the four colleges already in Class I of the Bureau of Education and that they be balloted on without discussion; that the Chair then present the other three separately allowing five minutes for discussion on each, that these three ballots be taken separately at the end of each discussion, and that the votes on these three colleges shall read 'admitted immediately' or 'admitted when they pass into Class I of the Bureau of Education.'" This motion was carried unanimously.

The Association then proceeded to a vote on the four colleges recommended by the Executive Committee, which are also in Class I, viz., Grinnell, Indiana University, Mount Holyoke, and Swarthmore, and, after a brief discussion of each one, on Coe, Drake, and Lawrence.

While the tellers were collecting the ballots Mrs. Henderson asked the unanimous consent of the Association to move to amend one paragraph in the by-laws as follows (Article I, Section 1, b): by omitting the words

"confirmed by three-fourths of the votes cast at any regular meeting of the Association." If the recommendation of the committee can be confirmed by the Council, we shall not have to wait until 1914 to admit any more colleges. In seconding the motion Miss Thomas said that it takes out of the hands of the Association at large the determination of its membership. So delicate a matter should be determined by the large executive body which the Association will have as its Council rather than by the fluctuating body which the Association will have at its meetings. The motion was carried unanimously.

Mrs. Schmidt moved that the Committee on Recognition of Colleges and Universities be given discretion in applying the six rules concerning women, given to them as instructions by the Association. Miss Talbot thought the committee had discretion enough. The instructions say "*reasonable* recognition of women"; "the salaries shall be *approximately* the same"; "*great weight* shall be given." The only one that is absolute is concerning the Dean. The motion was put and carried.

Mrs. Atkinson, on behalf of the Ann Arbor and Detroit Branches, moved a vote of thanks to Mrs. Morrison for her gracious manner in presiding over this convention, her impartial rulings toward all Branches, and the opportunities afforded for full discussion on all points presented. The motion was carried. On motion, adjourned.

The fifth open session of the meeting was called to order at 3:00 P.M. in University Hall, Campus of the University of Michigan, Dr. Pratt, Second Vice-President, presiding.

Mrs. Moore, the chairman of the Committee on Resolutions, read the report of the committee, which was accepted and referred for printing.

Mrs. Scott, chairman of the Credentials Committee, presented the report of that committee, which was accepted.

The topic for the afternoon was "The Responsibility of College Women" and was treated in the different phases as follows: "Civic Responsibility," by President Woolley, of Mount Holyoke; "Social Responsibility," by Dr. Breckinridge, of the University of Chicago; and "Individual Responsibility," by President Hutchins, of the University of Michigan.

At the close of the addresses the members were asked to remain for a short business session to hear the result of the balloting of the early afternoon session.

Business session, University Hall, 5:15 P.M., Dr. Pratt presiding.

Dr. Pratt then read the result of the balloting on colleges, as follows (88 votes were cast): Grinnell, Indiana, Mount Holyoke, and Swarthmore were unanimously admitted. Coe received 50 votes to be admitted as soon as it should pass into Class I—37 votes to be admitted immediately. Drake received 49 votes to be admitted as soon as it should pass into Class I—39 votes to be admitted immediately. Lawrence received 31 votes to be admitted as soon as it should pass into Class I—and 57 to be admitted immediately.

The Chair announced that the four colleges first considered would be admitted to the Association when fifty of their alumnae shall have made formal application to be enrolled as individual members.

The Chair stated that her ruling on the admission of Coe, Drake, and Lawrence was that as the vote to ballot upon the admission of these colleges in this way rather than by direct vote of admission or rejection had been unanimous, it did not require a two-thirds vote to admit, because whether they should be admitted as soon as in Class I or immediately was a subsidiary question. Therefore, since a majority vote of 57 had been given for the immediate admission of Lawrence, it was declared eligible by the Chair and would be admitted immediately when fifty of its alumnae made application for membership; Coe and Drake to be admitted as soon as they pass into Class I of the Bureau of Education. Miss Thomas rose to state that she felt this was a most unfair position, and that we were practically discriminating in favor of Lawrence and that she felt the Association had not understood what it was doing when it balloted in the way it had.

Mrs. Moore said that in order to bring the question before the house she would call for a vote to sustain the decision of the Chair in admitting Grinnell, Indiana, Mount Holyoke, Swarthmore, and Lawrence immediately, and Coe and Drake as soon as they should pass into Class I. The Chair was sustained by vote of 41 for—14 against.

The motion to adjourn without day closed the thirty-first annual meeting of the Association.

MINUTES OF THE EXECUTIVE COMMITTEE

A meeting of the Executive Committee, held in the parlor of the Barbour Gymnasium on Monday, November 11, 1912, was called to order at 1:20 P.M. by the president, Mrs. Morrison. There were present four general officers and nineteen Branch directors.

Voted: To dispense with the reading of the minutes of the last meeting as these had been printed and sent to each member.

The minutes of action taken by the Executive Committee or the executive officers in the interim of meetings were read and approved. They were as follows:

Miss Gill resigned from the Committee on Vocational Opportunities, as she was no longer actively connected with that work.

(November.) The President appointed the following to serve on the committee to appoint the General Secretary: Miss Coes, chairman, Miss Potter, Mrs. Rhoades, Miss Thomas, and Mrs. Morrison. (The chairman was appointed October 29, the remaining members later.)

Miss Thomas, chairman of the Committee on Reorganization, announced the following additional members January 23, 1912: Miss Vida H. Francis, the newly elected General Secretary, Miss Coes, Miss Pendleton, Miss Salmon, and Mrs. Martin.

January 29, Mrs. Moore presented her resignation from the Committee on Reorganization.

Mrs. Martin accepted the position on the Committee on Vocational Opportunities (February, 1912).

Dean Lois Mathews and Dean Eleanor Lord accepted the two positions, each for a two-year term, on the Committee on Corporate Membership.

The following recommendation was presented by the Bursar, Mrs. Van Winkle: "That the life fee of any deceased member be added either to the Alice Freeman Palmer Memorial fellowship principal, or to the European Fellowship principal." *Voted*, on motion of Mrs. Moore, seconded by Miss Platter, that the life fee of any deceased member or members be added to the European Fellowship principal.

Voted: To authorize stenographers for any necessary meetings.

The reports of standing committees which embodied recommendations were then taken up.

CORPORATE MEMBERSHIP.—The report was presented to the Executive Committee by the chairman, Miss Talbot.

NOVEMBER 11, 1912

The committee has held two series of meetings during the past year and has conducted considerable correspondence. The committee recommends to the Association that the provision in the instructions given to the committee concerning the date from which graduates are eligible be rescinded.

The committee has agreed to administer the phrase in the instructions "such Branches as may have information" in the following way: In the case of each proposed institution the Branches to be consulted shall be chosen by the committee, the directors notified of the proposed action, and a time limit given for receiving an expression of opinion from the Branches.

The final clause of the action of the Association was interpreted to mean that action by the Association admitting a new institution shall take effect when fifty of its graduates shall have made application to join the Association.

It was voted to limit for the current year the consideration of new institutions to those on the Carnegie Foundation. These institutions are 71 in number and grouped as follows: 14 belonging already to the Association of Collegiate Alumnae; 27 for men alone; 3 Canadian; 27 for consideration.

The instructions given to the committee, while in some points explicit, in others need interpretation. The committee believes that in laying down the following principles it acts in accordance with the spirit of the instructions so far as they relate to the recognition of women: (1) All courses of study shall be open to women. (2) There shall be on the faculty at least one woman above the rank of instructor giving instruction. (3) There shall be on the faculty at least one woman giving instruction in regular college subjects, i.e., in addition to those subjects which are naturally given only by women, such as domestic science, or physical training. (4) The salaries paid to women shall not be conspicuously less than those paid to men, i.e., the highest paid to a woman shall not be less than the lowest paid to a man of the same grade. (5) The institution shall be actually carrying out its declared policy in regard to women rather than raising funds to make this possible in the future. (6) The institution shall have established a definite policy in regard to women rather than be passing through a period of transition or change.

The committee believes that in recommending the following institutions for membership it is acting in accord with both the letter and the spirit of the instructions: Coe College, Drake University, Grinnell College, Indiana University, Lawrence College, Mount Holyoke College, Swarthmore College.

There is a small group of colleges concerning which the committee has not been able to secure information full enough to justify a recommendation. The remaining institutions fail in one or more respects to meet the standard of the Association of Collegiate Alumnae.

Respectfully submitted,

MARION TALBOT, *Chairman*
ETHEL FOUNTAIN HUSSEY
VIOLET JAYNE SCHMIDT
HELEN THOMPSON WOOLEY
LOIS KENDALL MATHEWS
ELEANOR L. LORD
VIDA HUNT FRANCIS

The first recommendation of the committee, namely, "that the provisions in the instructions given to the committee concerning the date from which graduates are eligible be rescinded," was, on motion of Miss Thomas, seconded by Miss Platter, approved. There being no objection offered to the interpretation given by the committee to the phrase in the instructions "such Branches as may have information" in the following way: In the case of each proposed institution the Branches to be consulted shall be chosen by the committee, the directors notified of the proposed action, and a time limit given for receiving an expression of opinion from the Branch, the Chair ruled that this should stand as stated.

The committee reported that "the final clause of the action of the Association was interpreted to mean that action by the Association admitting a new institution shall take effect when fifty of its graduates shall have made application to join the Association." This interpretation of the committee was, on motion of Mrs. Moore, seconded by Mrs. Hayes, indorsed. The committee further recommended that "until further action we adopt the collegiate standards of the United States Bureau of Education as shown in their list, and that the committee be given discretionary power in their findings." It was asked that this recommendation be divided and on motion of Miss Thomas seconded by Miss White the first part was considered. Miss Francis was asked by the Chair to explain the classification and the grading as used and to read the list of 50 colleges which stand in Class I (printed in *Boston Transcript*, September 14, 1912). On motion of Miss Thomas seconded by Dr. Jones, it was *voted* that the Executive Committee recommend to the Association that until the next meeting of the Association the Corporate Membership Committee be instructed to adopt Class I of the Classification of Colleges of the United States Bureau of Education as the academic standard of admission to the Association of Collegiate Alumnae. On motion of Mrs. Moore seconded by Miss Francis, it was *voted* that we ask the chairman of the Corporate Membership Committee to make a statement to the convention concerning the change of standards for next year.

Miss Francis was then asked to state the Bureau of Education grading of the seven colleges and universities which had been recommended by the Corporate Membership Committee and had received the required three-fourths vote of the Executive Committee and which were to be referred to the

Association for ratification. This was done as follows: Coe, possibly 1*, probably 2; Drake, probably 1, surely 1*; Grinnell, 1; Indiana, 1; Lawrence, probably 2; Mount Holyoke, 1; Swarthmore, 1.

After a motion by Miss Walton seconded by Miss White, to which several amendments were offered, it was *voted* that it was the sense of the 23 members of the Executive Committee present that the colleges recommended by the Committee on Corporate Membership which are now in Class I of the list of the United States Bureau of Education be recommended to the Association for corporate membership in the Association, and that action on those which are not in Class I be postponed.

The following request presented by the Corporate Membership Committee was indorsed: "The Corporate Membership Committee requests the Executive Committee to instruct the President to refer to the Corporate Membership Committee any petitions or motions which may come before the Association concerning the admission of specific institutions to membership."

Nominations for General Secretary were then called for. (Miss Francis withdrew from the room.) Miss Coes presented the nomination of Miss Vida Francis; Mrs. Moore seconded the motion. Miss Talbot spoke to the motion and heartily seconded the nomination. No other nominations were offered. Voted to refer the nomination to the Association on Friday morning.

The Credentials Committee for the thirty-first annual meeting was ratified as follows: Mrs. F. N. Scott, Mrs. Clarke, Mrs. Mark Jefferson, Mrs. Clarence E. Meader, Mrs. Frank Payne, Mrs. J. B. Pollock, Mrs. M. C. Rankin, Mrs. Shirley Smith, Miss Grace Taylor.

Voted: That the Executive Committee authorize the Program Committee to appoint the Credentials Committee each year.

Nominations for the vacancies on the Nominating Committee were called for and the two following were made: Miss Harriet Buckingham, Radcliffe '95, and Mrs. Caroline Stone Atherton, Boston University '84.

The meeting then adjourned.

E. L. CLARKE, *Secretary*

ANNUAL REPORT OF THE SECRETARY-TREASURER

Once more the Secretary-Treasurer is called upon for an annual report, and with the knowledge gained from eleven years of experience she knows that this should be divided into two parts, the statistical part, which is necessary for the sake of the complete files and records and which will be printed but which is most unreadable, and the few "well-chosen words" with which these facts should be held together. But experience has also shown that these brilliant thoughts of the Secretary-Treasurer are never printed, that bright thread which holds together the solid facts is cut by the editorial shears, the facts gathered, and the worthless string thrown away. So it would behoove her to leave the string out entirely and let the facts roll around by themselves, but

as this is the last report which she will be called upon to give, perhaps a few historical points may be allowed.

In 1901, when elected to the office of Secretary-Treasurer, she agreed to hold the office "for three years, and for five if it did not kill her," for reports of the strenuousness of the position had been impressed upon her. She therefore feels that in giving it up after eleven years she is not leaving the Association in any unexpected position.

An article published recently on the cultivation of a proper sense of play has emphasized to her the need of change of occupation. "All treadmill activity," this article asserts, "if it closely and almost solely engrosses the attention, leads to degeneration. All interest in the cultural phases of life, in art, literature, music, social problems, politics, even religion, disappears in about ten years. In twenty, such interest is practically beyond recall." Not wishing, therefore, to have all of these interests beyond her recall, with none of them to cheer her as she sits by the fireside corner in old age, she asks to be allowed to resign after these eleven years of service in order to be within the possible limit of time when she may yet find interest in things other than the routine work.

That routine work, however, has been of great interest, and a hope exists that it has been of service to the Association at a time when some stricter financial rulings were necessary. With the aid of a helper, the "office" started out with the aim to win a reputation for "promptness and politeness" if for nothing else. Only the Branch secretaries and treasurers scattered over the country would be able to form the jury to give a verdict as to whether this has been carried out. It has often been a decided bit of fun to see how politely a somewhat disagreeable fact could be stated to a far-distant Branch officer, and the initials "A.C.A." which to the secretary at first carried the idea of "A Corresponding Acquaintance" have in scores of cases changed to "A Certain Acquisition."

In her attendance at the annual meetings during these eleven years she has learned much geography, though the pictures of the cities, as visited in order, Buffalo, Washington, Milwaukee, St. Louis, Atlanta, Chicago, Boston, San Francisco, and Los Angeles, Cincinnati, Denver, and New York, resolve themselves rather into a kaleidoscope of hotel corridors and assembly halls than of parks and pleasure grounds. But the journeys to and fro are most pleasant memories; the opportunities to meet with old friends, the happy chances of making new ones, are all assets which she owes to the Association, and which show large on any balance sheet of her dealings with the organization.

On October 1, 1901, the Association had on its membership list 3,278 members, but 616 of those had paid no fee, some for one year, some for two, and a number for three, although the annual membership fee was a constitutional requirement. To find some of the holes of escape and to thrust her finger into them was the first duty, and if the finger was sometimes bitten in the process it was only pleasantly so and the finger is still on the hand. All six of the more stringent financial rulings which the Secretary-Treasurer asked to be made were one by one incorporated in the by-laws and so gradually that the gain rather

than the loss seemed to be emphasized. It was four years, however, before the annual gain in new members numerically offset the numbers lost, but since 1906 we have had a steady increase.

Our general members remain about the same in number (from 650 to 700), but the number of Branch members has increased from 2,560 to 4,100, and the number of Branches has increased from 24 to 47. Four Branches have given up their organization during this time and one former one has renewed life, so that really 26 Branches have been organized, and until last year not a year passed without some new Branches to be admitted. One is ready to be admitted this year.

Each year the percentage of members dropped by a Branch has been less and the number of Branches having a "goose egg" after them in the tabulation has increased. In *this* tabulation naturally the goose egg is the height of honor.

The change in the constituency of the Executive Committee from the Branch president, elected annually, to the Branch director, elected for a term of three years (in order to give greater continuity to the general Executive Committee), is not working practically as it was hoped, as every year, just before an annual meeting, a number of resignations take place when the director finds it will be impossible for her to be present at the meeting and a new person is put in office, that the Branch may not be without representation. Had the Secretary-Treasurer any word of advice or caution to leave to a successor, it might be on this line, but with the unknown changes which will take place in the various plans of reorganization any suggestion may prove entirely superfluous.

During these eleven years 1,557 persons have been dropped for non-payment of dues and 400 are to be added to the number for the year just closed. (Some few of these may yet be rescued.) These names now constitute a growing "black list" in the Secretary's file and this list is always referred to when a person sends in an application for membership. A list exists also of 803 members who resigned while still in arrears. This constitutes a "gray list" only, for no law existed at the time that these were members that resignation with unpaid fee was not allowed. That provision is now in force, so that the "gray list" will not grow any larger. There are also on file the cards of 1,298 members who have at one time or another during these eleven years (for none of these records were kept before 1901) been members, but who resigned in good standing, having discharged all financial obligation before they asked to be pigeonholed in the "white list." The adding or the retaining of these 4,058 names would materially help our financial standing. The lists are ready for the enthusiasm of future membership committees, for the new Secretary-Treasurer will find sufficient occupation for her five- or six-hour day during the college-year period without troubling these three drawers which are in the case to be shipped to her.

With thanks to the Association for the interesting work which she has enjoyed during all her term of office and with especial thanks to the many Branch officers who have been her right hands, making of her a veritable Briareus, the Secretary-Treasurer asks to retire.

ELIZABETH LAWRENCE CLARKE

STATISTICAL PART OF REPORT OF SECRETARY- TREASURER, 1912

The records of finances and of membership for the year are as follows:

Receipt of fees from October 1, 1911, to September 30, 1912:

General members' fees:

Arrears.....	\$ 17.00	
Advance.....	65.00	
Current.....	632.00	
	<u> </u>	\$ 714

Branch members' fees:

Arrears.....	\$ 142.00	
Advance.....	20.00	
Current.....	4,013.00	
	<u> </u>	\$4,175

Life fees, six at \$25.....		150
		<u> </u>
		\$5,039

The statistics of members lost during the year are as follows:

Died.....	18
Mail returned.....	3
Abroad, excused.....	11
General resigned.....	10
General dropped.....	39
Branch resigned.....	292
Branch dropped.....	198
	<u> </u>
	571

Fourteen Branches dropped no member:

Ann Arbor	Milwaukee
Columbus	Minnesota
Duluth	Central Missouri
Fall River	Omaha
Huntington	Ozark
Idaho	Southern California
Illinois Central	Yakima Valley

The record of Branches that dropped members is as follows:

Boston.....	16	Kansas City.....	2
California.....	18	Los Angeles.....	3
Chicago.....	35	Madison.....	3
Colorado.....	1	Montana.....	1
Connecticut.....	7	Nebraska.....	9
Detroit.....	5	New York.....	15
Illinois-Iowa.....	3	New York Central.....	2
Indiana.....	5	New York Eastern.....	3
Kansas.....	1	New York Southern.....	3

New York Western.....	2	St. Paul.....	14
Ohio.....	8	Seattle.....	1
Ohio Valley.....	4	Spokane.....	2
Oregon.....	2	Springfield.....	1
Philadelphia.....	12	Tacoma.....	1
Pittsburg.....	3	Virginia.....	*3
Rhode Island.....	2	Washington.....	1
San José.....	2		
St. Louis.....	8		198

* Now non-existent.

The statistics of the new members gained from October 1, 1911, to September 30, 1912, both General and Branch, are as follows:

General.....	46	New York.....	17
Ann Arbor.....	17	New York Central.....	12
Boston.....	71	New York Eastern.....	13
California.....	71	New York Southern.....	8
Chicago.....	41	New York Western.....	65
Colorado.....	14	Ohio.....	4
Columbus.....	9	Ohio Valley.....	2
Connecticut.....	14	Omaha.....	18
Detroit.....	27	Oregon.....	2
Duluth.....	9	Ozark.....	4
Fall River.....	2	Philadelphia.....	27
Huntington.....	1	Pittsburg.....	3
Idaho.....	5	Rhode Island.....	12
Illinois Central.....	19	St. Louis.....	13
Illinois Iowa.....	23	St. Paul.....	13
Indiana.....	14	San José.....	15
Kansas.....	9	Seattle.....	14
Kansas City.....	10	Southern California.....	7
Los Angeles.....	17	Spokane.....	12
Madison.....	14	Springfield.....	1
Milwaukee.....	37	Tacoma.....	5
Minnesota.....	31	Washington.....	7
Missouri Central.....	16	Yakima.....	3
Montana.....	2		
Nebraska.....	24		820

The statistics of these same members by college and somewhat by class is as follows:

COLLEGE	GENERAL			BRANCH			TOTAL
	1911	1912	Former	1911	1912	Former	
Barnard.....	6	6
Boston University.....	2	..	..	4	6
Bryn Mawr.....	6	..	2	12	..	26	46
California.....	1	3	..	43	47
Chicago.....	4	..	29	33
Cornell.....	1	..	11	12
Illinois.....	8	..	23	31
Kansas.....	1	..	14	15
Leland Stanford Junior.....	1	..	1	7	1	30	40
Massachusetts Inst. of Tech.....	2	2
Michigan.....	3	8	..	60	71
Minnesota.....	3	..	35	38
Missouri.....	5	..	7	12
Northwestern.....	2	..	19	21
Nebraska.....	8	..	25	33
Oberlin.....	1	..	14	15
Radcliffe.....	2	..	14	16
Smith.....	2	1	5	16	4	72	100
Syracuse.....	1	3	..	17	21
Vassar.....	2	8	7	24	30	60	131
Wellesley.....	..	1	1	24	3	68	97
Wesleyan.....
Western Reserve.....
Wisconsin.....	4	..	40	44
<i>Graduates.—</i>							
Brown.....	3	3
Clark.....
Columbia.....	2	2	..	4	8
Johns Hopkins.....
McGill.....
Pennsylvania.....
Toronto.....
Yale.....	1	1
<i>Foreign.—</i>							
University of Petersburg.....	1	1
Totals.....	11	10	25	138	38	628	850

ELIZABETH LAWRENCE CLARKE

WILLIAMSTOWN
October 18, 1912

Notice to Members

Nominations for your Sectional Vice-Presidents should be sent to the chairman of your section, or to the General Secretary, before February 15, 1913.

Chairmen:

North Atlantic, MISS MARY COES, 10 Garden Street, Cambridge, Mass.

South Atlantic, MISS KATHARINE E. PUNCHEON, 5103 Pulaski Avenue, Germantown, Pa.

Southéast Central, MISS VIDA HUNT FRANCIS, Bellevue-Stratford, Philadelphia, Pa.

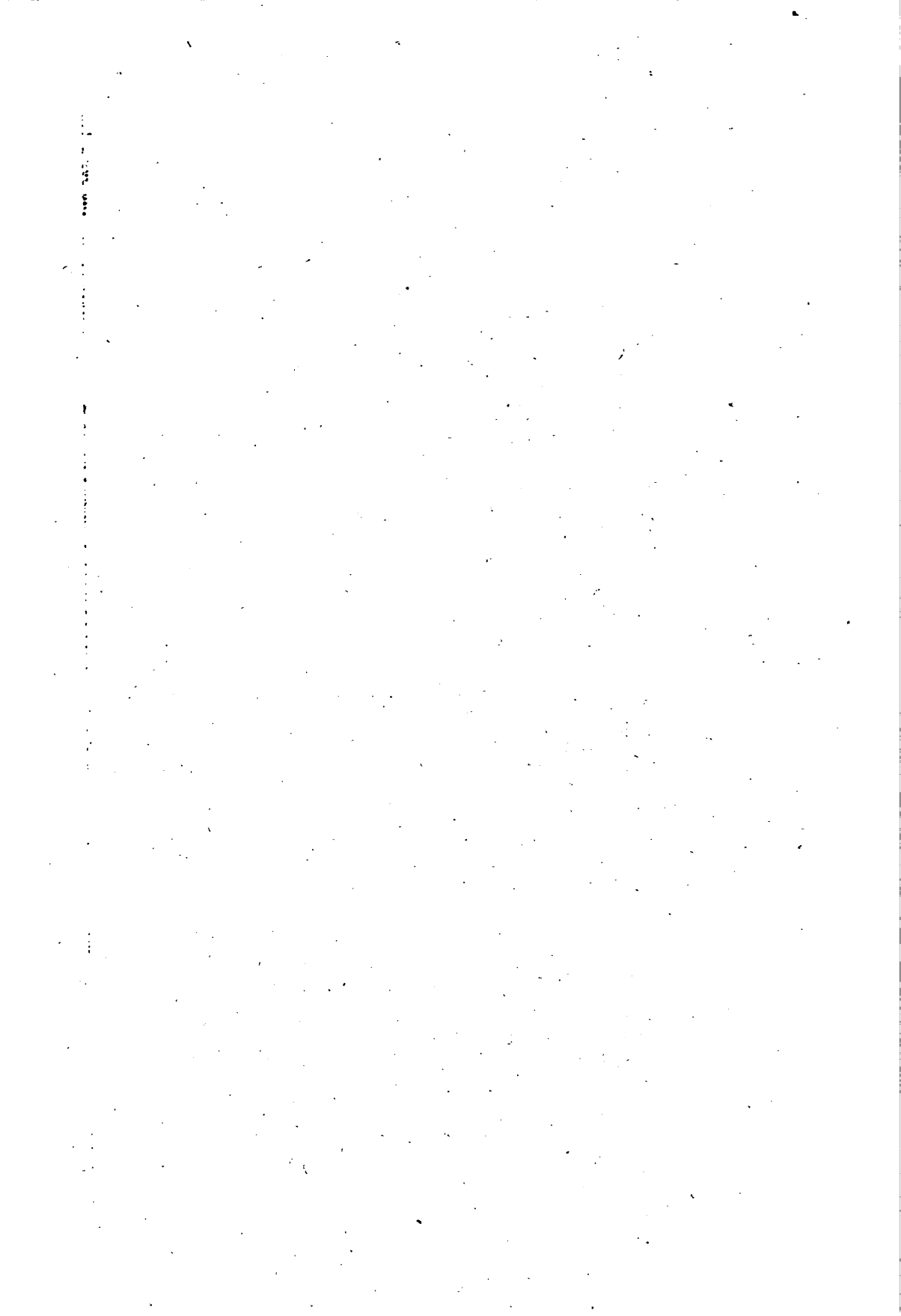
Northeast and Northwest Central, MRS. PHILIP N. MOORE, 3125 Lafayette Avenue, St. Louis, Mo.

Southwest Central, North Rocky Mountain, North Pacific, MRS. JOHN KERR, 5 St. Helen's Court, Portland, Ore.

South Rocky Mountain, DR. ELSIE PRATT, 1434 Glenarm Street, Denver, Colo.

South Pacific, MRS. ALEXANDER F. MORRISON, 2022 California Street, San Francisco, Cal.

The next meeting of the Council will be held in Chicago during Easter week, March, 1913



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The Journal of the Association of Collegiate Alumnae



VOLUME VI, No. 2

MARCH 191

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The Journal of the Association of Collegiate Alumnae

VOLUME VI—No. 4

MAY 1913

MINUTES OF THE COUNCIL MEETING, CHICAGO, MARCH, 1913

The Council of the Association of Collegiate Alumnae convened at the Hotel LaSalle, Chicago, March 22, 1913, Mrs. Mary F. Morrison, President of the Association, in the chair.

The following responded to the roll call:

Officers: Mrs. Mary F. Morrison, President of the Association of Collegiate Alumnae; Mrs. Ethel Puffer Howes, Vice-President, North Atlantic section; Mrs. Violet Jayne Schmidt, Vice-President, Northeast Central section; Miss Laura White, Vice-President, Southeast Central section; Miss Mary E. Wilson, Vice-President, South Pacific section; Miss Vida Hunt Francis, General Secretary; Miss Katharine E. Puncheon, Secretary-Treasurer.

Representatives: Dean Eleanor Lord, general members; Dean Myra Beach Jordan, the University of Michigan; Miss Loraine Cerf, California Branch; Miss Kate Brousseau, California Branch; Miss Helen Campbell, Leland Stanford Junior University; Miss Emma Kate Corkhill, Lawrence College; Miss Louise Pound, the University of Nebraska; Miss Caroline E. Sheldon, Grinnell College; Miss Susan H. Ballou, the University of Chicago; Mrs. W. H. Hoyt, Duluth Branch; Miss Ruth S. Hutchinson, Western Reserve University; Mrs. Charles H. Smith, Syracuse University; Miss Mina Kerr, Milwaukee Branch; Dean Mary Coes, Radcliffe College; Mrs. F. N. Scott, Ann Arbor Branch; Dean Florence M. Fitch, Oberlin College; Miss Agnes Howe, San José Branch; Mrs. I. N. Payne, Detroit Branch; Miss Susan W. Peabody, Chicago Branch; Miss Grace E. Jackson, Chicago Branch; Miss Berry, Bloomington, Ind., Branch; President M. Carey Thomas, Bryn Mawr College; Dean Marion Reilly, Bryn Mawr Alumnae Association; Miss Sara Yerxa, Radcliffe College Alumnae Association; Miss Mary P. Putnam, Los Angeles Branch; Mrs. Anna G. DeForrest, New York City Branch; Miss Emma P. Carr, Mt. Holyoke College; Dean Lois Kimball Matthews, the University of Wisconsin; Miss Maude Gilchrist, Lansing Branch; Mrs. Ellen Cline Buttenneiser, Ohio Valley Branch; Mrs. Willard Behan, Cleveland Branch; Miss Louise S. Cheever, Smith College; Mrs. Apollonia D. Davis, Illinois-Iowa Branch; Miss Marion Holmes, alternate for Miss Parry, Pittsburgh Branch; Mrs. Arthur Newell Talbot, Central Illinois Branch; Mrs. Clara Price Newport, Swarthmore College; Miss Freund, St. Paul Branch; Miss Blanchard, Northwestern University; Miss Van Renssalaer, Cornell University.

Officers of the General Association.....	3
Sectional Vice-Presidents.....	4
Representatives of colleges and universities.....	17
Representatives of branches.....	19
Representatives of alumnae associations.....	2
Representative of general members.....	1
Total.....	46

The business of the Council proceeded in accordance with the order of business arranged by the Secretary-Treasurer and previously sent to branches.

The minutes of the Council meeting held in Ann Arbor, Saturday, November 16, 1912, were read.

An omission in the Bursar's report permitting the payment of incidental expenses when authorized by the proper officers was, by unanimous consent, inserted.

On motion, a correction was made by the President, placing the \$150 allowed her for traveling expenses for the year 1911-12 at the disposal of the General Secretary to help defray the expenses incident to carrying the reorganization plan to the various branches.

The minutes of the Board of Directors were read, recommending the authorization of Miss Marion H. Drake as stenographer for the Chicago meetings and Mrs. Clarissa Fowler Murdock as auditor for the Association of Collegiate Alumnae, and further recommending that an amendment to Article X, section 2, be offered at the proper time, construing the Committee on Arrangements for Biennial Meetings to mean a local committee on arrangements.

On motion, this report was adopted.

The General Secretary reported that four members of the Board of Directors had voted to appoint the representatives of colleges and universities to seats on the Council until such time as the regular form of election provided by the by-laws could take place. One member of the Board of Directors voted to invite these representatives to sit in the Council in an advisory capacity without power. On motion, the report of the majority of the Board of Directors was accepted by the Council and the representatives of colleges and universities were accepted as councillors.

Mrs. Morrison reported for the Committee to Elect Sectional Vice-Presidents the following elections: *North Atlantic Section*, Mrs. Ethel Puffer Howes; *South Atlantic Section*, Mrs. Emma Garrett Boyd; *Northeast Central Section*, Mrs. Violet Jayne Schmidt; *Southeast Central Section*, Miss Laura R. White; *Northwest Central Section*, Mrs. T. G. Winter; *Southwest Central Section*, no branches and no election; *North Rocky Mountain Section*, Miss Dunniway; *South Rocky Mountain Section*, Miss Emma Hendry; *North Pacific Section*, Mrs. J. C. Elliot King; *South Pacific Section*, Miss Mary E. Wilson. Since the election Mrs. Boyd had declined to serve and two sections were thus left without vice-presidents. It was moved that the committee be continued to fill these vacancies, omitting the restriction that the committee must appoint from nominations.

The General Secretary announced the election of Mrs. Elizabeth Lawrence Clark, Miss Eleanor Lord, and Miss Mary Breed to represent the general members in the Council.

The Secretary-Treasurer presented a supplementary report from Mrs. Elizabeth Lawrence Clark covering the weeks from October 1 to November 23, showing \$198 in fees collected during that time. She then presented her own report showing the receipt of fees from November 30, 1913, to March 15, 1913, as \$4,770 and a total paid-up membership to date of 4,410. She recommended that the *Register* be published in March rather than in January, as has been the custom heretofore, and asked for direction as to her duties in the payment of bills and keeping of accounts. On motion, the report was adopted and it was further moved that the recommendation with regard to the *Register* be accepted. In reply to the question of the Secretary-Treasurer as to her duties in the payment of bills and keeping of accounts, it was moved that the Chair appoint a committee of three to arrange the division of duties between the Bursar and Secretary-Treasurer, outline the order of procedure and report to the Council on Monday. Motion carried.

The Secretary-Treasurer reported the receipt of constitutions from the following branches: Eugene, Ore.; Bloomington, Ill.; Mohawk Valley at Utica, N.Y.; Fox River Valley at Appleton, Wis.; and Bloomington, Ind. These constitutions being in conformity with the constitution of the National Association, these branches were admitted, on separate motions and the councillors from them accepted and admitted to the Council.

The General Secretary's report called attention to the great activity throughout the Association—the admission of five new branches and the formation of seven new branches to be admitted in the near future. She spoke particularly of the growth of the Association in the Middle West and on the Pacific Coast and of the unanimity of good fellowship throughout. She reported the resignations of Mrs. Borland, Chairman of the Committee on Educational Legislation; Miss Adams, Chairman of the Committee on Vocational Opportunities; and Miss Talbot, Chairman of the Committee on Recognition of Colleges and Universities. She reported further the acceptance of membership in the Association by the colleges admitted at the Ann Arbor convention. On motion, the report was accepted.

For the committee appointed to harmonize the new by-laws, the General Secretary reported that the by-laws had been put in proper legal and constitutional form and distributed to the branches. She asked for a discussion on the following points:

1. The ruling on associate members: The general officers had agreed in order to submit a definite statement to the branches that the minimum requirement for associate members should be as follows: Any woman who has taken one full year's academic work in a college having a four years' course and granting the degree of B.A. may be invited to associate membership in a branch. After much discussion as to the advisability of changing the letters "B.A." to "Bachelor's" Degree, it was moved that this motion be laid upon the table until Monday and that a committee of three be appointed to bring data to the Council with regard to it. This motion was carried and the President asked permission to announce that committee at the afternoon session.

2. The Advisory Committee to Sectional Vice-Presidents: On motion, it was agreed to recommend to the general Association at the Philadelphia meeting that this section (Article II, section 4) shall be so interpreted as to give the sectional vice-presidents power to select three members living in their sections to act as an advisory council to them until a council has come into existence. Motion carried.

3. Procedure concerning 50 alumnae (Article I, section 1 (a)). The General Secretary called attention to the difficulties and embarrassments produced by the observance of this rule, which states that a college accepted by the Committee on Recognition of Colleges and Universities and approved by a three-fourths vote of the Council shall be made eligible to membership when fifty of its alumnae shall have made formal application to be enrolled as members. After much discussion, it was moved that the Council recommend to the biennial meeting the amending of the present by-laws by striking out clause (a) of Article I, section 1. The motion was amended to read that in the interim the Secretary-Treasurer be authorized not to enforce this rule.

On motion, the meeting was adjourned until 2 o'clock in the afternoon.

Mrs. Morrison called the meeting to order at 2 P.M.

The first item on the order of business to be considered was the election of the Secretary-Treasurer and the General Secretary. President Thomas moved that the Council recommend to the Association at the biennial meeting in Philadelphia that the terms of the General Secretary and Bursar shall expire with the Council meeting in 1915 and that they shall serve until that date and the term of the Secretary-Treasurer shall expire at the mid-council meeting in 1916 and that she shall serve until that date. After much discussion as to the meaning of the resolutions adopted at the Ann Arbor

meeting referring to general officers, a rising vote was called for. Miss Howe and Miss Wilson, acting as tellers, reported 21 votes in favor of President Thomas' motion and 12 against.

The terms of sectional vice-presidents were next discussed and on motion it was agreed that the General Secretary and Secretary-Treasurer decide the length of the term of vice-presidents by lot, the names to be placed in a box and drawn, some for a term of two years and some for a term of four years. The motion carried and before the close of the meeting, Miss Francis and Miss Puncheon asked for instructions as to drawing. On motion, it was agreed that 6 vice-presidents should be elected for two years and four for four years. Miss Francis then drew, with the following results: South Central section, four years; South Rocky Mountain section, four years; Northeast Central section, four years; South Atlantic section, four years; the remaining sectional vice-presidents to serve for two years.

Because all councillors could not be present at the Monday meeting, the Council then proceeded to a discussion of general policies of work for the whole Association. The discussion resulted in the following suggestions to be acted upon at the Monday meeting: (1) Bringing into national legislation the work of the Committee on Educational Legislation; (2) A study of the whole question of high schools; (3) The publication of a bulletin on collegiate information; (4) The publication of a bulletin on vocational information already prepared by the Committee on Vocational Opportunities; (5) The placing of women trustees on the boards of all colleges and universities; (6) Equal pay for equal work on the man's basis; (7) The omission of women from positions of importance and power; (8) How shall we train our alumnae to continued and organized support of their colleges? (9) The achievements of the Association of Collegiate Alumnae; (10) Economic efficiency of college women; (11) Suggestions from the California branch for "practical educational work."

Following this discussion, the reports of committees were received.

1. *Committee on Recognition of Colleges and Universities*, Miss Marion Talbot, Chairman. The Committee recommended for admission to the Association of Collegiate Alumnae, Drake University, Knox College, Cincinnati University, State University of Iowa, and Ohio State University. The report of the Committee called attention to the fact that our institutional membership had been increased 43 per cent within the last year, and recommended a careful study of all colleges in class 1 on the list of colleges and universities authorized by the United States Bureau of Education. On motion, the report of the committee was adopted.

A recommendation by Miss Talbot that the chairmen of the national committees be admitted to seats on the Council resulted in the following motion: That all chairmen of standing committees be invited to be present at the meetings of the Council and take part in the discussions but that they have no power of making motions or voting. Motion carried.

The next question before the Council was as to what method of procedure should be followed by the Committee on Recognition of Colleges and Universities in notifying branches; and on motion, it was agreed that the Committee on Recognition of Colleges and Universities be instructed to send notification of eligible colleges to all branches and may consider the advice of all branches. Motion carried.

Miss Francis then presented Miss Talbot's resignation as chairman of the Committee on Recognition of Colleges and Universities, and asked for action with regard to terms of service. On motion, it was agreed that this committee be continued with the terms of service as in the past.

2. *Membership Committee*, Mrs. Arthur M. Greene, Jr., Chairman. Mrs. Greene reported 781 paid-up new members, 253 of which were from the five colleges

admitted at the Ann Arbor convention. This report was accepted, and in reply to a question as to the terms of service of this committee, it was moved that in the terms of service of all committees, we proceed as in former years until the time of the Philadelphia convention.

3. *Committee on Fellowships*, Professor Abby Leach, Chairman. The Fellowship Committee reported the award of the following fellowships: Fellowship of the Association of Collegiate Alumnae, to Ruth Holden, A.B. Radcliffe '11, A.M., Radcliffe '12; Alice Freeman Palmer Fellowship to Katherine B. Judson, A.B. Cornell '04, A.M. University of Washington '11, graduate of the New York State Library School; the Anna C. Brackett Fellowship (awarded for the first time) to Minnie E. Waite, Vassar '03. The report of the Fellowship Committee was accepted with thanks and on motion, the term of the chairman of this committee was continued in the usual manner. Since there is no longer an annual meeting, Professor Leach asked for instructions as to the announcement of fellowships; and on motion, it was agreed that the Fellowship Committee be empowered to print a sufficient number of notices to send to each college and to each branch and that a general notice be printed in the *Journal*.

4. *Committee on Credentials*, Committee to be appointed; and in order to hasten the business of the Council, it was moved that the Chair appoint a committee to nominate all committees, standing and special, to be voted on on Monday morning. Motion carried. The President appointed Miss Reilly, Miss Fitch, and Miss Wilson.

5. *Committee on Finance and Publication*, Miss Susan W. Peabody, Chairman. Miss Peabody reported that the problem before this committee for the past months has been twofold—to arrange and publish the material on hand and to formulate and recommend a policy to the Council for the future guidance of the Committee; and, after careful consideration, the Committee recommended that as a general policy one or two numbers each year of the *Journal* be given over to the proceedings at meetings, reports of officers, committees and branches and other items of business, and that the other numbers be devoted to subjects of vital interest to the Association. Miss Peabody spoke of the difficulty of publishing the *Journal* for the increasing membership on the usual appropriation and asked that the funds from the sale of the *Journal* accruing to the credit of the Association with the University of Chicago Press be placed to the credit of the Committee on Finance and Publication. On motion, this report was adopted.

It was moved, seconded, and carried that Miss Peabody's recommendation of policy for publication be accepted and that the numbers of the *Journal* to be devoted to business matters and the numbers to be devoted to matters of general interest be left to the discretion of the Committee.

It was moved and carried that the money accruing to the Association of Collegiate Alumnae from the University of Chicago Press for the sales of the *Journal* be placed to the credit of the Committee on Finance and Publication. The question of finance raised by Miss Peabody was on motion deferred until the Budget should be considered.

On Miss Peabody's recommendation, it was moved and carried that the name of the Committee on Finance and Publication be changed to "Committee on Publication."

The acceptance of reports of committees was here interrupted by a motion to convene the Council at 9 o'clock on Monday morning instead of at 10 o'clock as stated in the order of business, and by the announcement from the Chair of a Committee to Consider the Question of Associate Membership to be presented on Monday morning. The President appointed Miss Coes, Miss Cerf, and Mrs. Schmidt.

6. *Committee on Educational Legislation*—no report.

The General Secretary reported the resignation of the Chairman and stated that, because of the illness of Mrs. Borland, the policy which she was to formulate had not

been outlined. Miss Francis moved that a chairman and ten members of this committee be appointed to formulate a policy and present it at the next meeting of the Council, the ten members to be representative of the ten geographical sections of the Association. Motion carried.

7. *Committee on Euthenics*, Miss Van Renssalaer, Chairman. Miss Van Renssalaer's report dealt with the possible lines of work for this Committee and the larger meaning of the term "home economics." On motion, Miss Van Renssalaer's report was accepted.

8. *Committee on Vocational Opportunities*—no report. The General Secretary asked the Council to authorize the publication of a series of bulletins by the Committee on Vocational Opportunities. On motion, this request was deferred until the consideration of the Budget.

On motion, the meeting adjourned.

Council meeting reconvened on Monday, March 24, 1913, at 9 o'clock, Mrs. Morrison presiding.

The minutes of Saturday's meeting were read, with the exception of the discussion of general policies which, on motion, was omitted.

Following the roll call, Mrs. Morrison asked for the report of the Committee on Nominations, and on the suggestion of the President, it was moved and carried that the nominations recommended by this committee be acted upon separately:

1. *Committee on Credentials*, the Secretary-Treasurer, Miss Puncheon, Michigan; Miss Martha Reed, Vassar; Mrs. Lippincott Miller, Swarthmore; Mrs. Wm. B. Buck, Michigan. On motion, the Committee on Credentials was accepted.

2. *Committee on Educational Legislation*.—It was recommended by the Committee on Nominations that the Committee on Educational Legislation be appointed by a committee composed of the President, Vice-President-at-large, and General Secretary, who shall add to their numbers in making the appointment from each section the vice-president of that section. On motion, this recommendation was adopted.

3. *Nominating Committee*, Chairman, Miss Yerxa, North Atlantic Section; Mrs. Henderson, Northeast Central Section; Miss Eva Johnston, Northwest Central Section; Miss C. Anita Whitney, South Pacific Section; Miss Eleanor Lord, South Atlantic Section. On motion, the Nominating Committee was accepted.

It was voted that the report of this Committee as a whole be adopted.

Mrs. Morrison, referring to the motion made Saturday, that the Chair appoint the chairman of the Committee on Recognition of Colleges and Universities to fill the unexpired term of Miss Talbot, raised the question as to whether this appointment should be made by the Chair or by the Council.

On motion, it was agreed that the President of the Association, or in her inability to act, the Vice-President-at-large, shall have the power to fill the unexpired terms of all vacancies occurring in standing or special committees.

On motion, the delay in making this appointment asked by the Chair was granted.

It was on motion agreed to give at this time five minutes to a discussion of the way in which the Committee on Recognition of Colleges and Universities shall enforce the requirements in regard to the admission of colleges. The General Secretary read the instructions to the Committee on Recognition of Colleges and Universities. As a result of the discussion, it was moved that in clause 3 of additional qualifications of discretionary instructions to the Committee on Recognition of Colleges and Universities, reading as follows: "In consideration of a coeducational institution, great weight shall be given to the fact that such institution has a dean or adviser of women

above the rank of instructor, giving instruction and counted as a regular member of the faculty," the words "giving instruction" be stricken out. Motion carried.

It was moved and carried that the Council adopt Dean Jordan's suggestion to instruct the General Secretary to send the general qualifications dealing with women students in colleges and universities to all institutions eligible to admission to the Association of Collegiate Alumnae and also to send these qualifications to the authorities of all colleges and universities when requested to do so by persons connected with or specially interested in such institutions; and also to send these qualifications to all branches of the Association of Collegiate Alumnae.

Conference of Women Trustees, Miss Coes, Chairman, reported an informal conference held in New York at the invitation of Miss Elizabeth Kirkbride. On motion, this report was accepted and placed on file.

Conference of Deans, Dean Fitch, Chairman, presented the resolutions adopted by the Conference of Deans in Ann Arbor and moved that the Council request the Committee on Vocational Opportunities to appoint a sub-committee or an auxiliary committee to study the problem submitted by the Conference of Deans in these resolutions and to report at the biennial meeting in Philadelphia. On motion, the report was accepted.

The next subject on the order of business was the organization of conferences for 1914 and the method of procedure.

On motion, the Committee on Vocational Opportunities was empowered to arrange for a Conference on Vocational Opportunities and Vocational Efficiency to be held at the next biennial meeting in Philadelphia.

On motion, it was agreed that a Conference of Alumnae Associations be organized for the Philadelphia convention in 1914, this conference to be under the leadership of the President of Radcliffe College Alumnae Association and to include representatives of all alumnae associations and groups of alumnae who can be prevailed upon to participate; and, where the president of a co-educational alumni association is a man, that association be requested to send a woman to the meeting.

On motion a conference under the leadership of the Euthenics Committee on Home Economics was authorized for 1914.

There were no reports from the Alice Freeman Palmer Memorial, the Naples Table Representatives, or the Committee on Investing Trust Funds.

The Council next proceeded to a discussion and voting of the Budget.

The Secretary-Treasurer read the Budget as presented by the Bursar and including the requests of committees; and after totaling these sums and subtracting them from a possible income of \$5,000, the balance for the year 1914 was found to be \$975 or thereabouts, and the following motion was voted:

"That the remainder of the Budget, amounting to \$975 or thereabouts, be appropriated to the salary of the General Secretary for the year 1913-14, being the next fiscal year; that to this amount be added the fees coming in from the various alumnae associations, alumnae groups, and such other funds as may be at the disposal of the Association up to \$2,000."

The Council then voted the following Budget, item by item:

Traveling expenses of the President	\$ 150.00
Salary of General Secretary (see preceding motion)	
Office rent and supplies for General Secretary	250.00
Traveling expenses, General Secretary	300.00
Salary, Secretary-Treasurer	1,000.00
Office supplies, Secretary-Treasurer	150.00
Clerical help, Secretary-Treasurer	100.00

On motion, it was agreed to omit the publication of the *Register* for the year 1913-14.

Association of Collegiate Alumnae

Membership Committee.....	\$ 125.00
Fellowship Committee.....	12.00
Committee on Recognition of Colleges and Universities....	75.00
Committee on Vocational Opportunities.....	100.00
Committee on Publication.....	1,200.00
Proof Reading, Committee on Publication.....	100.00
School Patrons' Association of the National Education Association.....	25.00
Naples Table.....	50.00
Expenses of biennial meeting, 1914.....	13.00
Committee on Euthenics.....	50.00
All other incidental expenses authorized by the proper officers	

On motion, the Budget as a whole was adopted.

In view of the discussion with regard to the European Fellowship omitted from this year's Budget, it was moved and carried that the Council authorize the Fellowship Committee to act as a committee on Ways and Means, if they deem it advisable, to raise funds for a fellowship, this work to be carried on by a subcommittee appointed by the Fellowship Committee.

It was moved and carried that the incidental expenses incurred for the year 1912-13 be paid when authorized by the proper officers.

On motion an appropriation of \$200 was granted for printing the *Bulletin* prepared by the Committee on Vocational Opportunities, with the understanding that the money from the sale of the *Bulletin* shall be returned to the Treasury of the Association of Collegiate Alumnae, and an appropriation of \$125 was granted for printing the report of this same committee, which was in the hands of the Committee on Publication.

After some discussion of the approximate balance as noted by the Bursar, the following motion was carried:

"That whatever surplus remains in the treasury at the close of the present fiscal year (June 1, 1913) after all outstanding bills and other obligations have been provided for, shall be paid over to the General Secretary in payment or part payment of the salary voted at the Ann Arbor meeting of the Association on the basis of \$2,000 per annum and dating from November 22, 1912, to May 31, 1913."

The President next called for the report of the Committee to Consider the Division of Duties between the Bursar and the Secretary-Treasurer.

Referring to Article II, section 6, the Committee recommended adding Article XIII to the by-laws, to be called "Procedure under By-Laws" as an interpretation of Article II, section 6, which reads, "She [the Secretary-Treasurer] shall perform such other duties appropriate to her position as the Association may from time to time designate," this interpretation to read as follows:

Article II, section 6, "In addition to the duties prescribed in this section, the duties appropriate to the position of Secretary-Treasurer shall be interpreted as follows: She shall pay all bills and salaries of the Association when duly approved by the proper officers or by the chairman of standing committees, special committees and conferences to which appropriations have been made in the annual Budget, and shall be responsible to the Council for keeping the disbursements within the appropriations of the necessary funds by means of orders duly signed by the President and General Secretary, or, in the case of the inability of one or both of them to act, by the Vice-President-at-large or by one of the sectional vice-presidents.

"2. She shall open a bank account and she shall keep a set of double entry books accessible at all times to the members of the Board of Directors, to each of whom she shall furnish quarterly statements of all receipts and expenditures; and she shall make an accurate financial report to the Council at each annual meeting and shall furnish a copy to each councillor at the beginning of the meeting at which the report is presented.

"3. She shall also furnish a similar financial report covering the receipts and expenditures of the previous two years at each biennial meeting."

The Committee further suggested the following change in Article II, section 7, referring to the duties of the Bursar: "In addition to the duties prescribed in this section the Bursar shall from time to time pay to the Secretary-Treasurer on orders duly signed, the funds necessary to carry on the business of the Association." The report of the Committee was adopted and, on motion, it was agreed that this method of procedure be instituted with the new fiscal year, June 1, 1913.

On motion, the Chair was authorized to appoint a committee of three to bring into the next meeting of the Association Article XIII of the by-laws, being the Procedure under By-Laws, incorporating the report just adopted, also the membership of committees and terms of service, this to be printed and sent to the branches with the call of the meeting. Mrs. Morrison appointed President Thomas, Dean Jordan, and Miss Francis to serve on this committee.

The report of the Committee on Associate Membership was then called for. Miss Coes read the following requirements for associate membership:

"1. Any woman not registered as an undergraduate who has taken one year's full academic work in any college or university having a four years' course, and belonging to the Association or in any college or university having a four years' course and granting the degree A.B. may be invited to associate membership in a branch. 2. Academic work shall be interpreted to mean any non-professional work such as would be credited for one full year's work leading to the A.B. degree, although not necessarily taken in candidacy for the A.B. degree. 3. This is the minimum requirement. Each branch may add additional requirements for associate membership which may satisfy its own local conditions, provided only that the minimum be observed. Any woman eligible to regular membership in the Association of Collegiate Alumnae shall be refused associate membership." On motion, this report was adopted.

As a result of the suggestion that Article X, section 2, of the By-Laws referring to the Committee to Act with the Board of Directors in Making Arrangements for the Biennial Meeting was not definite, it was moved that the interpretation of this section be brought in under Article XIII, Method of Procedure under By-Laws, and that in the meantime, this Article be interpreted to mean a local committee of arrangements. Motion carried.

The President next called for action on the policies discussed at Saturday's meeting. For the Committee on Policies, Dean Matthews presented the following resolution: The Council recommends to the branches for discussion the following resolution:

"*Resolved* that no legal or social obstacle should be placed in the way of women who wish to continue professional or other activity for remuneration after marriage. The Council requests that each branch formulate an abstract of its discussion, preferably in the form of a resolution, which may be presented in 1914 at the Philadelphia Meeting." On motion, this report was accepted.

After a report from the General Secretary that the Committee on Academic Appointments has presented no report for two years, this committee was, on motion, discontinued.

It was further moved and carried that the Committee on Euthenics be continued and the chairman, Miss Van Rensselaer, be empowered to add to her committee, formulate a policy, and report at the Council meeting in 1914.

On motion, the President was empowered to reply to the telegram from the Woman's Board of the International Exposition of 1915 that we received their greetings with pleasure and appreciate their courtesy and that, as individuals in our own communities, we will be very glad to further the interests of the Exposition.

After a discussion of the general policies proposed on Saturday, it was moved that the Council recommend to the branches for discussion between now and the Phila-

delphia meeting in 1914, one or more of the following topics which were discussed informally at the meeting of the Council in Chicago, March, 1913:

1. Equal pay for equal work, preferably on the basis of men's pay.
2. The appointment of women on faculties and boards of trustees of coeducational institutions.
3. Investigation of conditions in high schools in the matter of pay of teachers, courses of study, vocational and social advisers, etc.
4. Representation by women on programs of national associations, societies, etc.
5. History of the achievements of the Association of Collegiate Alumnae.
6. Information available for girls intending to enter college as to entrance requirements, curricula, expenses, and details of social life in various colleges. Motion carried.

On motion, a vote of thanks was tendered the General Secretary for the work she did so long without salary and for her willingness to continue this work with the question of salary uncertain.

On motion, the meeting adjourned.

KATHERINE E. PUNCHEON
Secretary-Treasurer

THE CHILDREN'S BUREAU

JULIA LATHROP

Madam President, Ladies, and Gentlemen: I am very glad to have an opportunity to speak here before just this sort of an audience. The Collegiate Alumnae has secured an audience which I had hardly anticipated. I confess I find myself tempted to address the students of Ypsilanti rather than the Collegiate Alumnae. I want to speak to you about the Children's Bureau—about how it came into existence and what it means. Its present and immediate work is to find out just what is needed so as to carry on an effectual work in the future, so that you may readily see the work is now chiefly miscellaneous.

It is ten years since people began to talk about having a Children's Bureau. They felt that the federal government ought to exercise some sort of supervision over the care of the children. This wasn't because the government was doing absolutely nothing. The Department of Agriculture is doing splendid things in the South in the rural schools, where the children are taught to grow tomatoes and other vegetables and grow more corn to the acre than grown up men do; the Census Bureau knows a good deal about the children; also the Bureau of Education; and the Public Health Bureau which is engaged upon the Herculean task of finding out whether pasteurized or non-pasteurized, or as someone has said, cemetery or menagerie, is the more healthful kind of milk. Then in a scientific way, there are long tables of statistics which most of us can't read and understand very well. So though this kind of work was going on the need was felt that the government itself recognize its duty to the young of the nation. Out of that sort of feeling sprang the ten years' effort for the Children's Bureau. Some of you were a part of that effort. The National Child Labor Committee for five years maintained an office at Springfield to work for such a measure. With the help of that association children from all over America were protected. Certainly this Bureau is an expression of the very highest degree of intelligence and good-will from the people of America who realize that something ought to be done for the children. The business of the bureau, as stated in the constitution, is to investigate and report upon all matters pertaining to children and child-life among all classes of people. There is not much left to add to that, unless we had communication with Mars or some place more remote. The bureau began with a staff of fifteen people and an average appropriation for the year of about \$30,000, so that it is necessary to find a small mouthful to begin with. We all take it for granted that a government bureau exists and that it will go about its work in an ordinary manner. Thirty years ago,

such a thing as a Children's Bureau would have been unthinkable in this country; though there may have been a feeling just as devoted to children as it is today, public patriotism was not applied to public service. Those of you who are in school are going to learn of the great struggle which the government service of the United States passed through in time of peace as well as war, and of the laws to make the civil service the dignified place for careers of ardent people. Before these laws were passed the only way to get a bureau organized was to find out how many people had a big pull and how best to use that pull. Formerly, if a man was looking for a high-priced clerkship and drew only a scrub-woman's position, his turn went out. You can see what sort of a Children's Bureau you would have, or a geological survey, or a census bureau if that were now the rule on which appointments were made. I see in an audience like this the promise of service for the government, because the government has set its seal and emphasis upon the finest ardor which can be produced. When I went to Washington, I found a great many applications for positions; there were over five hundred for fifteen places. Among these applicants, there were some who had pull, and the question was asked, "How will the appointments be made, are they going to be made fairly or through pull?" When the first appointment was to be made, the President of the United States and the Secretary of Commerce and Labor sent word to me that all they wanted was to have the best thing done for that bureau, that they had no favorites nor appointments to urge. You can think what it means to have fine people engaged in a service like this. If this service thus begins with a little group of splendid people, and I am glad to have it within somewhat small limits, yet under somebody some time it is going to be a very great and powerful thing with many enlargements of vision which we do not dream about now. What it is going to do is to offer to some of the people who are looking forward to teaching school and taking care of the children of the country in this way, an appeal to change over from the teaching profession into this other profession which we haven't named as yet, but which somehow or other is a profession which calls to us to look not alone to the educational development of the child, but also to that splendid development of the human being on every side, human welfare, which perhaps after all may be called education, since education is a leading-out of the young mind. The young mind must be given a chance. That is what the bureau must stand for, and that is the reason it must constantly enlist especially capable and worthy persons in its service.

The first thing the bureau is going to do is to inquire about infant mortality. The first pamphlet will be on this subject, and will go largely into the matter of birth registrations. I hope there are some of you who do not know what infant mortality is, for then you would have been able to keep me company six months ago. Infant mortality is a technical thing, it means the loss of life of infants who have not yet attained the age of one year. And all over the civilized world infant mortality has begun to be regarded as a very strange phenomenon which we have overlooked. We have found adult life much safer, and are continually inventing means to make it so, but by statistics we find that the life of a baby is no safer than it was a hundred years ago. Great Britain loses 100,000 babies every year. We do not know how many are lost in America because we do not know how many are born. We can't tell until we put down on the public lists the birth of every one of these children. There are a few parts of this country in which it is done approximately, and from that approximate registration of birth, putting down the birth of every child that comes into the country, we made a scientific guess, and from the children who die, and whose deaths are recorded far more carefully than their birth, we made an estimate and find that we lose at least 300,300 babies every year, not yet a year old. We are sure of at least that many. We do know once in ten years on a certain day, how many people there are in this country by the census bureau. But all that ten years in between we know nothing except that if this estimate be at all true, that every ten years we lose out of this world enough little lives to make, if they could come together, a city as big as Chicago. We take it for granted that some of us must die, that Providence has arranged that the weakest should go so that the strongest might get along better; there were plenty of children and this is just a natural weeding out. But the great students of human life say that is not true. The rate of little children who die before they are a year old reflects badly upon the nation, and instead of being a good thing by getting rid of the weak, is really a sign that the state of welfare is far lower than it ought to be, for those who live as well as for those who die. We can't bear to think that there are things in America of which we do not know. It is humiliating to look at books of statistics and see that the statistics of America compare so unfavorably with those of

other nations. We ought to know these things, this is the only way to reduce infant mortality. It is a great challenge when we are told that at least half of these lives could be saved by means that we know and ought to apply; that all infant mortality is practically a reproach; that no child ought to die before he is twelve years old. There are a great many reasons why statistics is the best beginning for a government to make and the government is about to try to work out this problem. This bureau is to find out how things are at the bottom. It is to find out what goes on in these ten years in the lives of the little children who, like the children in the *Blue Bird* come into life only to be pulled out before they even get a glimpse of the stage.

And so, as a first step to investigate this infant mortality, what we are going to do is to try and find out in a certain town, a small town, outside of the big cities, all we can about the babies of that town. We will make out a schedule, a list of questions, of regular gossips among mothers, for them to exchange with each other. First we will put down just what babies have come into the world in a given year. Then we will go talk to the mothers of these babies and ask them to tell us about them. If they live, to tell us how they live, for it is just as necessary to know how they live as to know when they die. We know it if they die, but what we want to know is of their coming into the world and why they live as well as why they die. We want to keep the point of view before us that there is something pleasant and hopeful about the fact that from the time we come into the world we are in it a reasonable time and get along happily while we do stay.

I have brought along a map which was loaned to me by my learned brethren in Washington. It is a map of the United States intending to indicate a little about the registration of births in the United States. Here are the states in which birth registration is insisted upon: The New England States, Pennsylvania, and Michigan. The man who made the map was a Michigan man. The white states have no registration, no anything. Even Massachusetts isn't perfect. In this state there are a great many doctors who do not report births. Those in dark red are the states the government recognized in 1910. As time goes on there isn't any doubt but that we are all going to be as much ashamed of not having our birth registered as not having our marriage registered, and for a great many practical reasons. You would have had to think about it if you had been born on the continent of Europe where there is a standing army. To illustrate, a friend of mine in Chicago told me about a friend of hers who came to this country when he was four years old. He lived and grew up in Chicago, His father had taken out naturalization papers. At twenty-one he voted; he was a nice clean man, voted only once at each election, made a fortune, and went back to Germany proud and happy. He was not a naturalized American citizen and the police were after him. He wrote to a friend and said, "The police say that I am liable for military duty in the army in Germany, what shall I do?" The friend replied, "Get out if you can, I advise you to hurry." He took the first train, and didn't know a moment of peace or happiness until he had passed the border of France. See the advantage if that were turned the other way and we could go to a public registration. In the first place, it is the best way to make sure about all sorts of property lines. In Indiana, a certain farmer had a farm and a grand-daughter of whom he was very fond. He also had a son. When he came to die, he thought he would leave the farm to the grand-daughter, and let the son have the use of it until she was twenty-one years of age. When she became of age, the son declared she was only nineteen. She then went to the family Bible only to find the birth page torn out. It came to be a matter of court discussion, when finally a neighbor said the old man had a calf born on the day the girl was born. The calf was a registered calf. Of course, they had a registration book. They went to it and immediately found the correct age of the grand-daughter and the girl got her farm.

Then it enables you to go to school and to get all the education the law allows you to have. Six years of age is the legal school age. But sometimes there are designing mothers who try to get their children to school earlier. One day a very small child was weeping outside of a school-house, and someone asked her if she didn't want to go in. "Oh no," she cried, "I've got to go home and get my excuse for being born."

But much more important, as many of us can see, than any other use is the securing the child from being put to work too soon. Nearly all of our states have laws that a child cannot be put to work before she is thirteen or fourteen years old. Yet there are many people, poverty stricken, who are very willing that a child should go to work much sooner. If you have a downright legal statement, which must be inspected, that puts an end to that sort of cheating of the children. The parents of

other countries attend to that sort of thing much better than we do. There is a family in Chicago which came to America just after the earthquake in Messina. The family consisted of a father and mother and eight children. The father had been entombed for several days, and was very broken in health; he found the conditions of life in Messina were notably different from those in the 19th ward in Chicago, he didn't get along at all well. The oldest girl was a big healthy girl and she was put to work in a garment factory where she had worked two years before we discovered the case. But she could not make enough, and they had to borrow money to get milk. They had another girl and they tried to get a certificate for her to go to work. She was so forlorn looking, however, that the factories said it didn't make any difference if she was fourteen, she was too forlorn to work, and they refused. Finally the charity organization sent to Messina to ask for the birth records there of these children. There came back the most business-like reply saying that a line or so of the record had been injured by the earthquake, but that the record of these two girls remained; that one was fourteen, and the other, twelve. One had been working two years when she had a right to be in school; the other, had no right at all to work. The parents thought it ridiculous that the big girl should go to school, and the girl herself said: "Me to go to school with all those little girls, and me a big girl ready to be married." Yet we had cheated her out of it. She would have had better social advantages, even, if she had had two years of good learning of English as taught in the public schools. As to the little girl of twelve, we had her health patched up and she will have a much better chance now, thanks to the fact that Messina kept a good record which the earthquake didn't destroy. By this story which Miss Breckinridge tells, you will readily see how a birth certificate is a good protection for any one that has got to go along in the world and struggle with it. The other day a lady who is a daughter of someone who came over in the "Mayflower," and who belongs to the Society of the Mayflower, said she had a son who also wished to join this society. In telling the story she said: "I was born in Massachusetts, and was properly registered; my son was born in Illinois, and when he tried to prove that he had a right to join this society, he wrote to me imploring me to state that to the best of my knowledge and belief he was born." And she confessed she couldn't see anything very funny in the story. When this birth-registration is a settled thing, it will be a continual operating machine. It will be a kind of "Who's Who in America." A public education.

In conclusion, if you care about the things which shall be done for the children of this country, do not consider that they can be done by the Children's Bureau of the federal government, alone, but that they must be done by each one of us in the different states of this country. First of all, I know you will go home and find out whether your own children are born or not, and find out what the law is in your state. Aside from that, I feel that the A.C.A. and the Ypsilanti School will at once do the duty of the Children's Bureau by inquiring into all the matters concerning children and child life, and thus set up a standard of justice for the life of the young of this nation. The Bureau can't set up laws, it can't go into the different states and do that. The Children's Bureau is meant to be a servant to secure reliable and useful information by which you who have the duty of legislation and managing institutions can carry on the institutions and can grant laws. Some people have wondered a good deal about this bureau, they have told the Senate that they will have an organization of people whose business it is not to do things for children, but to know things about them, and who will dull the ardor of those who are interested in children in smaller communities, and who will be so lordly when they want to find out these facts and figures, that they will force themselves into people's houses. But our conditions are such that no one of us shall go into a private house that is not a tenement unless she is welcomed by the head of the house, no matter how humble the dwelling may be. We cannot go into a work which shall commend itself to the public unless we have the co-operation of each mother and each father, otherwise the work will be of no avail. But guided and backed by the splendid sentiment which started this bureau we are going to try to express it, and make ourselves understood by all. It makes me very happy to know that we shall always proceed with our work with a sense that after all human brotherhood is the most satisfying and important thing in the world, and it is our business, whether through state societies or individuals themselves, to serve and to serve freely. Perhaps I may close with a story which seems better to illustrate how I think that spirit is always going to express itself, how there is a great instinct which needs only a chance. Last summer I went to a meeting of the representatives of the society of immigrants to try and prepare a way to express their protest against the

proposition that immigrants should be kept out of this country unless they had the power to read and write. One man said he belonged to a colony which had suffered great persecution. He showed how his following of Christ had been attacked, and his religion had become a crime and education an offense, and how eager they were to come to this country because they knew there were free schools here for children where his little ones might learn and not be forced, as he put it, to learn from some old grandmother in a barn. In a simple sentence, but with a natural eloquence of which I am incapable, he said: "I am a father and like every father I want my child to grow higher than me," and I knew when he said it that he echoed the sentiments of every father and mother in this country, from those who came over in the "Mayflower" to those who sank with the "Titanic." And if it is remembered that the Children's Bureau is trying to *serve* it will be useful to all America,

INTELLECTUAL LIFE OF JAPANESE WOMEN

PRESIDENT NARUSE

Japan Women's University

The education of Japanese women from the beginning of history up to the recent times has been devised for the purpose, mainly, of building up their moral character. How to be a good wife? How to be a wise mother? This has been the principal question, toward the solution of which the minds of Japanese girls have been directed for centuries after centuries. All the books written for the edification of girls were those of ethical teachings—teaching the daughter how to behave toward her parents, the wife toward her husband, and the mother toward her children. One of the accepted precepts for women was the teaching of "three stages of obedience." It said, "when young, obey your parents; when married, obey your husband; when old, obey your son." This idea of womanly obedience has undergone a decided change in modern Japan, although the principle remains that the moral culture should have the position of supreme importance in women's education. This principle is generally considered in Japan as a sound one, because after all, is it not true that only one whose heart is in the right place, may have his head in the right place? Besides what is the use of giving intellectual or physical power to those who lack moral power? I have no intention to preach any doctrine for any specific educational system, but it is important for the correct understanding of the conditions in Japan to bear in mind that moral culture has always been the all-important object of the education of Japanese daughters.

Under those circumstances it is only natural that various religions and ethical teachings that have at times found acceptance in Japan should have formed the basis of education, both for men and for women. Buddhism, first introduced to Japan about a thousand years ago, contained an outrageous dogma about women. Its opinion was that woman was full of sin. Confucius, the founder of the school of the Chinese ethical teachings that has had a whole-hearted acceptance in Japan for the past three centuries, did not show much improvement in the estimation of womanly virtues. His compliments paid to the fair sex were that she was difficult to manage, as was every person with a small mind. As a logical conclusion of the fact that such teachings held sway in Japan, the Japanese women could do nothing in way of asserting their own character and originality without meeting with disapproval of their friends. Their instructions were to be as quiet as quiet could be; as obedient as obedience could be; as meek as meekness could be.

It would be difficult to imagine a status of women more removed from the modern idea of woman's rights and freedom than that of the Japanese women trained and governed by this kind of ethical teaching. Of course, under such a system, they had an unique schooling in the way of self-restraint, discipline, and devoted loyalty to their superiors. History records hundreds of Japanese women who have become immortal on account of their act of devotion and feminine virtue. Many distinguished themselves as great story-writers, poets, artists, and even as warriors. These cases, however, were exceptions and could not be considered as a general rule. The fundamental principle of female education under the Buddhist and Confucian doctrines was to prepare women for obedient wives and wise mothers. There were no attempts whatever to develop the individual personality and independent character.

I am not seeking either to attack or defend this old school of women's education. But the fact remains undeniable that this system has a flaw in the basic idea of women's position in the world. Women should not be treated as inferiors to men; they ought not to be trained entirely for wifely or maternal duties; they ought to have full rights as individual human beings; they should be respected and taught self-respect, they should be given the spirit of independence, and taught the means of independence! This modern idea of the status of women was conspicuous by its absence in the old system of Japanese women's education. It was one of the boons of the introduction of the Western civilization into Japan, and has come of recent years to be one of the fundamental principles in the education of Japanese women.

In view of the fact that reactionary spirit is present in every country, the change from the old to the new idea regarding women's position has been gradual in Japan. Even at present there are Japanese who think that the sole object of women's education is to make good wives and wise mothers. But that this idea is not a generally accepted one is shown by the fact that at present there are more than 200 girls' high schools of 500 students each in Japan. There are many schools devoted to training girls for earning independent livelihood; such as schools teaching music, arts, medicine, bookkeeping, sewing, pedagogics, and many other kinds of work.

The Japan Women's University, which I was able to establish in 1901 with the support of the leading men and women in every walk of life in Japan, has now 1,200 students divided into departments of Pedagogics, Literature, English Literature, Housekeeping. The University intends to organize in near future departments of Music, Art, and Medicine.

At the time of the organization of the University, the Empress Dowager made a liberal donation in the institution, and the leading statesmen, educators, and business men of my country helped in one way or other to make the school a success; these distinguished persons, in lending their names in the establishment of the Women's University, not only helped the institution but encouraged the cause of women's higher education. They taught the Japanese nation that women had an equal right to men to receive the benefit of advanced education. It was a transition from the old to the new idea regarding women in general.

In this transition there is another quite natural but extremely important circumstance that has been and is still a weighty factor in the shaping of the character not only of the Japanese women but of men. It is the influence of the Christian religion. I myself was converted to Orthodox Christianity when I was only 17 years old. It was a kind of rather narrow dogmatic faith. When the most advanced thoughts, philosophy, religious ideas, and new theology were introduced into Japan from America and Europe, however, I could no longer be satisfied with my narrow dogmatic faith. I strongly felt that the Christianity taught by the missionaries of different sects in Japan was not the Christianity of Christ. I thought there must be a new, non-sectarian, non-racial, but universal religion. Perplexed with some such weighty religious problems and equally important questions of women's higher education, I came to the United States about twenty years ago. There I was able to discern a faint light of new faith, dawning upon the world, the unification of world's religion.

When I was in Andover, it came clearly to my mind that women's education in Japan must be based upon a strong foundation of religion—a new living religion. I resolved then to carry out this idea and thus send forth a body of well-educated women who would be a factor in the upholding of the social standard of the nation based upon strict ethical ideas. When I returned to Japan, however, to none of my friends and comrades did I dare to confide my hopes as they would not have been understood then. So I simply held them next my heart and waited. Since the founding of the Japan Women's University twelve years ago, I have directed my whole strength and energy upon this point, a spiritual training which forms a fundamental education, for, as I have said, I believe in the unity of the essence of all religions and philosophies.

So, in the University, we aimed, at first, educating woman as an independent, ever-creative personality; secondly, educating her for a beautiful womanhood, a good wife, and a wise mother; thirdly, educating her as a member of the nation and the community, so that she may always remember that her life is related invisibly but unmistakably to the prosperity or decay of the nation or the community.

Japan could not escape the world-wide waves of the materialistic, individualistic, practical influence of science, nor has it been possible now-a-days, to avoid the manifold tendencies and currents of thought striving and struggling for existence. No one denies the longing of the soul after the Divine Principle; it is a patent fact that in the

present situation of things it cannot be satisfied with a mere romantic faith or pure materialism. Japan has not as yet formed her principle, faith, conviction, or ideal to govern, guide, and control her. She faces the danger of becoming a materialistic, individualistic, sensualistic, and unreligious nation, to be driven headlong toward political, commercial, economical, industrial, educational, and religious precipices.

To begin with the work of salvation, our women must be educated. In our present complicated condition of society, woman must find for herself the key to open the door of the unexhaustible universe. Japanese women have the original characteristics, formed by centuries of discipline and loyalty—the virtues of modesty, propriety, tractability, and motherly love, with sternly unshakable, noble constancy. Upon this foundation, Japan must build a new feminine personality—a personality that is never determinate, but self-determining, self-creating, self-initiative, and self-progressive with an ideal for self-realization.

Not only that, but she must be so educated that she will find the eternal Spiritual Life, always conscious of the omnipotent power which is ever within her, and realizing the unity of the Great Self and her self. She should also be so educated that she will be eager to form such a true spiritual living organization, where the will, the aims, the objects of life of different persons are united under the one great object, the object of Life and Universe, and the will of God.

What is the mission of woman in the universe? I believe this spiritual leadership will be her greatest mission in the future. Dr. Stanley Hall considers her being "at the top of the human curve, from which the higher superhuman of the future is to evolve." The united powers of such women can save Japan from her perils. The international organization of such women can save the world from its perils.

These ideals and experience of the past twelve years in my University have caused me to place my views regarding the female education in particular and the spiritual welfare of the nation in general, before some of the leading men of Japan and America, and it was my great joy that I found them not only of the same opinion with me, but very earnest promoters of such movement.

The movement has been organized in the formation of the Association Concordia. The Association Concordia entertains the belief, first, that different religions, different creeds, and different ethical teachings, though conflicting in minor points, are similar to one another in essential points such as seeking after Truth and higher spiritual life; secondly, that though mankind is divided into different races, still there is a common ground upon which each race can understand and sympathize with the characteristics of others; thirdly, though the nations of the world today seem to have conflicting interest on various problems they can find, if they try and thoroughly understand one another, a way by which each nation might promote its welfare and prosperity without coming to actual clash with others. Fourth, it is desirable to infuse spiritual or ethical elements in the fundamental principles, regulating social intercourse as well as inter-class and international relations, to take the place of materialistic tendencies which characterize even peace movement.

I strongly appeal to the leading men and women of America for their co-operation and sympathy with the ideals and purpose of the Association Concordia

NOTICE TO MEMBERS

It is the purpose of the Association of Collegiate Alumnae to publish from time to time a series of bulletins prepared by the various committees of the Association which have been engaged upon special problems.

BULLETIN NO. 1

VOCATIONAL TRAINING

**A CLASSIFIED LIST OF INSTITUTIONS TRAINING
EDUCATED WOMEN FOR OCCUPATIONS OTHER
THAN TEACHING. ARRANGED ALPHABETICALLY
BY OCCUPATIONS AND BY INSTITUTIONS
AND COURSES UNDER EACH OCCUPATION**

*Prepared by the Committee on Vocational Opportunities
of the Association of Collegiate Alumnae
Elizabeth Kemper Adams, Ph.D., Chairman*

Under each occupation a tabulated statement is given of the institutions offering special training, with detailed information in regard to courses, requirements for admission, degrees, etc.

So far as is known, this list is the first of its kind to be published in this country. It is intended to be of practical service to college and high-school graduates seeking vocational training.

The Committee will be grateful for any suggestions which may aid in the correction of errors, or in the addition of material for the second edition.

This Bulletin may be obtained from

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